

# Meeting of the Board of Education Park Ridge-Niles School District 64

Board of Education Agenda  
Monday, September 23, 2013  
Regular Board Meeting  
Roosevelt Elementary School – North Gym  
1001 S. Fairview  
Park Ridge, IL 60068

*On some occasions the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of session, breaks and other needs.*

**Monday, September 23, 2013**

## TIME

## APPENDIX

7:30 p.m.	<b>Meeting of the Board Convenes</b>		
	• Roll Call		
	• Introductions		
	• Opening Remarks from President of the Board		
	• <b>Pledge of Allegiance and Welcome/ "Beyond the Bell Program Update"</b>		A-1
	-- Roosevelt Scouts/ Principal/ PTO		
	• <b>Public Comments</b>		
	• <b>Discussion on Procurement of Natural Gas and Electricity</b>		A-2
	-- Business Manager/ Constellation New Energy Representative		
	• <b>Adoption of FY14 District 64 Budget</b>		A-3
	-- Business Manager/ Superintendent	Action Item 13-09-6	
	• <b>Sixth Day of Enrollment Report</b>		A-4
	-- Business Manager		
	• <b>Discussion: Non-Payment of Student Fees</b>		A-5
	-- Superintendent/ Business Manager		
	• <b>Discussion: Timeline of Proposed Bond Sale to Fund Capital Projects</b>		A-6
	-- Business Manager		
	• <b>Resolution #1104 Regarding the School District to Pay Certain Invoices Prior to Board Approval at the October 28, 2013 Regular Board of Education Meeting</b>		A-7
	-- Business Manager	Action Item 13-09-7	
	• <b>Consent Agenda</b>	Action Item 13-09-8	A-8
	-- Board President		
	• Personnel Report		
	• Bills, Payroll and Benefits		
	• Approval of Financial Update for the Period Ending August 31, 2013		
	• Annual Application for Recognition of Schools		

- Destruction Audio Closed Minutes

- **Approval of Minutes**

**Action Item 13-09-9**

**A-9**

- Board President

- Special Board Meeting Minutes .....September 9, 2013
- Closed Session Minutes .....September 9, 2013
- Closed Session Minutes .....August 26, 2013
- Committee-of-the-Whole Minutes .....August 26, 2013
- Regular Board Meeting Minutes .....August 26, 2013

- **Board Member Liaison Report**

**A-10**

- Board of Education

- **Other Discussion and Items of Information**

**A-11**

- Superintendent

- Upcoming Agenda
- Freedom of Information Act Request (FOIA)
- Memorandum of Information
  - ISBE Report: Administrator & Teacher Salary and Benefits – School Year 2013
- Minutes of Board Committees (none)
- Other
  - Update on Summer Construction Projects
  - Security Update

- **Adjournment to Closed Session**

- Performance of Specific Employee 5 ILCS 120/2(c)(1)
- Collective Negotiations 5 ILCS 120/2(c)(2)

Next Regular Meeting: **Monday, October 28, 2013**  
 Regular Board Meeting – 7:30 p.m.  
**Washington School – South Gym**  
 1500 Stewart Avenue  
 Park Ridge, IL 60068

**October 28, 2013 – Washington School – South Gym**

Regular Board Meeting – 7:30 p.m.

- Analysis of Student Achievement
- Approval of the Design Documents as they Relate to the Field School Project
- Report and Discussion on Transition of Before and After School Child Care Program to Park District effective 2014-15
- Approval of September Financials Ending September 30, 2013

**November 18, 2013 – Carpenter School – South Gym**

Committee-of-the-Whole: Finance - 7:00 p.m.

- Review 2013 Proposed Tax Levy

Regular Board Meeting – 7:30 p.m.

- Board Sets Date of Public Hearing for 2013 Tax Levy
- Approval of Transition of Before and After School Child Care Program to Park District effective 2014-15
- Summer Interim Session 2013 Report
- Presentation and Approval of Summer Interim Session 2014 Dates and Fees
- Approval of October Financials Ending October 31, 2013

### December 16, 2013 – Field School – South Gym

- Public Hearing on 2013 Tax Levy
- Regular Board Meeting – 7:30 p.m.
- Resolution # to Adopt Final 2013 Tax Levy
- Approval of the Construction Documents for the Field School Project and Approval to Bid for the Field School Project
- Present Final Calendar for 2014-15 & Tentative Calendars for 2015-16 & 2016-17
- Approval of November Financials Ending November 30, 2013

### Upcoming Topics

- Adopt Final Calendar for 2014-15 & Tentative Calendars for 2015-16 & 2016-17
- Approval of December Financials Ending December 31, 2013 – 1/27/14
- Approval of January Financials Ending January 31, 2014 – 2/24/14
- Approval of February Financials Ending February 28, 2014 – 3/24/14
- Approval of March Financials Ending March 31, 2014 – 4/28/14
- Approval of April Financials Ending April 30, 2014 – 5/19/14
- Approval of May Financials Ending May 31, 2014 – 6/23/14

### TBD

- Recognition/Plans for Community Finance Committee
- Intergovernmental Agreements District 62 and NSSEO
- Approval of Facility Master Plan Phase II
- FY13 Audit Report
- Discussion on Class Size Determination Process
- Progress Report on 2013-14 District-wide Priorities & Strategic Plan Activities

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

All action items included  
in this packet are subject to  
final Board approval.



**Board of Education Meeting September 23, 2013**  
**Beyond the Bell Pilot Program Update from Roosevelt School Principal Kevin Dwyer**

As you know, District 64 is conducting a pilot program to have the Park District run both the before school and after school child care at Roosevelt this year. I wanted to share with you just a brief update with some photos of the program in action.



*[Short slide program]*


Here are some other points about our efforts to plan for a smooth start and successful continuing operation:

- Park District Recreation Coordinator Mary Bart and I met monthly over the summer to prepare for the 2013-14 school year. During the year, we are meeting weekly to problem solve any matters that may come up.
- To prepare for the program, District 64 carpeted the south gym lobby area to create a better working space for the Beyond the Bell Program. District 64 also installed a fence along the driveway to the south parking lot to separate children and cars. This has been a big benefit not only to the program, but to the school's ongoing safety as well. A storage closet was organized to allow space for the Beyond the Bell materials and supplies. A "hot day plan" also was developed to use the auditorium space after school, since the south gym is not air-conditioned.
- The Park District conducted a drop-in orientation program for families on Thursday, August 22 to give students and parents an opportunity to talk informally with staff members and hear about the daily schedule of activities planned for the children. Board members previously received the parent handbook distributed that night.
- A presentation to the Roosevelt faculty was made on Monday, August 26 about the operation of the Beyond the Bell program this year.
- The Park District has worked creatively with the space at Roosevelt to not only accommodate all registered participants, but is proud to announce that it has been able to accommodate the wait list as well. The Park District has designed the space to allow the students to flow from one activity to the next. Activities include homework helper, art/science, creative corners, outdoor play, and snack time.
- The Park District has hired and trained qualified staff to oversee the students and daily activities. Along with Recreation Coordinator Bart and the Site Coordinator, there is a minimum ratio of 1 staff member for every 10 students.
- Park District staff are continuously evaluating and tweaking the program on a daily basis and preparing a written evaluation for participants.

As we move forward:

- At the October 28 meeting, the Board will receive a complete report from District 64 administration and the Park District about the program and a proposal for transitioning both the before and after school care at all elementary schools to the Park District effective with the 2014-15 school year.
- Following that opportunity for full and complete discussion, Board action on the proposal is scheduled for the November 18 meeting.

To: Dr. Phil Bender, Superintendent  
Board of Education

From: Rebecca Allard, Business Manager   
Scott Mackall, Director of Facility Management and Transportation Services

Subject: Procurement of Natural Gas and Electricity

Date: September 23, 2013

District 64 has purchased natural gas and electricity direct since the utilities were deregulated. Past utility contracts have been awarded on a fixed price for the length of the contract. The current market for utilities is extremely volatile and the fixed contract may not be in the best interest of District 64 going forward. The contract for electricity expires on December 31, 2013 and the contract for natural gas expires on March 31, 2014.

A meeting was held with Constellation New Energy, on Friday, September 6, to review current contracts and pending expiration dates. Under the *Illinois School Code (105 ILCS 5/10-20-21 and 105 ILCS 5/28a-5 et seq)* contracts for the purchase of natural gas and electricity are exempt from bidding when the cost is less than that offered by a public utility .

During the September 6<sup>th</sup> meeting, the discussion focused on how District 64 could reduce its energy costs. First, Constellation has agreed to reduce the management fees by 20%. Further, they have agreed to work with the District to aggressively manage its approach to the procurement of natural gas and electricity. Attached is an *Energy Update* provided by Constellation.

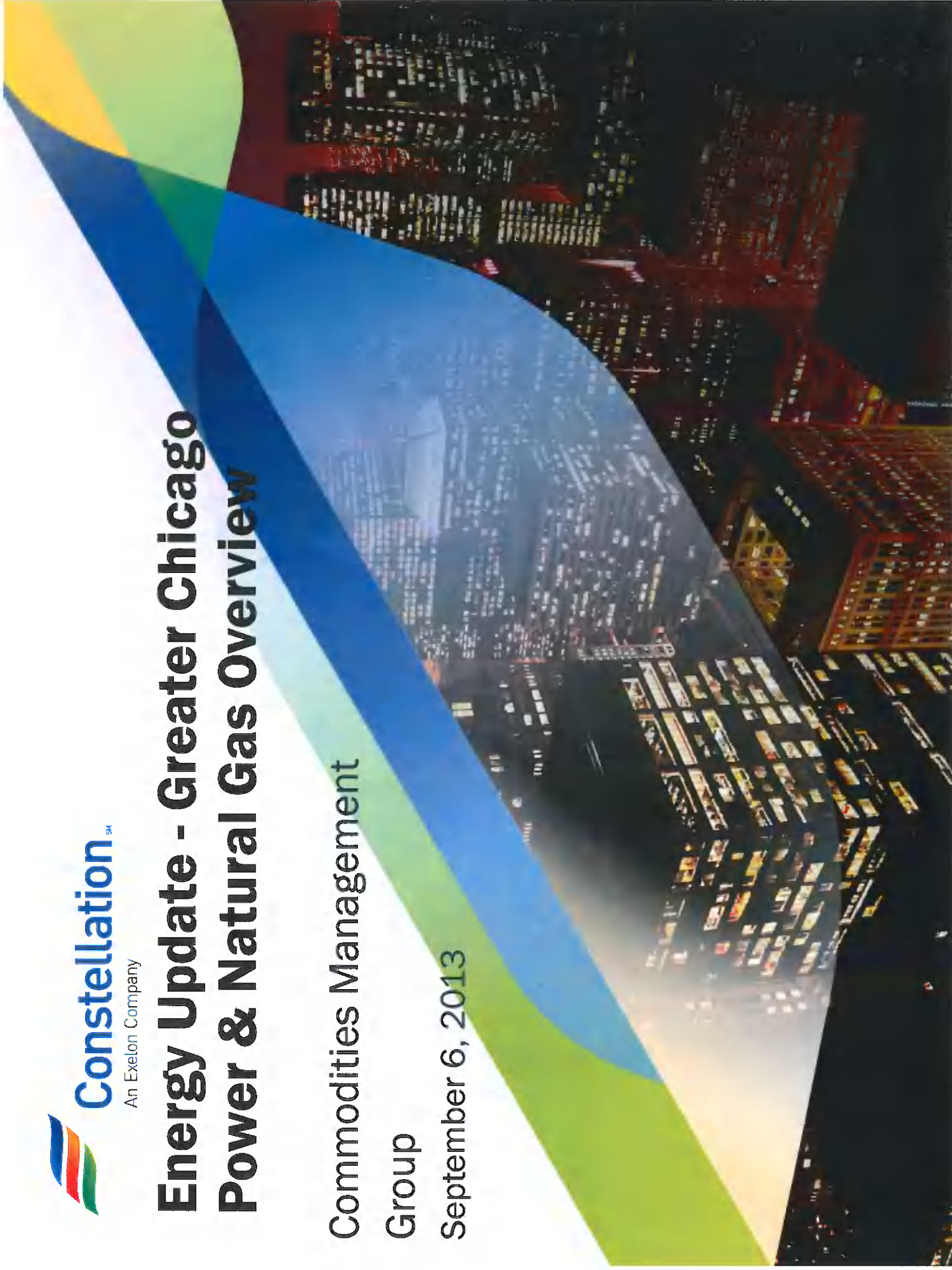
On October 28, 2013, the administration will recommend an extension to the current natural gas and electricity contracts with Constellation New Energy to provide a more aggressive risk management approach to the procurement of both utilities. District 64 will move forward with a partner that has a history of reducing utility costs with a combination of fixed contracts and spot purchasing to reduce the overall utility cost to District 64.



# **Energy Update - Greater Chicago Power & Natural Gas Overview**

Commodities Management  
Group

September 6, 2013





# What's Impacting Current Energy Price Trends

## Weather – Neutral



- Heat lingers in Mid-con, north Texas and interior West for first half of September while East returns to “normal” from below normal projections prior to Labor Day
- Tropical storm activity picking up

## Economy – Neutral



- Department of Commerce revised Q2 annualized GDP growth to 2.5%, up from the 1.7%; revision in net exports as the primary driver of the revision
- Case-Shiller housing price index up +12.0% y-o-y for June

## Commodity Fundamentals – Neutral

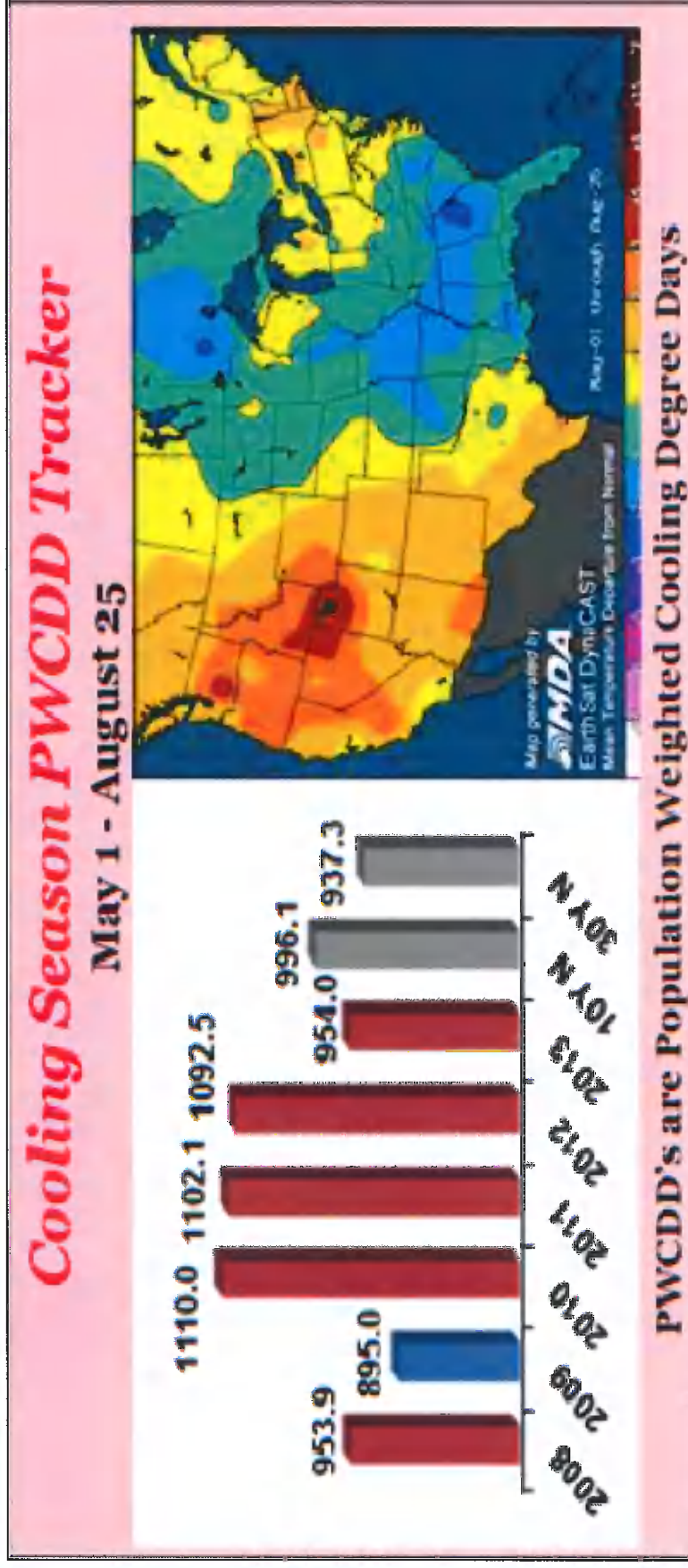


- Prompt-month gas now up 7% (23c) since recent lows of August 9<sup>th</sup>
- Gas production rises in June, as Marcellus leads the way with +2.0% growth
- Entergy Corp announced plans to permanently close a 628MW nuclear power plant, citing rising O&M costs and regulatory uncertainty as key drivers
- Long-term power prices across the Midwest are 2% off historical lows

**Customer Takeaways:** Gas and power prices are currently near the bottom end of the recent trading ranges and long-term prices are showing strong relative value

This presentation has been prepared solely for informational purposes relating to CNE's business as a physical energy provider. CNE does not provide and is not providing advice regarding the value or advisability of trading in “commodity interests” as defined in the Commodity Exchange Act, 7 U.S.C. §§ 1-25, et seq., as amended (the “CEA”), including futures contracts, swaps or any other activity which would cause CNE or any of its affiliates to be considered a commodity trading advisor under the CEA.

# 2013 cooling season in line with historical average



- Current population weighted cooling degree days for the nation at 860 is between the 10 and 30 year normal
- 2008 seems to be the closest fit when looking at recent years

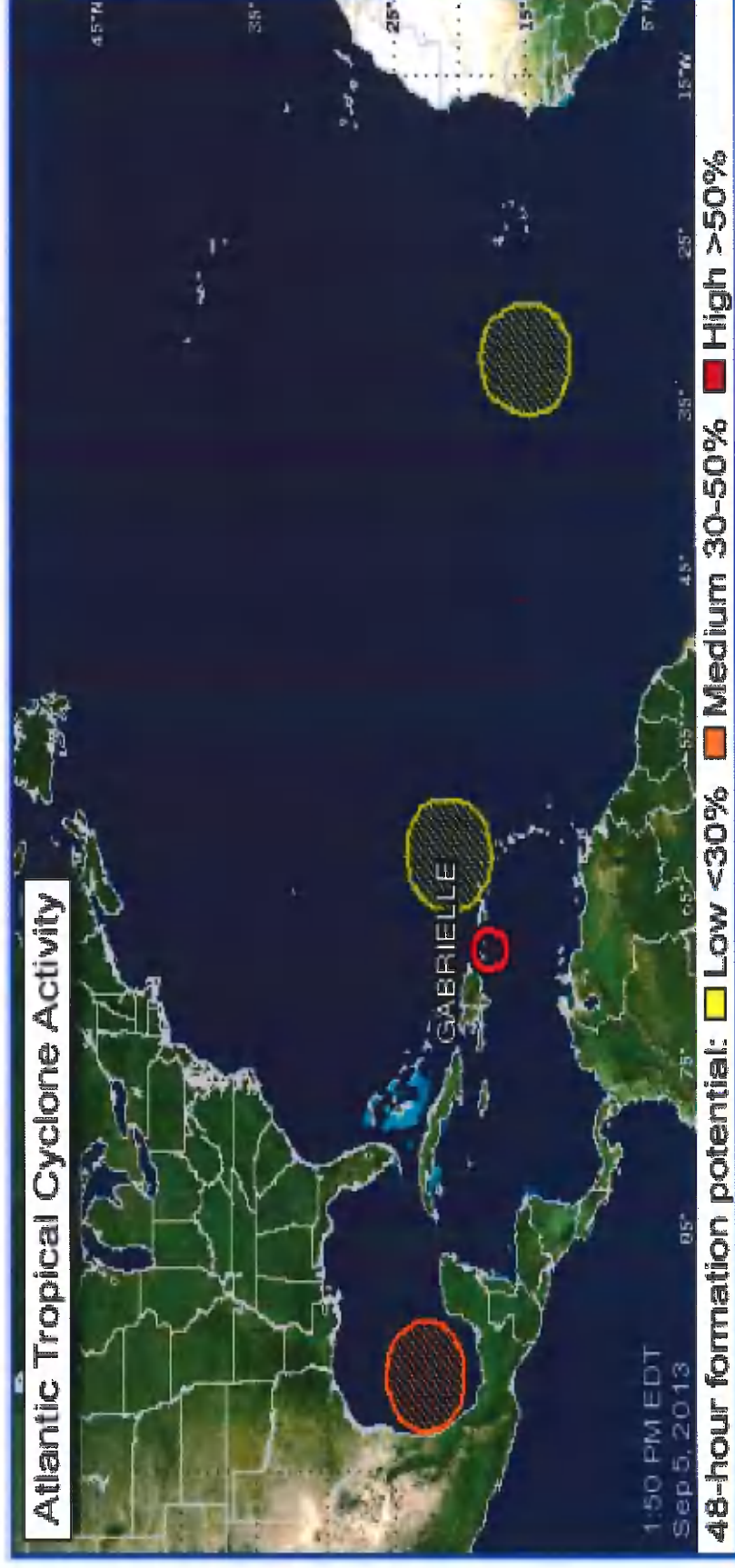
**Customer Takeaway:** A majority of the nation's cooling load is focused in TX, Southeast and South Central regions where normal to below normal temps have dampened AC cooling load

Data Source:: EarthSat

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## Tropical storm activity picks up after slow August



