

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64**

**Minutes of the Regular Meeting held at 7:30 p.m.
September 24, 2012
Franklin Elementary School - Gym
2401 Manor Lane, Park Ridge, Illinois**

President John Heyde called the meeting to order at 6:33 p.m. Other Board members present were Scott Zimmerman, Eric Uhlig, Sharon Lawson (participating by telephone), Pat Fioretto, Dan Collins and Anthony Borrelli. Also present were Superintendent Philip Bender, Assistant Superintendents Joel T. Martin and Lori Hinton, Business Manager Becky Allard, Director of Special Education/Pupil Services James Even, Director of Technology Terri Bresnahan, Director of Facility Management Scott Mackall, Public Information Coordinator Bernadette Tramm and 15 members of the public.

Board of Education meetings are now being videotaped and may be viewed in their full length from the District's website at:

<http://www.d64.org/subsite/dist/page/board-education-meetings-984>

The Board convened a Committee-of-the-Whole: Transition of the Before School and After School Child Care Programs to the Park Ridge Recreation & Park District at 6:34 p.m.

The Board adjourned from the Committee of the Whole: Transition of the Before School and After School Child Care Programs to the Park Ridge Recreation & Park District at 7:47 p.m. and following a short recess, resumed as a Regular Board meeting at 7:59 p.m.

Those present at the regular meeting were Dr. Bender, Mr. Martin, Dr. Hinton, Ms. Allard, Mr. Even, Dr. Bresnahan, Mr. Mackall, Ms. Tramm, and approximately 80 members of the public.

PLEDGE OF ALLEGIANCE AND WELCOME

Dr. Bender introduced Franklin Principal Dan Walsh, who called forward students from the Boy Scout color guard and Daisy Scouts to lead the Pledge. Principal Walsh welcomed the Board and gave an overview of the wide range of activities that have already occurred in just the first few weeks of the new school year. He thanked the Board for authorizing the exterior parking and playground improvements in summer 2011, which continue to benefit staff, students and visitors. Franklin PTA Co-Presidents Noreen Hart and Nancy Manolis also thanked the Board for its support of the school.

Pledge of Allegiance
and Welcome

PUBLIC COMMENTS

No comments were offered.

Public Comments

RATIFICATION OF PREA/BOARD CONTRACT

Ratification of PREA/ Board Contract

President Heyde expressed his appreciation to Park Ridge Education Association (PREA) President Eric Breen and the Board and PREA negotiating teams for their efforts to successfully conclude negotiations with teachers. He noted that the proposed contract length is four years and replaces a three-year contract, and that a contract fact sheet on the District's website details the agreement. He pointed out that the contract includes a base salary increase of 2% for each of four school years; continues existing step and lane salary schedule features; continues having teachers share in the cost of health and dental insurance; and reduces service recognition payments that were available to retiring teachers in the prior contract and limits them to 2012-13 and 2013-14. In addition, he noted that an ad hoc committee would be formed mid-way through the contract to discuss potential changes to the salary schedule and structure, to be considered by bargaining teams for the next contract. There is also a provision that if the State of Illinois enacts a law that shifts all or part of the funding obligation for the Teacher Retirement System from the State to school districts, the Board and PREA will meet to consider the cost impact to the Board. President Heyde noted that the theme of changes in the non-economic terms and working conditions is an attempt to ensure teachers are empowered as professionals to meet the high expectations upon them from the Board and community and that this dovetails with the service leadership model of the District's central office. He acknowledged and thanked Board member Fioretto who served with him, and Dr. Bender, Ms. Allard, Mr. Martin and his predecessor Dr. Sandra Stringer, and former Principal Kim Nasshan for the support provided during negotiations.

Board member Fioretto then offered his reflections on the negotiations process and the tentative agreement, noting that the Board had been meeting since March in good faith to bargain collectively over terms and conditions of employment. He stated that the tentative agreement serves the interests of District 64, and that although it is not perfect, it is fair and accomplishes four goals: it creates labor peace and stability for four years; it provides a fair salary increase to teachers while at the same time taking into consideration the District's financial constraints; it recognizes the changing challenges faced by teachers and gives them more involvement on how new initiatives are implemented and holds them more accountable; and, it maintains a salary structure competitive with other comparable districts. He noted that to his knowledge, it was the first time all seven Board members had participated in mediation sessions. He urged Board members to approve the tentative agreement.

