

Inspire every child to



Meeting of the Board of Education Park Ridge – Niles School District 64

Regular Board Meeting Agenda
Monday, June 27, 2016
Jefferson School – Multipurpose Room
8200 N. Greendale Avenue
Niles, IL 60714

On some occasions the order of business may be adjusted as the meetings progresses to accommodate Board members' schedules, the length of session, breaks and other needs.

TIME

APPENDIX

- | | | |
|-----------|--|---------------------|
| 6:00 p.m. | <p>Meeting of the Board Convenes</p> <ul style="list-style-type: none"> • Roll Call • Introductions • Opening Remarks from President of the Board | |
| 6:00 p.m. | <p>• Board Recesses and Adjourns to Closed Session</p> <p>-- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)].</p> | |
| 7:00 p.m. | <p>• Board Adjourns from Closed Session and Resumes Regular Meeting</p> <p>• Public Comments</p> | |
| | <p>• Discussion Park Ridge Park District - Emerson Lighting Proposal</p> <p>-- Superintendent/Chief School Business Official</p> | A-1 |
| | <p>• Approval of Bid for Window Projects</p> <p>-- Chief School Business Official</p> | A-2 |
| | <p>• Recommendation and Approval of the Hot Lunch Program</p> <p>-- Superintendent/Chief School Business Official</p> | A-3 |
| | <p>• 2020 Vision Strategic Plan Year 1 Update/Superintendent Goals</p> <p>-- Superintendent</p> | A-4 |
| | <p>• Adoption of Resolution #1166 for Abatement of Funds from the Working Cash to Capital Projects Fund</p> <p>-- Chief School Business Official</p> | A-5 |
| | | Action Item 16-06-2 |
| | | Action Item 16-06-3 |
| | | Action Item 16-06-4 |

• **Consent Agenda**

A-6

-- Board President

Action Item 16-06-5

- Personnel Report
- Bills, Payroll and Benefits
- Approval of Financial Update for the Period Ending May 31, 2016
- Approval of Resolution #1167 for Prevailing Wage
- Approval of Resolution #1168 of Safety Hazards (Transportation)
- Approval of Policies from PRESS Issue 91
- Approval of Maine Township School Treasurer Depositories
- Destruction of Audio Closed Minutes (none)

• **Approval of Minutes**

Action Item 16-06-6

A-7

-- Board President

- Closed Session Meeting -----June 13, 2016
- Special Board Meeting -----May 24, 2016
- Regular Board Meeting -----May 23, 2016
- Closed Session Meeting -----May 23, 2016
- Special Board Meeting -----May 9, 2016

• **Other Discussion and Items of Information**

A-8

-- Superintendent

- Upcoming Agenda
- Freedom of Information Act Request
- District Committee Update (Elementary Learning Foundation)
- Memorandum of Information (none)
- Minutes of Board Committees (none)
- Other
 - Update on Summer Construction Projects
 - Update on Residency Verifications
 - Discipline Data Report

• **Adjournment**

Next Meeting: **Monday, July 18, 2016**
Closed Session – 6:30 p.m.
Regular Board Meeting – 7:00 p.m.
Hendee Educational Service Center
164 S. Prospect Avenue
Park Ridge, IL 60068

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

Upcoming Meetings and Topics
As of June 23, 2016

July 18, 2016 – Hendee Educational Service Center

Closed Session – 6:30 p.m.

Regular Board Meeting – 7:00 p.m.

- Superintendent Evaluation
- Review of Institute Day Plans
- NIPSTA Update
- Board Adopts 2016-17 Tentative Budget & Establishment of Public Hearing Date
- First Reading of Policies 7:190, 7:200, 7:210, 7:220, 7:230
- Hold or Release Closed Minutes
- Approval of Monthly Financial Update
- Update on Summer Construction

August 8, 2016 – Jefferson School – Multipurpose Room

Committee of the Whole: Student Learning – 7:00 p.m.

August 22, 2016 – Washington School – South Gym

Washington Construction Tour – 6:30 p.m.

Regular Board Meeting – 7:00 p.m.

- District Institute Day & Opening Day Report
- Supt. Evaluation / Goal Overview
- Preliminary Enrollment and Staffing Report
- Transition to School Nurse's
- Discussion on Referendum Options
- Approval of Policies 7:190, 7:200, 7:210, 7:220, 7:230 (consent)
- Approval of Monthly Financial Update
- Update on Summer Construction Projects

September 12, 2016 – Jefferson School – Multipurpose Room

Committee of the Whole – 7:00 p.m.

September 26, 2016 – Roosevelt School – North Gym

Public Hearing – 6:45 p.m.

Regular Board Meeting – 7:00 p.m.

- Approval of Monthly Financial Update
- Update on Construction (other)

Future Meeting Topics

- Approval of Compensation for Building and District Certified Administrators Effective July 1, 2016
- Recap on Summer Curriculum Writing Projects
- Sonitrol Proposal
- Update on Educational Ends
- Approval of Middle School Hot Lunch Pricing
- Approval of Health Life Safety Recommendations for a Five-year Plan
- Approval of Ten-year Health Life Safety Survey – September 2016

The above are subject to change.

To: Board of Education

From: Dr. Laurie Heinz, Superintendent
Luann Kolstad, Chief School Business Official
Ron DeGeorge, Director of Facility Management

Date: June 27, 2016

Re: Discussion of Park Ridge Park District - Emerson Lighting Proposal

The administration has been approached by the Park Ridge Park District with a proposal to install athletic field lights at Emerson Middle School. The area is currently used by the Park District under an Intergovernmental Agreement with District 64. Under the agreement, the Park District is responsible for the maintenance and upkeep of the athletic fields at Emerson along with other fields in the District.

The Emerson athletic field is currently being used by the Park District's soccer affiliate, which has been looking for an appropriate area to add lights so that participants can practice and have games in a safely lit environment. District 64 is in the investigatory phase right now with the Park District on this proposal. The fields that would have lighting added are on the corner of Oakton Street and Cumberland Avenue.

Here are the questions we have posed thus far to the Park District, along with their responses:

- **How many poles?** - 9 poles
- **What light levels?** - 30 foot candles
- **Have neighbors been contacted?** - Park District is working on the communication piece for neighbors that might be impacted by the addition of lighting to the field. They would like to involve them in the process.
- **What is the status of approval from the Village of Niles?** - Park District is working on the steps to get Village approval.
- **What is the cost to install?** - \$370,000 paid by Park Ridge Park District's soccer affiliate
- **What is the ongoing operating cost?** - *waiting on response*
- **What is the ongoing maintenance cost?** - 100% of maintenance costs would be covered for the first 25 years (per Park District, not finalized).

Regarding the ongoing Operations and Maintenance costs, both of these items are of concern to District 64 and will need to meet our approval before the project moves forward. Administration would like to continue working cooperatively with the Park District to develop an equitable solution to our concerns; we understand the desirability of providing lighted athletic fields that would benefit the youth in our community.

Representatives from the Park Ridge Park District will be at the June 27 meeting to elaborate on the responses provided above as well as to be available to answer further questions from the Board.

To: Board of Education

From: Luann Kolstad, Chief School Business Official
Ron DeGeorge, Director of Facility Management

Date: June 27, 2016

Re: Approval of Bid for Window Projects

At the March 3, 2016 Board of Education meeting, the Board rejected window bids for Lincoln School and directed the administration to rebid window replacement at Lincoln. The administration added the replacement of Roosevelt gymnasium windows, a much smaller project, to attract more competitive pricing than if it had been bid individually. The replacement of the gymnasium windows is in the Health Life Safety Report. The Lincoln window replacement project will replace all windows at Lincoln School and is listed in the Health Life Safety Report.

On June 15, 2016, the District received and publicly opened four bids for the project. Nicholas and Associates have confirmed that the apparent low/most responsive bidder is Jensen Window Corporation (Attachment 1). The total contract value is \$1,430,200. The professional fees associated with this project are \$243,274. Of this total for fees, the District has already paid FGM Architects \$84,786 for the project design work.

The lowest bid received in March for the Lincoln window replacement was \$1,843,934. The decision to wait and rebid the project saved the District \$414,000, plus the Roosevelt gymnasium windows will also be completed. The project scope includes replacement of window shades at Lincoln.

As discussed with the Board in March, our reasoning in rebidding the project for a fall start date was to hopefully secure lower bids. The window manufacturers and installers were already booked in March, so we would have been paying a premium at that time to have the project completed over the summer. Now, the project will begin with the fabrication of the windows scheduled to start in the end of July. Installation of the windows at the schools will begin on November 1, 2016. The contractor is planning to take advantage of any days off of school and Thanksgiving break. In addition, we will have a schedule from the contractor of days we will need classes to relocate rooms within Lincoln so that windows can be replaced. We will work closely with Lincoln's administrators and staff to ensure that disruption to the educational program is minimized. Staff members gave this project extremely high priority in their own report on facilities needs as the Master Facilities Plan was assembled in spring 2015. Substantial completion of the project is scheduled for December 22, 2016.

The chart below showing total costs for summer 2016 construction has been updated to include the cost of the window replacement project and the adjustment to fees. The funding for this project will come from the abatement of funds from the Working Cash Fund to the Capital Projects Fund that the Board is approving tonight.

Summer 2016 Projects		Total Est. Cost
Washington School		\$ 992,256
Roofing		\$2,242,230
Other Projects		\$ 971,942
Asbestos Abatement		\$ 28,750
Window Replacement at Lincoln and Roosevelt Gym		<u>\$1,430,200</u>
<i>Subtotal Bid Work</i>		\$5,665,378
Nicholas & Associates		\$ 403,377
Nicholas & Assoc. Adjustment		\$ 46,605
FGM		\$ 474,775
United Analytical		\$ 11,450
<i>Subtotal Fees</i>		\$ 936,207
Total Summer 2016 Projects		\$6,601,585
Work Designed But Bids Not Accepted - FGM		\$ 395,225
Total Construction Costs		\$6,996,810

ACTION ITEM 16-06-2

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the bid from Jensen Window Corporation for window replacement at Lincoln Middle School and gymnasium windows at Roosevelt Elementary School at a total cost of \$1,430,200.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

6/27/16



NICHOLAS & ASSOCIATES, INC.

1001 Feehanville Drive
Mt. Prospect, IL 60056

Phone 847.394.6200
Fax 847.394.6205

June 20th, 2016

Ms. Luann Kolstad
Chief School Business Official
Community Consolidated School District 64
164 S. Prospect Avenue
Park Ridge, IL 60068-4079

Re: Award Recommendation for the 2016 Window Replacement Project: Lincoln Middle School & Roosevelt Elementary School

Dear Ms. Kolstad,

Bids for the above-referenced project were received at the District Administrative Offices located at 164 S. Prospect Avenue, Park Ridge, IL. Bids were publicly opened and read aloud on Thursday, June 15th, 2016 at 1:00 PM local time.

Nicholas & Associates, Inc. has confirmed that the apparent low/most responsive bidder has reviewed and understands the bid documents for the 2016 Window Replacement Project: Lincoln Middle School & Roosevelt Elementary School and intends to perform the work as specified. The contractor being recommended has an extensive work history in window replacement projects and has completed numerous projects for other local School Districts.

Therefore, we recommend that the Board of Education issue a construction contract to the following Contractor for the **2016 Window Replacement Project: Lincoln Middle School & Roosevelt Elementary School**:

Contractor
Jensen Window Corporation
7641 W. 100th Place
Bridgeview, IL 60455

Contract Value Amount
\$1,430,200

Total Project Cost Base Bid

\$1,430,200

Should you have any questions regarding the above or you need additional information, please do not hesitate to contact our office.

Sincerely,
Nick Papanicholas, Jr.
Vice President

cc: Project File



Park Ridge-Niles School District 64
2016 Window Replacement Project:
June 15, 2016 - 1:00 p.m.