- The National Hurricane Center is looking at three tropical waves with 10% - 50% chance of becoming Tropical Storms (low chance for development due to wind shear and dry air)
- Still no hurricanes season-to-date, which is the slowest start since 2002

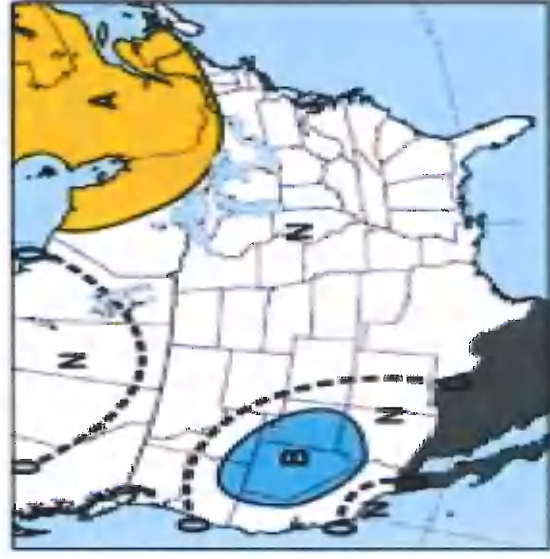
**Customer Takeaway:** Gulf of Mexico natural gas production has declined in recent years, as a result supply risk due to Hurricanes is less of a threat

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Data Source: NHC

# Initial Winter outlook cold risk for January

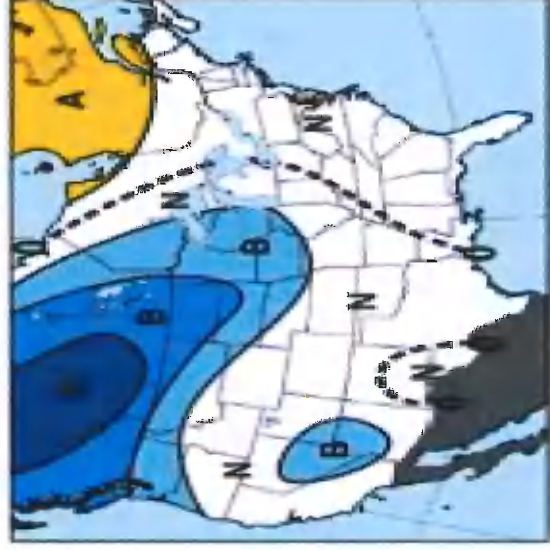
December 2013



865 GWHDDs

10y Norm: 852 | 30y Norm: 874

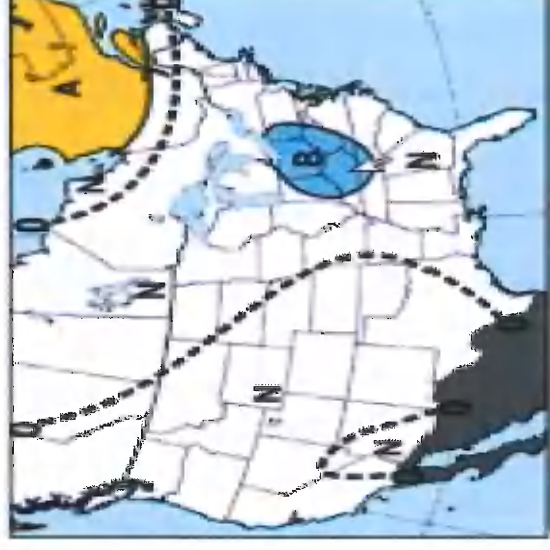
January 2014



960 GWHDDs

10y Norm: 941 | 30y Norm: 952

February 2014



785 GWHDDs

10y Norm: 804 | 30y Norm: 779

*December coolest in west, turning colder across northern Plains and Midwest in January, with cold OH Valley in February*

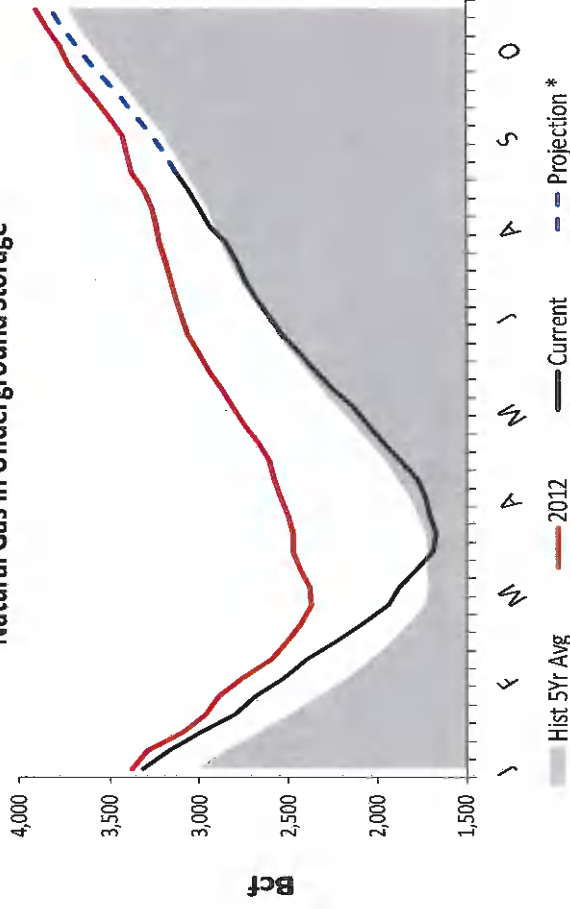
**Customer Takeaway:** Initial Winter outlook suggests near normal temperatures for most of the nation, with higher risk of extreme cold in January and February

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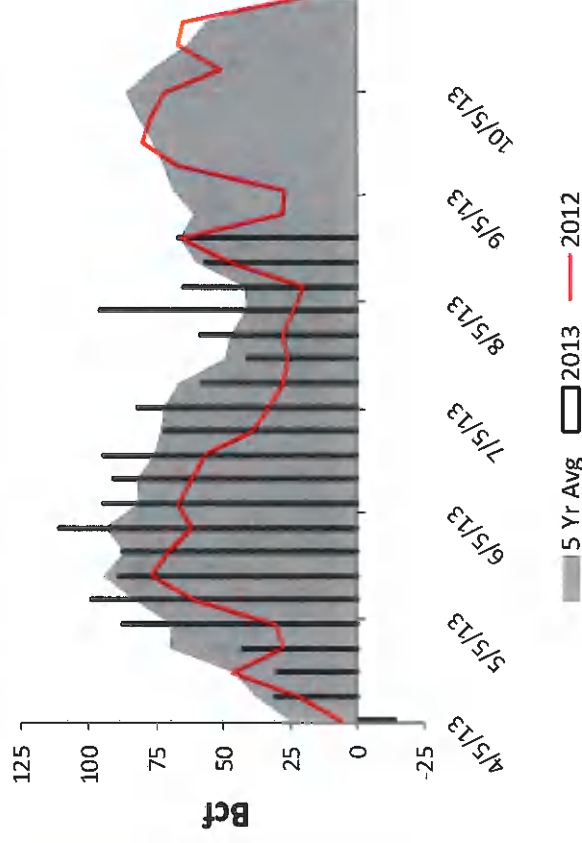
# Gas injections on pace to fill supplies before Winter

Natural Gas in Underground Storage



\*Projection represents EIA's Oct 31st inventory estimate for Lower 48 storage

EIA Weekly Withdrawals/Injections From Storage



- EIA reported a 67 Bcf injection for 8/23, rattling the market which forecasted a 62 Bcf injection
- Current storage is at 3,130 Bcf a surplus of 45 Bcf to the 5-year average, and a 235 Bcf deficit to year ago levels
- Bentek, a firm specializing in pipeline management, reported that consumption in L48 increased 2.6% w-o-w to 58.8 Bcf/d with power generation levels at 29.1 Bcf/d, the highest level in five weeks

**Customer Takeaways:** Lingering heat forecasted in the Midwest and West for first half of September will help to boost power gen demand levels and support NYMEX prices in the short term

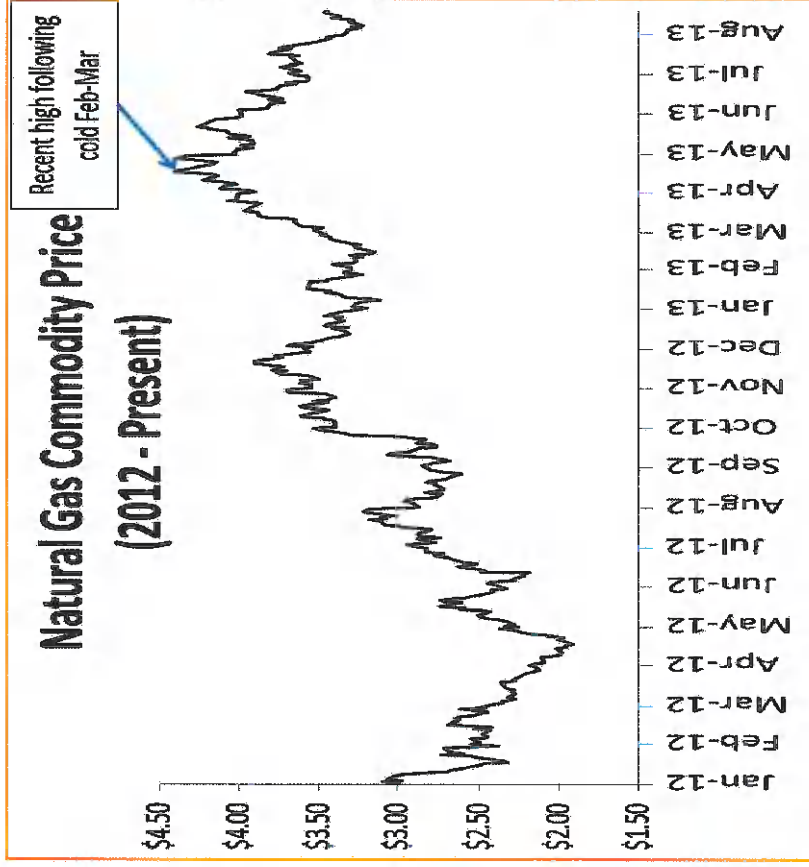
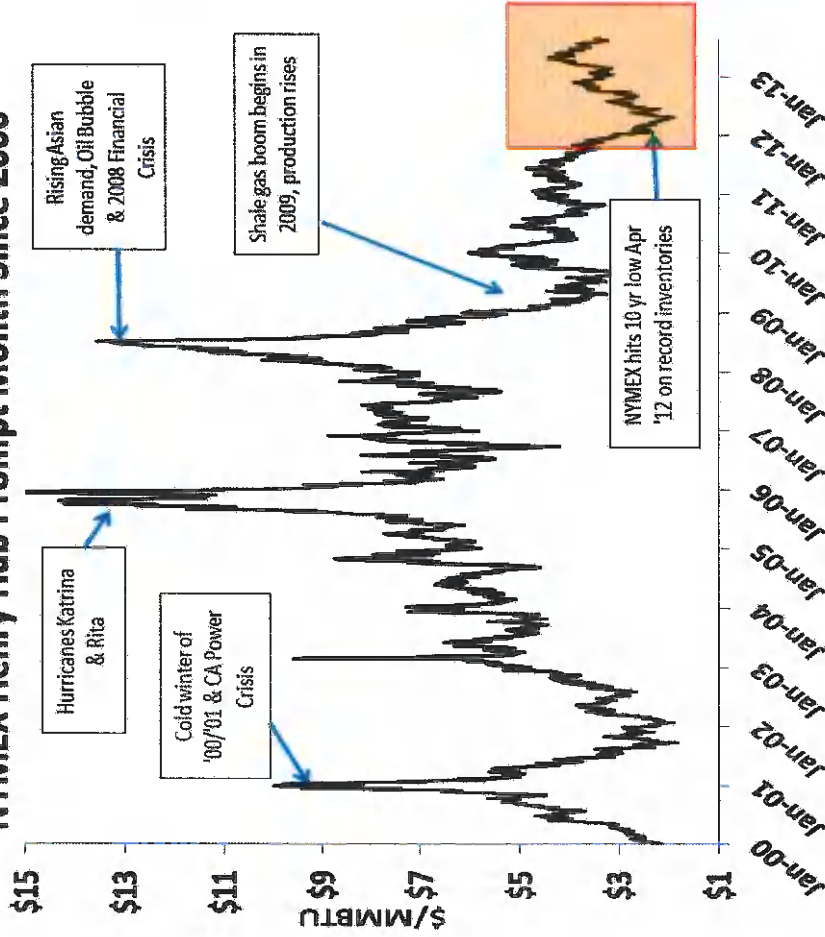
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Sources: EIA



# NYMEX Prompt Month

## NYMEX Henry Hub Prompt Month Since 2000



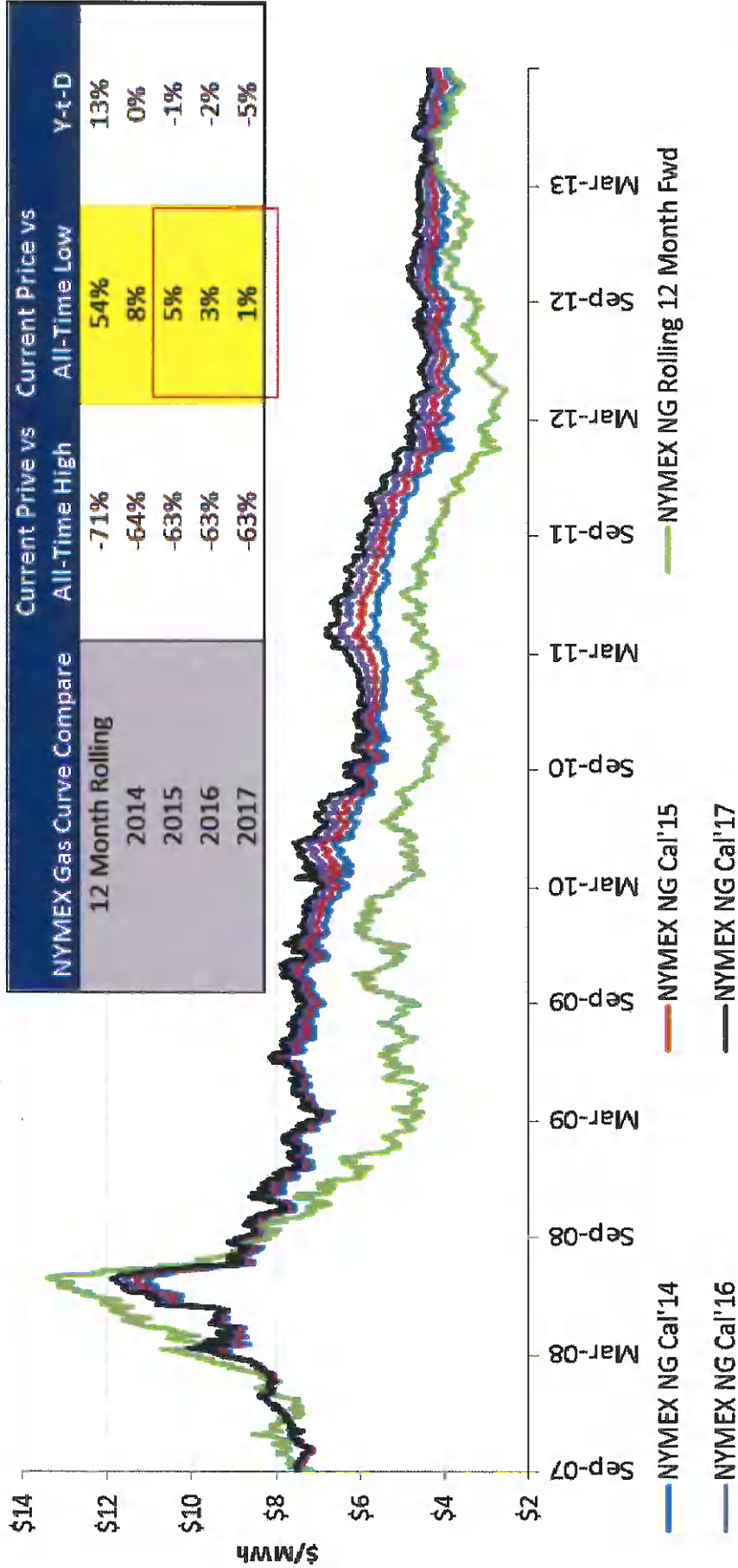
**Customer Takeaway:** The NYMEX prompt month contract has increased 70% since the 10 year lows in Spring 2012, and has recently traded off the multi-month highs of \$4.40/mmBtu

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Source: Constellation

# NYMEX Forwards Strips

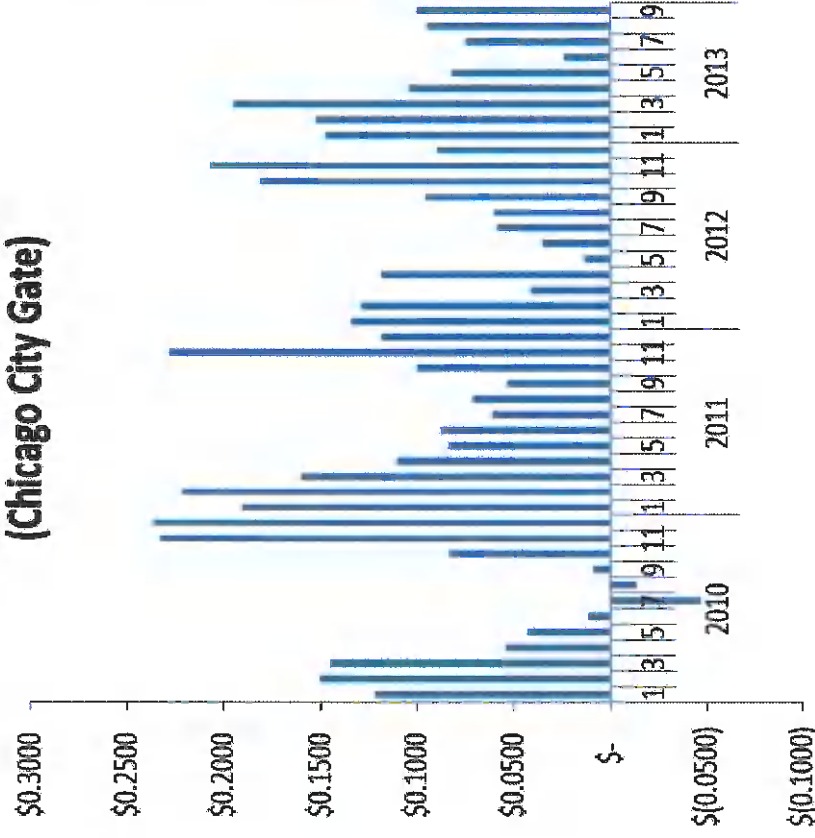
NYMEX NG Forward Price Trends



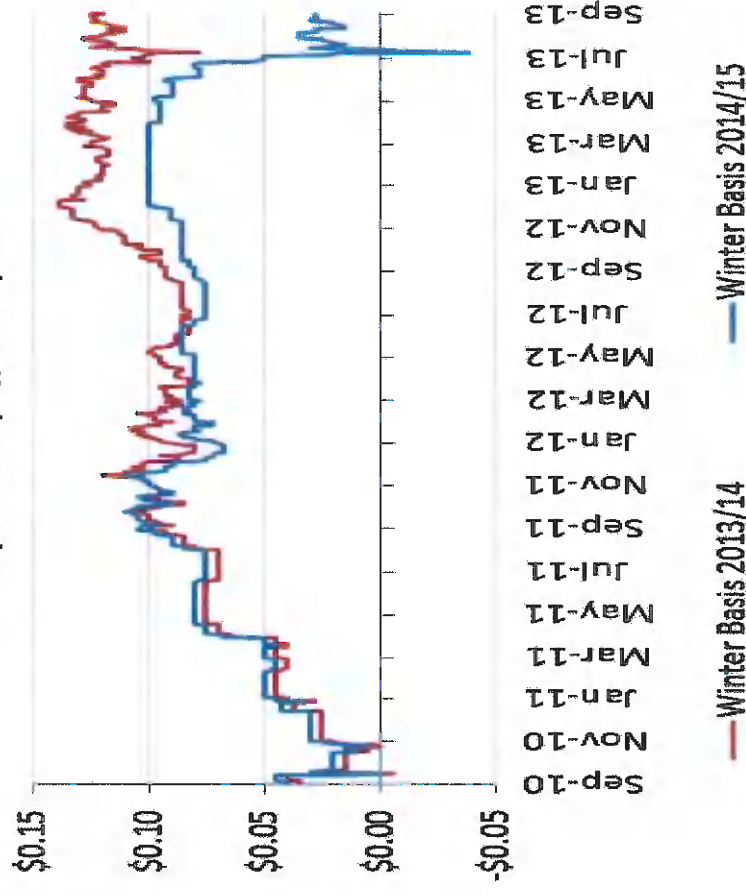
**Customer Takeaway:** As shorter term natural gas prices have rebounded over the past year, long-term forwards are only 1-5% above all-time lows

# Chicago City Gate Cash vs. Fwd Basis

**Gas Daily Cash Basis  
(Chicago City Gate)**



**Chicago City Gate Fwd Basis  
(Winter Strips \$/mmBtu)**



**Customer Takeaway:** Cash basis has experienced season spikes nearing \$0.25/MMBtu; forward basis is firm through winter 2013/14 but soft in later years as Marcellus supplies are expected

