

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64  
Minutes of the Regular Board of Education Meeting held at 7:30 p.m.  
August 26, 2013  
Field Elementary School – North Gym  
707 N. Wisner Avenue  
Park Ridge, IL 60068**

Board President Anthony Borrelli called the meeting to order at 6:03 p.m. Other Board members in attendance were Dathan Paterno, Dan Collins, Scott Zimmerman, Terry Cameron and Vicki Lee; John Heyde arrived at 6:20 p.m. Also present were Superintendent Philip Bender, Business Manager Becky Allard, Director of Facility Management Scott Mackall, Public Information Coordinator Bernadette Tramm, and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at:  
<http://www.d64.org/subsite/dist/page/board-education-meetings-984>

**BOARD ADJOURNS TO CLOSED SESSION**

At 6:04 p.m. it was moved by Board President Borrelli and seconded by Board member Cameron to adjourn to closed session to discuss matters related to performance of specific employee [5 ILCS 120/2 (c)(1)].

Board  
Adjourns to  
Closed Session

The votes were cast as follows:

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Lee

NAYS: None.

PRESENT: None.

ABSENT: Heyde

The motion carried.

The Board adjourned from closed session at 7:15 p.m. and immediately convened a Committee-of-the-Whole: Finance meeting. In addition to those mentioned previously, also present were Assistant Superintendents Lori Hinton and Joel T. Martin, Director of Pupil Services James Even, Director of Technology Terri Bresnahan, and approximately 40 members of the public.

At 7:24 p.m., the Board adjourned from the Committee-of-the-Whole and recessed briefly before resuming as a regular Board meeting at 7:30 p.m.

**DISCUSSION ON TAX INCREMENT FINANCING (TIF)**

Board President Borrelli introduced attorney Dean Krone, who served as District 64 Board of Education president in 2003 when the Park Ridge Uptown TIF intergovernmental agreement was created. Mr. Krone provided an outline of how and why TIF districts are created, the two tests for

Discussion on  
TIF

creating a district, how they are structured, the impact on Equalized Assessed Valuation (EAV) and property taxes, the details of how the 2003 agreement came to be reached, the three key parts of the agreement, the impact of the recession and lower property values on the TIF district, and the current status of payments from the City to District 64.

Board members then discussed with Mr. Krone some of the concerns now emerging about the payments to District 64. Business Manager Allard confirmed that District 64 had been receiving payments from the City plus additional amounts for the student payments. Mr. Krone further clarified the City's alternatives in raising funds to continue its payments to District 64. Dr. Bender noted that District 64 had not been approached yet by the City regarding the TIF agreement repayment, but that it appears likely before the end of the year given news coverage of the City Council discussions of the matter. Ms. Allard will provide the Board with the annual TIF report as soon as it is published by the City.

Board President Borrelli thanked Mr. Krone for taking time to brief the Board on this matter.

#### **PUBLIC COMMENTS**

Board President Borrelli invited comments on non-agenda items; none were offered.

Public  
Comments

#### **PRELIMINARY ENROLLMENT REPORT**

Dr. Bender and Ms. Allard discussed a preliminary report, which indicates expected enrollment of 4,329 as of today. This is 44 more students overall than at the close of school in June, with 17 fewer elementary and 61 more middle school. Ms. Allard pointed out a new report on average class sizes was added to the report. Responding to Board member questions, Ms. Allard noted the particular schools where sections were being carefully watched for any gains. Dr. Bender noted that opening new sections would no longer be an option as school opens tomorrow but other measures would be taken in accordance with guidelines in the Park Ridge Education Association (PREA) contract. Ms. Allard stated the District's official 6<sup>th</sup> day of enrollment report would be presented at the September 23 regular meeting.

Preliminary  
Enrollment  
Report

#### **PRESENTATION AND ADOPTION OF CONSENSUS GOALS 2013-15**

Board President Borrelli noted the Board had arrived at consensus goals in student learning, facilities and finance developed during the Board's study sessions on August 16 and 17. He noted the Board would be receiving proposed metrics from administration regarding student learning on an agreed upon timeline this fall, and that the Board also would hold a Committee-of-the-Whole: Communications on September 19. Board members discussed various suggestions for wording changes to clarify their intent. Given the revisions to several items, the consensus of the Board was to defer action and bring the

Presentation  
and Adoption  
of Consensus  
Goals 2013-15

revised document back for review and adoption at the September 9 special meeting.