Board President Heyde then invited comments from the public, which were received as follows:

- Steve Schildwachter, 232 Meacham Ave., thanked the Board for responses to his previous email communications. He then received clarification from President Heyde on a series of facts about the contract. He urged that the Board in its annual budgeting not automatically increase the tax levy to the

maximum allowed by law to ease the burden of rising property taxes coupled with increases in state and federal taxes on local taxpayers.

Board members then offered final comments. Board member Uhlig reaffirmed that the District has very good teachers and has witnessed their passion to teach and inspire children, but that as an elected Board member he also has a responsibility to taxpayers in the community. Based on the sentiment he has heard from community members, he stated that it would not be fiscally prudent for him to support the proposed contract. President Heyde stated his belief that supporting quality education is an investment that the community expects the Board to do, and that overall the contract sets District 64 on a path to be fiscally sound, achieve financial commitments made to the community at the time of the referendum, and continue to improve the quality of education we offer. Board member Borrelli thanked the Board and PREA for their efforts to reach this agreement, but expressed his concern about its long-term financial ramifications to the District and concluded that in fairness to taxpayers, he could not support it.

ACTION ITEM 12-09-4

Action Item
12-09-04

It was moved by Board member Zimmerman and seconded by Board member Lawson that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, ratify the four-year contract between the Park Ridge Education Association and the Board of Education on September 24, 2012.

The votes were cast as follows:

AYES: Collins, Zimmerman, Lawson, Heyde, Fioretto

NAYS: Uhlig, Borrelli

PRESENT: None.

ABSENT: None.

The motion carried.

ADOPTION OF FY13 DISTRICT 64 BUDGET

Adoption of FY13
District 64 Budget

Business Manager Allard provided a brief overview of the budget, which is the product of administration working with District staff since January 2012. The tentative budget was presented and approved by the Board on August 6; the budget presented for final approval contains no changes since that version with the exception of the legal budget form having been added to the Board materials. She noted that the budget includes revenues of \$72,173,996, expenditures of \$70,390,086, and a surplus for the year of \$1,783,910. Ms. Allard confirmed that the budget currently has no salary increases arising from collective bargaining, that the Board would be asked to readopt the 2012-13 budget after completion of negotiations with all work groups, and that the adoption process will include a budget hearing and

other steps to fulfill legal requirements. There were no further public comments, although President Heyde noted the comments made by a community member during the previous agenda item had been budget-related.

ACTION ITEM 12-09-5

It was moved by Board member Fioretto and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, adopt the budget for the fiscal year beginning July 1, 2012 and ending June 30, 2013, as presented.

Action Item
12-09-5

The votes were cast as follows:

AYES: Borrelli, Fioretto, Heyde, Zimmerman, Collins, Uhlig, Lawson

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

DISCUSSION/APPROVAL OF TRANSITION OF THE BEFORE SCHOOL AND AFTER SCHOOL CHILD CARE PROGRAMS TO PARK RIDGE RECREATION & PARK DISTRICT

Approval of Transition of the Before School and After School Child Care Programs to Park Ridge Recreation & Park District

President Heyde reviewed the key points discussed at the preceding Committee-of-the-Whole meeting on the proposed transition and a pilot at Roosevelt School beginning in January 2013. Following additional comments from Board members, a consensus emerged to ask administration and the Park District to address questions and concerns that were raised during the lengthy discussion at the Committee-of-the-Whole meeting and to defer formal action on the proposal at this time. Dr. Bender thanked the Board and community members for the valuable information contributed during the discussion this evening, and promised to address these topics and return to the Board at the next meeting.

Action Item 12-09-6 to approve the transition of the Before School and After School Child Care Programs to the Park Ridge Recreation & Park District was not brought forward for consideration.

DISCUSSION/REVIEW OF THE TOP FIVE FACILITY PRIORITIES

Discussion/Review of the Top Five Facility Priorities

Dr. Bender reviewed for the Board how the five facility priorities had been selected over the past year through the development of a District Facility Master Plan according to the goals the Board had adopted on September 26, 2011. He noted that the original list of five items was developed by the Board in conjunction with architects Fanning Howey in

December 2011 for work at Carpenter, Field, Franklin and Lincoln schools. Since that time, Dr. Bender noted that the list of top priorities had been adjusted to reflect work done or tentatively assigned: Carpenter storm water retention and site drainage has been completed, along with electrical upgrades and asbestos removal, paving the way for HVAC completion in summer 2013; hot water boiler system upgrades for Franklin, possibly summer 2013; replacement of steam boilers at Lincoln, possibly summer 2013; design for replacement of existing steam boilers at Field and health safety items, not including roof replacement; and mechanical system upgrade at Field.