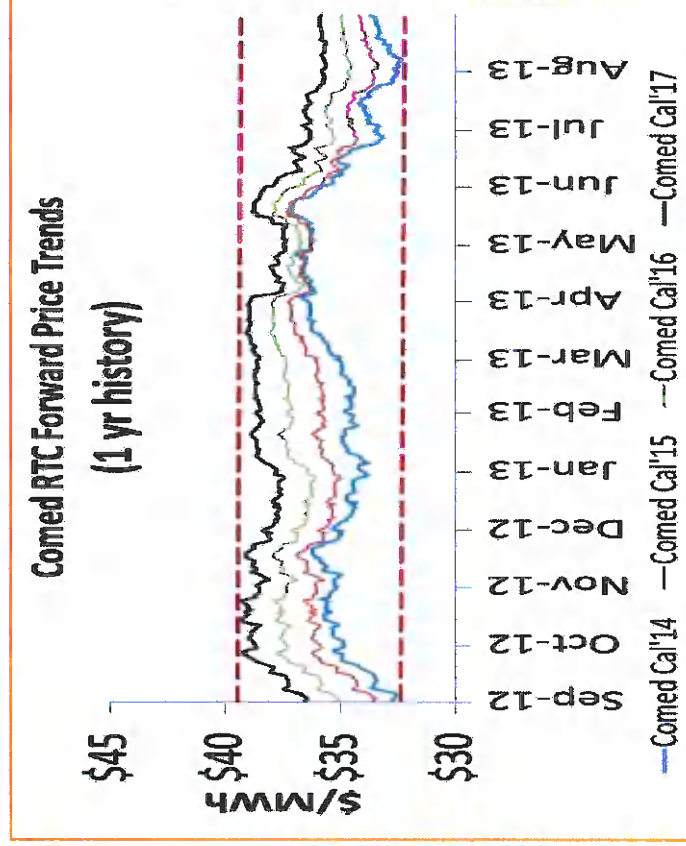
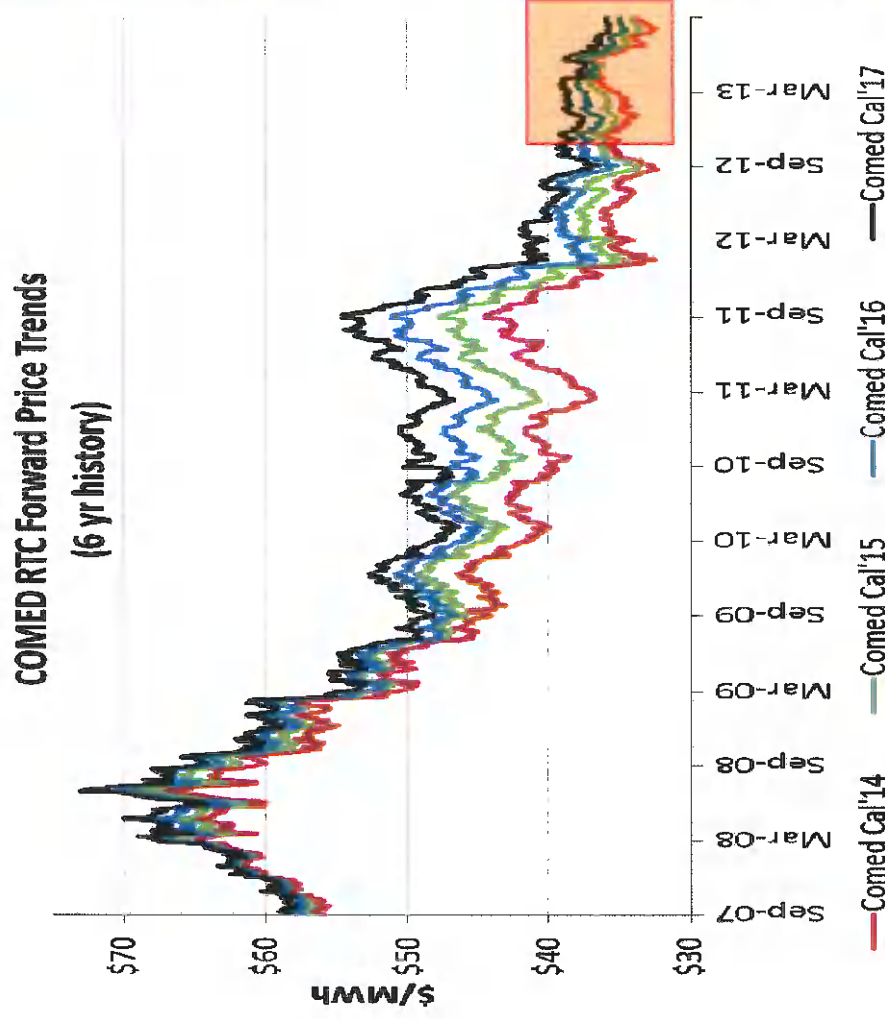
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Source: Constellation



# COMED forward curves follow general gas trend

Year	Current vs		Y-t-D
	All-Time High	All-Time Low	
2014	-50%	4%	0%
2015	-51%	2%	-2%
2016	-51%	1%	-3%
2017	-51%	1%	-4%



**Customer Takeaway:** Forward power curves for COMED are 1%-2% off historical lows, indicating value in long-term contracts; prices are at the lower end of the recent trading range

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Source: Constellation

## Disclaimer

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The information contained in this document has been obtained from sources which Constellation NewEnergy, Inc. ("CNE") believes to be reliable. CNE does not represent or warrant as to its accuracy or completeness. All representations and estimates included in this presentation constitute CNE's judgment as of the date of the presentation and may be subject to change without notice. This presentation has been prepared solely for informational purposes. CNE does not provide, and is not providing, advice regarding the value or advisability of trading in "commodity interests" as defined in the Commodity Exchange Act, 7 U.S.C. §§ 1-25, et seq., as amended (the "CEA"), including futures contracts, swaps or any other activity which would cause CNE or any of its affiliates to be considered a commodity trading advisor under the CEA. CNE shall not be responsible for any reliance upon any information, opinions, or statements contained herein or for any omission or error of fact. This document shall not be reproduced (in whole or in part) to any other person without the prior written approval of CNE.

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ADOPTION OF 2013-2014 BUDGET

The Budget, as proposed, is presented to the Board of Education for adoption. The Budget is a product of the Administration working with District staff since January 2013. The Tentative Budget was presented to and approved by the Board on July 8, 2013. The Budget being presented herein represents our best estimate of revenues and expenditures for the 2013-2014 fiscal year and contains no changes since the August 26, 2013 review. The attached legal document represents the Final Budget.

ACTION ITEM 13-09-6

I move that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, Adopt the Budget for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014, as presented.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

AYES:

NAYES:

PRESENT:

ABSENT:

9/23/13

STATE OF ILLINOIS)

) ss.

COUNTY OF COOK)

CERTIFICATE

I DO HEREBY CERTIFY that I am the qualified and acting Secretary of the BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 64, County of Cook, State of Illinois, and as such am the keeper of the records and files of the Board of Education of said School District.

I DO FURTHER CERTIFY that the attached hereto is a true, correct and complete copy of the resolution entitled BUDGET OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64, COUNTY OF COOK, STATE OF ILLINOIS, FOR THE FISCAL YEAR BEGINNING JULY 1, 2013, AND ENDING JUNE 30, 2014, and re-adopted by said Board of Education at a Board meeting held September 23, 2013.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Secretary, Board of Education

## LEGAL NOTICE

NOTICE IS HEREBY GIVEN BY THE BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64 IN THE COUNTY OF COOK, STATE OF ILLINOIS, THAT A TENTATIVE BUDGET FOR SAID SCHOOL DISTRICT FOR THE FISCAL YEAR BEGINNING JULY 1, 2013 AND ENDING JUNE 30, 2014 WILL BE ON FILE AND CONVENIENTLY AVAILABLE FOR PUBLIC INSPECTION, STARTING ON AUGUST 1, 2013, AT THE RAYMOND E. HENDEE EDUCATIONAL SERVICE CENTER, 164 S. PROSPECT AVENUE, PARK RIDGE, ILLINOIS, 60068, FROM 8:00 A.M. TO 4:00 P.M., MONDAY THROUGH FRIDAY. COPIES OF SAID BUDGET WILL ALSO BE AVAILABLE AT THE PARK RIDGE AND NILES PUBLIC LIBRARIES.

NOTICE IS FURTHER HEREBY GIVEN THAT A PUBLIC HEARING ON SAID BUDGET WILL BE HELD AT 7:20 P.M. ON MONDAY, SEPTEMBER 9, 2013 FIELD SCHOOL, 707 WISNER AVENUE, PARK RIDGE, ILLINOIS

DATED THIS JULY 8, 2013

BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64

TERRY CAMERON  
SECRETARY

TO BE PUBLISHED IN THE PARK RIDGE HERALD ADVOCATE AND THE NILES SPECTATOR ON THURSDAY, JULY 25, 2013.



PARK RIDGE SCHOOL DST 64  
PN TENT BUDGET

ADORDERNUMBER: 0000607705-01

PO NUMBER: PN TENT BUDGET

AMOUNT: \$33.60

NO OF AFFIDAVITS: 1

**LEGAL NOTICE**

NOTICE IS HEREBY GIVEN BY THE BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64 IN THE COUNTY OF COOK, STATE OF ILLINOIS, THAT A TENTATIVE BUDGET FOR SAID SCHOOL DISTRICT FOR THE FISCAL YEAR BEGINNING JULY 1, 2013 AND ENDING JUNE 30, 2014 WILL BE ON FILE AND CONVENIENTLY AVAILABLE FOR PUBLIC INSPECTION, STARTING ON AUGUST 1, 2013, AT THE RAYMOND E. HENDEE EDUCATIONAL SERVICE CENTER, 164 S. PROSPECT AVENUE, PARK RIDGE, ILLINOIS, 60068, FROM 8:00 A.M. TO 4:00 P.M., MONDAY THROUGH FRIDAY. COPIES OF SAID BUDGET WILL ALSO BE AVAILABLE AT THE PARK RIDGE AND NILES PUBLIC LIBRARIES.

NOTICE IS FURTHER HEREBY GIVEN THAT A PUBLIC HEARING ON SAID BUDGET WILL BE HELD AT 7:20 P.M. ON MONDAY, SEPTEMBER 9, 2013 FIELD SCHOOL, 707 WISNER AVENUE, PARK RIDGE, ILLINOIS DATED THIS JULY 8, 2013 BOARD OF EDUCATION COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64 TERRY CAMERON SECRETARY  
7/25/13 #607705

**Sun Times Media  
Pioneer Press  
Certificate of Publication**

State of Illinois - County of Cook

Pioneer Press, does hereby certify it has published the attached advertisements in the following secular newspapers. All newspapers meet Illinois Compiled Statute requirements for publication of Notices per Chapter 715 ILCS 5/0.01 et seq. R.S. 1874, P728 Sec 1, EFF. July 1, 1874. Amended by Laws 1959, P1494, EFF. July 17, 1959. Formerly Ill. Rev. Stat. 1991, CH100, Pl.

Note: Notice appeared in the following checked positions.

**PUBLICATION DATE(S):** 07/25/2013

CENTRAL ZONE --- Lincolnwood Review, Morton Grove Champion, Niles Herald-Spectator, Norridge/Harwood Heights News, Park Ridge Herald-Advocate, Skokie Review

RECEIVED  
AUG 1 2013  
ACCOUNTS PAYABLE

IN WITNESS WHEREOF, the undersigned, being duly authorized, has caused this Certificate to be signed and notarized

By



David Fontechia

Account Manager - Public Legal Notices

Subscribed and sworn to before me this 25th Day of July 2013 A.D.

PARK RIDGE SCHOOL DST 64  
164 S PROSPECT AVE  
PARK RIDGE, IL 60068-4035

ILLINOIS STATE BOARD OF EDUCATION  
School Business Services Division

Accounting Basis:

☒ Cash  
☐ Accrual

SCHOOL DISTRICT BUDGET FORM \*  
July 1, 2013 - June 30, 2014

Balanced budget, no deficit  
reduction plan is required.

Date of Amended Budget: \_\_\_\_\_

(MM/DD/YY)

District Name: \_\_\_\_\_

Park Ridge - Niles CCSD 64

District RCDT No: \_\_\_\_\_

05-016-0640-04

Budget of Park Ridge - Niles CCSD 64, County of Cook,  
State of Illinois, for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014.

WHEREAS the Board of Education of Park Ridge - Niles CCSD 64  
County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary  
of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 23 day of SEPT, 20 13,  
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied  
with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be

beginning July 1, 2013 and ending June 30, 2014.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from  
each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 23  
day of SEPT, 20 13 by a roll call vote of \_\_\_\_\_ Yeas, and \_\_\_\_\_ Nays, to wit:

MEMBERS VOTING YEA:	MEMBERS VOTING NAY:

\* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 31, whichever comes first. Budgets are submitted to: [www.isbe.net/sfms/budget/2014/budget.htm](http://www.isbe.net/sfms/budget/2014/budget.htm). The electronic version does not require member signatures.

ISBE 50-36 SB2014 Updated 5/1/13  
Park Ridge - Niles CCSD 64  
05-016-0640-04

## BUDGET SUMMARY

	A	B	C	D	E	F	G	H	I	J	K	L
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
1	<b>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</b>											
2	ESTIMATED BEGINNING FUND BALANCE July 1, 2013 <sup>1</sup>		23,108,085	160	3,417,854	3,081,013	1,291,572	5,712,588	12,312,920	1,618,843	0	
3	RECEIPTS/REVENUES											
4	LOCAL SOURCES	1000	53,295,298	8,272,108	3,075,400	1,064,267	1,678,687	2,500	563,700	595,414	0	
5	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	
6	STATE SOURCES	3000	3,383,303	50,000	0	576,929	0	0	0	0	0	
7	FEDERAL SOURCES	4000	1,524,833	0	0	0	0	0	0	0	0	
8	Total Direct Receipts/Revenues <sup>8</sup>		58,183,434	8,322,108	3,075,400	1,641,216	1,678,687	2,500	563,700	595,414	0	
9	Receipts/Revenues for "On Behalf" Payments <sup>2</sup>	3998										
10	Total Receipts/Revenues		58,183,434	8,322,108	3,075,400	1,641,216	1,678,687	2,500	563,700	595,414	0	
11	DISBURSEMENTS/EXPENDITURES											
12	INSTRUCTION	1000	40,874,475				1,016,003					
13	SUPPORT SERVICES	2000	14,524,247	5,684,149		1,671,800	1,573,789	5,073,886		794,818	0	
14	COMMUNITY SERVICES	3000	501,513	0		0	111,101				0	
15	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	861,133	19,061	0	0	0	0	0	0	0	
16	DEBT SERVICES	5000	0	0	2,795,575	0	0	0	0	0	0	
17	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0	0	0	0	
18	Total Direct Disbursements/Expenditures <sup>9</sup>		57,081,368	5,703,210	2,795,575	1,671,800	2,700,893	5,073,886		794,818	0	
19	Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>	4180		0	0	0	0	0			0	
20	Total Disbursements/Expenditures		57,081,368	5,703,210	2,795,575	1,671,800	2,700,893	5,073,886		794,818	0	
21	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		1,122,066	2,618,898	279,825	(30,584)	(1,022,206)	(5,071,386)	563,700	(199,404)	0	
22	OTHER SOURCES/USES OF FUNDS											
23	OTHER SOURCES OF FUNDS (7000)											
24	PERMANENT TRANSFER FROM VARIOUS FUNDS											
25	Abolishment the Working Cash Fund <sup>16</sup>	7110										
26	Abatement of the Working Cash Fund <sup>16</sup>	7110										
27	Transfer of Working Cash Fund Interest	7120	173,700									
28	Transfer Among Funds	7130										
29	Transfer of Interest	7140	13,200									
30	Transfer from Capital Projects Fund to O&M Fund	7150		0								
31	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup>	7160		0								
32	Proceeds to O&M Fund											
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup>	7170										
34	Proceeds to Debt Services Fund											
35	SALE OF BONDS (7200)											
36	Principal on Bonds Sold <sup>4</sup>	7210										
37	Premium on Bonds Sold	7220										
38	Accrued Interest on Bonds Sold	7230										
39	Sale or Compensation for Fixed Assets <sup>6</sup>	7300										
40	Transfer to Debt Service to Pay Principal on Capital Leases	7400			0							
41	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
42	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
43	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
44	Transfer to Capital Projects Fund	7800						0				
45	ISBE Loan Proceeds	7900										
46	Other Sources Not Classified Elsewhere											
47	Total Other Sources of Funds <sup>8</sup>		196,940	0	0	0	0	0	0	0	0	



## BUDGET SUMMARY

	A	B	C	D	E	F	G	H	I	J	K	L
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Total	(90) Fire Prevention & Safety	
1	<b>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</b>											
2												
47	OTHER USES OF FUNDS (8000)											
48	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund <sup>16</sup>	8110										
51	Transfer of Working Cash Fund Interest	8120										
52	Transfer Among Funds	8130							173,700			
53	Transfer of Interest <sup>6</sup>	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150			13,200							
55	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup>	8160										
56	Proceeds to O&M Fund											
57	Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup>	8170										
58	Taxes Pledged to Pay Principal on Capital Leases	8410										
59	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
60	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
61	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
62	Taxes Pledged to Pay Interest on Capital Leases	8510										
63	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
64	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
65	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
66	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
67	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
68	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
69	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
70	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
71	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
72	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
73	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
74	Taxes Transferred to Pay for Capital Projects	8810										
75	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
76	Other Revenues Pledged to Pay for Capital Projects	8830										
77	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
78	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
79	Other Uses Not Classified Elsewhere	8990										
80	Total Other Uses of Funds <sup>3</sup>		165,500	0	13,200	0	0	0	173,700	0	0	0
81	ESTIMATED ENDING FUND BALANCE June 30, 2014		24,417,031	2,619,055	3,654,278	1,050,429	286,356	641,182	12,702,920	1,419,439	0	0
82												
83												
84												
85												
86	Object Name											
87	Salaries	100	44,472,260	2,700,159		31,250					0	47,203,668
88	Employee Benefits	200	6,212,345	432,329		0	2,700,893			10,020	0	9,355,590
89	Purchased Services	300	2,135,766	1,078,274	0	1,840,550		873,886		864,758	0	6,383,274
90	Supplies & Materials	400	1,979,807	1,003,949		0					0	2,983,656
91	Capital Outlay	500	435,135	458,600		0		4,200,000		130,000	0	5,253,735
92	Other Objects	600	1,626,052		2,795,575	0	0			0	0	4,621,627
93	Non-Capitalized Equipment	700	0	0	0	0				0	0	0
94	Termination Benefits	800	0	0	0	0					0	0
95	Total Expenditures		57,061,368	5,703,210	2,795,575	1,671,800	2,700,893	5,073,886		794,818	0	75,661,350

## SUMMARY OF EXPENDITURES (by Major Object)

## SUMMARY OF CASH TRANSACTIONS

A		B	C	D	E	F	G	H	I	J	K
Description		Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
1											
2											
3	BEGINNING CASH BALANCE ON HAND July 1, 2013 <sup>7</sup>		23,108,065	160	3,417,654	3,081,013	1,291,572	5,712,568	12,312,920	1,618,843	0
4	Total Direct Receipts & Other Sources <sup>8</sup>		58,370,334	0,322,108	3,075,400	1,641,216	1,678,667	2,500	563,700	585,414	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141							1,453,109		
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	1,453,109	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		58,370,334	8,322,108	3,075,400	1,641,216	1,678,667	2,500	2,016,809	585,414	0
12	Total Amount Available		61,478,399	8,322,268	5,493,054	4,722,229	2,970,259	5,715,068	14,328,729	2,214,257	0
13	Total Direct Disbursements & Other Uses <sup>9</sup>		57,061,368	5,703,210	2,808,775	1,671,940	2,700,893	5,073,886	173,700	794,818	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>	141									
16	Interfund Loans Payable (Repayment of Loans)	411		1,453,109							
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	1,453,109	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		57,061,368	7,156,319	2,808,775	1,671,940	2,700,893	5,073,886	173,700	794,818	0
21	ENDING CASH BALANCE ON HAND June 30, 2014 <sup>7</sup>		24,417,031	1,165,949	3,684,279	3,050,289	269,366	641,182	14,156,029	1,419,439	0

## ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
2											
3	RECEIPTS/REVENUES FROM LOCAL SOURCES										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY										
5	Designated Purposes Levies <sup>11</sup>	-	47,945,000	8,180,000	3,062,200	985,000	787,000		390,000	588,000	
6	Leasing Purposes Levy <sup>12</sup>	1130									
7	Special Education Purposes Levy	1140	406,360								
8	FICA and Medicare Only Levies	1150					789,000				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1180									
12	Total Ad Valorem Taxes Levied by District		48,351,360	8,180,000	3,062,200	985,000	1,576,000	0	390,000	588,000	0
13	PAYMENTS IN LIEU OF TAXES										
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes <sup>13</sup>	1230	1,018,144				94,687				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		1,018,144	0	0	0	94,687	0	0	0	0
19	TUITION										
20	Regular Tuition from Pupils or Parents (In State)	1311	57,000								
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321	242,501								
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		299,501								
41	TRANSPORTATION FEES										
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				63,087					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									



## ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
2											
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					63,087					
64	EARNINGS ON INVESTMENTS										
65	Interest on Investments	1510	292,100	3,600	13,200	16,200	8,000	2,500	173,700	7,000	
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		292,100	3,600	13,200	16,200	8,000	2,500	173,700	7,000	0
68	FOOD SERVICE										
69	Sales to Pupils - Lunch	1611	511,000								
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613									
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620									
74	Other Food Service (Describe & Itemize)	1690									
75	Total Food Service		511,000								
76	DISTRICT/SCHOOL ACTIVITY INCOME										
77	Admissions - Athletic	1711	20,000								
78	Admissions - Other	1718									
79	Fees	1720	38,700								
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790	4,100								
82	Total District/School Activity Income		62,800	0							
83	TEXTBOOK INCOME										
84	Rentals - Regular Textbooks	1811	919,700								
85	Rentals - Summer School Textbooks	1812									
86	Rentals - Adult/Continuing Education Textbooks	1813									
87	Rentals - Other (Describe)	1819									
88	Sales - Regular Textbooks	1821									
89	Sales - Summer School Textbooks	1822									
90	Sales - Adult/Continuing Education Textbooks	1823									
91	Sales - Other (Describe & Itemize)	1829									
92	Other (Describe & Itemize)	1890									
93	Total Textbooks		919,700								
94	OTHER REVENUE FROM LOCAL SOURCES										
95	Rentals	1910		56,556							
96	Contributions and Donations from Private Sources	1920	3,700								
97	Impact Fees from Municipal or County Governments	1930									
98	Services Provided Other Districts	1940								414	
99	Refund of Prior Years' Expenditures	1950	24,600	1,000							
100	Payments of Surplus Moneys from TIF Districts	1960	636,329								
101	Drivers' Education Fees	1970									
102	Proceeds from Vendors' Contracts	1983									
103	School Facility Occupation Tax Proceeds	1991	259,364								
104	Payment from Other Districts	1992									
105	Sale of Vocational Projects	1993	907,500								
106	Other Local Fees	1999	9,200								
107	Other Local Revenues (Describe & Itemize)		1,840,693	30,952	0	0	0	0	0	414	0
108	Total Other Revenue from Local Sources		53,295,298	6,272,108	3,075,400	1,064,267	1,578,887	2,500	563,700	595,414	0
109	Total Receipts/Revenues from Local Sources	1009									

## ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
1											
2											
110	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT										
111	Flow-Through Revenue from State Sources	2100									
112	Flow-Through Revenue from Federal Sources	2200									
113	Other Flow-Through Revenue (Describe & Itemize)	2300									
114	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
115	RECEIPTS/REVENUES FROM STATE SOURCES										
116	UNRESTRICTED GRANTS-IN-AID										
117	General State Aid (Section 18-8.05)	3001	1,359,713								
118	General State Aid Hold Harmlless/Supplemental	3002									
119	Reorganization Incentives (Accounts 3005-3021)	3005									
120	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
121	Total Unrestricted Grants-In-Aid		1,359,713	0	0	0	0	0		0	0
122	RESTRICTED GRANTS-IN-AID										
123	SPECIAL EDUCATION										
124	Special Education - Private Facility Tuition	3100	388,750								
125	Special Education - Extraordinary	3105	556,232								
126	Special Education - Personnel	3110	1,051,373								
127	Special Education - Orphanage - Individual	3120									
128	Special Education - Orphanage - Summer	3130									
129	Special Education - Summer School	3145									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		1,996,355	0							
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		0	0							
141	BILINGUAL EDUCATION										
142	Bilingual Education - Downstate - TPI and TBE	3305	2,164								
143	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
144	Total Bilingual Education		2,164								
145	State Free Lunch & Breakfast	3360	1,750								
146	School Breakfast Initiative	3365									
147	Driver Education	3370									
148	Adult Education (from ICCB)	3410									
149	Adult Education - Other (Describe & Itemize)	3499									
150	TRANSPORTATION										
151	Transportation - Regular/Vocational	3500									
152	Transportation - Special Education	3510									
153	Transportation - Other (Describe & Itemize)	3599									
154	Total Transportation		0	0							
155	Learning Improvement - Change Grants	3610									
156	Scientific Literacy	3660									
157	Traut Alternative/Optional Education	3695									
158	Early Childhood - Block Grant	3705									
159	Reading Improvement Block Grant	3715									
160	Reading Improvement Block Grant - Reading Recovery	3720									
161	Continued Reading Improvement Block Grant	3725									
162	Continued Reading Improvement Block Grant (2% Set Aside)	3726									



## ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
2											
163	Chicago General Education Block Grant	3768									
164	Chicago Educational Services Block Grant	3767									
165	School Safety & Educational Improvement Block Grant	3775									
166	Technology - Learning Technology Centers	3780									
167	State Charter Schools	3815									
168	Extended Learning Opportunities - Summer Bridges	3925									
169	Infrastructure Improvements - Planning/Construction	3920		50,000							
170	School Infrastructure - Maintenance Projects	3925									
171	Other Restricted Revenue from State Sources (Describe & Itemize)	3999									
172	Total Restricted Grants-in-Aid		3,321								
173	Total Receipts/Revenues from State Sources	1600	2,003,500	50,000	0	576,929	0	0	0	0	0
174	RECEIPTS/REVENUES FROM FEDERAL SOURCES		3,363,303	50,000	0	576,929	0	0	0	0	0
175	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT.										
176	Federal Impact Aid	4001									
177	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
178	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
179	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT										
180	Head Start	4045									
181	Construction (Impact Aid)	4060									
182	MAGNET	4060									
183	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090									
184	Total Restricted Grants-In-Aid Received Directly from Federal Govt		0	0	0	0	0	0	0	0	0
185	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE										
186	TITLE V										
187	Title V - Innovation and Flexibility Formula	4100									
188	Title V - SEA Projects	4105									
189	Title V - Rural and Low Income Schools (REI)	4107									
190	Title V - Other (Describe & Itemize)	4196									
191	Total Title V		0								
192	FOOD SERVICE										
193	Breakfast Start-Up	4200									
194	National School Lunch Program	4210									
195	Special Milk Program	4215									
196	School Breakfast Program	4220	32,523								
197	Summer Food Service Admin/Program	4225									
198	Child Care Commodity/SIFS 13-Adult Day Care	4226									
199	Fresh Fruit and Vegetables	4240									
200	Food Service - Other (Describe & Itemize)	4299									
201	Total Food Service		32,523				0				
202	TITLE I										
203	Title I - Low Income	4300									
204	Title I - Low Income - Neglected, Private	4305									
205	Title I - Comprehensive School Reform	4332									
206	Title I - Reading First	4334									
207	Title I - Even Start	4335									
208	Title I - Reading First SEA Funds	4337									
209	Title I - Migrant Education	4340									
210	Title I - Other (Describe & Itemize)	4399									
211	Total Title I		0	0	0	0	0				

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
1											
2											
212	<b>TITLE IV</b>										
213	Title IV - Safe & Drug Free Schools - Formula	4400									
214	Title IV - 21st Century	4421									
215	Title IV - Other (Describe & Itemize)	4499									
216	<b>Total Title IV</b>		0	0			0				
217	<b>FEDERAL - SPECIAL EDUCATION</b>										
218	Federal Special Education - Preschool Flow-Through	4600	17,873								
219	Federal Special Education - Preschool Discretionary	4605									
220	Federal Special Education - IDEA Flow Through/Low Incidence	4620	1,204,607								
221	Federal Special Education - IDEA Room & Board	4625	7,142								
222	Federal Special Education - IDEA Discretionary	4630									
223	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
224	<b>Total Federal Special Education</b>		1,229,622	0			0				
225	<b>GTE - PERKINS</b>										
226	GTE - Perkins Title III E Tech Prep	4770									
227	GTE - Other (Describe & Itemize)	4799									
228	<b>Total GTE - Perkins</b>		0	0			0				
229	Federal - Adult Education	4810									
230	ARRA - General State Aid - Education Stabilization	4850									
231	ARRA - Title I - Low Income	4851									
232	ARRA - Title I - Neglected, Private	4852									
233	ARRA - Title I - Delinquent, Private	4853									
234	ARRA - Title I - School Improvement (Part A)	4854									
235	ARRA - Title I - School Improvement (Section 1003g)	4855									
236	ARRA - IDEA - Part B - Preschool	4856									
237	ARRA - IDEA - Part B - Flow-Through	4857									
238	ARRA - Title II - Technology - Formula	4860									
239	ARRA - Title II - Technology - Competitive	4861									
240	ARRA - McKinney - Vento Homeless Education	4862									
241	ARRA - Child Nutrition Equipment Assistance	4863									
242	Impact Aid Formula Grants	4864									
243	Impact Aid Competitive Grants	4865									
244	Qualified Zone Academy Bond Tax Credits	4866									
245	Qualified School Construction Bond Credits	4867									
246	Build America Bond Tax Credits	4868									
247	Build America Bond Interest Reimbursement	4869									
248	ARRA - General State Aid - Other Government Services Stabilization	4870									
249	Other ARRA Funds - II	4871									
250	Other ARRA Funds - III	4872									
251	Other ARRA Funds - IV	4873									
252	Other ARRA Funds - V	4874									
253	ARRA - Early Childhood	4875									
254	Other ARRA Funds - VII	4876									
255	Other ARRA Funds - VIII	4877									
256	Other ARRA Funds - IX	4878									
257	Other ARRA Funds - X	4879									
258	Other ARRA Funds - XI	4880									
259	<b>Total Stimulus Programs</b>		0	0	0	0	0	0	0	0	0
260	Race to the Top Program	4901									
261	Advanced Placement Fee/International Baccalaureate	4904									
262	Emergency Immigrant Assistance	4905									
263	Title III - English Language Acquisition	4909									
264	Learn & Serve America	4910									
265	McKinney Education for Homeless Children	4920									
266	Title II - Eisenhower - Professional Development Formula	4930	74,975								
267	Title II - Teacher Quality	4932									
268	Federal Charter Schools	4980									
269	Medicaid Matching Funds - Administrative Outreach	4991	135,800								
270	Medicaid Matching Funds - Fee For-Service Program	4992	50,731								

A		B	C	D	E	F	G	H	I	J	K
Description		Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
2	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4998	1,182								
271	Total Restricted Grants-in-Aid Received from Federal		1,524,833	0	0	0	0	0		0	0
272	Govt. Thru the State		1,524,833	0	0	0	0	0		0	0
273	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4990	58,153,434	11,322,108	3,075,400	1,841,216	1,570,687	2,500	563,700	595,414	0
274	TOTAL DIRECT RECEIPTS/REVENUES										



## ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Func#	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
1											
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)										
5	Regular Programs	1100	25,042,446	2,955,902	56,866	1,064,306	226,800	1,500			29,347,820
6	Pre-K Programs	1125									0
7	Special Education Programs (Functions 1200 - 1220)	1200	5,944,971	1,023,064	26,263	72,481	9,000				7,075,779
8	Special Education Programs Pre-K	1225	1,212,616	67,589		10,440					1,290,645
9	Remedial and Supplemental Programs K-12	1250	99,335	20,529							119,864
10	Remedial and Supplemental Programs Pre-K	1275									0
11	Adult/Continuing Education Programs	1300									0
12	CTE Programs	1400									0
13	Interscholastic Programs	1500	90,200	1,113	10,760	4,500	500	2,400			109,473
14	Summer School Programs	1600	202,500	1,982	8,500	9,500					222,482
15	Gifted Programs	1650	1,019,834	135,300	12,000	9,959					1,177,083
16	Driver's Education Programs	1700									0
17	Bilingual Programs	1800	415,793	53,326	2,200	10,000					481,319
18	Tuwait Alternative & Optional Programs	1900									0
19	Pre-K Programs - Private Tuition	1910									0
20	Regular K-12 Programs Private Tuition	1912						850,000			850,000
21	Special Education Programs K-12 Private Tuition	1913									0
22	Special Education Programs Pre-K Tuition	1914									0
23	Remedial/Supplemental Programs K-12 Private Tuition	1915									0
24	Remedial/Supplemental Programs Pre-K Private Tuition	1916									0
25	Adult/Continuing Education Programs Private Tuition	1917									0
26	CTE Programs Private Tuition	1918									0
27	Interscholastic Programs Private Tuition	1919									0
28	Summer School Programs Private Tuition	1920									0
29	Gifted Programs Private Tuition	1921									0
30	Bilingual Programs Private Tuition	1922									0
31	Tuwait Alternative/Opt Ed Programs Private Tuition	1923									0
32	Total Instruction	1000	34,027,595	4,258,905	116,589	1,181,186	236,300	853,900	0	0	40,674,475
33	SUPPORT SERVICES (ED)										
34	Support Services - Pupil										
35	Attendance & Social Work Services	2110	983,894	112,654		315					1,096,863
36	Guidance Services	2120	153,132	11,438		2,900					167,470
37	Health Services	2130	941,763	134,150	49,170	15,830	1,535				1,127,438
38	Psychological Services	2140	456,916	35,170	7,339	6,942	0	700			507,067
39	Speech Pathology & Audiology Services	2150	1,327,458	173,409	2,300	1,626					1,504,793
40	Other Support Services - Pupils (Describe & Itemize)	2190									0
41	Total Support Services - Pupil	2100	3,863,153	466,821	58,809	27,873	1,535	700	0	0	4,416,631
42	Support Services - Instructional Staff										
43	Improvement of Instruction Services	2210	536,913	71,887	245,987	425,270		1,319			1,281,376
44	Educational Media Services	2220	729,514	97,922	56,000	100,224					983,660
45	Assessment & Testing	2230			36,000						36,000
46	Total Support Services - Instructional Staff	2200	1,266,427	169,809	337,987	525,494	0	1,319	0	0	2,301,656
47	Support Services - General Administration										
48	Board of Education Services	2310	25,000	430,714	245,259	1,400		16,000			718,433
49	Executive Administration Services	2320	281,143	41,094	9,920	500	2,000	3,000			337,657
50	Special Area Administration Services	2330	256,300	63,353	6,563						326,216
51	Tort Immunity Services	2340									0
52	Total Support Services - General Administration	2300	562,443	535,221	261,742	1,900	2,000	19,000	0	0	1,392,306
53	Support Services - School Administration										
54	Office of the Principal Services	2410	2,306,856	487,899	77,676	29,640					2,892,061
55	Other Support Services - School Administration (Describe & Itemize)	2480									0
56	Total Support Services - School Administration	2400	2,306,856	487,899	77,676	29,640	0	0	0	0	2,892,061

## ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Func#	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
57	Support Services - Business										
58	Direction of Business Support Services	2510									0
59	Fiscal Services	2520	534,773	75,148	60,320	4,500	6,000	90,000			770,741
60	Operation & Maintenance of Plant Services	2540									0
61	Pupil Transportation Services	2550									0
62	Food Services	2560									0
63	Internal Services	2570		100	575,003	2,500					577,503
64	Total Support Services - Business	2500	534,773	75,248	585,010	74,224	6,000	90,000	0	0	1,679,255
65	Support Services - Central										0
66	Direction of Central Support Services	2610									0
67	Planning, Research, Development & Evaluation Services	2620									0
68	Information Services	2630	108,716	235	64,639						173,590
69	Staff Services	2640	384,536	65,543	70,949	1,500					522,528
70	Data Processing Services	2660	610,161	118,269	231,860	95,250	189,300				1,244,840
71	Total Support Services - Central	2600	1,103,413	184,047	367,448	96,750	189,300	0	0	0	1,940,958
72	Other Support Services (Describe & Itemize)	2900									0
73	Total Support Services	2000	9,637,965	1,979,035	2,002,672	755,821	196,835	111,019	0	0	14,824,247
74	COMMUNITY SERVICES (ED)	3000	807,500	34,508	16,505	43,000					901,513
75	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (ED)										
76	Payments to Other Govt Units (In-State)										
77	Payments for Regular Programs	4110									0
78	Payments for Special Education Programs	4120						861,133			861,133
79	Payments for Adult/Continuing Education Programs	4130									0
80	Payments for CTE Programs	4140									0
81	Payments for Community College Programs	4170									0
82	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
83	Total Payments to Districts and Other Govt Units (In-State)	4100			0			861,133			861,133
84	Payments for Regular Programs - Tuition	4210									0
85	Payments for Special Education Programs - Tuition	4220									0
86	Payments for Adult/Continuing Education Programs - Tuition	4230									0
87	Payments for CTE Programs - Tuition	4240									0
88	Payments for Community College Programs - Tuition	4270									0
89	Payments for Other Programs - Tuition	4280									0
90	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
91	Total Payments to Other Dist & Govt Units - Tuition (In-State)	4200						0			0
92	Payments for Regular Programs - Transfers	4310									0
93	Payments for Special Education Programs - Transfers	4320									0
94	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
95	Payments for CTE Programs - Transfers	4340									0
96	Payments for Community College Programs - Transfers	4370									0
97	Payments for Other Programs - Transfers	4380									0
98	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
99	Total Payments to Other District & Govt Units - Transfers (In State)	4300			0			0			0
100	Payments to Other District & Govt Units (Out of State)	4400									0
101	Total Payments to Other District & Govt Units	4000			0			861,133			861,133
102	DEBT SERVICE (ED)										
103	Debt Service - Interest on Short-Term Debt										0
104	Tax Anticipation Warrants	5110									0
105	Tax Anticipation Notes	5120									0
106	Corporals Personal Property Repl Tax Anticipated Notes	5130									0
107	State Aid Anticipation Certificates	5140									0
108	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
109	Total Debt Service - Interest on Short-Term Debt	5100						0			0



## ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Fund #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
110	Debt Service - Interest on Long-Term Debt	5200									0
111	Total Debt Service	5000									0
112	PROVISION FOR CONTINGENCIES (ED)	6000									0
113	Total Direct Disbursements/Expenditures		44,472,260	6,212,348	2,135,766	1,979,807	435,135	1,826,052	0	0	57,061,368
114	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										1,122,066
115											
116	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
117	SUPPORT SERVICES (O&M)										
118	Support Services - Pupil	2100									0
119	Other Support Services - Pupils (Describe & Itemize)										0
120	Support Services - Business	2510									0
121	Direction of Business Support Services	2530			200,000						200,000
122	Facilities Acquisition & Construction Services	2540		432,329	859,213	1,003,849	488,600				5,484,149
123	Operation & Maintenance of Plant Services	2550	2,700,158								0
124	Pupil Transportation Services	2560									0
125	Food Services	2560									0
126	Total Support Services - Business	2500	2,700,158	432,329	1,059,213	1,003,849	488,600	0	0	0	5,684,149
127	Other Support Services (Describe & Itemize)	2900									0
128	Total Support Services	2600	2,700,158	432,329	1,059,213	1,003,849	488,600	0	0	0	5,684,149
129	COMMUNITY SERVICES (O&M)	3000									0
130	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (O&M)										
131	Payments to Other Govt Units (In-State)	4120									0
132	Payments for Special Education Programs	4140									0
133	Payments for CTE Program	4190			19,061						19,061
134	Other Payments to In-State Govt Units (Describe & Itemize)	4100			19,061						19,061
135	Total Payments to In-State Govt Units (In-State)	4100			19,061						19,061
136	Payments to Other Govt Units (Out of State)	4400									0
137	Total Payments to Other District and Govt Unit	4000									19,061
138	DEBT SERVICE (O&M)										
139	Debt Service - Interest on Short-Term Debt										0
140	Tax Anticipation Warrants	5110									0
141	Tax Anticipation Notes	5120									0
142	Corporate Personal Prop. Rep. Tax Anticipation Notes	5130									0
143	State Aid Anticipation Certificates	5140									0
144	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
145	Total Debt Service - Interest on Short-Term Debt	5100									0
146	Debt Service - Interest on Long-Term Debt	5200									0
147	Total Debt Service	5000									0
148	PROVISION FOR CONTINGENCIES (O&M)	6000									0
149	Total Direct Disbursements/Expenditures		2,700,158	432,329	1,078,274	1,003,849	488,600	0	0	0	5,705,210
150	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										2,618,896
151											
152	30 - DEBT SERVICE FUND (DS)										
153	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (DS)	4000									0
154	DEBT SERVICE (DS)										
155	Debt Service - Interest on Short-Term Debt										0
156	Tax Anticipation Warrants	5110									0
157	Tax Anticipation Notes	5120									0
158	Corporate Personal Prop. Rep. Tax Anticipation Notes	5130									0
159	State Aid Anticipation Certificates	5140									0
160	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
161	Total Debt Service - Interest on Short-Term Debt	5100									0

## ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
162	Debt Service - Interest on Long-Term Debt	5200						510,575			510,575
163	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup>	5300						2,275,000			2,275,000
164	(Lease/Purchase Principal Retired)	5400						10,000			10,000
165	Debt Service Other (Describe & Itemize)	5000						2,795,575			2,795,575
166	Total Debt Service										0
167	PROVISION FOR CONTINGENCIES (05)	5000						2,795,575			2,795,575
168	Total Direct Disbursements/Expenditures										
169	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										279,825
170	40 - TRANSPORTATION FUND (TR)										
171	SUPPORT SERVICES (TR)										
172	Support Services - Pupils										0
173	Other Support Services - Pupils (Describe & Itemize)	2190									0
174	Support Services - Business										0
175	Pupil Transportation Services	2550	31,250		1,640,550						1,671,800
176	Other Support Services (Describe & Itemize)	2900									0
177	Total Support Services	2000	31,250	0	1,640,550	0	0	0	0	0	1,671,800
178	COMMUNITY SERVICES (TR)	3000									0
179	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (TR)										
180	Payments to Other Govt Units (In-State)										0
181	Payments for Regular Program	4110									0
182	Payments for Special Education Programs	4120									0
183	Payments for Adult/Continuing Education Programs	4130									0
184	Payments for CTE Programs	4140									0
185	Payments for Community College Programs	4170									0
186	Other Payments to In-State Govt Units (Describe & Itemize)	4190			0			0			0
187	Total Payments to Other Govt Units (In-State)	4100									0
188	Payments to Other Govt Units (Out-of-State)	4400									0
189	Total Payments to Other Districts & Govt Units	4000									0
190	DEBT SERVICE (TR)										
191	Debt Service - Interest on Short-Term Debt										0
192	Tax Anticipation Warrants	5110									0
193	Tax Anticipation Notes	5120									0
194	Corporate Personal Prop. Tax Anticipation Notes	5130									0
195	State Aid Anticipation Certificates	5140									0
196	Other Interest on Short-Term Debt (Describe and Itemize)	5150									0
197	Total Debt Service - Interest on Short-Term Debt	5100						0			0
198	Debt Service - Interest on Long-Term Debt	5200									0
199	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup>	5300									0
200	(Lease/Purchase Principal Retired)										0
201	Debt Service - Other (Describe and Itemize)	5400									0
202	Total Debt Service	5000						0			0
203	PROVISION FOR CONTINGENCIES (TR)	5000									0
204	Total Direct Disbursements/Expenditures		31,250	0	1,640,550	0	0	0	0	0	1,671,800
205	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(30,584)
206	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
207	INSTRUCTION (MR/SS)										
208	Regular Program	1100		391,204							391,204
209	Pre-K Programs	1125		0							0
210	Special Education Programs (Functions 1200-1220)	1200		577,870							577,870
211	Special Education Programs Pre-K	1225		9,216							9,216
212	Remedial and Supplemental Programs K-12	1250		1,447							1,447
213	Remedial and Supplemental Programs Pre-K	1275									0
214	Adult/Continuing Education Programs	1300									0
215	CTE Programs	1400									0
216	Interscholastic Programs	1500		2,634							2,634



