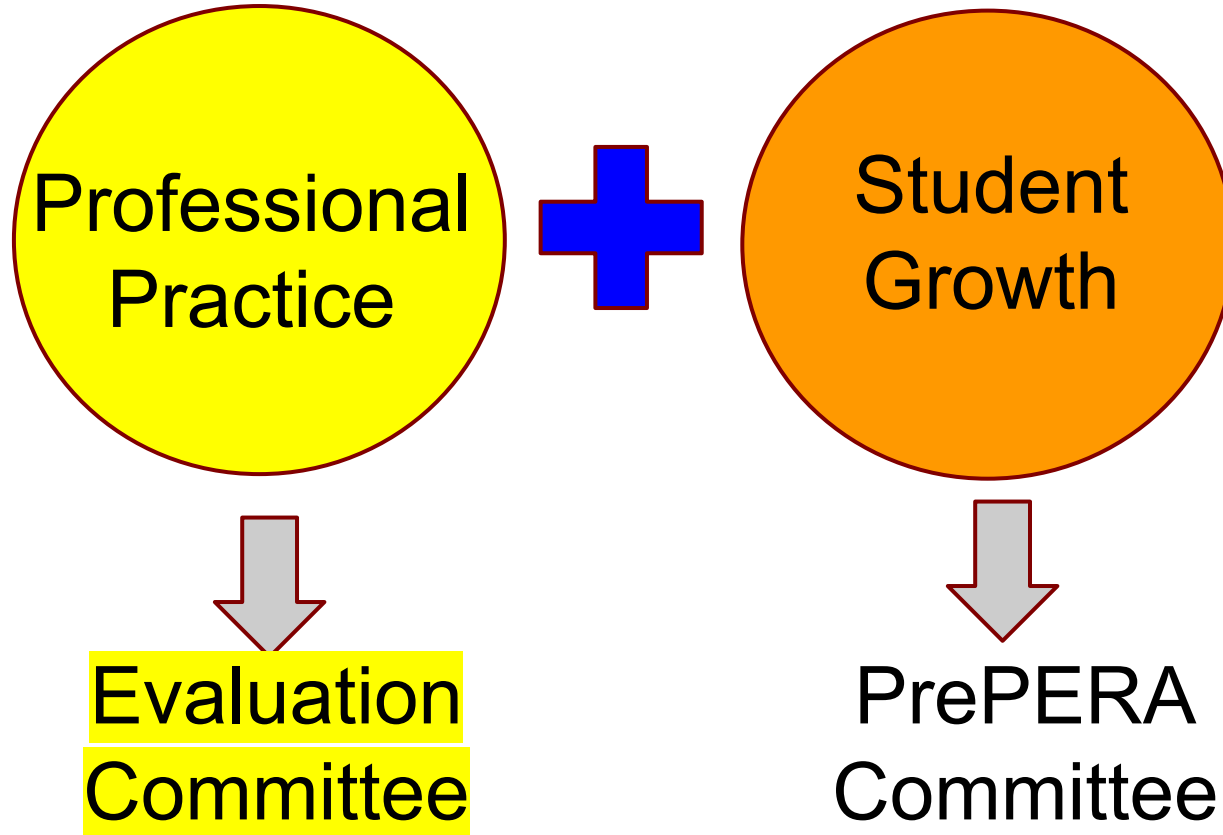
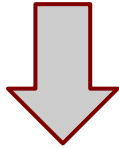


# **Update to the Board of Education**

Evaluation Committee/PrePERA Committee

# Teacher Evaluation Committees





Evaluation  
Committee

## The teacher evaluation tool will:

- incorporate measures of student growth.
- include a rubric that defines levels of teacher achievement related to standards.
- reflect practice based on research in the field of education

# Evaluation Committee: Decision Making

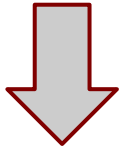
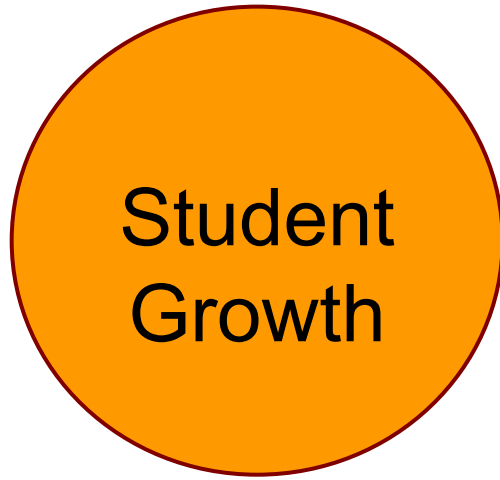
- The committee is an equal/joint representation of administration and teachers working toward a draft document
- The updated draft Teacher Evaluation document must be ratified by PREA members as it is a negotiated item
- The Evaluation Committee will be ongoing and changes made by the committee until a new teacher Evaluation document is ratified.

# Evaluation Committee:

## Decisions to Date

- Conducted an audit of the current teacher evaluation tool to identify non-compliance with Senate Bill 7 (jointly with CEC and IEA)
- Reviewed published Teacher Evaluation Models that are based on research: Marzano, Saphier, Danielson
- Reviewed compliant tools from surrounding comparable districts: Glenview 34, Skokie 68, Wilmette 39, and others.
- Our challenge is to synthesize above information with our current evaluation tool and design one that: clearly communicates expectations, is user friendly and is focused on opportunities for continual improvement.

# How are measures and documentation of student learning changing?



PrePERA  
Committee

Growth vs. Status

Two Data Points

# PrePERA Committee:

## Decisions to Date

- Collaborating consultant to assist in navigating the process: Sue Schultz
- Decision to provide volunteers with an opportunity to participate in a risk-free trial next school year
- 30% Student Growth beginning in 2016-17

\*required to be 30% by 2018-2019

# PrePERA Committee: Decision Making

- PrePERA Committee has/will seek consultative feedback from staff
- Formal PERA committee will be formed by 9/2015
- Decisions of the PERA Committee will be final. If consensus cannot be reached, the state model will be adopted
- PERA Committee will be ongoing and changes can be made by the committee in the future when/if needed



Questions for  
Committee Members?