

Summer 2016 Recommendations

*Board of Education Meeting
November 16, 2015*

2 Parts for Summer 2016:

PART 1: \$8.1 million Health Life Safety/
Critical Infrastructure
PART 2: \$5.1 million secured vestibules

PART 1: HLS/Critical Infrastructure

\$8.1 million

PART 2: Secured Vestibules

\$5.1 million

Why are we proposing secured vestibules now?

July 11, 2014 - Appendix 6
Superintendent Road Map for 1-Year Transition

Park Ridge-Niles School District 64 – Strategic Objectives, Challenges, Key Goals & Action Plans 2014-15

Strategic Objectives	Strategic Challenges	Related Key Goals	Key Action Plans
Highly Qualified Staff	3) Develop a process for recruiting and retaining highly qualified staff to deliver programs and services to all students.	<ul style="list-style-type: none"> Recruit new staff and administrators in a competitive environment 3a) Establish shared expectations for hiring criteria and develop inter-rater reliability 3b) Work collaboratively to revise the teacher evaluation process to meet state deadlines per PERA 3c) Work collaboratively to design and implement student growth measures in compliance with PERA 90 3d) Provide support for new teachers and administrators 	<ul style="list-style-type: none"> Convene new District student progress communication committee to begin researching opportunities for enhanced progress reporting Explore research-based screening processes and training to enhance inter-rater reliability for hiring and performance evaluation Develop the teacher evaluation process Identify individual student growth measures for the evaluation of teacher performance Maintain mentor programs to support new teachers and expand opportunities for mentoring of administrators
Safe Learning Environment	4) Ensure all facilities are safe and provide a positive learning environment for students	<ul style="list-style-type: none"> Incorporate security needs into future projects in light of budget constraints Address issues related to aging facilities Ensure equity in the instructional programming District-wide 4a) Complete priority 1 projects 4b) Review Facility Maintenance Plan to select next projects 4c) Use the Kasaruta demographic study to evaluate enrollment trends 	<ul style="list-style-type: none"> Implement Raptor visitor management system at all schools Discuss additional security measures such as secure vestibules and determine feasibility Plan and bid Field School Phase 2 project Conduct Master Facility Audit Conduct 10-year Life Safety review Use enrollment trends to make facility, staffing, and attendance zone recommendations

District 64 Plan

Because Staff and Student Safety Matters

Crisis Intervention Protocol

Secured
Vestibules

Staff
Education &
Accountability

Visitor Management
System

Monitoring &
Alerts

Redesigning District and Building Crisis Teams

Adding new protocols and retraining

Preparedness & Response Training with First Responders



Northeastern Illinois Public Safety Training Academy
(NIPSTA)

Staff Education & Accountability

District Policy Revision 4:170
& Addition of New 5:370

Monitoring & Alerts

Adding other layers:
Sonitrol Door Alarms, VoIP Link and...

Visitor Management & Other Security Enhancements to Date



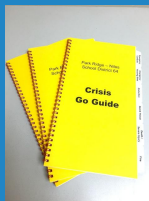
Upgrades Include:

- ★ Staff Badges - Expectation To Wear at ALL Times
- ★ Colored Lanyards for Fast Visual Identification
- ★ Raptor Visitor Management System for Check-In
- ★ Additional Exterior Cameras Added and Large Format Monitors in All Offices (Sightlines to Entries and Passages to Office)



Upgrades Include:

- ★ Revised Crisis Protocols and New Crisis Go Guide Flip Book
- ★ VoIP - Intercom Enhancements
- ★ Walkie Talkies
- ★ Card Readers on Exterior Doors
- ★ Electronic Entry Fobs for All Staff

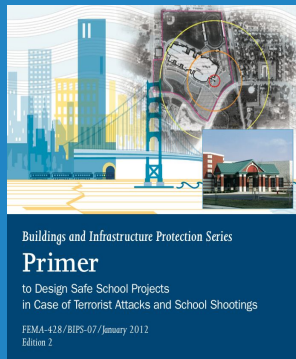


Secured Entries

- Common plan for entry/office
- Small additions at 3 oldest buildings (LI, FI and RO)

Local and National Experts and National Standards Informed our Recommendations

- U.S. Department of Homeland Security
- National Expert from RETA Security
- Our First Responders





*To **control access and limit intrusion**, visitors should be guided to a single control point and required to pass directly through to administration reception areas when entering or leaving the school.*

U.S. Department of Homeland Security

Beyond a Shooter: The Daily Reality

- ❖ Custody Agreements
- ❖ Restraining Orders
- ❖ Sex Offenders
- ❖ Disgruntled Employees or Parents
- ❖ Ongoing management of daily visitors (deliveries, meetings, parents etc.)

We are *the ONLY District*
Without Secured
Vestibules
in the North Cook Area

Secure Vestibules by North Cook Townships

- New Trier Township (D29, 35, 36, 37, 38, 39)
- Niles Township (D68, 69, 70, 71, 72, 73.5 and 74)
- Northbrook/Northfield/Glenview (D27, 28, 30, 31 and 34)
- Maine Township (D62 and 63)
- Wheeling Township (D21, 23, 25, 26, 57 and 59)



*The ability to verify the access privileges of those entering a school and alert the authorities to any attempt of unauthorized entry **reduces the school's vulnerability** to intruders.*

U.S. Department of Homeland Security

Recommendation