Dr. Bender asked the Board to consider: moving forward with bidding the Carpenter HVAC project in an action item to follow tonight; moving forward with design of the Franklin and Lincoln projects at the October 22 meeting; having a performance contractor prepare a rough estimate for the Board to review at the October 22 meeting of the Field HVAC to compare with the estimates previously provided by Fanning Howey; and to defer completion of Phase II of the Facility Master Plan proposed at \$175,000 and use those funds toward completing these projects. He suggested that Siemens Performance Contracting be selected to evaluate, at no charge or further commitment, the HVAC program for Field, based on an open house at Stevenson High School that he along with Board member Zimmerman and Mr. Mackall had attended. Dr. Bender said the performance contracting estimate would be developed to provide the Board with a second option for how the Field project could be approached and possibly financed, to build upon the presentation on performance contracting given by Ms. Allard and Mr. Mackall at a previous Board meeting.

In responding to Board member questions, Mr. Mackall noted that the performance contractor proposal would be looking at Field from what improvements are needed from an energy savings perspective. The Board could then see the similarities and differences between this proposal and the traditional architect's approach that Fanning Howey has previously provided for the Board to consider. During further Board questioning, Dr. Bender reaffirmed that the performance contracting proposal is simply an opportunity for the Board to gather information. Board members Fioretto and Collins both noted that they continue to not support the addition of air conditioning to either Carpenter or Field, but that information is always helpful. The consensus of the Board was to move forward with obtaining the performance contracting proposal as a specific example of this approach that the Board could evaluate compared to the existing information from Fanning Howey.

Several Board members also expressed the need to move forward swiftly on these projects, so that problems at these schools can be resolved as quickly as possible without further delay. Mr. Mackall stated that the scope of work at Field had not been defined yet, although based on preliminary assessments it may have the same challenges in terms of asbestos removal and electrical upgrades that necessitated the work at Carpenter to be split into two summers. He and Ms. Keri Van Sant of Fanning Howey noted that the Board would have to take action on how it would like to proceed at Field at the October 22 meeting in

order to have any work designed and bid in time for summer 2013. Mr. Mackall also pointed out, however, that the performance contracting proposal might include other energy-related items, such as windows and roofing, which are not included in the current estimates from Fanning Howey for HVAC and would, therefore, provide a different scope of work for the Board's consideration. Ms. Van Sant further clarified that Fanning Howey had presented three tiers in its HVAC proposal, and that the Board would have to indicate which system is to be designed in order to move forward if the traditional approach was selected. Board President Heyde requested that Board meeting minutes be reviewed to determine whether the Board had already selected a tier when originally considering the priority project list in December.

President Heyde then invited public comments, which were received as follows:

- Kelly Plaza, a Carpenter School parent, thanked the Board for approving the outdoor water drainage and interior partial HVAC projects at Carpenter during summer 2012, which are appreciated by students, staff and parents, and urged the Board to approve funding for the remainder of the HVAC work and prioritize it for completion in summer 2013.
- Mary Cunningham, a Carpenter School parent, thanked the Board for the work completed at the school and urged the Board to finish the project to provide a comfortable environment for children and teachers to do a good job.
- Kimberly Lopiccolo, a Field School parent, urged the Board to advance the air conditioning project for Field in light of the extreme weather being experienced unpredictably, and that the school's lack of air conditioning is an antiquated situation in such a prestigious area.
- Angela Tuebo, a Field School parent, urged the Board to place the Field School HVAC project at the top of the list and complete the work at the same time as other projects on the list, so that Field will not be the only school without improved air conditioning.
- Erin Doubleday, a Field School parent and PTO President, expressed her disappointment that two Board members are not supportive of the work for Field, and urged the Board as a former educator to tighten the timeframe for the Field project to get it done so that students and staff can be their best.

Board President Heyde summarized that the Board would anticipate receiving the Siemens performance contracting report on October 22 along with an analysis of the similarities and differences to the Fanning Howey approach, and that the consensus was to move forward with the balance of the projects on the priority list and defer Phase II to focus on these five projects.

APPROVAL TO BID CARPENTER SCHOOL HVAC PROJECT

Approval to Bid
Carpenter School
HVAC Project

Mr. Mackall requested that the Board approve the release of bid documents for Phase 2 of the Carpenter project for bidding with estimated costs noted in the report, which would allow for a potential contract award in February or March 2013. This timeframe would

provide adequate time to order equipment and to allow for installation once the school year is ended.

ACTION ITEM 12-09-7

It was moved by Board member Uhlig and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the motion to finalize and release the Bid Documents, for Phase 2 of the Mechanical Upgrades Project at Carpenter Elementary School, for bidding on January 10, 2013.