FGM ARCHITECTS

Bid Package #1 - General Trades			
Contractor	Bid Bond	Addendum #1	Base Bid
RB Construction	✓	✓	\$1,895,000.00
Krull Window Company	✓	✓	\$1,664,247.00
Replacement Window Systems	✓	✓	\$1,511,764.00
Jensen Window Corp.	✓	✓	\$1,430,200.00

To: Board of Education

From: Dr. Laurie Heinz, Superintendent
Luann Kolstad, Chief School Business Official

Date: June 27, 2016

Re: Recommendation and Approval of the Hot Lunch Program

Background

In January 2016, District 64 opened discussions with the Board to consider extending our middle school hot lunch program to the elementary schools, using Arbor as the District's current food service provider. The intention was to: provide a service to parents by offering hot lunch in the elementary buildings four days per week; to assist PTO/As having difficulty in lining up consistent and trained volunteers; and address changing regulations and repeated concerns from the City of Park Ridge in meeting requirements for food safety.

It was noted from the outset that the fifth day would be reserved for the PTO/As to continue conducting a pizza day fundraiser to avoid any impact to this important means of raising money. PTO/As currently offer a hot lunch only 2-3 days per week. Each PTO/A contracts directly with several providers to fill this limited calendar.

The most direct solution was to propose expanding Arbor's role as our long-time lunch provider and existing contractor at our middle schools as a service to our families. The District could therefore: standardize the menu offerings and pricing to families across all schools; ensure uniform food safety practices will benefit students at all schools; efficiently manage and provide oversight for a program operating across all buildings; and better organize and implement District-wide sustainability/green practices.

Current Arbor Food Service Contract

District 64 has contracted with Arbor since July 1, 2009. As part of our agreement, Arbor currently pays District 64 for the license for two schools (Lincoln and Emerson). Our contract is structured so that District 64 receives a minimum monthly guarantee and in addition, also receives any excess profit generated by the program. However, the District uses these funds to cover the cost of required free lunches. The remaining balance of approximately \$25,000 for 2015-16 is included in Educational Fund revenues.

Research and Misconceptions

Before coming forward with a proposal, administration conducted a brief survey of elementary parents to confirm whether there was sufficient interest in a District-led elementary hot lunch program. The District surveyed elementary parents in March on their interest; the [complete results](#) were reported to the Board of Education at the March 21 meeting. 65% of parents who responded were interested in purchasing 3 or more days per week, which indicated support for this service. Note that when the District was notified that a "0" days option was not available, a new School Messenger email was sent to all families alerting them that anyone checking "1" day would also be considered "0" AND that the comments area was available for their views to be

fully aired. The report to the Board clearly states that 1 day was to be interpreted as 1 or 0. The concern is moot, since the clear majority was for 3 or more days.

Here are misconceptions and misstatements about the proposal that must be corrected:

1. It has been erroneously reported that the District proposal would eliminate the PTO/A pizza fundraising day. That is incorrect and was NEVER envisioned. The proposal from the very start was based on four days of hot lunch provided by an outside vendor, with the fifth day to remain a PTO/A fundraiser. **This was a commitment from the outset in conversation with our PTO/A leadership group. It was also prominently and clearly stated in the actual survey sent to all parents. It was also clearly stated in the [FAQ](#).**
2. PTO/As are in the position of contracting individually with their vendors. This has several areas of concern. This year, one vendor at Carpenter (All on the Road) was unable to supply ordered food at the last moment due to a decision by the City Health Department, leaving the school scrambling to find alternative lunches for approximately 300 students. In addition, each school PTO is being placed in the position of conducting its own due diligence of these suppliers.
3. It should be noted that advocacy for the status quo expressed by the PTO leadership team of one school may reflect that the owner of one PTO lunch vendor (Healthy Kids Kitchen) is a current family in that school.
4. Going to bid for a potential new food service provider is time consuming and would entail preparing a formal bid package and following all rules required by the Illinois State Board of Education (ISBE) in terms of a public school district receiving bids for a service. Despite what some PTO/A members believe, the District cannot bring in another food service vendor without following these stringent procedures. Arbor was recommended by the administration to take over the elementary hot lunch program because they have been successful in providing lunches for our middle schoolers and since they are already the food service vendor of record for District 64, they would not require a formal bid process. We have established working relationships with the Arbor staff both at the building and District level. Arbor has a proven track record in the District and one that we wish to continue on a larger scale.
5. It has been erroneously reported that the District did not clearly note that if the Arbor proposal was not approved, the only option remaining would be a 28-day license. ***That was stated in the survey itself AND was in the FAQ's AND was clearly addressed in our presentations to the Board.***
6. The PTO/A cannot "own" their own food service license at the elementary schools. Per both Tim Schwartz of the City of Park Ridge Health Department and District 64's own legal counsel, only District 64 has the legal ownership of the license. Arbor as our contracted food service provider pays for the license under our contract, but the District still owns the license.
7. PTO/As can contract with a food service vendor to provide the food, however, they are not allowed to have that vendor *bring in their employees* to run the program. This question was answered very clearly by Tim Schwartz and Jim Testin from Park Ridge: only the owner of the license can contract with a food service provider to prepare and serve lunches in their facilities. To be clear, this means that none of the PTO/A vendors can operate independently to provide both food and employees in our schools unless their contract is with District 64.

Concerns with Existing Elementary Program and New Issues

It is important to note that many concerns have arisen repeatedly with the current PTO/A elementary lunch offerings. These include:

- Frustration from PTO/A perspective on scheduling sufficient volunteers and consistency in training of volunteers
- Issues reported by the City of Park Ridge this year:
 - Consistency of volunteers following proper food handling and safety regulations
 - PTO/As are responsible for training all volunteers and ensuring volunteers are handling food properly, checking temperatures before serving, sneeze guards are in place, prep tables/serve table being used properly, refrigerator usage only for food from select vendors, hand washing at appropriate sinks, etc.
 - PTO/As should have had at least one individual at each elementary school trained as an Illinois Licensed Food Service handler (This year, only one PTO/A person actually held this license under a special agreement with the City.)
 - District license in jeopardy of being pulled for repeated violations at the elementary schools

In addition to the ongoing issues, several new concerns also have been brought forward during our research that are potentially of even greater importance as they expose District 64 to financial liability. These include:

- Liability insurance for outside vendors serving food in our schools. Since the District owns the license, we assume *all* liability and volunteers we allow to serve food to our students are viewed as an extension of the District.
- The District has been advised that it is in our best interest to transfer the risk associated with a lunch program to the private vendor. We cannot transfer the risk of a PTO/A volunteer to the private vendor since we sponsor the PTO/A's. Rather, we can only transfer the risk to the private vendor for items related to the food and any of the private vendor's employees that are on our property.

In response to these issues, the Collective Liability Insurance Cooperative (CLIC) in which District 64 participates informed us that our vendors should carry *at a minimum* the following coverage:

- Commercial General Liability Coverage
 - \$1,000,000 Per Occurrence
 - \$500,000 Damage to Rented Premises (Each Occurrence)
 - \$5,000 Medical Expenses
 - \$1,000,000 Personal & Advertising Injury
 - \$3,000,000 General Aggregate
 - \$3,000,000 Products/Completed Operations Aggregate
 - District should be named as an additional insured on a primary and non-contributory basis
- Commercial Automobile Liability Coverage
 - \$1,000,000 Combined Single Limit
 - District should be named as an additional insured on a primary and non-contributory basis
 - Umbrella or Excess Liability
 - \$5,000,000 Per Occurrence
 - \$5,000,000 General Aggregate
 - Coverage provided should be follow form

- Workers Compensation Coverage
 - Statutory limits
 - Employers Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000
 - Above coverages shall be from a company authorized to do business in Illinois and with at least an “A XII” rating from A.M. Best Company

By requiring the food service vendors to supply the insurance as stated above, the District transfers its risk to the District-contracted food service vendor. Arbor Management exceeds all of these requirements. Again, the PTO/A cannot “own” their own food service license at the elementary schools. Only District 64 has the legal ownership of the license. Arbor as our contracted food service provider pays for the District’s license under our contract.

Alternatives for 2016-17

Based on the insurance requirements and late June timing, administration is bringing forward two alternatives for consideration for the 2016-17 school year.

ALTERNATIVE 1 - MODIFIED STATUS QUO

District maintains annual license; PTO/As use outside food vendors. District 64 accepts all responsibility for the license/program and the people the District allows to run the program are an extension of the District.

Option 1:

- The District hires/employs an employee to oversee the program; this person is required by the City of Park Ridge to maintain an **Illinois Food Service Sanitation License. (This is a 7-hour class with a 1-hour test).** This person does not have to be on site at any of the schools on any particular day. However, the person would be responsible for overseeing the program and ensuring proper food safety. They are also responsible for training all volunteers and ensuring volunteers are handling food properly, checking temperatures before serving, sneeze guards are in place, prep tables/serve table being used properly, refrigerator usage only for food from select vendors, hand washing at appropriate sinks, etc.
- Cost estimated for this employee at \$7,500 per year.
- PTO/A vendors would be required to provide proof of liability insurance (as mandated by the District’s insurance carrier CLIC). This would be an additional cost to PTO vendors if they do not currently maintain that coverage.
- This option gives District 64 the most direct oversight of food safety.
- Under current practice, PTO/A may select any vendor as long as the company complies with insurance requirement.
- Currently, the schools offer between 2-3 days per week only.

Option 2:

- The District does not hire/employ an employee to oversee/run the program. *Each school PTO/A would therefore be required by the City of Park Ridge to have at least one Illinois Food Service Sanitation License. (Manager certification is a 7-hour class with a 1-hour test).* This person(s) does not need to be onsite. However, this person(s) would be responsible for overseeing the program and ensuring proper food safety at their school.
- District 64 does not hire an employee.
- PTO/A leaders would oversee the lunch program at their schools to ensure compliance with requirements.

- PTO/A vendors would be required to provide proof of liability insurance (as mandated by the District's insurance carrier CLIC). This would be an additional cost to PTO vendors if they do not currently maintain that coverage.
- Although the District remains fully responsible as the license holder, this option gives District 64 less control of food safety.
- Under current practice, PTO/A may select any vendor as long as the company complies with the District's insurance requirement and the City of Park Ridge Health Inspector's requirements.
- Currently, the schools offer between 2-3 days per week only.

Option 3:

- PTO/As obtain a 28-day temporary food license to provide a weekly pizza day.
- As volunteers, the City of Park Ridge does not require any type of food handler license for this temporary use permit.
- Under current practice, the PTO/A may select any vendor for pizza days as long as the company complies with the District's insurance requirement and is approved by the City of Park Ridge Health Inspector.

ALTERNATIVE 2 - ARBOR PROPOSAL - DELAYED IMPLEMENTATION

The District continues to recommend awarding Arbor a contract to provide hot lunch four days per week at the elementary schools, with the fifth day preserved for a PTO/A pizza day fundraiser.

Since it is now the end of June, we are unable to begin offering a four day per week hot lunch program until January 2017. However with a contract in place, Arbor could provide a cold box lunch four days per week at a cost of \$4.25 per lunch to start the 2016-17 school year. The cost to the District would initially be about \$10,000 to purchase insulated food carriers and outfit the District truck with a rail system to secure the insulated food carriers.

PTO/A would continue to provide a fundraiser pizza day weekly and could do so under the 28-day temporary permit described above. There would be no impact on PTO/A revenues.

This delayed start schedule would allow Director of Facility Management Ron DeGeorge time to prepare our kitchens for hot lunch service in a manner that would meet City of Park Ridge requirements. From August through December, the District would be working to convert the elementary kitchens as outlined by the City of Park Ridge Health Department. The current cost for the renovation and additional needed equipment to serve hot lunch is approximately \$100,000.

As indicated in the recommendation presented to the Board at the April 25, 2016 Board of Education meeting, we plan to **fully recover** the startup and remodeling costs from the elementary hot lunch program in a very short period. The initial investment would be covered by earmarking \$25,000 of anticipated profit from the middle school ala carte program from 2015-16 to the new program. Rather than directing this profit into the District's fund balance, we would use it as seed money to invest in the program. In addition, as recommended previously, the price of the daily lunch (once the hot lunch program begins in January 2017) would be established to embed a payback into the pricing. The recommended daily price for hot lunch would be \$3.75, as proposed on April 25. Once the start-up costs had been fully recaptured, the District would consider a reduction to the daily hot lunch fee.

