Level	Stipend	Number /Building	Max Stipend Count	***	2025-2026
Pre-K (PK)					
Elementary (EL)					
Middle School (MS)					
					1.03
EL/MS	**Clubs** (Per Session)			b	$30.01 per session
EL	**Clubs (**Per Year)		Variable		$8,704
MS	**Clubs** (Per Year)		Variable		$15,607
	Student Activities (Posted every 2 years)				
EL/MS	Spelling Bee	1	7		$1,195
EL	Student Council	1	5		$960
EL	Patrol Supervisor	1	5		$2,491
EL/MS	Young Authors	1	7		$750
MS	Student Government Sponsor	1	2		$2,309
MS	Student Government Assistant Sponsor	3	6		$1,470
EL	Battle of the Books	1	5		$1,195
MS	Yearbook Sponsor	1	2		$2,491
MS	Yearbook Assistant	1	2		$274
MS	8th Grade Student Leaders (Peer/WEB) Coordinator	1	2		$1,201
MS - Lir	8th Grade Student Leader (WEB) Sponsor 1/10 Students		Variable		$750
MS	POWER Facilitator	1	2	a	$1,050
MS	POWER Group Leaders (Total Dependent on Student #)		Variable	a	$170
MS	Broadcast Coordinator	1	2		$2,281
MS	SPARK Coordinator	1	2		$1,156
MS	SPARK Supervisors (Per Session)		Variable	b	$30.01 per session
	Bus/Outside Supervision (Posted anually)				
MS	Morning Door Supervision (7:00 am - 7:35 am)		2	b	$26.28/day
PK/EL	Bus/Outside Morning Supervision (15 min/day -182 days)	Up to 7	Variable	b	$11.13/day
MS	Bus/Outside Morning Supervision (15 min/day 182 days)	Up to 7	Variable	b	$11.13/day
PK/EL	Bus/Outside Afternoon Supervision (15 min/day 182 days)	Up to 7	Variable	b	$11.13/day
MS	Bus/Outside Afternoon Supervision (15 min/day 182 days)	Up to 7	Variable	b	$11.13/day
	Lunchroom/Recess Supervision (Posted annually)				
EL	Elementary Lunch Supervision (55 minutes)	6	30	b	$40.81/day
MS	Middle School Lunch Supervision (40 minutes)	5	10	b	$30.01/day
	Interscholastic Sports (Posted every 2 years)				
MS	Basketball	4	8		$3,902
MS	Cross Country Non-Cut (1 coach per 30 students)	1 min	Variable		$2,782
MS	Volleyball	4	8		$3,902

MS	Wrestling Non-Cut (1 coach per 30 students)	1 min	Variable		$3,902
MS	Non-Cut Student Supervisor - Cross Country		Based on Need	d,f	$927
MS	Non-Cut Student Supervisor - Wrestling		Based on Need	d,f	$1,301
MS	Athletic Director	1	2		$1,201
MS	**Intramural Sports** (amount determined by principal up to $ max)				up to $1799
MS	**Intramural Sports (Posted Every 2 years)**	5	10		$9,008
	Music (see job description)				
MS	Musical		2		$2,795
EL	Band - Beginning		3		$807
MS	Band - Cadet		2		$1,227
MS	Band - Concert		2		$1,812
MS	Band - Jazz		2		$1,735
MS	Band - Symphonic		2		$2,727
MS	Band - Percussion Ensemble		2		$1,735
EL	Chorus - Elementary	2	10		$1,219
MS	Chorus - Middle School		4		$1,846
MS	Orchestra - Concert Orchestra		2		$1,812
MS	Orchestra - Philharmonic Orchestra		2		$2,749
EL	Orchestra - String Ensemble		5		$1,227
Level	**Stipend**	**Number /Building**	**Max Stipend Count**	*******	**2025-2026**
	Academic/Employee Specific				
Pre-K (PK)					
Elementary (EL)					
Middle School (MS)					
					1.03
EL/MS	National Board Certification		Variable		$800
EL	Camp Duncan - All In (for planning, supervision, instruction, etc.		Variable	a,b	$200
EL/MS	Mentor Facilitator		1		$2,401
EL/MS	Mentor - 1st Year		Based on Need		$2,158
EL/MS	Mentor - 2nd Year		Based on Need		$1,074
EL/MS	Webpage	1	7		
EL/MS	Non-Voluntary Classroom Move (per/move)		Variable		$273
MS	Department Chairperson - 6-8 Social Studies		1		$2,881
MS	Department Chairperson - 6-8 ELA		1		$2,881
MS	Department Chairperson - 6-8 Math		1		$2,881
MS	Department Chairperson - 6-8 Science		1		$2,881
MS	Department Liaison - 6-8 Social Studies		1		$920
MS	Department Liaison - 6-8 ELA		1		$920

MS	Department Liaison - 6-8 Math		1		$920
MS	Department Liaison - 6-8 Science		1		$920
EL/MS	Curriculum Specialist - Encore K-8 Music		1		$2,881
EL/MS	Curriculum Specialist - Encore K-8 Art		1		$2,881
EL/MS	Curriculum Specialist - Encore Foreign Language		1		$2,881
EL/MS	Curriculum Specialist - Encore Instrumental Music 4-8		1		$2,881
EL/MS	Curriculum Specialist - Encore K-8 PE		1		$2,881
	Curriculum Specialist - English Learners		1		$2,881
EL	Curriculum Specialist - K-5 Science		0.33	c,e	
EL/MS	Curriculum Specialist K-8 Health		0.33	c,e	
EL	Curriculum Specialist K-5 Social Studies		0.33	c,e	
EL	Curriculum Specialist K-5 Math		1	c	$2,881
EL	Curriculum Specialist K-5 ELA		1	c	$2,881
EL/MS	Curriculum Specialist K-8 Channels of Challenge		0.5	c,e	
	Program Facilitator - Private/Parochial Special Education		0.5	c,e	$1,843
EL/MS	Program Facilitator - Nursing Services		1		$3,686
MS	Team Leader (Dependent on # of Teams at Each MS)		Based on Need		$2,341
MS	Team Liaison Encore Programs		4		$1,550
	Curriculum Writing Rate (Per Hour)		Variable		$55.88 per hour
	Teach/Lead 8 hour Professional Workshop (Per Workshop)		Variable		$794

*** **a. Stipend paid from additional fees collected for event**

b. Stipend paid by timecard for every trimester

c. Stipend eliminated when current employee no longer holds position. Stipend does not transfer to next individual who would take position next.

d. Based on Need

e. After two years stipend will be reduced to reflect actual FTE

f. Non-cut Sport Number Guidelines:

1 to 30 – Coach

31 to 44 – Hire a sports supervisor

45 to 60 – Sports supervisor becomes a 2nd coach

61 to 74 – Non cut sports supervisor is hired

75 to 90 – Non cut supervisor becomes 3rd coach

91 to 104 – Non cut supervisor hired

105 to 120 – Non cut supervisor becomes 4th coach