



+ Journey of Excellence

■ Mission

The mission of District 64, a vital partnership of staff, families and community, is to inspire all students to embrace learning, discover their strengths and achieve personal excellence in order to thrive in and contribute to a rapidly changing world by providing a rich, rigorous and innovative curriculum integrating civil behavior and fostering resilience.

+ Involvement of ALL
teachers and
administrators

Staff Development Wednesdays

Institute Days

Release Time (limited)

+ Journey of Excellence



+ Journey of Excellence



+ Journey of Excellence

Strategies & Action Plans



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Annual Cycle



Park Ridge-Niles School District 64 "A Journey of Excellence" – Strategic Plan Implementation Schedule 2011-12						
YELLOW = Readiness Activities ORANGE = Implement with Support GREEN = Fully Implement						
Strategy	Action Plan	2010-11	2011-12	2012-13	2013-14	2014-15
1. Accelerating the Advanced Use of Technology	1 Curriculum scope & sequence		Pilot			
	2 Staff proficiency standards					
	3 Resources/peer coaches		Pilot			
	4 Management of schools					
	5 Communications w/community					
	6 Network infrastructure					
	7 TIC Tech Implementation Comm					
	8 BAYC (Bd Adv Tech Comm)					
2. Model for Personal Student Goals	1 Grades K-2		Pilot			
	2 Grades 3-5		Pilot			
	3 Grades 6-8		Pilot			
3. Collaboration within Our Partnership	1 Engage partners					
	2 Service learning			Pilot		
	3 Non-English-speaking families					
4. Expectations for Student Learning and Instructional Practices	1 Develop Priority Standards		Staff Dev			
	2 Hiring differentiation experience		Pilot			
	3 Staff dev on differentiation					
	4 Plan differentiation peer coaches					
	5 Implement differentiation peer coaches			Pilot		
	6 Pre/post common assessments					
	7 Develop differentiated lessons					
	8 Implement differentiated lessons					
	9 Critical/creative/plm-solving skills		Staff Dev			
	10 Student progress reporting					
	11 Data-driven instruction					
5. Support & Tools for Change	1 Utilize change protocol					
Existing Initiatives	Rti					
	Rti: Special Ed Eligibility					
	Implement K-5 reading framework					
	Implement new gis 1-5 writing pgm					
	Implement MS reading framework/court					
	Teach learning strategies (all content areas)					
	Gifted identification review					
	Update teacher evaluation tool					
	Plan/hire for admin retirements					
	Admin staffing study					
	Wellness Benefits Fair					
	RPA contracted services					
	Conversion to Skyward					
	New Superintendent orientation					
	Facility Study					
	Budget planning & review					
	Contract negotiations					
	Board orientation					

April 25, 2011

Journey of Excellence

2011-12 Activities:

21 Action Plans initiated

Requested Budget:

\$325,990

Action Plans for 2011-12

Student Learning (Strategy IV) Diane Betts

Personal Student Goals (Strategy II) Tim Gleason

Collaboration with our Partnership (Strategy III)

+ Kevin Dwyer

Accelerating Advanced Technology (Strategy I)

Terri Bresnahan

Change Protocol (Strategy V) Kim Nasshan

+ 2011-12 Activities

Strategy IV

- We will define and clarify **expectations for student learning**, ensure all staff effectively **differentiate instruction**, and use **assessment data** to support students in meeting or exceeding the District's targeted benchmarks.

+ 2011-12 Activities

Strategy IV Action Plans 1, 6 & 9

■ Priority Standards & assessments

- Timeline
- Staff development
- “Unwrap” standards and determine implications for instruction
 - Form Math Review Committee
- Common assessments tied to standards
- Critical thinking, creative expression and problem solving as an integral component
- On-line curriculum guide format

+ 2011-12 Activities

Strategy IV Action Plans 3 & 4

■ Differentiation of instruction

- Survey staff to assess development needs
- Explore various means to address needs, including possible use of instructional/differentiation coaches
- Prepare for infusion of staff development in 2012-13

+ 2011-12 Activities

Strategy IV Action Plan 11

■ Use of data to meet student needs

- Training and support on use of Inform (student performance data warehouse system)
- Support for RtI process and use of data

+ 2011-12 Activities

Strategy IV Action Plan 2

■ Focus on differentiation skills in new teacher selection

- Pilot new candidate screening tool
- Adapt hiring practices

+ 2011-12 Activities

Strategy IV All Action Plans

- **Budget = \$38,200**
- **Committee participation = 215**

+ 2011-12 Activities

Strategy II

- We will develop and implement a system for setting, measuring and achieving **personally challenging goals** for each student related to academics, civil behavior, talents, and interests.