Conclusion

We believe the recommendation to select Arbor to provide hot lunch service beginning in 2016-17 remains the *most equitable and fiscally responsible means to ensure greater food safety for our students* at all five elementary schools. It means that families at all schools would have the convenience of utilizing a daily hot lunch (four days through Arbor, and one day through the PTO/A fundraiser). *PTO/As would preserve their fundraising through the pizza day revenues.* High quality, nutritional lunches at a uniform price would be available to all families across all schools. The lunches served to students purchasing lunch would be prepared and served under standardized food safety practices so students at all schools are protected. District 64 could efficiently manage and provide oversight for a program operating across seven schools with one contractor. And finally, sustainability/green practices could be organized and implemented efficiently District-wide in recognition of growing interest in these efforts.

ACTION ITEM 16-06-3

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve a District 64 elementary hot lunch program utilizing Arbor Food Services beginning with the 2016-17 school year and that the administration move forward with outfitting the kitchens as required to serve hot lunch.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

6/27/16

202 **VISION** **DISTRICT 64 STRATEGIC PLAN**

Year One Update on Plan Implementation

Strategic Planning Steering Committee - June 1, 2016

Board of Education - June 27, 2016

Dr. Laurie Heinz, Superintendent

Inspire every child to

discover



learn



achieve



care





Update on Strategic Objective One

(Develop Students Who Master the 4 C's:
Communication, Collaboration, Creativity, and Critical Thinking)

A. Engaging, Motivating, and Challenging Educational Program

- Program review: C of C (launched December 2015)
 - Completed: Screening, Eligibility and Program Structure recommendations
- Educational Ends Review
 - Completed: Encore
 - Under Construction: Core, SEL, Critical Thinking/Problem-Solving
- Completion of new [curriculum review cycle](#) (BOE November 16, 2015)
- Completed: Pilot and Stage 1 of [Learning Walk Protocol](#) (74% Clear Targets/38% Mastery)

B. Inquiry-Based Learning

- Science Review Committee identified Inquiry-Based resources aligned to NGSS
 - Completed: Elementary Resource recommendation
 - Middle School: Lesson design related to Performance Expectations Summer 2016



Update on Strategic Objective One

(Develop Students Who Master the 4 C's:
Communication, Collaboration, Creativity, and Critical Thinking)

C. Technology Integration

- Job-embedded coaching regarding the 4C's (may work on more than one area)
 - 55% Communication
 - 29% Collaboration
 - 36% Critical Thinking
 - 31% Creativity
 - 9% Other
- BrightBytes questionnaire completed in spring by staff and students grades 3-8
 - [Data uploaded to Dashboard](#)
- Introduction of SAMR model in PD workshops as an integration rubric
 - Completed: Nov. & Feb Institute Day PD workshops
- Integration of a formalized [digital citizenship curriculum K-8](#)
 - Completed: Launched by K-5 teachers
 - Activities appropriated by 6-8 teachers
- Launched [Handwriting-Keyboarding curriculum](#)
- Implemented the [Apps Extension Software Review Process](#)



Update on Strategic Objective Two

(Provide a Rigorous Education for All Students)

A. Aligned, Articulated Curriculum

- Curriculum Maps/Pacing guides completed: 9
- Common Assessments completed: 4

B. High-Impact Instruction

- Learning Walks (74% / 38%)
- SEL - Expansion of a Tier 1 Social Skills Curriculum to include all schools
- High Impact Instruction: 83%
- Formative Assessment/7 Strategies: 87%

C. Standards-Based Reporting

- Mastery Learning Committee - “Study” Stage
- Under Construction:
 - Parent University exit slips (2016-17)



Update on Strategic Objective Three

(Differentiate to Meet the Academic
and Social/Emotional Health Needs of All Students)

A. High-Quality Tier 2 and Tier 3 Intervention

- Math Tier 3 expanded to be available for special education and Title I students
- SEL (Social and Emotional Learning) program, Second Step - expanded and now offered in all schools
 - Standardization across District TBD
- Core + Committee authorized the SEL Committee to reconvene to plan the Multi-Tiered System of Support

B. Data-Driven Decision-Making

- Core + Committee finalized a comprehensive mission and began backward mapping
- Core + Committee launched subcommittee to standardize Problem Solving Process and paperwork across the District
- Special Education Reading Intervention Procedures K-8 including progress monitoring protocols are jointly developed and implemented
- Expansion of K-8 Co-Teaching Model



Update on Strategic Objective Four

(Foster Effective Communities of Practice
through Professional Development and Staff Support)

A. Collaboration & Teaming for Continuous Improvement

- SMART Team Training (Initial and Mid-Year sessions)
 - Building leadership capacity through Assessment Design training
 - Year 2 Plan Developed
- District Strategic Data Leadership Teams (60 members)
- **Data Protocol** - Principals meet with teachers in grade 3-5 to review MAP data and develop action plans

B. Professional Communities of Practice

- Implementation of virtual community collaborative learning opportunities began in February 2016

C. Differentiated Professional Development (PD)

- Summer technology courses offered by District's technology coaches
- Menu Options at Staff Development Days in both November & February
- Formative Assessment Training
- High Impact Instruction workshops by Jim Knight
- Co-teaching PD (launch and ongoing implementation support)
 - Offered through the school year and summer



Update on Strategic Objective Five

(Provide Safe and Secure Learning Spaces
to Support 21st Century Learners)

A. Life Safety & Universal Access

- Summer 2016 HLS projects = \$1.8M
- FGM & administration laying out timeline to complete all Health Life Safety (HLS) projects
 - Summer 2016 Review & Plan
- Administration reviewed project financing with Board 9/28/15, 10/26/15, 11/5/15, 2/22/16
- District Maintenance Team working on HLS violations/recommendations - corrected in-house

B. Master Facilities Plan

- Administration reviewed and identified **Critical Infrastructure Projects** to be addressed
- Bids for Summer 2016 HLS & MFP Construction Accepted:
 - 3/3/2016 - Roof Work (\$2.2M)
 - 3/21/16 - Washington Vestibule & Office Enhancements (\$992,000)
 - 4/25/2016 - Critical Infrastructure Projects (\$972,000)
 - 5/9/2016 - Washington Asbestos Abatement (\$29,000)
 - 6/27/2016 - Lincoln & Roosevelt Window Replacement Projects (\$ TBD)



Update on Strategic Objective Five

(Provide Safe and Secure Learning Spaces
to Support 21st Century Learners)

C. Environmental Health

- “Safe, Warm & Dry” mantra
- Critical infrastructure of facilities underway with Summer 2016 construction:
 - Roof repair and replacement on 7 of 9 facilities occurring during Summer 2016
 - Tuckpointing critical areas on facilities to prevent continued erosion of building exterior
 - Window replacement at Lincoln School & Roosevelt Gym - Fall 2016
- Adopted alternative ways to cover staff shortages to decrease overtime costs
- All buildings water tested for lead - met standards
- Summer 2016 - filtered water fountains at all schools
- Summer 2016 “beyond useful life” hot water heaters replaced with high efficiency models
- Made significant strides in remaining HVAC issues at Carpenter School
- Established yearly plans for boiler and chiller start-ups/shut downs to extend life of equipment
- Increased custodial fee for building rentals on weekends/non-school days (days custodians would not be at work) to better cover the cost of the custodian including benefits associated with overtime
- Developed Comprehensive Safety & Security Plan - NIPSTA partnership
- Updated Sonitrol system and other security features



Update on Strategic Objective Six

(Maintain Fiscal Responsibility that Reflects a Commitment to Student Learning
and a Rich Variety of Programs and Services)

A. Financial Stewardship

- Financial portion of District 64 [Dashboard](#) for website completed and reviewed by Board
- Board received monthly financial reports that clearly separate Operating Funds from other funds. [Financial reports and accounts payable are posted monthly to the website](#)
- Administration moved Enrollment Projections into the Cohort Survival Method and is using live birth data to project Kindergarten potential class sizes. Projections were presented to Board in conjunction with 2016-17 staffing proposal
- Administration provided updated [Financial Projections](#) to the BOE at key times during the year (Tax Levy, Budget Adoption, Staffing, Negotiations, Curriculum/Technology adoptions, etc.)
- 2014-15 Audit completed, accepted by Board and submitted to ISBE; [audit](#) and [management letters](#) posted to website



Update on Strategic Objective Six

(Maintain Fiscal Responsibility that Reflects a Commitment to Student Learning and a Rich Variety of Programs and Services)

B. Finance Priority Projects

- Presented Board proposed construction projects for Summer 2016 and Summer 2017
- Associated costs and funding options shared
- Board approved application for Qualified School Construction Bonds (QSCBs)

C. Fund Balance Policy

- Days Cash on Hand and Percentage Fund Balance at close of 2014-15 Fiscal Year presented to Board
- Through use of Financial Projections Model, Board received on-time updated projections that allow Board to see impact of decisions

D. Finance Priority Programs

- Funded recommendations from program review committees (elementary science curriculum adoption, Channels of Challenge)

E. Plan for Future Challenges

- Development of Cohort Survival enrollment projections will help with enrollment trends. Administration is reviewing enrollment projections with potential recommendations being developed regarding middle school enrollment projections and addressing potential elementary overcrowding at certain buildings



Update on Strategic Objective Six

(Maintain Fiscal Responsibility that Reflects a Commitment to Student Learning and a Rich Variety of Programs and Services)

F. Parent and Community Education

- New [Superintendent Community Relations Council](#) formed with 20 community volunteers
- New C of C Curriculum Review Committee formed with several parent volunteers
- Investments in student learning highlighted within 2015-16 Budget documents (from draft in May through adoption in September)
- New, comprehensive [2015 Annual Report](#) mailed to the community included 2-page update on finances and facilities and 2-page update on student learning
- [2015 Financial eReport](#) published; postcard mailed to the community announcing its availability online
- Thoughtexchange satisfaction survey for staff, parents and community conducted May-June 2016
- New [District 64 website Dashboard](#) launched

[2020 Vision Strategic Plan website](#)

Comprehensive information:
video podcasts, full reports, scorecard, etc.



Bringing Voice to Our Work - Working Committees

Core Plus (Committee members, Co-teaching teams)

Encore Departments & Curriculum Specialists

Facilities Project Teams and Custodial Council

Mastery Learning Committee

PC/CofC Program Review Committee

Problem-Solving Paperwork Review

Safety & Security Committee

Science Review Committee

SEL Subcommittee

Strategic Data Leadership Committee

Strategic Planning Steering Committee

Superintendent Community Relations Council

Technology Implementation Committee

21st Century Learning Spaces Committee

5-Year Strategic Plan Implementation Calendar

- ❖ Draft Long-Range Mapping Calendar
 - Agile and Fluid
- ❖ Helps to Identify Priority Projects Over 5-year Implementation Window
 - Goal: Pace the work for administration and staff to ensure successful implementation

*What Questions
Do You Have
?*

To: Board of Education
Dr. Laurie Heinz, Superintendent

From: Luann Kolstad, Chief School Business Official

Date: June 27, 2016

Re: Resolution #1166 for Abatement of Funds from the Working Cash to
Capital Projects Fund

As discussed at the May 23, 2016 Board of Education meeting, the administration is bringing to the Board the formal resolution to abate \$5.5 million from the Working Cash Fund to the Capital Projects Fund. As directed by the Board, the abatement will occur prior to June 30, 2016, so that it is recognized in the 2015-16 fiscal year. The money will be utilized for the already approved summer 2016 projects now underway as part of the District's Health Life Safety/Master Facilities Plan work.

The remaining amount to be abated from the Working Cash Fund to the Capital Projects Fund is \$4.5 million. This action has been included in the 2016-17 Budget, which the Board reviewed on June 13, 2016. These funds will be utilized to finance other 2016-17 and summer 2017 HLS/MFP projects, once approved.

ADOPTION OF RESOLUTION #1166 FOR ABATEMENT OF FUNDS FROM THE
WORKING CASH TO CAPITAL PROJECTS FUND

The rules and regulations of the Illinois State Board of Education and specifically Section 100.5(d)(2,3) of Title 23 of the Illinois Administrative Code Section 20-10 of the *School Code* allows for the permanent abatement of funds in the Working Cash Fund to the fund or fund(s) most in need, as long as a sufficient balance remains in the fund after the transfer. Capital Projects Fund, the fund most in need.