	A	B	C	D	E	F	G	H	I	J	K
	Description	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
217	Summer School Programs	1800		9,396							9,396
218	Gifted Programs	1650		18,268							18,268
219	Driver's Education Programs	1700									
220	Bilingual Programs	1800		5,968							5,968
221	Tuwait Alternative & Optional Programs	1900									
222	Total Instruction	1900		1,016,003							1,016,003
223	<b>SUPPORT SERVICES (M/ISS)</b>										
224	Support Services - Pupil										
225	Attendance & Social Work Services	2110		13,691							13,691
226	Guidance Services	2120		2,147							2,147
227	Health Services	2130		146,415							146,415
228	Psychological Services	2140		6,681							6,681
229	Speech Pathology & Audiology Services	2150		18,611							18,611
230	Other Support Services - Pupils (Describe & Itemize)	2190		0							0
231	Total Support Services - Pupil	2100		187,545							187,545
232	Support Services - Instructional Staff										
233	Improvement of Instruction Services	2210		37,718							37,718
234	Educational Media Services	2220		53,393							53,393
235	Assessment & Testing	2230									0
236	Total Support Services - Instructional Staff	2200		91,111							91,111
237	Support Services - General Administration										
238	Board of Education Services	2310		190,282							190,282
239	Executive Administration Services	2320		17,608							17,608
240	Special Area Administrative Services	2330		31,297							31,297
241	Claims Paid from Self Insurance Fund	2351									0
242	Workers' Compensation or Workers' Occupation Disease Acts	2362									0
243	Payments										0
244	Unemployment Insurance Payments	2363									0
245	Insurance Payments (regular or self-insurance)	2364									0
246	Risk Management and Claims Services Payments	2365									0
247	Judgment and Settlements	2366									0
248	Educational, Inspectional, Supervisory Services Related to Loss	2367									0
249	Prevention or Reduction										0
250	Reciprocal Insurance Payments	2368									0
251	Legal Service	2369									0
252	Total Support Services - General Administration	2300		239,167							239,167
253	Support Services - School Administration										
254	Office of the Principal Services	2410		221,956							221,956
255	Other Support Services - School Administration	2490		0							0
256	Total Support Services - School Administration	2400		221,956							221,956
257	Support Services - Business										
258	Direction of Business Support Services	2510		0							0
259	Fiscal Services	2520		92,587							92,587
260	Facilities Acquisition & Construction Services	2530		0							0
261	Operation & Maintenance of Plant Service	2540		561,773							561,773
262	Pupil Transportation Services	2550									0
263	Food Services	2560									0
264	Internal Services	2570		12,326							12,326
265	Total Support Services - Business	2500		664,886							664,886



	A	B	C	D	E	F	G	H	I	J	K
	Description	Fund #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
264	Support Services - Central										0
265	Direction of Central Support Services	2610									0
266	Planning, Research, Development & Evaluation Services	2620									0
267	Information Services	2630		20,298							20,298
268	Staff Services	2640		45,609							45,609
269	Data Processing Services	2660		101,397							101,397
270	Total Support Services - Central	2600		167,304							167,304
271	Other Support Services (Describe & Itemize)	2900									0
272	Total Support Services	2000		1,573,789							1,573,789
273	COMMUNITY SERVICES (NRIS)	3000		111,101							111,101
274	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (NRIS)										0
275	Payments for Special Education Programs	4120									0
276	Payments for CTE Programs	4140									0
277	Total Payments to Other Districts & Govt Units	4000		0							0
278	DEBT SERVICE (NRIS)										0
279	Debt Service - Interest on Short-Term Debt										0
280	Tax Anticipation Warrants	5110									0
281	Tax Anticipation Notes	5120									0
282	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
283	State Aid Anticipation Certificates	5140									0
284	Other (Describe & Itemize)	5150									0
285	Total Debt Service	5000									0
286	PROVISION FOR CONTINGENCIES (NRIS)	5000									0
287	Total Direct Disbursements/Expenditures			2,700,993							2,700,993
288	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,022,206)
289											
290	60 - CAPITAL PROJECTS (CP)										
291	SUPPORT SERVICES (CP)										
292	Support Services - Business	2530									5,073,886
293	Facilities Acquisition & Construction Services						4,200,000				0
294	Other Support Services (Describe & Itemize)	2900									0
295	Total Support Services	2000		0	873,886	0	4,200,000	0			5,073,886
296	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (CP)										
297	Payments to Other Govt Units (In-State)										0
298	Payments to Other Govt Units (In-State)	4100									0
299	Payment for Special Education Programs	4120									0
300	Payment for CTE Programs	4140									0
301	Other Payments to In-State Governmental Units (Describe & Itemize)	4190									0
302	Total Payments to Other Districts & Govt Units	4000			0			0			0
303	PROVISION FOR CONTINGENCIES (CP)	5000									0
304	Total Direct Disbursements/Expenditures			0	873,886	0	4,200,000	0			5,073,886
305	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(5,071,386)
306											
307	70 WORKING CASH FUND (WC)										
308											
309	80 - TORT FUND (TF)										
310	SUPPORT SERVICES - GENERAL ADMINISTRATION										0
311	Claims Paid from Self Insurance Fund	2361									435,900
312	Workers' Compensation or Workers' Occupational Disease Act Payments	2362			435,900						10,020
313	Unemployment Insurance Payments	2363									183,898
314	Insurance Payments (regular or self-insurance)	2364									35,000
315	Risk Management and Claims Services Payments	2365					130,000				0
316	Judgment and Settlements	2366									0
317	Educational, Inspectional, Supervisory Services Related to Loss Prevention or Reduction	2367									0
318	Reciprocal Insurance Payments	2368									0
319	Legal Service	2369									0

## ESTIMATED DISBURSEMENTS/EXPENDITURES

A	B	C	D	E	F	G	H	I	J	K
Description	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1										
2										
320	Property Insurance (Building & Grounds)	2371								0
321	Vehicle Insurance (Transportation)	2372								0
322	Total Support Services - General Administration	2000	0	10,020	654,798	0	130,000	0		794,818
323	DEBT SERVICE (FP&S)									
324	Debt Service - Interest on Short-Term Debt									0
325	Tax Anticipation Warrants	5110								0
326	Corporate Personal Property Replacement Tax Anticipation Notes	5130								0
327	Other Interest on Short-Term Debt (Describe & Itemize)	5150								0
328	Total Debt Service	5000								0
329	PROVISION FOR CONTINGENCIES (FP)	6000								0
330	Total Direct Disbursements/Expenditures		0	10,020	654,798	0	130,000	0		794,818
331	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures									(199,404)
332										
333	90 - FIRE PREVENTION & SAFETY FUND (FP&S)									
334	SUPPORT SERVICES (FP&S)									
335	Support Services - Business	2530								0
336	Facilities Acquisition & Construction Services									0
337	Operation & Maintenance of Plant Service	2540								0
338	Total Support Services - Business	2500	0	0	0	0	0	0		0
339	Other Support Services (Describe & Itemize)	2900								0
340	Total Support Services	2000	0	0	0	0	0	0		0
341	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)									
342	Other Payments to In-State Govt Units (Describe & Itemize)	4190								0
343	Total Payments to Other Districts & Govt Units (FP&S)	4000								0
344	DEBT SERVICE (FP&S)									
345	Debt Service - Interest on Short-Term Debt									0
346	Tax Anticipation Warrants	5110								0
347	Other Interest on Short-Term Debt (Describe & Itemize)	5150								0
348	Total Debt Service - Interest on Short-Term Debt	5100								0
349	Debt Service - Interest on Long-Term Debt	5200								0
350	Debt Service - Payments of Principal on Long-Term Debt	5300								0
351	(Lease/Purchase Principal Retired)									0
352	Total Debt Service	5000								0
353	PROVISIONS FOR CONTINGENCIES (FP&S)	6000								0
354	Total Direct Disbursements/Expenditures		0	0	0	0	0	0		0
355	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures									0

**This page is provided for detailed itemizations as requested within the body of the Report.**

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- 1.
- 2.
- 3.
- 4.



	A	B	C	D	E	F
1						
2	<b>Park Ridge - Niles CCSD 64 05-016-0640-04</b>					
3	<b>DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only</b>					
4		EDUCATIONAL	OPERATIONS & MAINTENANCE	TRANSPORTATION	WORKING CASH	TOTAL
5	Direct Revenues	58,183,434	8,322,108	1,641,216	563,700	68,710,458
6	Direct Expenditures	57,061,358	5,703,210	1,671,800		64,436,378
7	Difference	1,122,086	2,618,898	(30,584)	563,700	4,274,080
8	Estimated Fund Balance - June 30, 2014	24,417,031	2,619,058	3,050,429	12,702,920	42,789,438
9	<b>Balanced budget, no deficit reduction plan is required.</b>					
10						
11						
12	<p>A deficit reduction plan is required if the local board of education adopts (or amends) the 2013-14 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</p> <p><b>Note:</b> The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.</p> <p>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2012-2013 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</p> <p>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</p>					
13						
14						
15						

**ILLINOIS STATE BOARD OF EDUCATION  
SCHOOL BUSINESS SERVICES DIVISION**

A	B	C	D	E	F	G
<b>DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2013-14</b>						
1	<b>Park Ridge - Niles CCSD 64    05-016-0640-04</b> District Number					
2						
3						
4						
5						
6	<b>ESTIMATED BEGINNING FUND BALANCE</b>					
7	(must equal prior Ending Fund Balance)					
8	<b>RECEIPTS/REVENUES</b>	Acct No.				
9	<b>LOCAL SOURCES</b>	1000				
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000				
11	<b>STATE SOURCES</b>	3000				
12	<b>FEDERAL SOURCES</b>	4000				
13	<b>Total Receipts/Revenues</b>		23,108,065	160	3,081,013	12,312,920
14	<b>DISBURSEMENTS/EXPENDITURES</b>	Funct No.				
15	<b>INSTRUCTION</b>	1000	40,674,475			40,674,475
16	<b>SUPPORT SERVICES</b>	2000	14,624,247	5,684,149	1,671,800	21,980,196
17	<b>COMMUNITY SERVICES</b>	3000	901,513	0	0	901,513
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	4000	861,133	19,061	0	880,194
19	<b>DEBT SERVICES</b>	5000	0	0	0	0
20	<b>PROVISION FOR CONTINGENCIES</b>	6000	0	0	0	0
21	<b>Total Disbursements/Expenditures</b>		57,061,368	5,703,210	1,671,800	64,436,378
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		1,122,066	2,618,998	(30,584)	563,700
23	<b>OTHER SOURCES/USES OF FUNDS</b>					
24	<b>OTHER SOURCES/USES OF FUNDS (7000)</b>		186,900	0	0	186,900
25	<b>OTHER USES OF FUNDS (8000)</b>		0	0	0	173,700
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		186,900	0	0	(173,700)
27	<b>ESTIMATED ENDING FUND BALANCE</b>		24,417,031	2,619,058	3,050,429	12,702,920
						42,789,438

**ILLINOIS STATE BOARD OF EDUCATION  
SCHOOL BUSINESS SERVICES DIVISION**

A		B	H	I	J	K	L
Park Ridge - Niles CCSD 64    05-016-0640-04			ESTIMATED BUDGET FY2014-15				
District Number							
1							
2							
3							
4							
5							
6							
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		24,417,031	2,619,058	3,050,429	12,702,920	42,789,438
8	RECEIPTS/REVENUES						
9	LOCAL SOURCES						0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT						0
11	STATE SOURCES						0
12	FEDERAL SOURCES						0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES						
15	INSTRUCTION						0
16	SUPPORT SERVICES						0
17	COMMUNITY SERVICES						0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS						0
19	DEBT SERVICES						0
20	PROVISION FOR CONTINGENCIES						0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	
27	ESTIMATED ENDING FUND BALANCE		24,417,031	2,619,058	3,050,429	12,702,920	42,789,438



**ILLINOIS STATE BOARD OF EDUCATION  
SCHOOL BUSINESS SERVICES DIVISION**

A		B	M	N	O	P	Q
1		<b>Park Ridge - Niles CCSD 64</b> 05-016-0640-04 <i>District Number</i>	<b>ESTIMATED BUDGET FY2015-16</b>				
2							
3							
4							
5							
6		<b>ESTIMATED BEGINNING FUND BALANCE</b> (must equal prior Ending Fund Balance)					
7		<b>RECEIPTS/REVENUES</b>	Acct No.	24,417,031	2,619,058	3,050,429	12,702,920
8		<b>LOCAL SOURCES</b>	1000				42,789,438
9		<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000				0
10		<b>STATE SOURCES</b>	3000				0
11		<b>FEDERAL SOURCES</b>	4000				0
12		<b>Total Receipts/Revenues</b>		0	0	0	0
13		<b>DISBURSEMENTS/EXPENDITURES</b>	Funct No.				
14		<b>INSTRUCTION</b>	1000				0
15		<b>SUPPORT SERVICES</b>	2000				0
16		<b>COMMUNITY SERVICES</b>	3000				0
17		<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	4000				0
18		<b>DEBT SERVICES</b>	5000				0
19		<b>PROVISION FOR CONTINGENCIES</b>	6000				0
20		<b>Total Disbursements/Expenditures</b>		0	0	0	0
21		<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0
22		<b>OTHER SOURCES/USES OF FUNDS</b>					
23		<b>OTHER SOURCES OF FUNDS (7000)</b>					0
24		<b>OTHER USES OF FUNDS (8000)</b>					0
25		<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0
26		<b>ESTIMATED ENDING FUND BALANCE</b>		24,417,031	2,619,058	3,050,429	12,702,920
27							42,789,438

ILLINOIS STATE BOARD OF EDUCATION  
SCHOOL BUSINESS SERVICES DIVISION

A		B	R	S	T	U	V
ESTIMATED BUDGET FY2016-17							
1							
2							
3	Park Ridge - Niles CCSD 64 05-016-0640-04						
4	District Number						
5							
6							
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		24,417,031	2,619,058	3,050,429	12,702,920	42,789,438
8	RECEIPTS/REVENUES						
9	LOCAL SOURCES						0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT						0
11	STATE SOURCES						0
12	FEDERAL SOURCES						0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES						
15	INSTRUCTION						0
16	SUPPORT SERVICES						0
17	COMMUNITY SERVICES						0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS						0
19	DEBT SERVICES						0
20	PROVISION FOR CONTINGENCIES						0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						0
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (6000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		24,417,031	2,619,058	3,050,429	12,702,920	42,789,438

**ILLINOIS STATE BOARD OF EDUCATION  
SCHOOL BUSINESS SERVICES DIVISION**

A		B	W	X	Y	Z
1	<b>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET</b>  Date of Adoption: _____ (Enter as MM/DD/YY)					
2						
3						
4						
5						
6						
7	ESTIMATED BEGINNING FUND BALANCE		FY2013-14	FY2014-15	FY2015-16	FY2016-17
8	(must equal prior Ending Fund Balance)					
9	RECEIPTS/REVENUES					
10	LOCAL SOURCES					
11	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE					
12	DISTRICT TO ANOTHER DISTRICT					
13	STATE SOURCES					
14	FEDERAL SOURCES					
15	Total Receipts/Revenues					
16	DISBURSEMENTS/EXPENDITURES					
17	INSTRUCTION					
18	SUPPORT SERVICES					
19	COMMUNITY SERVICES					
20	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS					
21	DEBT SERVICES					
22	PROVISION FOR CONTINGENCIES					
23	Total Disbursements/Expenditures					
24	Excess of Receipts/Revenue Over/(Under)					
25	Disbursements/Expenditures					
26	OTHER SOURCES/USES OF FUNDS					
27	OTHER SOURCES OF FUNDS (7000)					
28	OTHER USES OF FUNDS (8000)					
29	TOTAL OTHER SOURCES/USES OF FUNDS					
30	ESTIMATED ENDING FUND BALANCE					



**Deficit Reduction Plan-Background/Assumptions**  
**Fiscal Year 2014 through Fiscal Year 2017**

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**Park Ridge - Niles CCSD 64****05-016-0640-04**

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*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available. For additional information, please see:*

[www.isbe.net/sfms/budget/2014/budget.htm](http://www.isbe.net/sfms/budget/2014/budget.htm)

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**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

**- Foundation Levels for General State Aid:**

**- Equal Assessed Valuation and Tax Rates:**

**- Employee Salaries and Benefits:**

**- Short and Long Term Borrowing:**

**- Educational Impact:**

**- Other Assumptions:**

**- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:**

## ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS

*(For Local Use Only)*

**This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.**

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2014 budgeted expenditures over FY2013 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET (Section 17-1.5 of the School Code)							
Description	Funct. No.	Estimated Actual Expenditures, Fiscal Year 2013			Budgeted Expenditures, Fiscal Year 2014		
		(10) Educational	(20) Operations & Maintenance	Total	(10) Educational	(20) Operations & Maintenance	Total
		1. Executive Administration Services	2320	325,451		325,451	337,657
2. Special Area Administration Services	2330	321,196		321,196	326,216		326,216
3. Other Support Services - School Administration	2490	0		0	0		0
4. Direction of Business Support Services	2510	0		0	0		0
5. Internal Services	2570	335,991		335,991	331,011		331,011
6. Direction of Central Support Services	2610	0		0	0		0
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0			0
8. Totals		982,638	0	982,638	994,884	0	994,884
9. Estimated Percent Increase (Decrease) for FY2014 (Budgeted) over FY2013 (Actual)							1%

School District Name:

Park Ridge - Niles CCSD 64

RCDT Number:

05-016-0640-04



# REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE

**Park Ridge - Niles CCSD 64 05-016-0640-04**

**Park Ridge - Niles CCSD 04 03-10-0040-04**  
In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

See: School Code, Section 10-20.21 - Contracts

(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)

[illegible]

### Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
  - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
  - (2) Refunding Bonds can be entered in the Debt Services Fund only.
  - (3) Building Bonds can be entered in the Capital Projects Fund only.
  - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)  
Only abatement of working cash fund can transfer its funds to any fund in most need of money  
(see 105 ILCS 5/20-10 for further explanation)

To: Board of Education  
From: Rebecca J. Allard, Business Manager  
Date: September 23, 2013  
Subject: 6<sup>th</sup> Day Enrollment Report



The 2012-13 enrollment data and class sections continue to reflect the class size guidelines in effect since the 2007-08 school year. The guidelines are as follows: K- 22 students; grades 1-2 / 24 students; grades 3-4 / 26 students; and grades 5-8 / 28 students.

The 6<sup>th</sup> day enrollment, for the 2013-14 school year of 4,391, is sixty-four students more than last year's 6<sup>th</sup> day enrollment. Detailed information can be found on the attached pages:

- There are twenty-two fewer kindergarten students.
- There are twenty more students in grades 1 – 5.
- There are fifty-nine more students at the middle schools.
- There are four more students at Jefferson (*pre-school special needs students*).
- There are three more special needs students placed outside the District.

Class sections have increased by one from the previous year:

- In kindergarten, the class sections have decreased by two (1.0 FTE).
- In grades 1 – 5, the class sections have increased by one.
- The middle school will have two more homeroom section.

John D. Kasarda, PhD, consulting demographer, is in the process of updating the December 2009 enrollment projections. The District has seventy-three more students than the *Series B Projection*.

Student enrollment numbers will continue to change as the new students enroll and/or withdraw from the District.



