BOARD OF EDUCATION COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64

Minutes of the Regular Meeting held at 7:30 p.m. July 12, 2010 Raymond Hendee Educational Service Center 164 S. Prospect Avenue

OPEN DISCUSSION - 6:30 p.m.

Dr. Bender asked Rebecca Allard, Business Manager, to update the Board on the status of the current construction strike by the Local 150 International Union of Operating Engineers and Laborers District Council of Chicago. This Chicago area strike is affecting summer work at Roosevelt School, one of four District 64 sites under construction. Approximately 255 man days have been lost due to the strike.

The District was notified on Friday, July 9 that the Laborers District Council is willing to sign a Project Labor Agreement, avoiding further loss of work time. The agreement would essentially state that, going forward for the next five years, District 64 agrees to use union labor on all its facility construction projects, and in exchange, the Laborers District Council agrees not to strike any of our projects.

Because there is a small window of opportunity in the summer to do work, Ms. Allard believed it would benefit District 64 to sign the agreement. Although some overtime work will be required to meet the August 13 work completion deadline, Ms. Allard thought the FAA would reimburse the District for the higher costs since the Roosevelt project is FAA related. Dr. Bender confirmed that the District contacted the FAA regarding this issue and was awaiting its response.

At Jefferson School, some construction work is being handled by non-union labor. If the Board signs the Project Labor Agreement, the construction firm working at Jefferson would have to agree to use union workers going forward for facility improvement projects. The District does periodic audits to check if prevailing wages are paid to laborers on its facility projects.

Mr. Heyde thanked Dr. Bender, Ms. Allard and Mr. Jensen for their work the last few days on this issue. There has been a lot of cooperation between the involved entities, especially in light of 650 children at Roosevelt School who would have nowhere to go if the strike is not settled and work is not completed in time for school to start in late August.

The Board will vote on the resolution during the regular Board meeting.

The Open Discussion ended at 6:51 p.m. and the Board adjourned until the regular meeting.

President John Heyde called the regular meeting to order at 7:31 p.m. Other Board members present were Eric Uhlig, Genie Taddeo, Pat Fioretto, Ted Smart and Sharon Lawson. Board member Russell Gentile was not in attendance. Also present were Superintendent Philip Bender, Assistant Superintendents Sandra Stringer and Diane Betts, Director of EIS/RtI Lynne Farmer, Business Manager Rebecca Allard and Director of Buildings and Grounds Roy Jensen. Director of Technology Terri Bresnahan joined the meeting later.

PUBLIC COMMENTS

Public Comments

There were no public comments.

APPOINTMENT OF HEARING OFFICER

Appointment of Hearing Officer

Dr. Bender confirmed that this is a reappointment of the Hearing Officer, who works on an as needed basis. The appointee, Mr. Majka, is not a District 64 employee. His services might be used when there is a conflict of interest or if additional expertise is needed.

ACTION ITEM 10-07-1

Action Item 10-07-1

It was moved by Board member Fioretto and seconded by Board member Lawson that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, appoint Richard P. Majka as the Hearing Officer for School District 64. The votes were cast as follows:

AYES: Lawson, Smart, Fioretto, Heyde, Taddeo, Uhlig

NAYS: None PRESENT: None ABSENT: Gentile

The motion carried.

REPORT ON MAP RESULTS

Report on MAP Results

Diane Betts, Assistant Superintendent for Student Learning, shared results of the Measures of Academic Progress (MAP) assessments taken by grade 3-8 students in fall 2009 and grade 3-7 students in spring 2010. All second grade students also took the MAP test in winter 2010. Results of grade 2 students will be used for preliminary Channels of Challenge (C of C) identification. The MAP test is also administered to second graders to prepare them for online computer testing.

The MAP assessment measures growth of students' learning over time and is unique in that it adjusts for individual students. MAP testing for 8th grade

students in the spring was eliminated since the high schools only use fall MAP data for placement, and also because 8th grade students are subject to several assessments during the year.

Ms. Betts explained the various MAP results. District 64 students continue to outperform national mean scores in Reading and Math at all grade levels. Cohort data, which shows growth for the same group of students over time, show higher Math RIT scale scores than for Reading. There is slower growth as students get older.

One MAP test report predicts if students will meet or exceed standards on the ISAT (Illinois Standards Achievement Test), based on RIT scores, fairly accurately. Administrators will pay closer attention to students' growth targets; some students are doing well on the ISAT, but are not reaching their growth targets.

In partner districts, about 70% of students meet or exceed their growth targets. However, for 2009-10 in District 64, only 56.7% of students met their reading target and 57.2% reached their math target.

Administrators provided a Train the Trainer session for staff on growth targets. They will work with the Quality Improvement Teams to determine why there is a variance in growth targets between buildings and how some teachers differentiated their instruction to achieve better results. Ms. Betts noted that one Strategic Plan objective is to use the MAP results to help students set goals for themselves.

Another MAP report breaks out Reading and Math scores by specific goal areas. Geometry continues to be an area of strength, while Number Sense is a weakness. Teachers can use this data to adjust their instructional time for weaker areas.

MAP results also give a breakdown of individual students in each classroom and by grade level. This makes it possible for teachers to regroup students for small group instruction in certain areas.

Ms. Betts and Dr. Farmer have begun planning for next year, including protocol and expectations for how teachers should use MAP data to plan instruction. In addition, another goal is to develop some local common assessments in each academic area so teachers can analyze and use MAP data quickly to target which students need additional help.

Parents receive MAP results for their children twice a year. Parents and teachers can discuss these results during conferences, targeting what parents can do at home to help improve their children's learning.