Resolution #1166 authorizes the School Treasurer to permanently abate the amount of \$5,500,000 from the Working Cash Fund into the Capital Projects Fund, the fund that has been determined to be the fund most in need.

ACTION ITEM 16-06-4

I move that the Board of Education of Community Consolidated School District 64 Park Ridge-Niles, Illinois adopt the attached Resolution #1166 authorizing the School Treasurer to permanently abate the amount of \$5,500,000 from the Working Cash Fund into the Capital Projects Fund, the fund that has been determined to be the fund most in need.

Moved by _____ Seconded by _____

AYES:

NAYS:

ABSENT:

PRESENT:

6/27/16

RESOLUTION #1166 ABATING WORKING CASH FUND

WHEREAS, the Board of Education of Community Consolidated School District No. 64, Cook County, Illinois ("Board of Education") has created, maintained and administered a fund known as a "Working Cash Fund" in the manner prescribed in Article 20 of the *School Code* (105 ILCS 5/20-1 *et seq.*) for the purpose of enabling Community Consolidated School District No. 64, Cook County, Illinois (the "School District") to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures for corporate purposes; and

WHEREAS, the Board of Education may abate the Working Cash Fund upon adoption of a resolution so providing and directing the transfer of the amount abated in such Fund to the fund or funds of the School District most in need, pursuant to Section 20-10 of the *School Code* (105 ILCS 5/20-10); and

WHEREAS, the Board of Education finds that it is both financially prudent and necessary to abate the Working Cash Fund in the total amount of \$5,500,000, and that the amount to the credit of the Working Cash Fund after such transfer, including taxes levied pursuant to Section 20-3 and not yet collected and amounts transferred pursuant to Section 20-4 and to be reimbursed to the Working Cash Fund, equals 0.05% or more of the current value, as equalized or assessed by the Department of Revenue, of the taxable property in the School District; and

WHEREAS, the Board of Education finds that the fund most in need of such abated monies is the Capital Projects Fund.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Community Consolidated School District No. 64, Cook County, Illinois, as follows:

Section 1: The Working Cash Fund of the School District is hereby abated in the following amount:

<u>Amount</u>	<u>Transferor Fund</u>	<u>Receiving Fund</u>
\$5,500,000	Working Cash Fund	Capital Projects Fund

Section 2: The Treasurer of the School District is hereby directed to:

- (a) permanently transfer the amounts as set forth in Section 1 above; and
- (b) if necessary to effectuate such abatement, pay to the Receiving Fund any outstanding Working Cash loans to any other fund of the School District; and

- (c) if necessary to effectuate such abatement, pay to the Receiving Fund any outstanding taxes of the School District levied pursuant to Section 20-3 of the *School Code* (105 ILCS 5/20-3).

Section 3: All resolutions or parts thereof in conflict with this Resolution shall be repealed and this Resolution shall be in full force and effect immediately upon its passage.

ADOPTED this ____ day of _____, 2016, by the following roll call vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education

Consent Agenda

ACTION ITEM 16-06-5

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of June 27, 2016 which includes the Personnel Report; Bills, Payroll and Benefits; Approval of Financial Update for the Period Ending May 31, 2016; Approval of Resolution #1167 for Prevailing Wage, Approval of Resolution #1168 of Safety Hazards (Transportation), Approval of Policies from PRESS Issue 91, Approval of Maine Township School Treasurer Depositories and Destruction Audio Closed Minutes (none).

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

Personnel Report
June 27, 2016

Sarah Fies	Employ as Special Education Coordinator at ESC Effective July 25, 2016 - \$80,000.00.
Lisa Germanowski	Leave of Absence Request, Maternity/FMLA – 4th Grade Teacher at Roosevelt School effective November 15, 2016 – February 28, 2017 (tentative).
Aileen Stonelake	Leave of Absence Extension Request, Parental – 2nd Grade Teacher at Roosevelt School effective August 15, 2016 – June 2, 2017 (tentative).

APPROVAL OF BILLS AND PAYROLL

The following bills, payrolls and Board's share of pension fund are presented for approval:

Bills

10 - Education Fund -----	\$ 1,097,569.73
20 - Operations and Maintenance Fund -----	\$ 333,337.81
30 - Debt Services -----	\$ 2,935.80
40 - Transportation Fund -----	\$ 199,160.82
50- Retirement (IMRF/SS/MEDICARE)-----	\$ -
60 - Capital Projects -----	\$ 459,861.63
80 - Tort Immunity Fund -----	\$ 82.00
90 - Fire Prevention and Safety Fund -----	\$ -

Checks Numbered: 124866 - 125131

Total: \$ 2,092,947.79

Payroll and Benefits for Month of May, 2016

10 - Education Fund -----	\$ 3,991,614.14
20 - Operations and Maintenance Fund -----	\$ 212,685.80
40 - Transportation Fund -----	\$ 5,675.61
50 - IMRF/FICA Fund -----	\$ 80,405.98
51 - SS/Medicare -----	\$ 90,864.48
80 - Tort Immunity Fund -----	\$ -

Checks Numbered: 12365 - 12433

Direct Deposit: 900095145 - 900096784

Total: \$ 4,381,246.01

This report can be viewed on the District 64 website on the Financial Data-Current link.

<http://www.d64.org/business/financial-data-current.cfm>

To: Board of Education
Dr. Laurie Heinz, Superintendent

From: Luann Kolstad, Chief School Business Official

Date: June 27, 2016

Subject: Executive Summary – Financial Update for the Period May 31, 2016

Attached for your review:

- Fund Balance Report as of May 31, 2016
- Revenue Summary Report as of May 31, 2016
- Expenditure Summary Report as of May 31, 2016

We are currently showing a deficit in the Tort Immunity, Transportation and Social Security Funds. If we do not receive enough revenue through June 30, 2016 to cover the shortfalls, we will use a portion of the fund balance in each fund to cover the shortfall in revenues over expenditures for the year. In the Social Security Fund, the shortfall is related to splitting Fund 50 into two separate funds, one for Social Security and one for Municipal Retirement (IMRF).

The Tort Immunity Fund shortfall is due to an unanticipated increase in Workmen's Compensation Insurance during the 2015-16 fiscal year. There are sufficient funds in the Tort Immunity Fund balance to cover this. In the Transportation Fund, the Special Education transportation has been significantly higher than budgeted. The budget set in September of each year is based on our current special education transportation needs, as students with needs move in, we must accommodate their transportation needs. The Transportation Fund has sufficient funds in its fund balance to cover this shortfall too. Tax Levies going forward have been adjusted to increase funds going into the above Funds so that expenditures do not exceed revenue.

At tonight's Board meeting, the Board will be asked by administration to approve a resolution abating \$5.5M in funds from the Working Cash Fund into the Capital Projects Fund to cover summer 2016 construction expenditures. If approved, the June financial reports will reflect this abatement.

Mrs. Wsol will be posting on your Board Wiki in a location separate from the board reports the detailed monthly financial information and the monthly Investment Report from the treasurer. If you need the detail, go here for it.

As always, if you have any questions comments or concerns, please email Dr. Heinz and myself.

Park Ridge - Niles School District 64
Fund Balance Report for the Period Ending May 31, 2016

Fund	Audited Fund Balance June 30, 2015	2015-16 FYTD Revenues	2015-16 FYTD Expenditures	Excess / (Deficiency) of Revenues Over Expenditures	Inter-Fund Transfers	Unaudited Fund Balance May 31, 2016
Education	\$26,063,112	\$58,930,604	\$46,728,030	\$12,202,574	(\$196,807)	\$38,068,879
Tort Immunity	1,072,144	672,360	769,690	-97,330	0	\$974,814
Operations & Maintenance	3,905,790	7,818,025	4,500,748	3,317,277	0	\$7,223,067
Transportation	2,504,449	2,182,675	2,294,285	-111,610	0	\$2,392,839
Retirement (IMRF)	700,650	1,841,170	1,247,290	593,880	-466,126	\$828,404
Retirement (Social Security)	0	504,299	636,328	-132,029	466,126	\$334,097
Working Cash	14,637,563	603,862	0	603,862	0	\$15,241,425
Total Operating Funds	\$48,883,708	\$72,552,995	\$56,176,371	\$16,376,624	(\$196,807)	\$65,063,525
Capital Projects	4,176,494	26,303	3,839,655	-3,813,352	0	\$363,142
Debt Service	3,743,954	3,248,681	3,289,586	-40,905	196,807	\$3,899,856
Total Non-Operating Funds	\$7,920,448	\$3,274,984	\$7,129,241	(\$3,854,257)	\$196,807	\$4,262,998
Total All Funds	\$56,804,156	\$75,827,979	\$63,305,612	\$12,522,367	\$0	\$69,326,523

This report can be viewed on the District 64 website on the Financial Data-Current link.

<http://www.d64.org/business/financial-data-current.cfm>

RESOLUTION # 1167 OF THE BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT # 64, COOK COUNTY, ILLINOIS, ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED IN PUBLIC WORKS OF SAID SCHOOL DISTRICT

WHEREAS, the State of Illinois has enacted "An ACT regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq. and

WHEREAS, the aforesaid Act requires that Community Consolidated School District #64 of Cook County investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of Cook County employed in performing construction of public works, for said school district.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT #64:

SECTION 1: To the extent and as required by "An ACT regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this Board of Education is hereby ascertained to be the same as the prevailing rate of wages for construction work in Cook County area as determined by the Department of Labor of the State of Illinois as of June, 2016, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the Board of Education. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this Board of Education to the extent required by the aforesaid Act.

SECTION 3: The Board of Education shall publicly post or keep available for inspection by any interested party in the main office of the Board of Education this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Board of Education shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Board of Education shall promptly file a certified copy of this Resolution with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Board of Education shall cause to be published in a newspaper of general circulation within the area a copy of this Resolution, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

PASSED THIS 27th DAY OF JUNE, 2016.

APPROVED:

President, Board of Education

ATTEST:

Secretary, Board of Education

#1167

STATE OF ILLINOIS)
) ss.
COUNTY OF COOK)

CERTIFICATE

I DO HEREBY CERTIFY that I am the duly elected, qualified and acting Secretary of the Board of Education of Park Ridge-Niles School District No. 64, County of Cook, State of Illinois, and as such am the keeper of the records of said Board of Education.

I DO FURTHER CERTIFY that the attached hereto is a true correct and complete copy of a resolution entitled RESOLUTION OF THE BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64, COOK COUNTY, ILLINOIS, ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED IN PUBLIC WORKS OF SAID SCHOOL DISTRICT, and adopted by said Board of Education at a Board meeting held June 27, 2016.

IN WITNESS WHEREOF, I hereunto affix my official signature, this
27th day of June, 2016.