**PRESENTATION AND ADOPTION OF UPDATES  
ON BOARD OF EDUCATION OPERATING  
PRINCIPLES**

Presentation and  
Adoption of  
Updates on Board of  
Education Operating  
Principles

Board members discussed how the operating principles were created and re-adopted by predecessor boards to provide a structure for interaction as the Board conducts its work. Board members discussed and agreed to add an additional item under Operating Principle 2: Open Communication: We will use social media in a positive way only to express individual (not entire Board) citizen views.

ACTION ITEM 13-08-6

Action Item  
13-08-6

It was moved by Board member Collins and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, adopt the Board of Education Operating Principles that were reaffirmed on August 17, 2013 and amended tonight.

The votes were cast as follows:

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**DISCUSSION/APPROVAL OF HOURLY STAFF  
SALARIES: LUNCHROOM SUPERVISORS, BEFORE  
SCHOOL SUPERVISORS, AND JEFFERSON DAY  
CARE WORKERS (EXCEPTION PRATAA  
MEMBERS) EFFECTIVE JULY 1, 2013**

Discussion/ Approval of  
Hourly Staff Salaries:  
Lunchroom Supervisors,  
Before School Supervisors, and  
Jefferson Day Care Workers  
(Exception PRATAA Members)  
Effective July 1, 2013

Dr. Bender reported the Board was receiving a new proposal on wage recommendations for these employee groups, based on ongoing discussion with the Board at several meetings over the summer. It was noted that the proposal effectively would reduce the pay for almost all of the current employees, rather than reducing the amount of a proposed wage increase.

Board President Borrelli invited public comments, which were received as follows:

- Michael Keady, spouse of employee, questioned why this group of dedicated, loyal employees would have their pay cut when all other employee groups had received raises for 2013-14.
- Kathy Pierucci, head lunch supervisor at Field School, noted that the Board’s decision would impact many employees who feel their important work is being devalued.
- Pat Keady, head lunch supervisor at Roosevelt School, pointed out the difficulty already of finding qualified employees for the unusual work schedule offered, and that the rate offered would not be competitive.
- Larry Ryles, District 64 parent and self-described lunch lady at Roosevelt, noted that these workers are responsible for the safety of about 2,000 young elementary students daily moving them in and out of buildings through lunch and recess.

Board members then acknowledged these are important positions and discussed whether the current proposal reflected the Board’s intent to modify wages for current employees or should have been directed to aligning wages toward market rates or schedules in comparable districts only for the newly hired employees in these jobs.

Further public comment then was received as follows:

- Pat Keady added that the District had already begun calling employees about the lower wage and that she was having difficulty hiring additional employees needed for the before school program. Board President Borrelli noted that the calls were unwarranted, since the Board had not taken final action on the proposal.
- Kathy Jozwiak, assistant head supervisor at Carpenter, noted the financial impact would be severe and that the proposed cut would reduce her annual pay by a third.

The consensus of the Board was to defer the matter for further discussion in closed session, and to return it for action at the next meeting on September 9.

**CONSENT AGENDA**

Consent Agenda

**A. PERSONNEL REPORT**

Linda Adamowski	Employ as Assistant at Emerson School effective August 27, 2013 - \$20,600.86.
Kate Carlson	Employ as Math/Science Teacher at Emerson School effective August 26, 2013 – \$46,496.00.
Ashley Edge	Employ as 1st Grade Teacher at Field School effective August 26, 2013 – \$46,696.00.

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Keith Engeriser	Employ as (.50 Total) - (.31) Physical Education Teacher at Roosevelt/Field Schools and (.19) Technology at Emerson School effective August 26, 2013 - \$23,348.00.
Caitlin Eskew	Employ as Instructional Resource Assistant at Washington School effective August 26, 2013 - \$19,227.98.
Stephanie Gray	Employ as 5th grade Instructional Resource Assistant at Roosevelt School effective August 26, 2013 - \$19,227.98.
Mary Hallerduff	Employ as Assistant at Roosevelt School effective August 28, 2013 - \$19,129.37.
Holly Handler	Employ as 3rd grade Teacher at Roosevelt School effective August 28, 2013 - \$46,696.00.
Joan Hoffman	Employ as (.50) Literacy Teacher at Carpenter School effective August 26, 2013 - \$28,935.50.
Pamela Johnson	Employ as Assistant at Carpenter School effective August 26, 2013 - \$19,227.98.
Mariellyn Kowatsch	Employ as Early Childhood Teacher at Jefferson School effective August 28, 2013 - \$48,437.00.
Sara Malecki	Employ as Assistant at Lincoln School effective August 26, 2013 - \$20,707.05.
Brandi Medal	Employ as (.75) Science Teacher at Emerson School effective August 26, 2013 - \$32,687.20.
Jill Michalski	Employ as Before School Child Care Site Coordinator at Washington School effective August 26, 2013 - \$25.00 per hour.
Cassandra Prejzner	Employ as 4th Teacher at Washington School effective August 26, 2013 - \$50,241.00.
Scott Prim	Employ as District Substitute Custodian at Washington School effective August 26, 2013 - \$30,109.04.
Mira Radosavljevic	Employ as Before School Program at Field School effective August 26, 2013 - \$12.00 per hour.