Ms. Betts answered Board members' questions about the MAP results. There was a discussion about how RtI has impacted MAP scores and additional discussion about growth targets.

RESOLUTION #1055 REGARDING THE SCHOOL DISTRICT TO PAY CERTAIN INVOICES PRIOR TO BOARD APPROVAL OF THE AUGUST 9, 2010 BOARD OF EDUCATION MEETING

Because there is only one Board meeting in July, authorization is needed to pay bills as of July 26, 2010 and bring them back at the August 8, 2010 Board of Education meeting for Board approval.

Resolution #1055 Regarding the School District to Pay Certain Invoices Prior to Board Approval of the August 9, 2010 Board of Education Meeting

ACTION ITEM 10-07-2

Action Item 10-07-2

It was moved by Board member Uhlig and seconded by Board member Taddeo that the Board of Education of Community Consolidated School District #64, Park Ridge – Niles, Illinois, adopt Resolution #1055 regarding the School District to pay certain invoices prior to Board approval. The votes were cast as follows:

AYES: Uhlig, Taddeo, Heyde, Fioretto, Smart, Lawson

NAYS: None PRESENT: None ABSENT: Gentile

IT: Gentile The motion carried.

RESOLUTION #1056 AUTHORIZING THE SUPERINTENDENT TO EXECUTE A CONSTRUCTION PROJECT LABOR AGREEMENT

Ms. Allard presented a resolution to the Board that authorizes the superintendent to sign a project labor agreement with the Chicago Building Trades Council. The five-year agreement would state that District 64 will use all

Resolution #1056 Authorizing the Superintendent to Excecute a Construction Project Labor Agreement

five-year agreement would state that District 64 will use all union labor on facility construction projects going forward, and in return, the union(s) will not strike our projects. The agreement will be reviewed by legal counsel prior to the superintendent signing it.

Summer construction work was halted at Roosevelt School as part of a Chicago area strike due to unfair labor practice. There are only 55 days during the summer to complete work at our schools.

ACTION ITEM 10-07-3

Action Item 10-07-3

It was moved by Board member Taddeo and seconded by Board member Lawson that the Board of Education of Community Consolidated School District #64, Park Ridge – Niles, Illinois, authorize the superintendent, following legal review, to enter into a Project Labor Agreement with the Chicago Building Trades Council and/or any of its member unions. The votes were cast as follows:

AYES: Lawson, Smart, Fioretto, Heyde, Taddeo, Uhlig

NAYS: None PRESENT: None ABSENT: Gentile

The motion carried.

CONSENT AGENDA

A. PERSONNEL REPORT

The Personnel Report contains private information. Please contact Sandra Stringer, Assistant Superintendent for Human Resources, if more information is needed.

B. APPROVAL OF BILLS

| <u>Bills</u> | |
|---|------------------------|
| 10 - Education Fund | \$ 584,670.39 |
| 20 - Operation, Building and Maintenance Fund | 515,182.38 |
| 30 - Bond and Interest Fund | 200.00 |
| 40 - Transportation Fund | |
| 60 - Site and Construction Fund | |
| 80 –Tort Immunity Fund | |
| 90 - Fire Prevention and Safety Fund | |
| · | |
| Checks Numbered: 100026 - 100143 | |
| | Total: \$ 1,383,221.72 |
| | |
| | |
| Payroll for Month of June 2010 | |
| • | |
| 10 - Education Fund | |
| 20 - Operation, Building and Maintenance Fund | <u>171,750.46</u> |
| 40 - Transportation Fund | 3,007.44 |
| 50 - IMRF/FICA Fund | <u>253,159.15</u> |
| Payroll for Month of June 2010 | \$7,355,877.25 |

Checks Numbered: 119615 – 120248

Direct Deposit: 145978 - 147346

Total \$7,783,794.30

- C. APPROVAL OF CUSTODIAL SUPPLY BID 2010-11
- D. APPROVAL OF STUDENT/PARENT HANDBOOK
- E. DESTRUCTION OF AUDIO CLOSED MINUTES (NONE)

ACTION ITEM 10-07-4

Action Item 10-07-4

It was moved by Board member Smart and seconded by Board member Uhlig that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of July 12, 2010 which includes the Personnel Report, Bills and Payroll, Approval of Custodial Supply Bid 2010-11, Approval of Student/Parent Handbook and Destruction of Audio Closed Minutes (none). The votes were cast as follows:

AYES: Uhlig, Taddeo, Heyde, Fioretto, Smart, Lawson

NAYS: None PRESENT: None ABSENT: Gentile

The motion carried.

APPROVAL OF MINUTES

Approval of Minutes

ACTION ITEM 10-07-5

Action Item 10-07-5

It was moved by Board member Lawson and seconded by Board member Fioretto that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois approve the open and closed minutes from July 12, 2010. The votes were cast as follows:

AYES: Uhlig, Taddeo, Heyde, Fioretto, Smart, Lawson

NAYS: None PRESENT: None ABSENT: Gentile

The motion carried.

OTHER ITEMS OF INFORMATION

Other Items of Information

Dr. Bender said the Board retreat is scheduled for Friday evening, July 16 with the ESC Team and on Saturday, July 17 for the Board to work on its goals.

Dr. Bender noted that it was a very eventful first week of work for him in District 64 with the construction strike. He commended administrators for taking a proactive approach to the problem and acknowledged their help.

Carpenter School will be retested for airplane noise soon. A FOIA request was received about school bus transportation.

ADJOURNMENT

Adjournment

At 8:37 p.m. it was moved by Ms. Taddeo and seconded by Ms. Lawson to adjourn the meeting. The motion passed by consensus.

| President | |
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| Secretary | |