Secretary, Board of Education

Cook County Prevailing Wage for July 2015

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		39.400	39.950	1.5	1.5	2.0	13.98	10.72	0.000	0.500
ASBESTOS ABT-MEC		BLD		36.340	38.840	1.5	1.5	2.0	11.47	10.96	0.000	0.720
BOILERMAKER		BLD		47.070	51.300	2.0	2.0	2.0	6.970	18.13	0.000	0.400
BRICK MASON		BLD		43.780	48.160	1.5	1.5	2.0	10.05	14.43	0.000	1.030
CARPENTER		ALL		44.350	46.350	1.5	1.5	2.0	11.79	16.39	0.000	0.630
CEMENT MASON		ALL		43.750	45.750	2.0	1.5	2.0	13.05	14.45	0.000	0.480
CERAMIC TILE FNSHER		BLD		36.810	0.000	1.5	1.5	2.0	10.55	9.230	0.000	0.770
COMM. ELECT.		BLD		40.000	42.800	1.5	1.5	2.0	8.670	12.57	1.100	0.750
ELECTRIC PWR EQMT OP		ALL		46.100	51.100	1.5	1.5	2.0	10.76	14.87	0.000	0.460
ELECTRIC PWR GRNDMAN		ALL		37.050	52.500	1.5	2.0	2.0	8.630	12.28	0.000	0.370
ELECTRIC PWR LINEMAN		ALL		47.500	52.500	1.5	2.0	1.5	11.06	15.75	0.000	0.480
ELECTRICIAN		ALL		45.000	48.000	1.5	1.5	2.0	13.83	15.27	0.000	1.000
ELEVATOR CONSTRUCTOR		BLD		50.800	57.150	2.0	2.0	2.0	13.57	14.21	4.060	0.600
FENCE ERECTOR		ALL		37.340	39.340	1.5	1.5	2.0	13.05	12.06	0.000	0.300
GLAZIER		BLD		40.500	42.000	1.5	2.0	2.0	13.14	16.99	0.000	0.940
HT/FROST INSULATOR		BLD		48.450	50.950	1.5	1.5	2.0	11.47	12.16	0.000	0.720
IRON WORKER		ALL		44.200	46.200	2.0	2.0	2.0	13.65	21.14	0.000	0.350
LABORER		ALL		39.200	39.950	1.5	1.5	2.0	13.98	10.72	0.000	0.500
LATHER		ALL		44.350	46.350	1.5	1.5	2.0	11.79	16.39	0.000	0.630
MACHINIST		BLD		45.350	47.850	1.5	1.5	2.0	7.260	8.950	1.850	0.000
MARBLE FINISHERS		ALL		32.400	34.320	1.5	1.5	2.0	10.05	13.75	0.000	0.620
MARBLE MASON		BLD		43.030	47.330	1.5	1.5	2.0	10.05	14.10	0.000	0.780
MATERIAL TESTER I		ALL		29.200	0.000	1.5	1.5	2.0	13.98	10.72	0.000	0.500
MATERIALS TESTER II		ALL		34.200	0.000	1.5	1.5	2.0	13.98	10.72	0.000	0.500
MILLWRIGHT		ALL		44.350	46.350	1.5	1.5	2.0	11.79	16.39	0.000	0.630
OPERATING ENGINEER		BLD 1		48.100	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 2		46.800	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 3		44.250	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 4		42.500	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 5		51.850	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 6		49.100	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		BLD 7		51.100	52.100	2.0	2.0	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		FLT 1		53.600	53.600	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT 2		52.100	53.600	1.5	1.5	2.0	17.10	11.05	1.900	1.250
OPERATING ENGINEER		FLT 3		46.400	53.600	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT 4		38.550	53.600	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT 5		55.100	53.600	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT 6		35.000	35.000	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY 1		46.300	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 2		45.750	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 3		43.700	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 4		42.300	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 5		41.100	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 6		49.300	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
OPERATING ENGINEER		HWY 7		47.300	50.300	1.5	1.5	2.0	17.55	12.65	1.900	1.250
ORNAMNTL IRON WORKER		ALL		45.000	47.500	2.0	2.0	2.0	13.55	17.94	0.000	0.650
PAINTER		ALL		41.750	46.500	1.5	1.5	1.5	11.50	11.10	0.000	0.770
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIIVER		ALL		44.350	46.350	1.5	1.5	2.0	11.79	16.39	0.000	0.630
PIPEFITTER		BLD		46.000	49.000	1.5	1.5	2.0	9.000	15.85	0.000	1.780
PLASTERER		BLD		43.430	46.040	1.5	1.5	2.0	13.05	14.43	0.000	1.020
PLUMBER		BLD		46.650	48.650	1.5	1.5	2.0	13.18	11.46	0.000	0.880
ROOFER		BLD		41.000	44.000	1.5	1.5	2.0	8.280	10.54	0.000	0.530
SHEETMETAL WORKER		BLD		42.230	45.610	1.5	1.5	2.0	10.53	20.68	0.000	0.720
SIGN HANGER		BLD		31.310	33.810	1.5	1.5	2.0	4.850	3.280	0.000	0.000
SPRINKLER FITTER		BLD		49.200	51.200	1.5	1.5	2.0	11.75	9.650	0.000	0.550
STEEL ERECTOR		ALL		42.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350
STONE MASON		BLD		43.780	48.160	1.5	1.5	2.0	10.05	14.43	0.000	1.030

SURVEY WORKER		-->NOT IN EFFECT		ALL	37.000	37.750	1.5	1.5	2.0	12.97	9.930	0.000	0.500
TERRAZZO FINISHER	BLD	38.040	0.000	1.5	1.5	2.0	10.55	11.22	0.000	0.720			
TERRAZZO MASON	BLD	41.880	44.880	1.5	1.5	2.0	10.55	12.51	0.000	0.940			
TILE MASON	BLD	43.840	47.840	1.5	1.5	2.0	10.55	11.40	0.000	0.990			
TRAFFIC SAFETY WRKR	HWY	32.750	34.350	1.5	1.5	2.0	6.550	6.450	0.000	0.500			
TRUCK DRIVER	E ALL 1	35.480	35.680	1.5	1.5	2.0	8.350	10.50	0.000	0.150			
TRUCK DRIVER	E ALL 2	34.100	34.500	1.5	1.5	2.0	8.150	8.500	0.000	0.150			
TRUCK DRIVER	E ALL 3	34.300	34.500	1.5	1.5	2.0	8.150	8.500	0.000	0.150			
TRUCK DRIVER	E ALL 4	34.500	34.500	1.5	1.5	2.0	8.150	8.500	0.000	0.150			
TRUCK DRIVER	W ALL 1	35.600	35.800	1.5	1.5	1.5	8.250	9.140	0.000	0.150			
TRUCK DRIVER	W ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000			
TRUCK DRIVER	W ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000			
TRUCK DRIVER	W ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.000			
TUCKPOINTER	BLD	43.800	44.800	1.5	1.5	2.0	8.280	13.49	0.000	0.670			

Legend: RG (Region)
 TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
 C (Class)
 Base (Base Wage Rate)
 FRMAN (Foreman Rate)
 M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
 OSA (Overtime (OT) is required for every hour worked on Saturday)
 OSH (Overtime is required for every hour worked on Sunday and Holidays)
 H/W (Health & Welfare Insurance)
 Pensn (Pension)
 Vac (Vacation)
 Trng (Training)

Explanations

COOK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished

interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel,

fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types; Creter Crane; Spider Crane; Crusher, Stone, etc.;

Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Class 1. Craft Foreman; Master Mechanic; Diver/Wet Tender; Engineer;

Engineer (Hydraulic Dredge).

Class 2. Crane/Backhoe Operator; Boat Operator with towing endorsement; Mechanic/Welder; Assistant Engineer (Hydraulic Dredge); Leverman (Hydraulic Dredge); Diver Tender.

Class 3. Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more); Tug/Launch Operator; Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.

Class 4. Deck Equipment Operator, Machineryman/Fireman (4 Equipment Units or More); Off Road Trucks; Deck Hand, Tug Engineer, Crane Maintenance (50 Ton Capacity and Under) or Backhoe Weighing (115,000 pounds or less); Assistant Tug Operator.

Class 5. Friction or Lattice Boom Cranes.

Class 6. ROV Pilot, ROV Tender

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRAFFIC SAFETY

Work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks; Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more;

Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

RESOLUTION #1168, PROVIDING FOR THE FREE TRANSPORTATION FOR THE IDENTIFIED POPULATION APPROVED BY THE ILLINOIS DEPARTMENT OF TRANSPORTATION UNDER PUBLIC ACT 81-762 ENACTED INTO LAW IN 1979.
(Hazardous Road)

WHEREAS pursuant to authority of the provisions of Chapter 122, paragraph 29-3 of the Illinois Revised Statutes, and all laws amendatory thereof and supplementary thereto, Community Consolidated School District 64, Cook County, Illinois, at a legally convened meeting held on the 27th day of June 2016, did adopt a resolution providing for Illinois Department of Transportation approved status of hazardous routes.

WHEREAS, pursuant to the Statute above referred to, this Board of Education has reviewed the conditions approved and certifies that the conditions remain unchanged. The conditions approved and remain unchanged are as follows:

CARPENTER SCHOOL

1. 64-06-07 K-5: Dee Road @ Sibley-Type III

FIELD SCHOOL

1. 64-06-03 K-5: Oakton @ Prospect-Type III
2. 64-06-04 K-5: Oakton @ Milwaukee-Type III
3. 64-06-05 K-5: Touhy @ Washington-Type III

FRANKLIN SCHOOL

1. 64-06-06 K-5: Oakton @ Northwest Highway-Type III

EMERSON MIDDLE SCHOOL

1. 64-12-01 6-8: Touhy @ Meacham, West of Canfield-Type III
2. 64-12-02 6-8: Oakton @ Prospect-Type III
3. 64-12-03 6-8: Oakton @ Milwaukee-Type III
4. 64-12-04 6-8: Oakton @ Northwest Highway-Type III
5. 64-14-01 6-8: Greenwood @ North Terrace-Type III

LINCOLN

1. 64-12-02 6-8: Talcott @ Western-Type III
2. 64-12-05 6-8: Prospect @ Devon-Type III

ROOSEVELT

1. 64-06-02 K-5: Devon @ Prospect-Type III

WASHINGTON

1. 64-06-01 K-5: Devon @ Western-Type III
2. 64-12-1 K-5: Talcott @ Western-Type III

The Board of Community Consolidated School District 64, Cook County, Illinois requests free transportation for the identified population listed above. That all prior proceedings in conflict with this resolution be and the same are hereby repealed and this resolution shall be in full force and effect forthwith upon its passage.

Adopted this 27th day of June 2016.

President, Board of Education
Community Consolidated
School District 64
Cook County, Illinois

Secretary

Approval of Policies from PRESS Issue 91

Policy	1st Reading	Issue	Title	District Policy Committee Change/No Change	Board Policy Committee Change/No Change
7:150	5/23/16	91	Students – Agency and Police Interviews	N/C	N/C
7:220	5/23/16	91	Students – Bus Conduct	N/C	N/C
7:240	5/23/16	91	Students – Conduct Code for Participants in Extracurricular Activities	C	N/C

6/27/16

To: Board of Education

From: Luann Kolstad
Chief School Business Official

Date: June 27, 2016

Subject: Maine Township School Treasurer Depositories

The Board of Education Operational Services 4:30, requires an annual review and approval of the attached list of Banks, Investment Pools/Funds and Brokerage Firms used by the Maine Township School Treasurer.

Maine Township School Treasurer Depositories

Banks:

Associated Bank
Bank of America
Citibank
Fifth Third Bank
FirstMerit Bank
First Midwest Bank
Glenview State Bank
Harris Bank
JP Morgan Chase Bank
MB Financial Bank NA
Northern Trust Bank
PNC Bank
Private Bank
US Bank
Wells Fargo Bank

Investment Pools/Funds:

Illinois School District Liquid Asset Fund (ISDLAF)
Illinois School District Liquid Asset Fund Max (ISDMAX)
Illinois Funds ó Office of the Illinois State Treasurer

Brokerage Firms:

RBC Dain Rauscher Incorporated
Bank of America
JP Morgan Chase
Fifth Third Securities, Inc.
First Tennessee
First Trust
Mizuho USA
Pierpont Securities
Vining Sparks
Wells Fargo

Updated June 30, 2015
Approved 7/7/15

Approval of Minutes

ACTION ITEM 16-06-6

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Closed Session meetings on May 23 and June 13, 2016; Special Board meetings on May 9 and May 24, 2016; and Regular Board meeting on May 23, 2016.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Special Board of Education Meeting held at 6:00 p.m.
May 24, 2016
District 64 Hendee Educational Service Center
164 S. Prospect Avenue
Park Ridge, IL 60068

Board President Anthony Borrelli called the meeting to order at 6:00 p.m. Other Board members in attendance were Vicki Lee, Mark Eggemann, and Bob Johnson. Board members Scott Zimmerman and Tom Sotos arrived during the closed session. Board member Dathan Paterno was absent. One member of the public was also present.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <http://www.d64.org>.

PUBLIC COMMENTS

Board President Borrelli invited public comments on items not on the agenda; none were received.