Action Item
12-09-7

The votes were cast as follows:

AYES: Uhlig, Zimmerman, Lawson, Heyde, Borrelli

NAYS: Collins, Fioretto

PRESENT: None

ABSENT: None

The motion carried.

CONSENT AGENDA

Consent
Agenda

A. PERSONNEL REPORT

The Personnel Report contains private information. If additional information is needed contact Assistant Superintendent for Human Resources, Joel T. Martin.

B. BILLS, PAYROLL, AND BENEFITS

Bills

10 – Education Fund -----	\$1,247,653.45
20 – Operations and Maintenance Fund -----	241,658.82
30 – Debt Services -----	-
40 – Transportation Fund -----	104,868.11
50 – Retirement (IMRF/SS/Medicare)-----	-
60 – Capital Projects -----	505,366.77
80 – Tort Immunity Fund -----	5,082.00
90 – Fire Prevention and Safety Fund -----	<u>-</u>

Checks Numbered: 110039-110205

Total: \$2,104,629.15

Payroll for Month of August, 2012

10 - Education Fund -----	\$1,987,952.19
20 - Operations and Maintenance Fund -----	372,731.48
40 - Transportation Fund -----	-
50 - IMRF / FICA Fund -----	158,603.08
80 - Tort Immunity Fund-----	-

Checks Numbered: 6447 – 6666

Direct Deposit: 900017250 - 90001834

Total	<u>\$2,519,286.75</u>
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C. APPROVAL OF FINANCIAL UPDATE FOR THE PERIOD ENDING
AUGUST 31, 2012

D. ACCEPTANCE OF DONATION CHECK

E. DESTRUCTION OF AUDIO CLOSED MINUTES

ACTION ITEM 12-09-8

Action Item
12-09-8

It was moved by Board member Zimmerman and seconded by Board member Lawson that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of September 24, 2012, which includes the Personnel Report, Bills, Payroll, and Benefits, Approval of Financial Update for the Period Ending August 31, 2012, Acceptance of Donation Check, and Destruction of Audio Closed Minutes.

The votes were cast as follows:

AYES: Borrelli, Fioretto, Heyde, Lawson, Zimmerman, Collins, Uhlig

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

APPROVAL OF MINUTES

Approval of
Minutes

ACTION ITEM 12-09-9

It was moved by Board member Uhlig and seconded by Board member Collins that the Board of Education of Community Consolidated School District 64 approve the Special Board

Action Item
12-09-9

Meeting Minutes of September 10, 2012.

The votes were cast as follows:

AYES: Uhlig, Collins, Zimmerman, Lawson, Heyde, Fioretto, Borrelli

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

OTHER ITEMS OF INFORMATION

FOIA request (2012-13) has been received and filled for bid tabulations for the 2012-13 Custodial Supply bid.

Other Items of
Information

Memorandum of Information #005 from Mr. Mackall described the remaining items to be completed for the summer construction maintenance projects at Carpenter School.

Memorandum of Information #006 presented the annual Administrator and Teacher Salary Benefit (ATSB) report for the 2011-12 school year as required by a recent amendment to Section 10-20.47 of the Illinois School Code. The ATSB will be posted on the District's website and submitted to the Illinois State Board of Education by October 1, as required.

Minutes of the September 12, 2012 meeting of the Community Finance Committee, a Board committee, were presented.

Dr. Bender announced that the District was hosting an informational meeting for prospective candidates for the Board of Education on October 11, 2012 at 7:00 p.m. at the District 64 Educational Service Center.

Board member Borrelli offered his observations from attending the Illinois Association of School Board fall meeting focusing on Illinois' financial situation and the outlook for pension reform.

Board member Collins thanked Board President Heyde and Board member Fioretto for their professional leadership during the negotiations with PREA. Board President Heyde thanked the Board for its collegial discussions during the process and also acknowledged the extensive guidance and support provided by the District's administrative staff during the process.

Board President Heyde reminded members to return their preference form for scheduling school visits in 2012-13.

ADJOURNMENT

At 9:30 p.m., it was moved by Board member Zimmerman and seconded by Board member Collins to adjourn to closed session to

Adjournment

discuss matters related to employment of a specific individual 5 ILCS 120/2 (c) (1), with no action to be taken and the Board not to return to open session

The votes were cast as follows:

AYES: Borrelli, Fioretto, Heyde, Zimmerman, Collins, Uhlig, Lawson

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

The regular Board meeting adjourned from closed session at 11:02 p.m.

President

Secretary