

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64**

**Minutes of the Regular Meeting held at 7:30 p.m.
January 25, 2010
Field Elementary School - LRC
707 Wisner Avenue**

John Heyde called the meeting to order at 6:35 p.m. Other Board members present were Genie Taddeo, Eric Uhlig, Ted Smart, Russ Gentile, Sharon Lawson and Pat Fioretto. Also present were Superintendent Sally Pryor, Director of EIS/RTI Lynne Farmer, Director of Pupil Services Kathleen Nelson, Business Manager Becky Allard and Director of Buildings and Grounds Roy Jensen.

It was moved by Board member Uhlig and seconded by Board member Lawson to adjourn to Committee of the Whole on Smart Boards and the 2nd Quarterly Report. The Vote was unanimous.

The Board adjourned from the Committee of the Whole on Smart Boards and the 2nd Quarterly Report at 7:24 p.m.

The Board resumed as a regular Board meeting at 7:30 p.m.

PUBLIC COMMENTS

There were no public comments.

UPDATE ON IMPLEMENTATION OF DISTRICT GOALS AT FIELD SCHOOL

Kathy Creely, Field School Principal, and Katie Kelly, Assistant Principal, gave an overview of the ways the "Reading By: Student Led Application" portion of the reading framework is being implemented at Field. Beginning in kindergarten, students are taught to build reading stamina and read independently. As students progress, the amount of time they spend reading independently increases, as does the students' ability to select their own reading materials and use a variety of reading strategies.

DISCUSSION ON BUDGET DEVELOPMENT PROCESS AND 2010-11 BUDGET TIMELINE

Ms. Allard presented the one-year budget calendar highlighting the dates and coinciding Board action and noting the earlier than usual date of June 28, 2010 for the adoption of the tentative budget before a new superintendent begins on July 1.

There was discussion regarding how the budget timeline coincided with the presentation and approval of the Strategic Plan. Dr. Pryor explained that at the

February 22nd meeting, the Strategic Plan recommendations along with preliminary budget implications will be presented to the Board. The Board will be notified if there are any major changes they need to be aware of before the final plan and first year implementation schedule are presented on April 22nd.

The Board also discussed the need for a variety of budget scenarios and the impact of each on the goal of getting to 2017 without a referendum as well as modifications that might need to be made to provide financial stability.

RESOLUTION #1047 AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO BEGIN DEVELOPMENT OF TENTATIVE BUDGET FOR THE 2010-11 FISCAL YEAR

Action Item – 10-01-4

It was moved by Board member Lawson and seconded by Board member Gentile that the Board of Education authorizes and directs the Superintendent, or her designee, to prepare a Tentative Budget for the 2010-2011 fiscal year to be presented to the Board of Education on or before June 28, 2010.

Votes were cast as follows.

AYES: Smart, Uhlig, Taddeo, Hyde, Fioretto, Lawson, Gentile

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

RECOMMENDATION FROM COMMUNITY FINANCE COMMITTEE (CFC) AND ADMINISTRATIVE COMMENTS

Mr. Craig Elderkin from the Community Finance Committee (CFC) presented the committee's recommendations as requested by the Board following the CFC November 9, 2009, Ten-Year Fund Balance Outlook presentation. The committee identified the following areas to look at: Salary growth, Health benefit costs, Special Education tuition, Other expense growth, Monitor the property tax environment and Alternative income streams.

- Salary growth - The Board discussed the timeframe for the study, the implications of this being one of the first responsibilities of a new superintendent, and the feasibility of finding a consultant with expertise in organizational design and education (could possibly be two people).
- Health benefit costs - The Board talked about the current plan and the commitments the District currently has with employees and being mindful of these commitments when investigating this recommendation.
- Special Education tuition - The Board discussed the financial and legal implications of this recommendation.
- Other expense growth
- Monitor the property tax environment

- Alternative income streams - The Board discussed who should lead this project and if the Board can generate new revenue streams.

REPORT ON DEMOGRAPHER'S STUDY

Ms. Allard summarized the December 2009 Demographic Trends and Enrollment Projections study prepared by Dr. John Kasarda, Consulting Demographer. She said the report is a tool that provides a framework for making projections. Three projection series are presented, series B being the most reliable and commonly used in similar districts. This series shows enrollment projections to be stable across the district over the next ten years.

APPROVAL OF RECOMMENDATION ON MIDDLE SCHOOL PROGRAM REVIEW SCHEDULE

Ms. Betts provided clarifying information regarding 6th grade FLES and 7th and 8th grade foreign language and the 6th grade core schedule minutes. The Board discussed the recommendations and suggested the addition of "this schedule change will be reviewed within two years" to Action Item 10-01-5.

Action Item – 10-01-5

It was moved by Board member Fioretto and seconded by Board member Lawson that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois approve the recommendations regarding changes to the 6th Grade schedule as follows:

Change the current time allocation for core subjects from 45 minutes daily for Math, Science, Social Studies and Language Arts classes and two 30 minute daily classes for Reading to four daily 60 minute core classes (Math, Science, Social Studies and Language Arts) eliminating the separate two 30 minute Reading classes and instead incorporating instruction of reading/writing/learning strategies into all four core curriculum areas. This schedule change will be reviewed within two years. Change the FLES/Health/Technology schedule from the current alternating (A/B) day schedule to a schedule in which students receive instruction every day each week for 18 weeks of FLES, 9 weeks of Health and 9 weeks of Technology instruction. This schedule change will be reviewed within two years.

Votes were cast as follows.