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Laura Rousakis	Employ as (.50) Kindergarten Teacher at Field School effective August 26, 2013 - \$23,348.00.
Roberta Stavrides	Employ as (.50) Kindergarten Teacher at Franklin School effective August 26, 2013 - \$23,348.00.
Julie Vukmarkaj	Employ as (.69 Total) - (.50) Kindergarten Teacher at Washington School and (.19) C of C Teacher at Field School effective August 26, 2013 - \$33,421.53.
Rebecca Glans	Rehire as Special Education Assistant at Field School effective August 26, 2013 - \$20,165.93.
Lauren Maloney	Rehire as LRC Assistant at Lincoln School effective August 26, 2013 - \$21,171.15.
Katrina O'Malley	Rehire as Assistant at Franklin School effective August 26, 2013 - \$19,658.92.
Eleni Pappas	Rehire as Assistant at Jefferson School effective August 26, 2013 - \$19,658.92.
Marie Anderson	Change of assignment from Intermediate Special Needs Assistant at Field School to Primary Special Needs Assistant at Field School effective August 26, 2013.
Matt Bozeday	Change of assignment from 4th grade Teacher at Washington School to 5th grade Teacher at Washington School effective August 26, 2013.
Lilliana Bran	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Pat Brennan	Change of assignment from 3rd grade Teacher at Franklin School to 2nd grade Teacher at Franklin School effective August 26, 2013.
Claire Kirchner	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Susan Miller	Change of assignment from 4th grade Teacher at Franklin School to 3rd grade Teacher at Franklin School effective August 26, 2013.
Alex Rubenstein	Change of assignment from 1st grade Teacher at Franklin School to 5th grade Teacher at Franklin School effective August 26, 2013.

	August 26, 2013.
Pam Sammons	Change of assignment from 3rd grade Teacher at Washington School to 1st grade Teacher at Washington School effective August 26, 2013.
Kay Schneider	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Alexandra Shalzi	Change of assignment from 1st grade Assistant at Roosevelt School at to 3rd grade Resource Assistant at Roosevelt School effective August 26, 2013.
Jennifer Buti	Change of FTE from (.50) Literacy Teacher at Roosevelt to (.88) Literacy Teacher at Roosevelt School effective August 26, 2013 - \$56,421.20.
Heather Friese	Change of FTE from (.55) Physical Education Teacher at Franklin School to (.50) Physical Education Teacher at Franklin School effective August 26, 2013 - \$45,485.00.
Jacqueline Mayer	Change of FTE from (.80) Spanish Teacher at Carpenter/Emerson Schools to (.84) Spanish Teacher at Carpenter/Emerson Schools effective August 26, 2013 - \$37,356.80.
Julie Voigt	Change of FTE from (.29) Art Teacher at Washington School to (.33) Art Teacher at Washington School effective August 26, 2013 - \$25,191.87.
Cathleen Coppola	Request Maternity/FMLA as Special Needs Teacher at Emerson School effective 12/9/13 – 1/20/14 (tentative).
Shelli Mata	Request Maternity/FMLA 1st grade Teacher at Carpenter School effective 10/1/13 – 12/2/13 (tentative).
Cassandra Prejzner	Resign as 4th grade Instructional Resource Assistant at Washington School effective August 19, 2013.
Kelly Bullard	Resign as Assistant at Carpenter School effective August 19, 2013.
Neenah Clarizio-Cronin	Resign as Assistant at Franklin School effective August 14, 2013.
Rebecca Hebding	Resign as Assistant at Roosevelt School effective August 19, 2013.

Kelley Kapple	Resign as Before School Child Care Site Coordinator at Washington School effective August 22, 2013.
Jean Thorsen	Resign as Special Needs 4th grade Assistant at Franklin School effective August 22, 2013.