Public
Comments

BOARD ADJOURNS TO CLOSED SESSION

At 6:01 p.m., it was moved by Board President Borrelli and seconded by Board member Eggemann to adjourn to closed session to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)], and adjourn without returning to open session.

Board Adjourns to
Closed Session

The votes were cast as follows:

AYES: Eggemann, Johnson, Lee, Borrelli

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman, Paterno, Sotos

The motion carried.

President

Secretary

BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Regular Board of Education Meeting held at 7:30 p.m.
May 23, 2016
Emerson School – Multipurpose Room
8101 N. Cumberland Avenue
Niles, IL 60714

Board President Anthony Borrelli called the meeting to order at 6:33 p.m. Other Board members in attendance were Vicki Lee, Mark Eggemann, Bob Johnson, Scott Zimmerman and Dathan Paterno. Board member Sotos arrived shortly after roll call at 6:38 p.m. Also present were Superintendent Laurie Heinz, Chief School Business Official Luann Kolstad, Assistant Superintendent Joel Martin, Public Information Coordinator Bernadette Tramm, and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <http://www.d64.org>.

Board President Borrelli noted that Board members had visited the first Student Learning Showcase in the foyer prior to the meeting, and had viewed a wide variety of ways technology is being used to support 21st century learning.

Board President Borrelli then noted the high level of community input the Board had received concerning its recent decision not to approve a proposal for a District-run hot lunch program at the elementary schools. As a Board member who had voted against the proposal, he asked the Board to reconsider the decision. Board members then discussed misconceptions and further questions that had arisen about the proposal and the Board's decision. Board members reached consensus to have Board President Borrelli state at the outset of the regular meeting that the Board would ask administration to review and potentially modify the proposal and return to the Board for reconsideration in June. He noted that Board members should send their questions and concerns to Dr. Heinz so they can be considered in the revised proposal.

BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

Board Recesses
and Adjourns to
Closed Session

At 6:46 p.m., it was moved by Board President Borrelli and seconded by Board member Zimmerman to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity [5 ILCS 120/2 (c)(1)]; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)]; and student disciplinary cases [5 ILCS 120/2 (c)(9)].

The votes were cast as follows:

AYES: Sotos, Paterno, Zimmerman, Borrelli, Lee, Johnson, Eggemann

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

The Board adjourned from closed session at 7:30 p.m. and after a short recess resumed the regular Board meeting at 7:35 p.m. In addition to those mentioned above, also present were Assistant Superintendent Lori Lopez, Director of Student Services Jane Boyd, Director of Innovation and Instructional Technology Mary Jane Warden, Director of Facility Management Ron DeGeorge, and approximately 100 members of the public.

Board President Borrelli congratulated students and staff members who had participated in the 21st Century Learning Student Showcase for their efforts to illustrate how technology is being used at all grade levels.

Board President Borrelli then provided an update on the progress of negotiating a new collective bargaining agreement with teachers, represented by the Park Ridge Education Association (PREA). He reported that they had met most recently on May 16 and are working to finish the language components of the agreement and are moving further along on the financial issues. He reported the group would meet again on Tuesday, May 24. He expressed the hope that the majority of concerns could be concluded by the end of June.

Board President Borrelli announced that prior to adjourning to closed session, the Board had reached consensus on revisiting its decision concerning the elementary hot lunch proposal. He acknowledged the extensive input from parents that the Board had received in support of a hot lunch program. He stated that Board members are in favor of the concept but are seeking to identify the best solution. He announced that Board members would be providing Dr. Heinz with any questions they have, and that the Board had directed administration to conduct a further review and return to the Board in June with a proposal that would address Board members' concerns and clarify any misconceptions about the program.

PLEDGE OF ALLEGIANCE AND WELCOME

Pledge of
Allegiance and
Welcome

Principal Jim Morrison welcomed the Board to Emerson Middle School. He introduced a video presentation of the Pledge of Allegiance. The video then illustrated the efforts undertaken this year to meet a school improvement goal focusing on students' social and emotional learning, which is related to Strategic Objective 3 in the 2020 Vision Strategic Plan. The presentation focused on how the Emerson Eagles SOARS acronym is being used in a coordinated way across all grade levels at Emerson to reinforce the initiative. Board President Borrelli thanked Dr. Morrison for the warm welcome and informative presentation.

PUBLIC COMMENTS

Public Comments

Board President Borrelli invited public comments on items not on the agenda. He referenced his statement at the start of the meeting concerning the Board's stated intention to revisit the hot lunch program topic in June and asked that comments therefore be tailored with that in mind. Comments then were received as follows:

- Kim Biederman, 2015-16 Roosevelt PTO Co-President, urged the Board to retain the existing PTO hot lunch program.
- Mateo Jelenkovic and Cole Mutchler, Roosevelt grade 3 students, urged the Board to reconsider the hot lunch program and had collected signatures from more than 350 classmates in support.
- Andrea Cline, a Franklin School parent, expressed appreciation for the Board's willingness to reconsider its hot lunch decision.
- Scott Kish, an incoming Franklin parent, was encouraged by the Board's announcement and was in support of hot lunch continuing.
- Mike Besenjak, a Roosevelt parent, urged the Board to consider raising the price of the hot lunch to offset the costs of offering the program.
- Scott Bennett, a Washington School PTO Board member, expressed support for a hot lunch program to offer a higher degree of food safety among other benefits.
- Teresa Gallagher, a Roosevelt parent, addressed the Board about her concerns with her student's Kindergarten experience this year.

RECOGNITION OF STUDENT AWARDS

Recognition of Student Awards

Dr. Heinz announced that each May, it is the District's pleasure to honor students who deserve special recognition for their outstanding accomplishments by introducing them publicly at a Board meeting. Assistant Superintendent for Student Learning Lopez then noted that students would be recognized in several categories: Young Authors and District Spelling Bee, introduced by Curriculum Specialist for Language Arts Meghan Keefer; Scholastic Art & Writing Awards regional competition introduced by Art Curriculum Specialist Sonja Dziedzic; and Illinois Music Educators Association (ILMEA) instrumental music groups and Illinois All-State Band Festival, introduced by Instrumental Music Curriculum Specialist Brian Jacobi. Board members and Dr. Heinz individually congratulated each student in attendance.

RECOGNITION OF TENURED TEACHERS

Recognition of Tenured Teachers

Assistant Superintendent Martin noted that according to Illinois School Code, a teacher is considered a probationary teacher for the first four years of their work in a district. Through observations and evaluations during this probationary time, he noted that these teachers have shown that they meet the high expectations for instructional quality that are expected of a District 64 teacher. He announced that 24 teachers would be receiving the recognition of tenure, and congratulated them for reaching this career milestone. Park Ridge Education Association President Erin Breen also welcomed and

congratulated the teachers. Board members and Dr. Heinz then greeted each teacher individually.

ELEMENTARY LEARNING FOUNDATION (ELF) GRANT AWARDS

Elementary Learning
Foundation (ELF)
Grant Awards

ELF chairman Heather Imhoff announced the winners of four grants for 2016-17, with a total investment of about \$30,000. Representatives of Lincoln – Active Learning Environment Makeover, Washington – 2nd Grade 21st Century Learning Environment, Emerson – Physical Education Department portable PA system, and the District’s kindergarten grade level – Kindergarten Ready Set Work were personally congratulated for their awards. Dr. Heinz thanked ELF for its continuing generous support of educational innovation.

RECOGNITION OF GREEN AWARDS

Recognition of
Green Awards

CSBO Kolstad announced that the District this year had received recognition for various green and sustainability efforts, including a National “Green Boot Camp” grant to a Lincoln Middle School science teacher, a Solid Waste Agency of Northern Cook County (SWANCC) major grant to Lincoln’s Student Green Team, and certificates to Lincoln and Field School for their initiatives. She congratulated the winners for their efforts.

DISCUSSION ON ABATEMENT OF WORKING CASH FUND TO CAPITAL PROJECT FUND FOR SUMMER 2016

Discussion of
Abatement of
Working Cash
Fund to Capital
Project Fund for
Summer 2016

CSBO Kolstad reviewed the expenditures approved by the Board for summer 2016 facilities projects, which amount to \$5,520,005 in total construction costs including bid work and professional fees for the approved projects as well as professional fees for work designed and bid but not approved. She reported that the Board had conducted many discussions since early fall 2015 about ways to finance this work and had previously reviewed financial projections showing \$10 million being abated from the Working Cash Fund to the Capital Project Fund. CSBO Kolstad recommended that the Board abate \$5 million at the June 27, 2016 meeting and record it within the 2016-17 fiscal year. During Board discussion of the Consent Agenda later in the meeting, the Board directed administration to record the abatement within the current 2015-16 fiscal year as long as the auditors would find no objection.

APPROVAL OF 2016-17 HEALTH INSURANCE RATES AND APPROVAL OF RESOLUTION #1165 OF ACKNOWLEDGEMENT OF NIHIP CONTRACT AND BY-LAWS

Approval of 2016-17
Health Insurance Rates
and Approval of
Resolution #1165 of
Acknowledgement of
NIHIP Contract and
By-laws

CSBO Kolstad reported that upon joining the Northern Illinois Health Insurance Program (NIHIP) in October 2011, District 64 was to have

moved onto a NIHIP Common Plan of benefits that are offered to employees of NIHIP members. She noted that NIHIP this year had reminded District 64 of the requirement, which would primarily impact District 64's custom PPO 350 plan. CSBO Kolstad reported on the work of the Insurance Committee to plan for a one-year transition. Turning to the 2016-17 renewal rates for the District's health and dental insurance offerings, CSBO Kolstad provided the percentage increases for the renewals of the various plans. She noted that the percentages paid by the District as the employer and employees are currently subject to ongoing negotiations, and would be released once the new collective bargaining agreements were finalized.

ACTION ITEM 16-05-5

Action Item
16-05-5

It was moved by Board member Johnson and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge Niles, Illinois approve the 2016-17 Health and Dental Insurance rates as presented and approve the Resolution of Acknowledgement of NIHIP Contract and By-Laws.

The votes were cast as follows:

AYES: Eggemann, Johnson, Lee, Borrelli, Zimmermann, Paterno

NAYS: None.

PRESENT: Sotos

ABSENT: None.

The motion carried.

FIRST READING OF POLICIES FROM PRESS ISSUE 91

First Reading of Policies
From PRESS Issue 91

Dr. Heinz reported that only policies 7:150, 7:220 and 7:240 were being brought forward for first reading at this time with the remainder of Issue 91 requiring further research. She noted that the District's Policy Committee had recommended a change in one policy, and that the Board Policy Committee had recommended no changes.

CONSENT AGENDA

Consent
Agenda

CSBO Kolstad and Technology Director Warden provided additional details in response to Board member questions about various accounts payable items.

Moving to the Financial Report for the period ending April 30, Board members and CSBO Kolstad discussed what the likely ending fund balance would be at the close of the fiscal year on June 30. Following Board discussion, the consensus was to direct the abatement of the Working Cash Fund to the Capital Project Fund discussed earlier to occur within the 2015-16 fiscal year to reflect a more accurate fund balance at year-end,

provided the auditors believe it would not require a change to the adopted budget. CSBO Kolstad also will provide the Board with an update on the collection of unpaid required student fees.

A. PERSONNEL REPORT

Janet Groll	Employ as (.40) Occupational Therapist at Jefferson School beginning August 15, 2016 - \$25,000.00.
Michael Biondo	Leave of Absence Request, Parental/FMLA – Custodian at Roosevelt School effective August 12, 2016 – September 23, 2016 (tentative).
Gisella Calo	Retire as Special Needs Assistant at Emerson School effective June 2, 2016.

If additional information is needed, please contact Assistant Superintendent for Human Resources Joel T. Martin.