+ 2011-12 Activities

Strategy II Action Plans 1 – 3

■ Committees for grades K-2, 3-5 and 6-8

- Similar process for each grade band to develop a student goal-setting format
- Formats for each grade band will look slightly different (age appropriate)

+ 2011-12 Activities

Strategy II Action Plans 1 – 3

■ Committees for grades K-2, 3-5 and 6-8

- Pilots by teachers/staff members at each grade level band
- Utilize SMART goal format
- Pilots will include:
 - Student led conferences
 - Formats incorporating technology to share among teachers, staff and parents

+ 2011-12 Activities

Strategy II Action Plans 1 – 3

■ **Committees for grades K-2, 3-5 and 6-8**

- Pilots will lead to:
 - Sound/best practices in goal setting
 - Better communication
 - Student articulation of goals
 - Broad exploration of academic and life goals
 - A forum to evaluate goal setting toward a final District 64 goal setting process

+ 2011-12 Activities

Strategy II All Action Plans

- **Budget = \$14,000**
- **Committee participation = 80**

+ 2011-12 Activities

Strategy III

- We will develop and implement plans to ensure all members of our **vital partnership** (staff, families, community members and organizations) are working collaboratively to help us achieve our mission.

+ 2011-12 Activities

Strategy III Action Plan 1

- **Provide a rich, more powerful and diverse student learning experience**
 - Outreach
 - Build understanding and support for service learning
 - Foster current service learning
 - Connect with other Strategic Plan committees
 - Groundwork for pilot in 2012-13 (Action Plan 2)

2011-12 Activities

Strategy III Action Plan 3

- **Improve relationship with families who do not speak English**
 - Guided by needs assessment
 - Expand website translation and add resources

2011-12 Activities

Strategy III All Action Plans

- **Budget = \$10,500**
- **No committee at this time**

+ 2011-12 Activities

Strategy I

- We will **accelerate** the use of advanced technology as an **integral component** of the educational program and to effectively manage our system.

+ 2011-12 Activities

Strategy I Action Plan 1

- **Technology curriculum & assessments**
 - Learning activities and projects (NETS for Students)
 - Assessments aligned with Strategy IV

+ 2011-12 Activities

Strategy I Action Plan 2

■ **Technology proficiency**

- Staff development
- Minimum technology usage guidelines (NETS for Teachers)

+ 2011-12 Activities

Strategy I Action Plans 4, 5 & 6

■ **Use advanced technology**

- Manage more efficiently and effectively
- Inform and communicate
- Network infrastructure

+ 2011-12 Activities

Strategy I Action Plans 7 & 8

- **Technology Implementation Committee (TIC)**
 - Monitor, review and recommend
- **Board Advanced Technology Committee (BATC)**
 - Advise the Board of Education

+ 2011-12 Activities

Strategy I Action Plan 3

- **Provide resources to assist educators**
 - Professional growth opportunities
 - Independent online learning
 - **Technology Coaching Pilot Program**



**Journey
Of
Excellence**

Strategic Plan:
Technology Coach Pilot
Recommendation



+ 2011-12 Activities

Strategy I All Action Plans

- **Budget = \$257,290**
- **Committee participation = 95**

+ 2011-12 Activities

Strategy V

- We will develop and implement a **protocol** to ensure staff and community members understand, are committed to, and have the tools **to carry out changes** within the system that are needed to achieve our mission and objectives.

+ 2011-12 Activities

Strategy V Action Plan 1

- **A protocol to design, implement and assess proposed changes**
 - Opportunities to use the protocol
 - Strategic Plan action plans
 - Other District/school initiatives
 - Preparing the District for changes ahead

+ 2011-12 Activities

Strategy V

- Budget = \$6,000
- Shared responsibility and opportunity

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2011-12 Budget \$325,990

- Consistent with long-range financial projections
- Underspending in 2010-11
- Conservative estimates

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Next Steps

May 9 Board Approval

Communicate
& Plan

Implement
& Monitor
Progress