**Park Ridge - Niles Community Consolidated School District 64**  
**Enrollment Update as of September 4, 2013**

	2012-13 6th Day Enrollment	2013-14 6th Day Enrollment	Pupil Difference	Section Change
<b><u>Elementary School</u></b>				
Kindergarten	418	396	(22)	(2)
1	417	487	70	3
2	475	448	(27)	(1)
3	463	487	24	1
4	470	473	3	1
5	524	474	(50)	(3)
Subtotal	2,349	2,369	20	1
<b><u>Middle School</u></b>				
6	527	535	8	0
7	476	539	63	2
8	499	487	(12)	0
Subtotal	1,502	1,561	59	2
<b><u>Jefferson</u></b>				
	36	40	4	
<b><u>Private Placements</u></b>				
	22	25	3	
<b><u>Grand Total</u></b>				
	4,327	4,391	64	1

**Park Ridge - Niles Community Consolidated School District 64**  
**Comparison of 6th Day Enrollment to Demographer 2009 *Series B Projection***

	<b>Dr. Kasarda, Demographer, 2009 Series B Projection</b>	<b>2013-14 6th Day Enrollment</b>	<b>Pupil Difference</b>
<b><u>Elementary School</u></b>			
Kindergarten	401	396	(5)
1	438	487	49
2	460	448	(12)
3	462	487	25
4	486	473	(13)
5	475	474	(1)
<b>Subtotal</b>	<b>2,321</b>	<b>2,369</b>	<b>48</b>
<b><u>Middle School</u></b>			
6	525	535	10
7	521	539	18
8	478	487	9
<b>Subtotal</b>	<b>1,524</b>	<b>1,561</b>	<b>37</b>
<b><u>Special Education</u></b>	<b>72</b>	<b>65</b>	<b>(7)</b>
<b>Grand Total</b>	<b>4,318</b>	<b>4,391</b>	<b>73</b>

# District 64 - 2013-14 6th Day Enrollment - SEPTEMBER 4, 2013

Grade Level	Guideline	Carpenter	Field	Franklin	Roosevelt	Washington	Emerson	Lincoln	K-8 Total Enrollment	Jefferson **	Placed Outside District 64
Pre-School										40	1
KDG	22	22	21	1 *	18	19					
		21	20	22	17	19					
		19	22	22	18	19					
		20	20	21	17	18					
		21				19					
		62	104	66	70	94			396		1
1	24	21	21	23	22 23	21					
		21	20	23	23	21					
		20	20	24	23	21					
		20	20		20	19					
		20			20	21					
		82	101	70	131	103			487		2
2	24	24	21	23	20	20					
		23	21	22	20	23					
		23	20	22	20	22					
			21	22	19	22					
			20		20						
		70	103	89	99	87			448		5
3	26	21	23	1 *	22 22	22					
		22	22	21	23	23					
		21	23	24	22	20					
		21	23	24	21	22					
			23		21						
		85	114	70	131	87			487		0
4	26	22	22	24	21	24					
		22	22	24	20	25					
		21	22	24	22	24					
			22		21	24					
			22		21	24					
		65	110	72	105	121			473		2
5	28	20	25	22	23	28					
		20	24	22	24	27					
		20	24	23	23	28					
			24	22	23	27					
			25								
		60	122	89	93	110			474		4
6	28						26 27 26	28 28			
							27 26	28 28			
							24 27	28 24			
							26 26	28 25			
							27 28	28			
							250	245	535		3
7	28						28 28	26 27			
							28 29	27 26			
							28 28	28 27			
							28 28	26 20			
							28 27	27 25			
							280	259	539		5
8	28						25 25	29 28			
							26 27	28 29			
							26 25	30 27			
							27 26	28 2 ***			
							25 27	27			
							259	228	487		2
Building Totals		424	654	456	629	602	829	732	4,325	40	25
Building Capacity		562	792	588	814	708	1,243	1,202	5,909		
Excess Capacity		138	138	132	185	106	414	470	1,583		
Change from 2012-13 6th Day		11	17	3	(42)	9	43	16	57	4	3
Change from 6/6/13		7	12	(1)	(38)	5	50	10	45	(18)	(4)
*	Special needs students are included in the appropriate grade levels.										
**	Jefferson has 27 community students in the Pre-School Program who are not included in enrollment totals.										
***	Represents dual enrolled students (D64 & St. Paul of the Cross)										



# Appendix 5

To: Dr. Phil Bender, Superintendent  
Board of Education

From: Rebecca Allard, Business Manager

Subject: Review of Unpaid Student Fees

Date: September 23, 2013



The following chart represents the lost income from unpaid student fees; the numbers below do not include students who qualify for fee waivers:


Building	2011-12 School Year		2012-13 School Year		2013-14 School Year
	Number of Unpaid Students	Lost Revenue	Number of Unpaid Students	Lost Revenue	Number of Unpaid Students
Carpenter	16	\$3,632	14	\$3,178	90
Field	17	\$3,859	19	\$4,313	101
Franklin	19	\$4,313	19	\$4,313	107
Roosevelt	28	\$6,356	31	\$7,037	123
Washington	14	\$3,178	22	\$4,994	98
Jefferson	1	\$84	2	\$168	18
Emerson	33	\$10,395	52	\$16,380	190
Lincoln	29	\$9,135	39	\$12,285	167
Totals	157	\$40,952	198	\$52,668	894
Percent of 6 <sup>th</sup> Day Enrollment	3.7%		4.6%		20.4%
Percent of Budgeted Registration Fees		4.2%		5.4%	

The 2013-14 numbers are typical for this time of the year, unpaid student fee notices will be sent by October 31, January 31, and April 30.

The business office is investigating the use of a collection agency for the collection of unpaid fees for the 2011-12 and the 2012-13 school years.

Appendix 6

To: Dr. Phil Bender, Superintendent  
Board of Education

From: Rebecca Allard, Business Manager 

Subject: Recommended Timeline for Bond Sale to Fund Field School  
HVAC Capital Project

Date: September 23, 2013

At the September 9, 2013, Special Board Meeting, the Board of Education adopted the 2013-15 Consensus Goals. Included under the area of Finance goal number four states *"The District will honor the 2013-14 capital projects budget allocation of \$5 million, while also using debt extension bonds going forward for further capital projects"*. The attached schedule provides the Board with the required information concerning the timeline to issue bonds.

**Park Ridge-Niles CCSD 64, Cook County, IL**  
**Preliminary Financing Schedule**  
**\$9.2M\* Limited Tax Bonds, Series 2014 (\$8.4M Working Cash for Projects and \$800k Refunding)**

<u>Date</u>	<u>Activity</u>	<u>Responsibility</u>	<u>Status</u>
Regular Meeting 18-Nov-13	Discuss plan of financing	District/WBC	
9-Dec-13	Resolution of Intent sent to District to be included in Board Packet	C&C	
Regular Meeting 16-Dec-13	Pass Resolution of Intent to issue working cash bonds and set public hearing regular meeting regarding working cash fund bonds	District/WBC	
19-Dec-13	Publish Resolution of Intent in local newspaper beginning petition door period	WBC	
19-Dec-13	Publish Bond Hearing Notice in the local newspaper (Must appear in the paper more than 7 days, but no more than 30 days prior to the Public Hearing.)	WBC	
18-Jan-14	Petition period expires	District	
23-Jan-14	Post Notice of Public Hearing at District Office	District	
Regular Meeting 27-Jan-14	Public Hearing on Issuance of Bonds	District/WBC	
Week of February 3	Distribute Preliminary Official Statement (POS) for Review	All Parties	
Week of February 10th	Rating Agency Meeting/Conference Call	District/WBC	
17-Feb-14	Bond Resolutions delivered to District for inclusion in the Board packets	C&C	
Regular Meeting 24-Feb-14	Approve parameters bond resolution authorizing bond sale with approval of Board President and Business Manager	District/WBC	
25-Feb-14	File parameters resolution with the County Clerk to get on the 2013 levy	WBC	
March, 2014	Project bids come in determining the final size of the financing	District	
March-April	Price bonds at most opportune market conditions, with approval of Board delegates	District/WBC	
Ongoing	Process documentation	C&C/WBC	
3-Mar-14	Mail Final Official Statement & Closing Memo	WBC	
13-Mar-14	Close bond issue	All Parties	
<b>Park Ridge-Niles CCSD 64</b> <b>William Blair &amp; Company, Underwriter</b> <b>Chapman and Cutler, Bond Counsel/Disclosure Counsel</b>		<b>District</b> <b>WBC</b> <b>C&amp;C</b>	

\*Preliminary, subject to change.



ADOPTION OF RESOLUTION #1104 REGARDING THE SCHOOL DISTRICT TO PAY  
CERTAIN INVOICES PRIOR TO BOARD APPROVAL OF THE OCTOBER 28, 2013  
BOARD OF EDUCATION MEETING

A special resolution is required to pay invoices prior to the October 28, 2013 Board of Education meeting.

Invoices that may require payment prior to the October 28, 2013, Regular Board Meeting include but are not limited to: insurance payments, construction payments, repair invoices, supplies and materials that have a due date of up to and including October 15, 2013.

ACTION ITEM 13-09-7

I move that the Board of Education of Community Consolidated School District #64, Park Ridge-Niles, Illinois, adopt Resolution #1104 regarding the School District to pay certain invoices prior to Board approval.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

AYES:

NAYS:

PRESENT:

ABSENT:

**RESOLUTION #1104 REGARDING THE SCHOOL DISTRICT TO PAY CERTAIN  
INVOICES PRIOR TO BOARD APPROVAL OF THE OCTOBER 28, 2013 BOARD  
OF EDUCATION MEETING**

**WHEREAS**, the Board of Education of Community Consolidated School District 64 has determined that it is in the best interest of the school district to pay certain invoices prior to board approval, and

**WHEREAS**, a special resolution is required to pay invoices prior to the October 28, 2013, Board of Education meeting,

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Community Consolidated School District 64 that upon certification of the invoices by the superintendent or his designee, the school treasurer is hereby directed to sign payments for approved expenditures that are due and payable by October 15, 2013. Check registers will be provided at the October 28, 2013, Board of Education Meeting.

**BE IT FURTHER RESOLVED** that this resolution will terminate effective October 15, 2013.

Adopted this 23rd day of September, 2013 by the following vote:

---

President  
Board of Education  
COMMUNITY CONSOLIDATED  
SCHOOL DISTRICT #64  
Cook County, Illinois

---

Secretary

Consent Agenda

ACTION ITEM 13-09-8

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of September 23, 2013, which includes the Personnel Report; Bills, Payroll, and Benefits; Approval of Financial Update for the Period Ending August 31, 2013; Annual Application for Recognition of Schools; and Destruction of Audio Closed Minutes.

The votes were cast as follows:

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

AYES:

NAYS:

PRESENT:

ABSENT:



Personnel Report  
September 23, 2013

John Crowl	Employ as Special Needs Assistant at Franklin School effective September 12, 2013 - \$17,946.11.
Christopher Hylton	Employ as (.22) Music Teacher at Emerson School effective November 22, 2013 - \$6,663.60.
Megan Magnuson	Employ as Special Needs Assistant at Field School effective September 18, 2013 - \$17,551.69.
Louise Wacker	Employ as Before School Supervisor at Field School effective September 6, 2013 - \$12.00 per hour.
Julie Chalberg	Request Leave of Absence, Request Maternity/FMLA as 1st grade Teacher at Field School effective November 29, 2013 - December 2, 2013 (tentative).
Theresa Moore	Request Leave of Absence, Maternity/FMLA as Special Needs Assistant at Lincoln School effective October 25, 2013 - June 13, 2014 (tentative).
Jamie Brown	Resign as Instructional Resource Assistant at Washington School effective September 13, 2013.
Julia Mitchell	Retire as Pre-School Assistant at Jefferson School effective June 30, 2014.

## APPROVAL OF BILLS AND PAYROLL

The following bills, payrolls and Board's share of pension fund are presented for approval:

### Bills

10 - Education Fund -----	\$ 785,346.67
20 - Operations and Maintenance Fund -----	\$ 162,286.94
30 - Debt Services -----	\$ -
40 - Transportation Fund -----	\$ -
50 - Retirement (IMRF/SS/MEDICARE)-----	\$ -
60 - Capital Projects -----	\$ 821,936.54
80 - Tort Immunity Fund -----	\$ 10,831.92
90 - Fire Prevention and Safety Fund -----	\$ -

Checks Numbered: 114799 - 114960

Total: \$ 1,780,402.07

### Payroll and Benefits for Month of August, 2013

10 - Education Fund -----	\$ 2,180,860.55
20 - Operations and Maintenance Fund -----	\$ 358,508.71
40 - Transportation Fund -----	\$ -
50 - IMRF/FICA Fund -----	\$ 160,550.38
80 - Tort Immunity Fund -----	\$ -

Checks Numbered: 9231 - 9321

Direct Deposit: 900039351 - 900040275

Total: \$ 2,699,919.64

This report can be viewed  
on the District 64 website  
[www.d64.org](http://www.d64.org) on the  
Financial Data-Current  
link.



## Application for Recognition of Public Schools 2013-2014

**Park Ridge CCSD 64**  
**05-0160640-04 0000**

Pending - District Document Author

- 
- YES** In accordance with Section 5/24A-3 (b) of the School Code [105 ILCS 5/24A-3 (b)], the school district assures each evaluator that has undertaken an evaluation on or after September 1, 2012, has completed the pre-qualification training program required by law.
- YES** In accordance with Section 5/24A-5 of the School Code [105 ILCS 5/24A-5], as part of its teacher, principal, and assistant principal evaluation plans, the school district has implemented a four category rating system using "excellent," "proficient," "needs improvement," and "unsatisfactory."
- YES** In accordance with Sections 5/24A-15 and 34-8 of the School Code [105 ILCS 5/24A-15 and 105 ILCS 34-8] and Part 50 of the 23 Illinois Administrative Code [23 Ill.Admin.Code 50], the school district assures evaluations of principals and assistant principals conducted on or after September 1, 2012, use student growth as a significant factor in evaluation ratings. "Significant factor" is defined as at least 25% during 2012-2013, 25% during 2013-2014, and 30% for 2014-2015 and thereafter.

**Application for Recognition of Public Schools 2013-2014**

**George B Carpenter Elem School**  
**05-0160640-04 2001**

Pending - District Document Author

- 
- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
<u>Region 05 North Cook ISC 1</u>					
<u>Park Ridge CCSD 64</u>					
<u>George B Carpenter Elem School</u>					
Margaret A Barry	Yes	Yes			
Linda Currey	Yes	Yes			TA
Pamela H Johnson	Yes	Yes			
Pam Kalliantasis	Yes	Yes			TASN
Mogil B Kronborg	Yes	Yes			TASN
Colleen D Krone	Yes	Yes			TASN
Diane K Lohens	Yes	Yes			TASN
Jennifer M Myer	Yes	Yes			
Samantha Odelson	Yes	Yes			
Katrina M Olson	Yes	Yes			TASN
Christine C Perille	Yes	Yes			TASN
Pauline B Ronan	Yes	Yes			TASN



**Application for Recognition of Public Schools 2013-2014**

**Emerson Middle School**  
**05-0160640-04 1006**

Pending - District Document Author

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional</u> <u>Support</u> <u>Provided</u>	<u>Title I</u> <u>Funded</u> <u>Targeted</u> Assistance	<u>Title I</u> <u>Funded</u> <u>School</u> Wide	<u>Approvals</u>
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## Region 05 North Cook ISC 1

### Park Ridge CCSD 64

#### Emerson Middle School

Linda S Adamowski	Yes	Yes			
Vera Andronenkova	Yes	Yes			TASN
Susan L Balek	Yes	Yes			TASN
Anna M Barry	Yes	Yes			TASN
Susan E Battista	Yes	Yes			
Kathleen M Borner	Yes	Yes			
Gisella R Calo	Yes	Yes			TASN
Rita Downing	Yes	Yes			
Valerie S Halston	Yes	Yes			TASN
Gail M Kerber	Yes	Yes			TASN
Ruth A Kovac	Yes	Yes			TASN
Patricia Livensparger	Yes	Yes			TASN
Julie M Lukas	Yes	Yes			TASN
Marlene M Stankiewicz	Yes	Yes			TASN
Margaret Szajowska	Yes	Yes			TASN
Keri J Travis	Yes	Yes			TASN

**Application for Recognition of Public Schools 2013-2014****Eugene Field Elem School**  
**05-0160640-04 2004****Pending - District Document Author**

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
<u>Region 05 North Cook ISC 1</u>					
<u>Park Ridge CCSD 64</u>					
<u>Eugene Field Elem School</u>					
Marie A Anderson	Yes	Yes			
Michele M Bauer	Yes	Yes			
Liliana P Bran	Yes	Yes			TAS
Laura J Courtney	Yes	Yes			TASN
Rebecca C Glans	Yes	Yes			
Linda R Hill	Yes	Yes			TASN
Lisa L Horn	Yes	Yes			
Claire M Kirchner	Yes	Yes			
Patricia A Kisielius	Yes	Yes			TASN
Kimberly F Rusteburg	Yes	Yes			TASN
Katherine Schneider	Yes	Yes			TASN



**Application for Recognition of Public Schools 2013-2014**

**Franklin Elementary School**  
**05-0160640-04 2005**

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
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## Region 05 North Cook ISC 1

### Park Ridge CCSD 64

#### Franklin Elementary School

Annmarie Bartee	Yes	Yes			TASN
Carole L Cirillo	Yes	Yes			TASN
Donna L Hapeman	Yes	Yes			TASN
Lindsay M Jozwiak	Yes	Yes			TASN
Karin A Lennon	Yes	Yes			
Katrina T O'Malley	Yes	Yes			
Susan B Rice	Yes	Yes			TASN

**Application for Recognition of Public Schools 2013-2014**

**Jefferson School**  
**05-0160640-04 3001**

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional</u> <u>Support</u> <u>Provided</u>	<u>Title I</u> <u>Funded</u> <u>Targeted</u> Assistance	<u>Title I</u> <u>Funded</u> <u>School</u> Wide	<u>Approvals</u>
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## Region 05 North Cook ISC 1

### Park Ridge CCSD 64

#### Jefferson School

Lynne M Bonahoom	Yes	Yes			TASN
Charlotte A Franzen	Yes	Yes			TASN
Kathy Hirsch	Yes	Yes			TASN
Susan Jayne	Yes	Yes			TA
Debra S Keehn	Yes	Yes			TASN
Diane J Kravets	Yes	Yes			TASN
Kathleen A Leslie	Yes	Yes			TASN
Julia J Mitchell	Yes	Yes			TASN
Rosemary L Montejo	Yes	Yes			TASN
Eleni M Pappas	Yes	Yes			TASN



**Application for Recognition of Public Schools 2013-2014**

**Lincoln Middle School**  
**05-0160640-04 1007**

Pending - District Document Author

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
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# List of Paraprofessionals

9/18/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
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## Region 05 North Cook ISC 1

### Park Ridge CCSD 64

#### Lincoln Middle School

Helen M Barnes	Yes	Yes			TASN
Sandra L DeGrazia	Yes	Yes			
Ellen R Dishneau	Yes	Yes			TASN
Jessica C Greenspan	Yes	Yes			TASN
Deborah J Jares	Yes	Yes			TASN
Margaret E Makula	Yes	Yes			TASN
Sara J Malecki	Yes	Yes			
Lauren E Maloney	Yes	Yes			
Catherine M Mayer	Yes	Yes			TASN
Alexis Migon	Yes	Yes			
Theresa Moore	Yes	Yes			TA
Joann Poshka - Pahlke	Yes	Yes			TASN
Miodrag Stanoev	Yes	Yes			

**Application for Recognition of Public Schools 2013-2014**

**Theodore Roosevelt Elem School**  
**05-0160640-04 2011**

**Pending - District Document Author**

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- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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9/18/2013

Instructional  
Support  
Provided

Title I  
Funded  
Targeted  
Assistance

Title I  
Funded  
School  
Wide

### Approvals

First Initial Last

Qualified

Region 05 North Cook ISC 1

**Park Ridge CCSD 64**

## Theodore Roosevelt Elem School

Caroline W Brzozowski	Yes	Yes
Susan K Graf	Yes	Yes
Stephanie M Gray	Yes	Yes
Russell G Haak	Yes	Yes
Maribetit Mancuso	Yes	Yes
Katherine E Olmstead	Yes	Yes
Terese M Sara	Yes	Yes
Alexandra Shalzi	Yes	Yes

TA

TASN

TASN

TASN

TASN



**George Washington Elem School**  
**05-0160640-04 2012**

Pending - District Document Author

- 
- YES** Do you have any paraprofessionals in your school?
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
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# List of Paraprofessionals

9/18/2013							
	<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>	
<u>Region 05 North Cook ISC 1</u>							
<u>Park Ridge CCSD 64</u>							
<u>George Washington Elem School</u>							
	Caira A Barbanente	Yes	Yes				
	Karen A Collins	Yes	Yes			TASN	
	Caitlin S Eskew	Yes	Yes			TAS	
	Georgeanna Jaffe	Yes	Yes			TASN	
	Janet A Johnson	Yes	Yes				
	Elizabeth S Kim						
	Nancy C Novak	Yes	Yes				
	Katrina M Olson	Yes	Yes			TASN	
	Noreen K Peters	Yes	Yes			TASN	
	Janice M Roche	Yes	Yes				

It is recommended that the following audio closed minutes of the Board of Education be destroyed.

February 27, 2012  
March 12, 2012

Background

The Open Meetings Act provides that verbatim recordings of closed sessions may be destroyed not less than 18 months after completion of the recorded meeting, and after the Board approves written minutes of the closed session and the destruction of the recording. The Board has approved the written minutes of these meetings.

Approval of Minutes

ACTION ITEM 13-09-9

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Special Board Meeting of September 9, 2013, Closed Session of September 9, 2013, Closed Session of August 26, 2013, Committee-of-the-Whole Minutes of August 26, 2013, and Regular Board Meeting Minutes of August 26, 2013.

The votes were cast as follows:

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

AYES:

NAYS:

PRESENT:

ABSENT:

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64**

**Minutes of the Special Meeting held at 7:30 p.m.  
September 9, 2013  
Field Elementary School – North Gym  
707 N. Wisner Avenue  
Park Ridge, IL 60068**

Board President Anthony Borrelli called the meeting to order at 7:22 p.m. Other Board members present were Dathan Paterno, John Heyde, Vicki Lee, and Terry Cameron. Board member Dan Collins arrived at 7:27 p.m.; Board member Scott Zimmerman was absent. Also present were Superintendent Philip Bender, Assistant Superintendents Joel T. Martin and Lori Hinton, Business Manager Becky Allard, Director of Facility Management Scott Mackall, Director of Technology Terri Bresnahan, Director of Special Education/Pupil Services James Even, Public Information Coordinator Bernadette Tramm and approximately 30 members of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at:

<http://www.d64.org/subsite/dist/page/board-education-meetings-984>

**PUBLIC HEARING ON THE BUDGET**

The Board convened to a Public Hearing on the Budget at 7:24 p.m. Ms. Allard briefly reviewed the opportunities for input through the budget process that began in May, and noted the revenues, expenditures and statement of position for the fiscal year.

Public Hearing  
on the Budget

Board President Borrelli invited public comment; none were received.