AYES: Smart, Uhlig, Taddeo, Hyde, Fioretto, Lawson, Gentile

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

APPROVAL ON STAFFING RECOMMENDATION: COORDINATOR OF EXTENDED DAY AND PRE-SCHOOL SERVICES, AND DIRECTOR OF TECHNOLOGY

Dr. Stringer provided additional information on the recommendations made at the January 11, 2010 meeting regarding the Director of Technology and Coordinator of Extended Day and Pre-School Services positions. There was discussion about delaying the posting of the Director of Technology position until after the Board knows the strategic plan recommendations, the benefits of hiring someone with a Type 75 certificate, the course work involved in obtaining a Type 75 and the timeline for filling this position.

Action Item 10-01-6

It was moved by Board member Taddeo and seconded by Board member Uhlig that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois approve the recommendations for staffing for 2010-2011, including recommendations for revised position description as follows:

1. From Director of Technology Planning and Assessments to Director of Technology

Votes were cast as follows.

AYES: Gentile, Lawson, Fioretto, Heyde, Taddeo, Uhlig, Smart

NAYS: None

PRESENT: None

ABSENT: None

The motion passed.

It was moved by Board member Lawson and seconded by Board member Smart that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois approve the recommendations for staffing for 2010-2011, including recommendations for revised position description as follows:

2. From Team Leader Extended Day Programs at Jefferson School to Coordinator of Extended Day and Pre-School Services.

Votes were cast as follows.

AYES: Smart, Uhlig, Taddeo, Heyde, Fioretto, Lawson, Gentile

NAYS: None

PRESENT: None

ABSENT: None

The motion passed.

APPOINTMENT OF DISTRICT 64 OPEN MEETINGS ACT OFFICERS (OMA)

ACTION ITEM 10-01-7

It was moved by Board member Smart and seconded by Board member Uhlig that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the appointment of Superintendent Sally Pryor, Assistant Superintendent for Human Resources Sandra Stringer, Assistant Superintendent for

Student Learning Diane Betts, Board President John Heyde, Board Secretary Eric Uhlig and Board member Genie Taddeo to serve as School District 64's Open Meetings Act Officers.

Votes were cast as follows.

AYES: Gentile, Lawson, Fioretto, Heyde, Taddeo, Uhlig, Smart
NAYS: None
PRESENT: None
ABSENT: None

The motion passed.

CONSENT AGENDA

A. PERSONNEL REPORT

The Personnel Report contains private information. Please contact Sandra Stringer, Assistant Superintendent for Human Resources if more information is needed.

B. BILLS

10 - Education Fund-----	\$ 410,469.74
20 - Operation, Building and Maintenance Fund -----	215,288.17
30 - Bond and Interest Fund -----	.00
40 - Transportation Fund -----	115,308.63
60 - Site and Construction Fund -----	.00
90 - Fire Prevention and Safety Fund -----	.00
80 - Tort Immunity Fund -----	480.19

Checks Numbered: 274996 – 275123

Total \$ 741,546.73

C. DESTRUCTION OF AUDIO CLOSED MINUTES (NONE)

ACTION ITEM – 10-01-8

It was moved by Board member Taddeo and seconded by Board member Gentile that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of January 25, 2010, which includes the Personnel Report, Bills and Destruction of Audio Closed Minutes (none).

Votes were cast as follows.

AYES: Smart, Uhlig, Taddeo, Heyde, Fioretto, Lawson, Gentile
NAYS: None
PRESENT: None
ABSENT: None

The motion carried.

APPROVAL OF THE MINUTES

Mr. Heyde talked about changing Board minutes from detailed to more abbreviated. He suggested that Board members notify the Board secretary if they think there is something omitted from the minutes that should be included.

ACTION ITEM 10-01-9

It was moved by Board member Lawson and seconded by Board member Taddeo that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the open minutes of January 11, 2010 and the Committee-of-the-Whole on Policy of January 11, 2010.

The Board discussed the comments from Ms. Lawson that were omitted from the January 11, 2010 minutes. The Board approved the January 11, 2010 Board minutes as amended with the following addition:

Board member Lawson expressed her perception that teachers and staff found the Middle School Review process exhausting and difficult due to a lack of Board direction. She stated that the review started just as the referendum effort was starting and she felt this made at least some teachers worry about whether they would continue to be employed, making the early discussion difficult.

In addition, she stated that the question of whether or not instrumental music should be included in the class day at the Middle Schools was an unfair question to ask the teachers to grapple with and she wondered who had asked that the question be included in the review. She went on to indicate that including this question pitted teachers against each other as there is a perception that teaching positions would be lost if IM is included in the day. She expressed her opinion that this question requires Board direction.

She went on to say that she appreciates the sixth grade teachers' willingness to keep trying to find solutions that meet the students' needs.

Finally, she expressed her hope that this process will be undertaken again sooner rather than later and that the lessons learned at this review will be used to make the next review more productive as well as easier for those involved.

Votes were cast as follows.

AYES: Smart, Uhlig, Taddeo, Heyde, Fioretto, Lawson, Gentile

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

OTHER ITEMS OF INFORMATION

There was a brief discussion regarding the Memo of Information on the Illinois Youth Survey and Related Assessments specifically the number of students who have experienced bullying and ways to address this issue. In conclusion, Dr. Pryor suggested that Administration meet with the middle school principals and report to the Board what they are seeing and what can be put in place to target this issue.

ADJOURNMENT

At 10:15 p.m. it was moved by Board member Fioretto and seconded by Board member Taddeo to adjourn. The motion passed by consensus.

President

Secretary