**B. BILLS, PAYROLL, AND BENEFITS**

Bills

10 – Education Fund -----	\$177,247.11
20 – Operations and Maintenance Fund -----	158,650.78
30 – Debt Services -----	-
40 – Transportation Fund -----	33,046.19
50 – Retirement (IMRF/SS/Medicare) -----	-
60 – Capital Projects -----	129,756.26
80 – Tort Immunity Fund -----	(13.26)
90 – Fire Prevention and Safety Fund -----	<u>-</u>

Checks Numbered: 114008 – 114618

Total: \$ 498,687.08

Accounts Payable detailed list can be viewed on the District 64 website [www.d64.org](http://www.d64.org) Departments > Business Services.

Payroll and Benefits for Month of July 2013

10 - Education Fund-----	\$ 525,734.92
20 - Operations and Maintenance Fund -----	219,334.01
40 - Transportation Fund -----	-
50 – IMRF/FICA Fund -----	77,710.17
80 –Tort Immunity Fund -----	<u>-</u>
Total:	\$ <u>822,779.10</u>

Checks Numbered: 9151 – 9230 Direct Deposit: 900038965 - 900039350

**C. APPROVAL OF FINANCIAL UPDATE FOR THE PERIOD ENDING JULY 31, 2013**

Monthly updates may be viewed on the District 64 website [www.d64.org](http://www.d64.org) > Departments > Business Services.

**D. DESTRUCTION OF AUDIO CLOSED MINUTES**

Regarding Policy 6:60, following discussion it was agreed to adopt the policy as presented and then pursue additional changes to wording to incorporate CPR in the listing of curriculum items.



ACTION ITEM 13-08-8

Action Item  
13-08-8

It was moved by Board member Zimmerman and seconded by Board member Heyde that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of August 26, 2013, which includes the Personnel Report, Bills, Payroll, and Benefits; Approval of Financial Update for the Period Ending July 31, 2013; and PRESS policies 80, 81 and Policy 6:250; Destruction of Audio Closed Minutes.

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Zimmerman, Collins, Paterno

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**APPROVAL OF MINUTES**

Approval of  
Minutes

Action Item 13-08-9

Action Item  
13-08-9

It was moved by Board member Cameron and seconded by Board member Lee that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Committee-of-the-Whole: Finance Meeting of August 12, 2013, Special Board Meeting of August 12, 2013 and the Closed Session Meeting of August 12, 2013.

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**BOARD MEMBER LIAISON REPORT**

Board Member  
Liaison Report

Board member Cameron reported on the Traffic Safety Committee meeting of August 13; he particularly noted the cooperation among the Park District, Park Ridge Police and City, and District 64 to ensure student safety during the Centennial Pool construction project getting underway. Dr. Bender pointed out that Board members would begin attending a variety of meetings as the school year resumes.

**OTHER DISCUSSION AND ITEMS OF INFORMATION**

Other  
Discussion  
and Items of  
Information

Dr. Bender noted a memo had been provided from the Maine Township School Treasurer offering an annual commentary on economic conditions. Facility Director Mackall provided further details on the status of both the major summer construction projects at four schools, and also an extensive list of other improvements completed across the District. He noted that a draft of the District security audit had been received from the consultant and was being reviewed at the building level to confirm the accuracy of the information; it will be reviewed by Park Ridge and Niles Police and Fire before the report is finalized and presented to the Board. He then briefed the Board on the local police response to a recent night-time break-in at Emerson School, and the modifications being made to door hardware at all schools.

Dr. Bender gave a brief update on preparations for the Beyond the Bell child care pilot program at Roosevelt School this year, and distributed copies of the Park District's parent handbook. He noted that the Board would receive an update from Principal Kevin Dwyer at the September 23 meeting to be held at Roosevelt, and that a complete report and proposal to transfer the before and after school child care programs to the Park District for all elementary schools effective with the 2014-15 school year would be made at the October 28 meeting with approval of the proposal scheduled for the November 18 meeting.

**ADJOURNMENT TO CLOSED SESSION**

Adjournment to  
Closed Session

At 9:39 p.m., it was moved by Board member Cameron and seconded by Board member Heyde to adjourn to closed session to discuss matters related to performance of specific individual [5 ILCS 120/2 (c) (1)] and collective negotiations [5 ILCS 120/2(c)(2)] not to reconvene in open session and with no action to be taken.

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

At 12:06 a.m. on August 27, Board President Borrelli recessed the meeting until later in the day at 7:00 p.m. at the District 64 Hendee Educational Service Center, 164 S. Prospect Ave., Park Ridge, Illinois 60068.

At 7:00 p.m., Board President Borrelli called the meeting back to order. Board members in attendance were Dathan Paterno, Dan Collins, Scott Zimmerman, Terry Cameron, John Heyde and Vicki Lee.

The regular Board meeting adjourned from closed session at 8:40 p.m.

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President

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Secretary