**ADJOURNMENT OF PUBLIC HEARING**

At 7:26 p.m., it was moved by Board member Heyde and seconded by Board member Paterno to adjourn the public hearing on the budget.

Adjournment of  
Public Hearing

The votes were cast as follows:

AYES: Borrelli, Cameron, Heyde, Lee, Paterno

NAYS: None.

PRESENT: None.

ABSENT: Collins, Zimmerman

The motion carried.

Following a short recess, at 7:30 p.m., Board President Borrelli returned to the Special meeting. Also present were Board members Paterno, Collins, Cameron,



Heyde and Lee. The administrators and members of the public noted above were also present.

## **PUBLIC COMMENTS**

Board President Heyde invited public comment on non-agenda items; comments were received as follows: Public Comments

- Georgia Demeros, Field parent, commented on the lack of air conditioning at Field and the impacts on her children's health, learning and safety during the current heat. She urged the Board to act swiftly to approve air conditioning for Field.
- Margie Figgins, Field PTO president and teacher, described the impact on teachers as well as students during extreme weather, and urged the Board to provide the same learning environment for Field that is in place for other District 64 students.
- Dr. Angela Tuebo, Field parent and facility committee chairman, urged the Board to improve air quality, health and safety for Field children by making a commitment to fund the Field HVAC project as soon as possible.
- Kimberly Lopiccolo, Field parent, described the disruption to learning that occurs for all grades during hot weather periods, and urged the Board to provide air conditioning.

Board President Borrelli and Dr. Bender described the many efforts already undertaken in consideration of the health and safety of students and staff through excessive heat procedures and an interrupted day policy; by improvements in summer 2013 to air condition the north gym; and by the recent authorization of the design phase on a complete HVAC upgrade at Field to be presented to the Board for consideration later this fall for possible work in summer 2014.

- Brian Felsing, Franklin parent, asked the Board to authorize removal of carpeting from his son's classroom and creation of a carpet-free environment to meet his son's health needs.

## **PRESENTATION AND ADOPTION OF CONSENSUS GOALS 2013-15**

Board President Borrelli noted the Board had made several wording changes at the last meeting. He then read the goals, which included two more goals newly added to student learning for a total of four goals; three goals for facilities; and six goals for finance including new, additional rewording of two. Board members then discussed the wording of the additions.

Presentation and  
Adoption of  
Consensus Goals  
2013-15

## **ACTION ITEM 13-09-1**

It was moved by Board member Paterno and seconded by Board member Lee that the Board of Education of Community

Action Item  
13-09-1

Consolidated School District 64, Park Ridge – Niles, Illinois adopt the revised Board of Education Consensus Goals developed during the Board of Education's Study Sessions on August 16 and 17, 2013.

The votes were cast as follows:

AYES: Paterno, Collins, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman

The motion carried.

**PRESENTATION OF AMENDED BOARD OF EDUCATION  
OPERATING PRINCIPLES**

Board President Borrelli presented the final version incorporating the amended language added at the last meeting when the principles were approved.

Presentation of  
Amended Board of  
Education Operating  
Principles

**DISCUSSION/APPROVAL OF HOURLY STAFF RATES:  
LUNCHROOM SUPERVISORS, BEFORE SCHOOL  
SUPERVISORS, AND JEFFERSON DAY CARE WORKERS  
(EXCEPTION PRTAA MEMBERS) EFFECTIVE JULY 1,  
2013**

Board President Borrelli stated the Board has had long discussion regarding this matter and that administration has brought forward a final recommendation; there was no further Board discussion.

Discussion / Approval of  
Hourly Staff Rates:  
Lunchroom Supervisors,  
Before School Supervisors,  
and Jefferson Day Care  
Workers (Exception PRTAA  
Members) Effective July 1,  
2013

**ACTION ITEM 13-09-2**

It was moved by Board member Collins and seconded by Board member Heyde that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois approve all current hourly wages as well as the new starting rates as described in the attached memo, for all Lunchroom Supervisors, Assistant and Head Lunchroom Supervisors, Before School Supervisors, and Jefferson Day Care Workers (exception PRTAA members) effective July 1, 2013.

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Collins, Paterno

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman

The motion carried.

Board President Borrelli then acknowledged a member of the public wishing to speak. Pat Keady, head lunch supervisor at Roosevelt, read a letter from fellow worker Larry Ryles, who noted that the lunch workers are responsible for the safety of about 2,000 elementary students each day during the lunch hour inside and outdoors at recess, and urged Board members to visit the schools to see the program in operation and understand its complexity.

#### **FIRST READING OF POLICY 6:60 FROM PRESS ISSUE 80**

Board President Borrelli noted he had asked that this policy be modified to include specific language related to CPR. Assistant Superintendent Hinton responded to Board member questions that the language being inserted accurately reflects that hands only CPR is reviewed in grades 7 and 8, and that students are not explicitly being trained but are being given the opportunity to see the steps and to receive additional information about where training and certification can be obtained.

First Reading of  
Policy 6:60 From  
Press Issue 80

#### **CONSENT AGENDA**

Consent  
Agenda

##### **A. PERSONNEL REPORT**

Jill Besenjak	Employ as Lunch Program Supervisor at Field effective September 6, 2013 - \$12.00 per Hour.
Nicole Kaye	Employ as School Psychologist Intern at Emerson School effective August 26, 2013 - \$16,000.00.
Elizabeth Kim	Employ as 4th grade Resource Assistant at Roosevelt School effective September 4, 2013 - \$18,537.74.
Ana Lazanyi	Employ as Before School Supervisor at Field effective September 6, 2013 - \$12.00 per Hour.
Lynn Marciniak	Employ as Lunch Program Supervisor at Field effective September 6, 2013 - \$12.00 per Hour.
Alice Summers	Employ as Lunch Program Supervisor at Field effective September 6, 2013 - \$12.00 per Hour.
Miranda Thorpe	Employ as School Psychologist Intern at Emerson School effective August 26, 2013 - \$16,000.00.
Joanna Unilowski	Employ as Lunch Program Supervisor at Roosevelt effective September 6, 2013 - \$12.00 per Hour.
Cassandra Clair	Resign as Special Needs Assistant at Jefferson School effective August 26, 2013.

Jonathan Urbanski	Resign as Manager of Technology effective September 6, 2013.
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B. APPROVAL OF OCCUPATIONAL/PHYSICAL THERAPISTS CHANGES IN COMPENSATION

C. BILLS

Bills

10 - Education Fund-----	\$ 477,423.86
20 - Operations and Maintenance Fund -----	144,919.63
30 - Debt Services-----	-
40 - Transportation Fund -----	18,864.80
50 - Retirement (IMRF/SS/MEDICARE) -----	-
60 - Capital Projects -----	21,021.39
80 -Tort Immunity Fund -----	-
90 - Fire Prevention and Safety Fund -----	-
Checks Numbered: 114651 - 114769	Total: \$ 662,229.68

Accounts Payable detailed list can be viewed on the District 64 website  
[www.d64.org](http://www.d64.org) > Business Services > Financial Data – Current.

D. APPROVAL OF POLICY 6:60 FROM PRESS ISSUE 80

ACTION ITEM 13-09-3

Action Item  
13-09-3

It was moved by Board member Heyde and seconded by Board member Paterno that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of September 9, 2013, which includes the Personnel Report; Approval of Occupational/Physical Therapists Changes in Compensation; Bills; and Approval of Policy 6:60.

The votes were cast as follows:

AYES: Paterno, Collins, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman

The motion carried.

## **APPROVAL OF MINUTES**

Approval of  
Minutes

### **ACTION ITEM 13-09-4**

It was moved by Board member Collins and seconded by Board member Cameron that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Board Study Session on August 16, 2013, Board Study Session on August 17, 2013, and Closed Session Meeting of August 17, 2013.

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Collins, Paterno

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman

The motion carried.

## **BOARD MEMBER LIAISON REPORT**

Board Member  
Liaison Report

Board member Lee reported as liaison to the PTO/ A Presidents' group on her attendance at this morning's meeting.

## **OTHER DISCUSSION AND ITEMS OF INFORMATION**

Other Discussion  
and Items of  
Information

Board President Borrelli noted his interest in adding electronic signage at school buildings, and expressed interest in following zoning matters underway with the City of Park Ridge on a signage request from District 207.

## **ADJOURNMENT TO CLOSED SESSION**

Adjournment  
To Closed  
Session

At 8:25 p.m., it was moved by Board member Lee and seconded by Board member Collins to adjourn to closed session to discuss matters related to performance of specific employee [(5 ILCS 120/2(c)(1))] and collective negotiations [(5 ILCS 120/2(c)(2))] with no action to be taken and not to return to open session.

The votes were cast as follows:

AYES: Paterno, Collins, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: Zimmerman

The motion carried.



The regular Board meeting adjourned from closed session at 10:45 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

DRAFT

BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64

Minutes of the Committee-of-the-Whole: Finance  
held at 7:00 p.m. on August 26, 2013  
Field School - North Gym  
707 N. Wisner, Park Ridge, IL

Board President Anthony Borrelli called the meeting to order at 7:15 p.m. Other Board members present were Dathan Paterno, Dan Collins, Scott Zimmerman, Terry Cameron, John Heyde and Vicki Lee. Also present were Superintendent Philip Bender, Assistant Superintendents Lori Hinton and Joel T. Martin, Business Manager Becky Allard, Director of Special Education/Pupil Services James Even, Director of Facility Management Scott Mackall, Director of Technology Terri Bresnahan, Public Information Coordinator Bernadette Tramm and approximately 40 members of the public.

Board President Borrelli stated the purpose of the meeting was to hear a presentation from Business Manager Allard on Draft #3 of the 2013-14 budget.

Ms. Allard identified the specific changes to the budget included in this updated draft from the tentative budget adopted by the Board on July 8. She noted all funds revenues had increased by almost \$260,000 or 0.4%; all funds expenditures had decreased by almost \$700,000 or 0.9%. She also stated that the ISBE legal budget had been added to the report. On the statement of position, she reported that operating funds had been sub-totaled before capital projects were added; this subtotal indicates that the District will operate with a surplus of about \$3 million for the year. She noted that when the capital projects fund is then added to the subtotal, an operating funds deficit of about \$2 million is created. Overall, Ms. Allard reported that the District should end the year with an operating fund balance of just over \$45 million or a fund balance of almost 62%, well above the Board's fund balance policy of four months or 33-1/3%.

Ms. Allard then responded to Board member questions about the all funds deficit; utilization of the staffing allocation approved by the Board in February; and how the growth in spending for direct education related expenditures on a per pupil basis had been reduced over the course of refining the budget during several drafts.

Board President Borrelli concluded the Committee-of-the-Whole meeting at 7:24 p.m. to resume the regular Board meeting.

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President

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Secretary

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64  
Minutes of the Regular Board of Education Meeting held at 7:30 p.m.  
August 26, 2013  
Field Elementary School – North Gym  
707 N. Wisner Avenue  
Park Ridge, IL 60068**

Board President Anthony Borrelli called the meeting to order at 6:03 p.m. Other Board members in attendance were Dathan Paterno, Dan Collins, Scott Zimmerman, Terry Cameron and Vicki Lee; John Heyde arrived at 6:20 p.m. Also present were Superintendent Philip Bender, Business Manager Becky Allard, Director of Facility Management Scott Mackall, Public Information Coordinator Bernadette Tramm, and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at:  
<http://www.d64.org/subsite/dist/page/board-education-meetings-984>

**BOARD ADJOURNS TO CLOSED SESSION**

At 6:04 p.m. it was moved by Board President Borrelli and seconded by Board member Cameron to adjourn to closed session to discuss matters related to performance of specific employee [5 ILCS 120/2 (c)(1)].

Board  
Adjourns to  
Closed Session

The votes were cast as follows:

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Lee

NAYS: None.

PRESENT: None.

ABSENT: Heyde

The motion carried.

The Board adjourned from closed session at 7:15 p.m. and immediately convened a Committee-of-the-Whole: Finance meeting. In addition to those mentioned previously, also present were Assistant Superintendents Lori Hinton and Joel T. Martin, Director of Pupil Services James Even, Director of Technology Terri Bresnahan, and approximately 40 members of the public.

At 7:24 p.m., the Board adjourned from the Committee-of-the-Whole and recessed briefly before resuming as a regular Board meeting at 7:30 p.m.

**DISCUSSION ON TAX INCREMENT FINANCING (TIF)**

Board President Borrelli introduced attorney Dean Krone, who served as District 64 Board of Education president in 2003 when the Park Ridge Uptown TIF intergovernmental agreement was created. Mr. Krone provided an outline of how and why TIF districts are created, the two tests for

Discussion on  
TIF

creating a district, how they are structured, the impact on Equalized Assessed Valuation (EAV) and property taxes, the details of how the 2003 agreement came to be reached, the three key parts of the agreement, the impact of the recession and lower property values on the TIF district, and the current status of payments from the City to District 64.

Board members then discussed with Mr. Krone some of the concerns now emerging about the payments to District 64. Business Manager Allard confirmed that District 64 had been receiving payments from the City plus additional amounts for the student payments. Mr. Krone further clarified the City's alternatives in raising funds to continue its payments to District 64. Dr. Bender noted that District 64 had not been approached yet by the City regarding the TIF agreement repayment, but that it appears likely before the end of the year given news coverage of the City Council discussions of the matter. Ms. Allard will provide the Board with the annual TIF report as soon as it is published by the City.

Board President Borrelli thanked Mr. Krone for taking time to brief the Board on this matter.

#### **PUBLIC COMMENTS**

Board President Borrelli invited comments on non-agenda items; none were offered.

Public  
Comments

#### **PRELIMINARY ENROLLMENT REPORT**

Dr. Bender and Ms. Allard discussed a preliminary report, which indicates expected enrollment of 4,329 as of today. This is 44 more students overall than at the close of school in June, with 17 fewer elementary and 61 more middle school. Ms. Allard pointed out a new report on average class sizes was added to the report. Responding to Board member questions, Ms. Allard noted the particular schools where sections were being carefully watched for any gains. Dr. Bender noted that opening new sections would no longer be an option as school opens tomorrow but other measures would be taken in accordance with guidelines in the Park Ridge Education Association (PREA) contract. Ms. Allard stated the District's official 6<sup>th</sup> day of enrollment report would be presented at the September 23 regular meeting.

Preliminary  
Enrollment  
Report

#### **PRESENTATION AND ADOPTION OF CONSENSUS GOALS 2013-15**

Board President Borrelli noted the Board had arrived at consensus goals in student learning, facilities and finance developed during the Board's study sessions on August 16 and 17. He noted the Board would be receiving proposed metrics from administration regarding student learning on an agreed upon timeline this fall, and that the Board also would hold a Committee-of-the-Whole: Communications on September 19. Board members discussed various suggestions for wording changes to clarify their intent. Given the revisions to several items, the consensus of the Board was to defer action and bring the

Presentation  
and Adoption  
of Consensus  
Goals 2013-15

revised document back for review and adoption at the September 9 special meeting.

**PRESENTATION AND ADOPTION OF UPDATES  
ON BOARD OF EDUCATION OPERATING  
PRINCIPLES**

Presentation and  
Adoption of  
Updates on Board of  
Education Operating  
Principles

Board members discussed how the operating principles were created and re-adopted by predecessor boards to provide a structure for interaction as the Board conducts its work. Board members discussed and agreed to add an additional item under Operating Principle 2: Open Communication: We will use social media in a positive way only to express individual (not entire Board) citizen views.

**ACTION ITEM 13-08-6**

Action Item  
13-08-6

It was moved by Board member Collins and seconded by Board member Zimmerman that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, adopt the Board of Education Operating Principles that were reaffirmed on August 17, 2013 and amended tonight.

The votes were cast as follows:

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**DISCUSSION/APPROVAL OF HOURLY STAFF  
SALARIES: LUNCHROOM SUPERVISORS, BEFORE  
SCHOOL SUPERVISORS, AND JEFFERSON DAY  
CARE WORKERS (EXCEPTION PRTAA  
MEMBERS) EFFECTIVE JULY 1, 2013**

Discussion/ Approval of  
Hourly Staff Salaries:  
Lunchroom Supervisors,  
Before School Supervisors, and  
Jefferson Day Care Workers  
(Exception PRTAA Members)  
Effective July 1, 2013

Dr. Bender reported the Board was receiving a new proposal on wage recommendations for these employee groups, based on ongoing discussion with the Board at several meetings over the summer. It was noted that the proposal effectively would reduce the pay for almost all of the current employees, rather than reducing the amount of a proposed wage increase.

Board President Borrelli invited public comments, which were received as follows:



- Michael Keady, spouse of employee, questioned why this group of dedicated, loyal employees would have their pay cut when all other employee groups had received raises for 2013-14.
- Kathy Pierucci, head lunch supervisor at Field School, noted that the Board's decision would impact many employees who feel their important work is being devalued.
- Pat Keady, head lunch supervisor at Roosevelt School, pointed out the difficulty already of finding qualified employees for the unusual work schedule offered, and that the rate offered would not be competitive.
- Larry Ryles, District 64 parent and self-described lunch lady at Roosevelt, noted that these workers are responsible for the safety of about 2,000 young elementary students daily moving them in and out of buildings through lunch and recess.

Board members then acknowledged these are important positions and discussed whether the current proposal reflected the Board's intent to modify wages for current employees or should have been directed to aligning wages toward market rates or schedules in comparable districts only for the newly hired employees in these jobs.

Further public comment then was received as follows:

- Pat Keady added that the District had already begun calling employees about the lower wage and that she was having difficulty hiring additional employees needed for the before school program. Board President Borrelli noted that the calls were unwarranted, since the Board had not taken final action on the proposal.
- Kathy Jozwiak, assistant head supervisor at Carpenter, noted the financial impact would be severe and that the proposed cut would reduce her annual pay by a third.

The consensus of the Board was to defer the matter for further discussion in closed session, and to return it for action at the next meeting on September 9.

## CONSENT AGENDA

Consent Agenda

### A. PERSONNEL REPORT

Linda Adamowski	Employ as Assistant at Emerson School effective August 27, 2013 - \$20,600.86.
Kate Carlson	Employ as Math/Science Teacher at Emerson School effective August 26, 2013 - \$46,496.00.
Ashley Edge	Employ as 1st Grade Teacher at Field School effective August 26, 2013 - \$46,696.00.

Board of Education Meeting Minutes  
August 26, 2013

Keith Engeriser	Employ as (.50 Total) - (.31) Physical Education Teacher at Roosevelt/ Field Schools and (.19) Technology at Emerson School effective August 26, 2013 - \$23,348.00.
Caitlin Eskew	Employ as Instructional Resource Assistant at Washington School effective August 26, 2013 - \$19,227.98.
Stephanie Gray	Employ as 5th grade Instructional Resource Assistant at Roosevelt School effective August 26, 2013 - \$19,227.98.
Mary Hallerduff	Employ as Assistant at Roosevelt School effective August 28, 2013 - \$19,129.37.
Holly Handler	Employ as 3rd grade Teacher at Roosevelt School effective August 28, 2013 - \$46,696.00.
Joan Hoffman	Employ as (.50) Literacy Teacher at Carpenter School effective August 26, 2013 - \$28,935.50.
Pamela Johnson	Employ as Assistant at Carpenter School effective August 26, 2013 - \$19,227.98.
Mariellyn Kowatsch	Employ as Early Childhood Teacher at Jefferson School effective August 28, 2013 - \$48,437.00.
Sara Malecki	Employ as Assistant at Lincoln School effective August 26, 2013 - \$20,707.05.
Brandi Medal	Employ as (.75) Science Teacher at Emerson School effective August 26, 2013 - \$32,687.20.
Jill Michalski	Employ as Before School Child Care Site Coordinator at Washington School effective August 26, 2013 - \$25.00 per hour.
Cassandra Prejzner	Employ as 4th Teacher at Washington School effective August 26, 2013 - \$50,241.00.
Scott Prim	Employ as District Substitute Custodian at Washington School effective August 26, 2013 - \$30,109.04.
Mira Radosavljevic	Employ as Before School Program at Field School effective August 26, 2013 - \$12.00 per hour.