B. BILLS, PAYROLL AND BENEFITS

10 - Education Fund-----	\$1,203,814.01
20 - Operations and Maintenance Fund -----	161,610.48
30 - Debt Services-----	19,148.76
40 - Transportation Fund -----	311,883.45
50 - Retirement (IMRF/SS/MEDICARE)-----	-
60 - Capital Projects -----	243,383.43
80 - Tort Immunity Fund -----	6,411.00
90 - Fire Prevention and Safety Fund -----	-

Checks Numbered: 124659 – 124840

Total: \$1,946,251.13

Payroll and Benefits for Month of April, 2016

10 - Education Fund-----	\$4,051,367.31
20 - Operations and Maintenance Fund -----	212,796.99
40 - Transportation Fund -----	4,618.60
50 - IMRF/FICA -----	81,763.26
51 – SS/Medicare -----	90,376.13
80 - Tort Immunity Fund -----	-

Checks Numbered: 12291 - 12364

Direct Deposit: 900093533 – 900095144

Total: \$4,440,922.29

Accounts Payable detailed list can be viewed on the District 64 website www.d64.org > Departments > Business Services.

C. APPROVAL OF FINANCIAL UPDATE FOR THE PERIOD ENDING APRIL 30, 2016

Monthly financial reports can be viewed on the District 64 website www.d64.org > Departments > Business Services.

D. APPROVAL OF FINAL CALENDAR FOR 2015-16

E. APPROVAL OF POLICY 6:40, PRESS ISSUE MAY 2015

F. DESTRUCTION OF AUDIO CLOSED MINUTES (NONE)

ACTION ITEM 16-05-6

Action Item
16-05-6

It was moved by Board member Paterno and seconded by Board member Zimmerman to approve the Consent Agenda of May 23, 2016 which includes the Personnel Report; Bills, Payroll and Benefits; Approval of Financial Update for the Period Ending April 30, 2016; Approval of Final Calendar for 2015-16; Approval of Policy 6:40, PRESS Issue May 2015; and Destruction Audio Closed Minutes (none).

The votes were cast as follows:

AYES: Sotos, Paterno, Zimmerman, Borrelli, Lee, Johnson, Eggemann

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

APPROVAL OF MINUTES

Approval of
Minutes

ACTION ITEM 16-05-7

Action Item
16-05-7

It was moved by Board member Zimmerman and seconded by Board member Paterno that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Regular Board Meeting on April 25, 2016; Closed Session Meetings on April 11, April 25 and May 9, 2016; and Special Board Meeting on April 11, 2016.

The votes were cast as follows:

AYES: Eggemann, Johnson, Lee, Borrelli, Zimmerman, Paterno, Sotos

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

OTHER DISCUSSION AND ITEMS OF INFORMATION

Other Discussion
and Items of
Information

Dr. Heinz reviewed upcoming meeting agendas and FOIA requests. She noted that a draft of the Board's 2016-17 meeting schedule had been provided. A proposed schedule of Committee-of-the-Whole meetings also was reviewed and will be updated for the next meeting. She reported on the recent meeting of the Elementary Learning Foundation and on the transition meeting with outgoing and incoming PTO/A presidents. She reported on the progress of the Thoughtexchange online forum of staff, parents and community members.

Board President Borrelli invited further public comment, which was received as follows:

- Bridget Arena, 2015-16 Washington School PTO Co-President, urged the Board to consider maintaining the current system to avoid a reduction in the number of PTO pizza fundraiser days that are offered.

Board member Johnson then reported on the status of negotiations with the Park Ridge Teacher Assistants Association (PRTAA). He noted that the District and PRTAA had met and continued the contract negotiations; the third meeting was May 18. He reported that there are some items that we have reached tentative agreement on, others we are awaiting response from PRTAA, and others that the District needs to respond to. He reported that subsequent meetings are scheduled for June 2 and June 9. He observed that it seems that the PRTAA is not inclined to meet after June 9 until school resumes in August when we would meet again. He reported that it is very clear that the District has a desire to want to continue to meet during the summer, but the team has not been able to agree to that. He stated that the District would like to advance the negotiations as soon as possible.

ADJOURNMENT TO CLOSED SESSION

Adjournment to
Closed Session

At 9:35 p.m., it was moved by Board President Borrelli and seconded by Board member Johnson to return to closed session to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)], and adjourn without returning to open session.

The votes were cast as follows:

AYES: Sotos, Paterno, Zimmerman, Borrelli, Lee, Johnson, Eggemann

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

President

Secretary

DRAFT

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Special Board of Education Meeting held at 7:30 p.m.
May 9, 2016
Jefferson School
8200 N. Greendale Avenue
Niles, IL 60714**

Board President Anthony Borrelli called the meeting to order at 5:37 p.m. Other Board members in attendance were Vicki Lee, Bob Johnson, Scott Zimmerman, and Dathan Paterno. Board members Mark Eggemann and Tom Sotos arrived during the closed session. Also present were Superintendent Laurie Heinz, Chief School Business Official Luann Kolstad, Assistant Superintendents Lori Lopez and Joel Martin, Public Information Coordinator Bernadette Tramm, and two members of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <http://www.d64.org>.

BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

Board Adjourns to
Closed Session

At 5:38 p.m., it was moved by Board President Borrelli and seconded by Board member Johnson to adjourn to closed session to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)] and the placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2 (c)(10)].

The votes were cast as follows:

AYES: Paterno, Zimmerman, Borrelli, Lee, Johnson

NAYS: None.

PRESENT: None.

ABSENT: Sotos, Eggemann

The motion carried.

The Board recessed from closed session at 7:35 p.m. and after a short break, resumed the special Board meeting at 7:45 p.m. In addition to those mentioned above, also present were Director of Innovation & Instructional Technology Mary Jane Warden, Director of Facility Management Ron DeGeorge, Director of Student Services Jane Boyd, Assistant Director of Student Services Vasiliki Frake, and 25 additional members of the public.

Regarding the status of negotiations on a new collective bargaining agreement with teachers represented by the Park Ridge Education Association (PREA), Board President Borrelli announced that since the last meeting, the Negotiations Committee had met with

PREA negotiators on April 26 and May 3. He noted that both groups can say that we now have further tentative agreements to Article 3 section b2; Article 5, Section 1 and o; Article 2 section a; and Article 4 sections a and b. He stated that while the negotiators inch towards the finish line, they are in the final stages of language discussions and deeply in discussion over salary and benefits. Board President Borrelli noted that all parties are conducting themselves appropriately during these times and plan to meet again on May 16 to continue conversations.

PUBLIC COMMENTS

Board President Borrelli invited public comments on items not on the agenda, which were received as follows:

Public
Comments

- Joan Sandrik, Park Ridge resident, asked for additional information on construction costs including professional fees for summer 2016 facilities projects.

UPDATE ON STORMWATER FEE

Update on
Stormwater Fee

CSBO Kolstad reported on the recent decision by the City of Park Ridge to impose a new Stormwater Retention Fee, which is estimated to cost District 64 approximately \$7,000 per year. She noted the District was among several units of local government that submitted letters urging the City Council to exempt such units; the Council did not heed these petitions. CSBO Kolstad noted that the District therefore would be working with City engineers to urge that District 64 receive credits for the mitigation steps already taken at Carpenter and Franklin schools by installing underground water storage when the parking lots were redone in recent years. She also noted that the District would consider the fee when designing parking lot renovations to be undertaken in coming years as part of the Master Facilities Plan. Board members expressed disappointment in the City's actions and were supportive of seeking any available credits.

APPROVAL OF CASELOAD/WORKLOAD GUIDELINES

Approval of
Caseload/Workload
Guidelines

Director of Student Services Jane Boyd reported on the work of a special committee convened to develop a special education caseload/workload plan, and introduced the members. The plan is mandated by the Illinois State Board of Education, and was to have been implemented in the 2009-10 school year. She noted the committee was highly collaborative and effective in developing the plan, which considers not just caseload but also the workload information in giving a fuller picture of a special educator's task. Director Boyd noted the committee outlined the work tasks that should be considered regarding both caseload and workload, and outlines a process for problem solving when a special education educator feels they have concerns about either loads. She reported that the plan incorporates current ISBE special education class size limits and the caseload limit for one of the subgroups. Director Boyd noted that the current services provided in District 64 are consistently below these limits. In responding to Board member questions, she noted the plan does not call for any changes in District 64's practices and that the District does not anticipate making any changes in staffing at

this time. Dr. Heinz commended the committee for their collaborative work on developing the required plan in a timely way.

ACTION ITEM 16-05-1

It was moved by Board member Zimmerman and seconded by Board member Johnson that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Special Education Caseload/Workload Plan effective immediately.

Action Item
16-05-1

The votes were cast as follows:

AYES: Sotos, Paterno, Zimmerman, Borrelli, Lee, Johnson, Eggemann

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**24 BIG IDEAS OF CORE PLUS – COMMITTEE UPDATE
(STRATEGIC OBJECTIVE 3)**

24 Big Ideas of Core Plus
– Committee Update
(Strategic Objective 3)

Assistant Superintendent Lopez and Director Boyd presented an update as co-leaders of the Core Plus Committee, which was established in June 2015 to support the full implementation of the Response to Intervention (RtI) process. They noted that ISBE has now renamed the process a Multi-Tiered System of Supports (MTSS), and that it is mandated by ISBE. Dr. Lopez and Director Boyd also pointed out that Strategic Objective Three of our 2020 Vision Strategic Plan is directly linked to implementation of this mandate. The objective calls for the District to differentiate to meet the academic and social/emotional health needs of all students. They noted that the committee had previously adopted four goal areas in fall 2015, and had more recently this spring added 24 targets related to these goal areas that identify the specific steps that must be accomplished. Moving forward, Dr. Lopez and Director Boyd noted that the committee has established two subcommittees focused on specific portions of this initiative, including a Problem-Solving subcommittee and a Social Emotional Learning (SEL) subcommittee. Following summer break, the committee will meet in September to finalize a multi-year timeline for implementation. Dr. Lopez and Director Boyd provided clarifying information about various targets in response to Board member questions. Dr. Heinz commended the committee for setting very ambitious goals linked to the 2020 Vision Strategic Plan, and noted these goals are expected to pay big dividends for student learning in years to come.

THOUGHTEXCHANGE SATISFACTION SURVEY

Thoughtexchange
Satisfaction Survey

Dr. Heinz reported on the many efforts undertaken over the past year to incorporate staff, parent and community outreach as part of commitment to

continuous improvement. She noted extensive public participation in the completion of the Consortium for Educational Change (CEC) audit in February 2015, and the development of the 2020 Vision Strategic Plan and the Master Facilities Plan later in spring 2015. She noted that a continuous improvement focus is embedded in the six Strategic Objectives of the 2020 Vision Plan. She pointed out that several of the individual strategies for Objectives Five and Six utilize satisfaction surveys as measures of progress and are reported on the scorecard annually. Dr. Heinz announced that the District had researched and selected an innovative new tool, called Thoughtexchange, which can be used on alternate years when we are not obliged to use the ISBE's 5Essential Survey. She described the format as an online town hall meeting, which is carried out in multiple steps scheduled through May and into early June. Dr. Heinz stated this timeframe would capture stakeholders' thoughts as the 2015-16 school year comes to a close. Dr. Heinz noted that outreach inviting community participation would include a postcard mailed directly to all local District 64 residents, along with emails to parents and staff, news releases and other methods. Board members and Dr. Heinz reviewed the discussed the range of data that will be shared with the Board later in the summer, once the survey is completed. She noted that Arlington Heights District 25 had recently conducted a Thoughtexchange for its own strategic planning. Dr. Heinz noted that utilizing this new survey offers an opportunity to gauge whether this format would also be useful in the future, should the District consider a bond referendum to provide funding for the Health Life Safety/Master Facilities Plan projects.

Although not an action item, Board President Borrelli welcomed comment from the public, which was received as follows:

- Joan Sandrik, Park Ridge resident, inquired about costs for the survey.

DISCUSSION ON ILLINOIS DEPARTMENT OF REVENUE TAX ALLOCATION ERROR, OVERPAYMENT AND IMPACT TO DISTRICT 64

CSBO Kolstad announced that the District had been notified by the Illinois Department of Revenue of its overpayment in the Personal Property Replacement Tax for the 2014 tax year to District 64, and that it would be requesting at some point in the future that \$142,990 be repaid. She stated District 64 is among approximately 6,500 taxing bodies that are impacted by this misallocation, but that the state had not yet provided a timeline or plan for how it will collect this overpayment.

Discussion on Illinois
Department of Revenue Tax
Allocation Error,
Overpayment and Impact to
District 64

UPDATE ON DRAFT COMPREHENSIVE SAFETY AND SECURITY PLAN

Update on Draft
Comprehensive Safety
and Security Plan

Dr. Heinz reported that the administrative team has been working closely with the Northeastern Illinois Public Safety Training Academy (NIPSTA) to monitor progress on the completion of our Comprehensive Safety and Security Plan. She reported that the team had met several times since the last Board meeting to continue to focus on the development of our policies and procedures. In partnership with us, NIPSTA is making progress on helping us develop entry and exit procedures; policies, for

example, making sure the chain of command is up-to-date; and communications protocols at the organization level, particularly for soft lockdowns that require rapid and coordinated responses with local first responders. She also reported on security upgrades being implemented at all schools this summer, such as panic buttons in school offices, open door alarms, updating security panels, and adding additional exterior cameras and electronic card readers at access points. She noted that all staff would receive specific instructions on limited access to buildings over the summer and protocols for keys at year-end. Dr. Heinz announced that members of the NIPSTA team would be helping to train and orient staff to the new safety and security plan at the Institute Days kicking off the 2016-17 school year. Facility Director DeGeorge then reviewed further details on the security enhancements at the schools to the Sonitrol alarm system, video cameras, and other items. In responding to Board member questions, Dr. Heinz and Director DeGeorge noted that NIPSTA had toured all the buildings to review current safety/security equipment and procedures, and was reviewing lighting plans from the architects to ensure we do not have lapses in coverage. Dr. Heinz noted that NIPSTA may be engaged to make further recommendations about exterior security measures, and that this work would likely have an additional fee that would be brought to the Board for further consideration at a later time.

APPROVAL OF ASBESTOS ABATEMENT CONTRACTOR

Approval of Asbestos
Abatement Contractor

CSBO Kolstad reported that the required abatement work is related to the Washington School secure vestibule/office renovation project previously approved for summer 2016. She noted that District 64's consultant, United Analytical Services, had assembled the project design and bid documents, and would also be performing the project management and other professional services for the project. She reviewed the project timeline, and noted that a 15% contingency allowance was suggested to cover unforeseen conditions given the building's age. She reported that the total project cost including the abatement contractor, contingency allowance, and United Analytical Services would be \$39,505. In responding to Board member questions, CSBO Kolstad confirmed that the contingency was not being given to the contractor at this time and ultimately may not be used.

ACTION ITEM 16-05-2

Action Item
16-05-2

It was moved by Board member Paterno and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, award the Washington School asbestos abatement contract for summer 2016 to Colfax Corporation in the amount of \$25,000.

The votes were cast as follows:

AYES: Eggemann, Johnson, Lee, Borrelli, Zimmerman, Paterno, Sotos

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

APPROVAL OF PRIMARY CHALLENGE AND CHANNELS OF CHALLENGE PROGRAM RECOMMENDATIONS

Approval of Primary
Challenge and Channels of
Challenge Program
Recommendations

Dr. Lopez briefly reviewed the recommendations from the Committee related to screening and instructional minutes for the program, which had been presented and discussed in depth at the April 25, 2016 Board meeting. She recommended the Board approve the recommendations that would screen all grade 2 students through the Cognitive Abilities Test and would extend grades 3-5 Channels of Challenge instruction so that it matches core class instruction, resulting in 60 minutes of C of C Math and 60 minutes of C of C Reading. Dr. Lopez and Student Services Director Boyd responded to Board member questions and confirmed that the Committee had reached consensus on these recommendations, which would impact scheduling for 2016-17.

ACTION ITEM 16-05-3

Action Item
16-05-3

It was moved by Board member Zimmerman and seconded by Board member Paterno that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the recommendations for the Primary Challenge and Channels of Challenge Program.

The votes were cast as follows:

AYES: Sotos, Paterno, Zimmerman, Lee, Johnson, Eggemann

NAYS: None.

PRESENT: Borrelli

ABSENT: None.

The motion carried.

CONSENT AGENDA

Consent
Agenda

A. PERSONNEL REPORT

Jamie Zimniok	Employ as .60 Instrumental Music - Band at Emerson School effective August 15, 2016.
Mary Condon	Change of Assignment from (.50) Private Social Worker to full-time Private Social Worker effective August 15, 2016.
Christine Palermo	Retire as 12-month Head Secretary at Emerson School effective June 30, 2016.
Edward Dreyer	Resign as Instructional Resource Assistant at Emerson School effective May 7, 2016.
Brenda Aiello	Employ as Summer School Secretary effective 6/7/16 – Emerson School.

Ruth Klepitsch	Employ as Summer School Secretary effective 6/7/16 – Field School.
Pam Jachino	Employ as Summer School Early Childhood Secretary effective 6/7/16 – Jefferson School.
Georgette Demarinis Christy Holtz Valerie Lenzion	Employ as Summer School Early Childhood Teachers effective 6/7/16 - Jefferson School.
Lynne Bonahoom Goamma Marzec Lisa Marzec Caroline Meredith Kirsten Munn Mary Ann Murray Jackie Tsevis	Employ as Summer School Early Childhood Assistants effective 6/7/16 - Jefferson School.
Anna Marie Petricca	Employ as Summer School Academic Instructor effective 6/7/16 – Emerson School.
Christina Bridich Debra Keane	Employ as Summer School One-on-One Assistants effective 6/7/16 - Field School.
Mary McCabe	Employ as Summer School Academic Instructor effective 6/7/16 – Field School.
Jennifer Drajpuch Frances Flood	Employ as Summer School Special Needs Speech-Language Pathologist effective 6/7/16 - Emerson, Field and Jefferson School.
Dawn Appelhans Lynn Condon	Employ as Summer School OT effective 6/7/16 – Emerson, Field and Jefferson School.
Caitlin Cuthbertson Shannon Walder	Employ as Summer School Special Education Teachers effective 6/7/16 - Field School.
Abby Amelse Lisa Anderson Christine Balcarcel Nathalie Baranyk Betty Berg Melisa Bergen Andrew Bielenda Roisin Dohl Kerry Downes Jennie Fragale Beth Gelfand Andrea Hetzke Jackie Mayer Patricia Mayer Pamela Morgan Kelly Nowak Christina Pappadis Cindy Pasowicz	Employ as Summer School Teachers effective 6/7/16 - Field School. *Plus Bus Stipend

Julia Risk Erin Roche Liane Sisko-Skolak Magdalena Szakola Linda Thomas Anna Toulon Leslie Wesolowski Nancy Tierney	
Marie Anderson Jillian Cohen Marco Colapietro Erin Condon Erin Curry Sara Due Casey Gibbons Donna Hapeman Gregory Knapp Alegra Miller	Employ as Summer School Special Education Assistants effective 6/7/16 - Field School.
Jessica Condon	Employ as Summer School Special Education Teacher effective 6/7/16 - Emerson School.
Ianni Avgerinos Kathy Brown Kelly Fleck Kayla Forsythe Katie Kennedy Katherine Kopoulos Lauren Skolak Susan Sweeney Kathie Walsh Jenny Wessel Cheryl Williams	Employ as Summer School Assistants effective 6/7/16 - Field School.
Linda Adamowski Marco Colapietro Rita Downing Cailie McLean Jacob Szczesniak	Employ as Summer School Special Education Assistants effective 6/7/16 - Emerson School.

If additional information is needed, please contact Assistant Superintendent for Human Resources Joel T. Martin.

ACTION ITEM 16-05-4

Action Item
16-05-4

It was moved by Board member Paterno and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of May 9, 2016, which includes the Personnel Report.

The votes were cast as follows:

AYES: Eggemann, Johnson, Lee, Borrelli, Zimmerman, Paterno, Sotos

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

ADJOURNMENT TO CLOSED SESSION

Adjournment
to Closed
Session

Dr. Heinz provided a brief overview of recent activities, noting awards won over the weekend by musical and choral groups in competition at Great America. She reported that the Thoughtexchange online forum had opened, and that an early evening informal reception was planned for new Franklin School Principal Claire Kowalczyk on May 17 for families to drop in and meet her in person. Dr. Heinz reported that the Strategic Planning Steering Committee was being reconvened with consultant Bob Ewy on June 1 to review the first year of the 2020 Vision Strategic Plan. She further noted that the final Parent University for 2015-16 would be held on May 12 and that the District's first Student Learning Showcase highlighting the many ways students are using technology at all grade levels would be held prior to the May 23 Board meeting at Emerson Middle School. Dr. Heinz reported that the school year was swiftly coming to a close, with 18 days remaining.

Board member Bob Johnson then reported on the status of negotiations on a new collective bargaining agreement with teacher assistants represented by the Park Ridge Teacher Assistants Association (PRTAA). He announced that at a meeting on May 7, the District had presented its recommendations on many different aspects of the current agreement to the PRTAA. He announced that agreement had been reached on the Preamble and Article 1, and a few portions of Article 4. He noted that another meeting had been scheduled for May 18 to hear responses on those points from PRTAA and to negotiate further. He noted that this was basically the second meeting, and that the group was continuing to progress and have good discussions.

At 9:16 p.m., it was moved by Board President Borrelli and seconded by Board member Paterno to adjourn to the closed session recessed earlier, not to return to open session, which was approved by voice vote.

President

Secretary

Inspire every child to



Meeting of the Board of Education Park Ridge – Niles School District 64

Regular Board Meeting Agenda
Monday, July 18, 2016
Hendee Educational Service Center
164 S. Prospect Avenue
Park Ridge, IL 60068

On some occasions the order of business may be adjusted as the meetings progresses to accommodate Board members' schedules, the length of session, breaks and other needs.

TIME

APPENDIX

- 6:30 p.m. **Meeting of the Board Convenes**
- Roll Call
 - Introductions
 - Opening Remarks from President of the Board
- 6:30 p.m. **• Board Recesses and Adjourns to Closed Session**
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity [5 ILCS 120/2 (c)(1)]. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)].
- 7:00 p.m. **• Board Adjourns from Closed Session and Resumes Regular Meeting**
- Public Comments**
 - Review of Institute Day Plans** A-1
 - Superintendent
 - Superintendent Evaluation** A-2
 - Superintendent
 - NIPSTA Update** A-3
 - Superintendent
 - First Reading of Policies 7:190, 7:200, 7:210, 7:220, 7:230** A-4
 - Superintendent

• **Board Adopts 2016-17 Tentative Budget & Establishment of Public Hearing Date** **A-5**

-- Chief School Business Official **Action Item 16-07-1**

• **Consent Agenda** **A-6**

-- Board President **Action Item 16-07-2**

- Personnel Report
- Bills, Payroll and Benefits
- Approval of Financial Update for the Period Ending June 30, 2016
- Hold or Release of Closed Minutes
- Destruction of Audio Closed Minutes (none)

• **Approval of Minutes** **Action Item 16-07-3** **A-7**

-- Board President

- Closed Session Meeting -----June 27, 2016
- Regular Board Meeting -----June 27, 2016
- Committee-of-the-Whole: 2016-17 Budget Draft --June 13, 2016
- Special Board Meeting -----June 13, 2016
- Closed Session Meeting -----May 24, 2016

• **Other Discussion and Items of Information** **A-8**

-- Superintendent

- Upcoming Agenda
- District Committee Update (Elementary Learning Foundation)
- Memorandum of Information (none)
- Minutes of Board Committees (none)
- Other
 - Update on Summer Construction Projects

• **Adjournment**

Next Meeting: **Monday, August 8, 2016**
Committee-of-the-Whole: Student Learning – 7:00 p.m.
Jefferson School
8200 Greendale Avenue
Niles, IL 60714

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

From: "Roy F. McCampbell" <royfmc@aol.com>
Date: June 8, 2016 at 4:47:58 PM CDT
To: btramm@d64.org
Subject: FOIA

A copy of all invoices for legal services for the period of January 1, 2014 through May 31, 2016. I am requesting these documents in electronic format.

This request is for non commercial purposes.

Roy F. McCampbell

[708/878-7957](tel:7088787957)

Roy F. McCampbell
Sent from my iPad