Board of Education Meeting Minutes  
August 26, 2013

Laura Rousakis	Employ as (.50) Kindergarten Teacher at Field School effective August 26, 2013 - \$23,348.00.
Roberta Stavrides	Employ as (.50) Kindergarten Teacher at Franklin School effective August 26, 2013 - \$23,348.00.
Julie Vukmarkaj	Employ as (.69 Total) - (.50) Kindergarten Teacher at Washington School and (.19) C of C Teacher at Field School effective August 26, 2013 - \$33,421.53.
Rebecca Glans	Rehire as Special Education Assistant at Field School effective August 26, 2013 - \$20,165.93.
Lauren Maloney	Rehire as LRC Assistant at Lincoln School effective August 26, 2013 - \$21,171.15.
Katrina O'Malley	Rehire as Assistant at Franklin School effective August 26, 2013 - \$19,658.92.
Eleni Pappas	Rehire as Assistant at Jefferson School effective August 26, 2013 - \$19,658.92.
Marie Anderson	Change of assignment from Intermediate Special Needs Assistant at Field School to Primary Special Needs Assistant at Field School effective August 26, 2013.
Matt Bozeday	Change of assignment from 4th grade Teacher at Washington School to 5th grade Teacher at Washington School effective August 26, 2013.
Lilliana Bran	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Pat Brennan	Change of assignment from 3rd grade Teacher at Franklin School to 2nd grade Teacher at Franklin School effective August 26, 2013.
Claire Kirchner	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Susan Miller	Change of assignment from 4th grade Teacher at Franklin School to 3rd grade Teacher at Franklin School effective August 26, 2013.
Alex Rubenstein	Change of assignment from 1st grade Teacher at Franklin School to 5th grade Teacher at Franklin School effective

Board of Education Meeting Minutes  
August 26, 2013

	August 26, 2013.
Pam Sammons	Change of assignment from 3rd grade Teacher at Washington School to 1st grade Teacher at Washington School effective August 26, 2013.
Kay Schneider	Change of assignment from Special Needs Assistant at Field School to Instructional Resource Assistant at Field School effective August 26, 2013.
Alexandra Shalzi	Change of assignment from 1st grade Assistant at Roosevelt School at to 3rd grade Resource Assistant at Roosevelt School effective August 26, 2013.
Jennifer Buti	Change of FTE from (.50) Literacy Teacher at Roosevelt to (.88) Literacy Teacher at Roosevelt School effective August 26, 2013 - \$56,421.20.
Heather Friese	Change of FTE from (.55) Physical Education Teacher at Franklin School to (.50) Physical Education Teacher at Franklin School effective August 26, 2013 - \$45,485.00.
Jacqueline Mayer	Change of FTE from (.80) Spanish Teacher at Carpenter/Emerson Schools to (.84) Spanish Teacher at Carpenter/Emerson Schools effective August 26, 2013 - \$37,356.80.
Julie Voigt	Change of FTE from (.29) Art Teacher at Washington School to (.33) Art Teacher at Washington School effective August 26, 2013 - \$25,191.87.
Cathleen Coppola	Request Maternity/FMLA as Special Needs Teacher at Emerson School effective 12/9/13 – 1/20/14 (tentative).
Shelli Mata	Request Maternity/FMLA 1st grade Teacher at Carpenter School effective 10/1/13 – 12/2/13 (tentative).
Cassandra Prejzner	Resign as 4th grade Instructional Resource Assistant at Washington School effective August 19, 2013.
Kelly Bullard	Resign as Assistant at Carpenter School effective August 19, 2013.
Neenah Clarizio-Cronin	Resign as Assistant at Franklin School effective August 14, 2013.
Rebecca Hebding	Resign as Assistant at Roosevelt School effective August 19, 2013.

Kelley Kapple	Resign as Before School Child Care Site Coordinator at Washington School effective August 22, 2013.
Jean Thorsen	Resign as Special Needs 4th grade Assistant at Franklin School effective August 22, 2013.

## B. BILLS, PAYROLL, AND BENEFITS

### Bills

10 - Education Fund -----	\$177,247.11
20 - Operations and Maintenance Fund -----	158,650.78
30 - Debt Services -----	-
40 - Transportation Fund -----	33,046.19
50 - Retirement (IMRF/SS/Medicare) -----	-
60 - Capital Projects -----	129,756.26
80 - Tort Immunity Fund -----	(13.26)
90 - Fire Prevention and Safety Fund -----	-

Checks Numbered: 114008 - 114618

Total: \$ 498,687.08

Accounts Payable detailed list can be viewed on the District 64 website [www.d64.org](http://www.d64.org) Departments > Business Services.

### Payroll and Benefits for Month of July 2013

10 - Education Fund-----	\$ 525,734.92
20 - Operations and Maintenance Fund -----	219,334.01
40 - Transportation Fund -----	-
50 - IMRF/FICA Fund -----	77,710.17
80 -Tort Immunity Fund -----	-
Total:	\$ <u>822,779.10</u>

Checks Numbered: 9151 - 9230 Direct Deposit: 900038965 - 900039350

## C. APPROVAL OF FINANCIAL UPDATE FOR THE PERIOD ENDING JULY 31, 2013

Monthly updates may be viewed on the District 64 website [www.d64.org](http://www.d64.org) > Departments > Business Services.

## D. DESTRUCTION OF AUDIO CLOSED MINUTES

Regarding Policy 6:60, following discussion it was agreed to adopt the policy as presented and then pursue additional changes to wording to incorporate CPR in the listing of curriculum items.



ACTION ITEM 13-08-8

Action Item  
13-08-8

It was moved by Board member Zimmerman and seconded by Board member Heyde that the Board of Education of Community Consolidated School District 64, Park Ridge -- Niles, Illinois, approve the Consent Agenda of August 26, 2013, which includes the Personnel Report, Bills, Payroll, and Benefits; Approval of Financial Update for the Period Ending July 31, 2013; and PRESS policies 80, 81 and Policy 6:250; Destruction of Audio Closed Minutes.

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Zimmerman, Collins, Paterno

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**APPROVAL OF MINUTES**

Approval of  
Minutes

Action Item 13-08-9

Action Item  
13-08-9

It was moved by Board member Cameron and seconded by Board member Lee that the Board of Education of Community Consolidated School District 64, Park Ridge -- Niles, Illinois, approve the minutes from the Committee-of-the-Whole: Finance Meeting of August 12, 2013, Special Board Meeting of August 12, 2013 and the Closed Session Meeting of August 12, 2013.

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**BOARD MEMBER LIAISON REPORT**

Board Member  
Liaison Report

Board member Cameron reported on the Traffic Safety Committee meeting of August 13; he particularly noted the cooperation among the Park District, Park Ridge Police and City, and District 64 to ensure student safety during the Centennial Pool construction project getting underway. Dr. Bender pointed out that Board members would begin attending a variety of meetings as the school year resumes.

## **OTHER DISCUSSION AND ITEMS OF INFORMATION**

Other  
Discussion  
and Items of  
Information

Dr. Bender noted a memo had been provided from the Maine Township School Treasurer offering an annual commentary on economic conditions. Facility Director Mackall provided further details on the status of both the major summer construction projects at four schools, and also an extensive list of other improvements completed across the District. He noted that a draft of the District security audit had been received from the consultant and was being reviewed at the building level to confirm the accuracy of the information; it will be reviewed by Park Ridge and Niles Police and Fire before the report is finalized and presented to the Board. He then briefed the Board on the local police response to a recent night-time break-in at Emerson School, and the modifications being made to door hardware at all schools.

Dr. Bender gave a brief update on preparations for the Beyond the Bell child care pilot program at Roosevelt School this year, and distributed copies of the Park District's parent handbook. He noted that the Board would receive an update from Principal Kevin Dwyer at the September 23 meeting to be held at Roosevelt, and that a complete report and proposal to transfer the before and after school child care programs to the Park District for all elementary schools effective with the 2014-15 school year would be made at the October 28 meeting with approval of the proposal scheduled for the November 18 meeting.

## **ADJOURNMENT TO CLOSED SESSION**

Adjournment to  
Closed Session

At 9:39 p.m., it was moved by Board member Cameron and seconded by Board member Heyde to adjourn to closed session to discuss matters related to performance of specific individual [5 ILCS 120/2 (c) (1)] and collective negotiations [5 ILCS 120/2(c)(2)] not to reconvene in open session and with no action to be taken.

AYES: Paterno, Collins, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

At 12:06 a.m. on August 27, Board President Borrelli recessed the meeting until later in the day at 7:00 p.m. at the District 64 Hendee Educational Service Center, 164 S. Prospect Ave., Park Ridge, Illinois 60068.

At 7:00 p.m., Board President Borrelli called the meeting back to order. Board members in attendance were Dathan Paterno, Dan Collins, Scott Zimmerman, Terry Cameron, John Heyde and Vicki Lee.

The regular Board meeting adjourned from closed session at 8:40 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

DRAFT

**Board of Education Agenda  
Monday, October 28, 2013  
Regular Board Meeting  
Washington Elementary School – South Gym  
1500 Stewart Avenue  
Park Ridge, IL 60068**

*On some occasions the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of session, breaks and other needs.*

**Monday, October 28, 2013**

**TIME**

**APPENDIX**

7:30 p.m.	<b>Meeting of the Board Convenes</b>		
	• Roll Call		
	• Introductions		
	• Opening Remarks from President of the Board		
	 • <b>Pledge of Allegiance and Welcome</b>		
	-- Washington Elementary School Principal / Students / PTO		
	 • <b>Public Comments</b>		
	 • <b>Report and Discussion on Transition of Before and After School Child Care Program to Park District Effective 2014-15</b>	<b>A-1</b>	
	-- Superintendent		
	 • <b>Analysis of Student Achievement</b>	<b>A-2</b>	
	-- Assistant Superintendent for Human Resources		
	 • <b>Approval of the Design Documents as they Relate to the Field School Project</b>	<b>A-3</b>	
	-- Director of Facility Management/ Fanning Howey	<b>Action Item 13-10-1</b>	
	 • <b>Consent Agenda</b>	<b>Action Item 13-10-2</b>	<b>A-4</b>
	-- Board President		
	• Personnel Report		
	• Bills, Payroll and Benefits		
	• Approval of Financial Update for the Period Ending September 30, 2013		
	• Destruction Audio Closed Minutes (none)		
	 • <b>Approval of Minutes</b>	<b>Action Item 13-10-3</b>	<b>A-5</b>
	-- Board President		
	• Regular Board Meeting Minutes.....September 23, 2013		
	• Closed Session Minutes.....September 23, 2013		
	• Special Board Meeting Minutes.....September 19, 2013		
	• Closed Session Minutes.....September 19, 2013		
	• Special Board Meeting Minutes.....September 19, 2013		

- **Board Member Liaison Report** A-6  
-- Board of Education
- **Other Discussion and Items of Information** A-7  
-- Superintendent
  - Upcoming Agenda
  - Memorandum of Information (none)
  - Minutes of Board Committees
    - Traffic Safety Committee Minutes of October 22, 2013
    - Wellness Committee Minutes of September 24, 2013
  - Other
- **Adjournment**

Next Regular Meeting: **Monday, November 18, 2013**  
 Regular Board Meeting – 7:30 p.m.  
**Carpenter School – South Gym**  
 300 N. Hamlin Avenue  
 Park Ridge, IL 60068

November 18, 2013 – Carpenter School – South Gym

Committee-of-the-Whole: Finance - 7:00 p.m.

- Review 2013 Proposed Tax Levy

Regular Board Meeting – 7:30 p.m.

- Board Sets Date of Public Hearing for 2013 Tax Levy
- Approval of Transition of Before and After School Child Care Program to Park District effective 2014-15
- Summer Interim Session 2013 Report
- Presentation and Approval of Summer Interim Session 2014 Dates and Fees
- Approval of October Financials Ending October 31, 2013

December 16, 2013 – Field School – South Gym

- Public Hearing on 2013 Tax Levy

Regular Board Meeting – 7:30 p.m.

- Resolution # to Adopt Final 2013 Tax Levy
- Approval of the Construction Documents for the Field School Project and Approval to Bid for the Field School Project
- Present Final Calendar for 2014-15 & Tentative Calendars for 2015-16 & 2016-17
- Approval of November Financials Ending November 30, 2013

Upcoming Topics

- Adopt Final Calendar for 2014-15 & Tentative Calendars for 2015-16 & 2016-17
- Approval of December Financials Ending December 31, 2013 – 1/27/14
- Approval of January Financials Ending January 31, 2014 – 2/24/14
- Approval of February Financials Ending February 28, 2014 – 3/24/14
- Approval of March Financials Ending March 31, 2014 – 4/28/14
- Approval of April Financials Ending April 30, 2014 – 5/19/14
- Approval of May Financials Ending May 31, 2014 – 6/23/14

TBD

- Recognition/Plans for Community Finance Committee
- Intergovernmental Agreements District 62 and NSSEO



- Approval of Facility Master Plan Phase II
- FY13 Audit Report
- Discussion on Class Size Determination Process
- Progress Report on 2013-14 District-wide Priorities & Strategic Plan Activities
- Approval of Timeline of Proposed Bond Sale to Fund Capital Projects

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.



D64  
Apps

Madelyn Wsol <mwsol@d64.org>

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## Daily Herald FOIA, Sept. 6, 2013

1 message

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**Griffin, Jake** <jgriffin@dailyherald.com>

Fri, Sep 6, 2013 at 3:03 PM

To: aortiz@d120.org, kdobbs@naperville203.org, fournier.t@nb27.org, slarmore@northbrook28.net, etivador@district30.org, venetia.miles@d214.org, pickard@ogschool.org, FOIA@ccsd15.net, dtorres@d211.org, mwsol@d64.org

Sept. 6, 2013

To Whom It May Concern:

Under the provisions of the Illinois Freedom of Information Act, Illinois Revised Statutes Ch. 116, Par. 201, I am requesting the following information:

- Copies of any and all prepaid conference registration invoices and/or receipts for the annual Illinois Association of School Boards Joint Conference in 2013.
- Copies of any and all prepaid hotel registration invoices and/or receipts for the annual IASB Joint Conference in 2013.
- List of names and titles of district employees scheduled to attend IASB Joint Conference in 2013 whose conference and/or hotel registration costs have been prepaid.

I prefer the information in electronic format and emailed to the address listed below. Please call if you are unable to grant this aspect of the request.

I am requesting that you waive any fees for providing this information, in accordance with the law, which allows for waiver of fees when release of the information is in the public interest. Please notify me by telephone if any fees will be charged.

I would appreciate it if you would handle this request as quickly as possible, and I look forward to hearing from you within five working days, as required by law. Thank you for your assistance. If you have any questions, please call me at 847-427-4602. My FAX is 847-427-1301. My email is jgriffin@dailyherald.com.

Sincerely,

Jake Griffin

Daily Herald Senior Writer

155 E. Algonquin Road

Arlington Heights, IL 60005

# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
ADAMIK	AGNES	Teacher	\$ 101,374.00	1	0	15	\$ -	\$ -	\$ -	\$ 17,614.35
ADAMS	JENNIFER	Teacher	\$ 62,194.28	1	0	15	\$ -	\$ -	\$ -	\$ 9,725.57
ALCHINGER	LINDA	Teacher	\$ 103,423.11	1	0	15	\$ -	\$ -	\$ -	\$ 10,847.15
ALBIN	MARGARET	Teacher	\$ 82,984.34	1	0	15	\$ -	\$ -	\$ -	\$ 10,290.99
ALLARD	REBECCA	Other Administrator	\$ 174,577.90	1	20	15	\$ 6,539.27	\$ -	\$ -	\$ 26,867.02
ALVAREZ	PABLO	Teacher	\$ 58,978.42	1	0	15	\$ -	\$ -	\$ -	\$ 9,586.23
AMELSE	KELLY	Teacher	\$ 107,599.86	1	0	15	\$ -	\$ -	\$ -	\$ 2,457.36
ANDERSON	ASHLEY	Teacher	\$ 46,406.14	1	0	10	\$ -	\$ -	\$ -	\$ 1,503.62
ANDRE	JENNIFER	Teacher	\$ 92,577.62	1	0	15	\$ -	\$ -	\$ -	\$ 10,539.84
ANOFF	KAREN	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ 362.50
ANTONUCCI	PAMELA	Teacher	\$ 88,510.68	1	0	15	\$ -	\$ -	\$ -	\$ 10,441.54
ARNOLD	MARISSA	Teacher	\$ 78,712.29	1	0	15	\$ -	\$ -	\$ -	\$ 10,109.90
ARSENAULT	ASHLEY	Teacher	\$ 51,785.62	1	0	10	\$ -	\$ -	\$ -	\$ 9,864.29
ARSENIJEVIC	MIRJANA	Teacher	\$ 63,917.59	1	0	15	\$ -	\$ -	\$ -	\$ 11,224.81
AZARK	NICOLE	Teacher	\$ 75,900.59	1	0	15	\$ -	\$ -	\$ -	\$ 10,098.52
BABCOCK	CHRISTY	Teacher	\$ 103,743.89	1	0	15	\$ -	\$ -	\$ -	\$ 10,848.60
BACHMANN	ERIC	Teacher	\$ 107,405.25	1	0	15	\$ -	\$ -	\$ -	\$ 17,267.79
BAILEY	SHARON	Teacher	\$ 96,153.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,649.22
BALCARCEL	CHRISTINE	Teacher	\$ 50,648.48	1	0	12	\$ -	\$ -	\$ -	\$ 1,833.86
BALDUF	BRETT	Other Administrator	\$ 106,999.88	1	20	10	\$ 5,380.78	\$ -	\$ -	\$ 26,615.37
BARKER	ROBERT	Teacher	\$ 98,336.56	1	0	15	\$ -	\$ -	\$ -	\$ 10,681.34
BARRETT	HOLLY	Teacher	\$ 63,322.00	1	0	15	\$ -	\$ -	\$ -	\$ 9,088.73
BARRETT	SHEA	Teacher	\$ 43,553.36	0.80	0	15	\$ -	\$ -	\$ -	\$ 8,027.13
BARZOWSKI	JOSEPHINE	Teacher	\$ 58,269.99	1	0	12	\$ -	\$ -	\$ -	\$ 2,036.20
BATY	JODY	Teacher	\$ 92,225.84	1	0	15	\$ -	\$ -	\$ -	\$ 13,951.25
BELLEN	CARRIE	Teacher	\$ 72,530.10	1	0	15	\$ -	\$ -	\$ -	\$ 10,006.66



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
BELMONTE	ANTHONY	Teacher	\$ 74,873.66	1	0	15	\$ -	\$ -	\$ -	\$ 20,159.19
BELMONTE	JENNIFER	Teacher	\$ 39,961.62	0.50	0	15	\$ -	\$ -	\$ -	\$ 1,899.73
BENDER	PHILIP	District Administrator	\$ 203,017.88	1	20	15	\$ 5,207.39	\$ -	\$ -	\$ 40,281.83
BENEDETTI	ALLISON	Teacher	\$ 91,955.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,558.42
BENJAMIN	JOY	Teacher	\$ 89,516.57	1	0	15	\$ -	\$ -	\$ -	\$ 10,468.71
BENKA	TIMOTHY	Other Administrator	\$ 134,883.90	1	20	15	\$ 2,970.58	\$ 7,000.00	\$ -	\$ 27,492.28
BENSON	JILL	Teacher	\$ 92,910.26	1	0	15	\$ -	\$ -	\$ -	\$ 17,379.01
BIANCHI	SHAUGHN	Teacher	\$ 49,202.00	1	0	12	\$ -	\$ -	\$ -	\$ 11,646.14
BIELEND	ANDREW	Teacher	\$ 57,022.65	1	0	10	\$ -	\$ -	\$ -	\$ 1,864.08
BIELEND	DANIELLE	Teacher	\$ 59,063.89	1	0	15	\$ -	\$ -	\$ -	\$ 24,136.28
BIGLER	GENEVIEVE	Social Worker	\$ 63,704.56	1	0	15	\$ -	\$ -	\$ -	\$ 7,553.10
BLETHEN	SANDRA	Teacher	\$ 66,091.27	1	0	15	\$ -	\$ -	\$ -	\$ 2,249.29
BLOOM	KIMBERLY	Teacher	\$ 103,966.76	1	0	15	\$ -	\$ -	\$ -	\$ 10,862.01
BOBOWSKI	LINDA	Teacher	\$ 81,196.73	1	0	15	\$ -	\$ -	\$ -	\$ 12,610.77
BOLECH	LAURA	Teacher	\$ 102,246.21	1	0	15	\$ -	\$ -	\$ -	\$ 2,804.14
BOMEY	ROCHELLE	Teacher	\$ 73,352.43	1	0	15	\$ -	\$ -	\$ -	\$ 2,052.51
BORN	SARA	Teacher	\$ 86,385.09	1	0	15	\$ -	\$ -	\$ -	\$ 13,804.89
BORIA	CAROLYN	Teacher	\$ 74,618.04	1	0	15	\$ -	\$ -	\$ -	\$ 10,063.59
BOSS	CHARLENE	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,844.86
BOZEDAY	MATTHEW	Teacher	\$ 58,675.00	1	0	12	\$ -	\$ -	\$ -	\$ 7,024.71
BREEN	ERIN	Teacher	\$ 91,907.03	1	0	15	\$ -	\$ -	\$ -	\$ 10,533.86
BRENNAN	PATRICIA	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,844.86
BRESNAHAN	TERRI	Other Administrator	\$ 105,868.00	1	20	12	\$ 5,314.81	\$ -	\$ -	\$ 30,957.94
BROEKER	TERESA	Teacher	\$ 69,169.73	1	0	15	\$ -	\$ -	\$ -	\$ 18,939.59
BUBLITZ	KIRSTEN	Teacher	\$ 78,645.24	1	0	15	\$ -	\$ -	\$ -	\$ 2,228.42
BUGAI	LYNNE	Teacher	\$ 85,728.17	1	0	15	\$ -	\$ -	\$ -	\$ 18,454.56



**Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the  
School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
BULTINCK	BARBARA	Teacher	\$ 96,344.26	1	0	15	\$ -	\$ -	\$ -	\$ 10,654.53
BURNS	VIRGINIA	Teacher	\$ 106,481.15	1	0	15	\$ -	\$ -	\$ -	\$ 13,731.17
BUTTI	JENNIFER	Teacher	\$ 36,103.80	0.70	0	12	\$ -	\$ -	\$ -	\$ 16,635.43
CACINI JR	RONALD	Teacher	\$ 85,043.69	1	0	15	\$ -	\$ -	\$ -	\$ 6,234.64
CAHILL	MARIE	Teacher	\$ 62,792.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,078.44
CAIN	CATHERINE	Teacher	\$ 74,796.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,068.43
CAMPBELL	LAURA	Social Worker	\$ 82,969.00	1	0	15	\$ -	\$ -	\$ -	\$ 12,677.46
CARLSON	COLLEEN	Teacher	\$ 69,207.92	1	0	15	\$ -	\$ -	\$ -	\$ 16,728.33
CASEY	JULIE	Teacher	\$ 53,588.84	1	0	15	\$ -	\$ -	\$ -	\$ 9,491.68
CHALBERG	JULIE	Teacher	\$ 68,157.53	1	0	15	\$ -	\$ -	\$ -	\$ 1,911.37
CHAROUS	ERICA	Teacher	\$ 53,132.28	1	0	12	\$ -	\$ -	\$ -	\$ 9,479.12
CHRISTIAN	JESSICA	Teacher	\$ 63,127.09	1	0	15	\$ -	\$ -	\$ -	\$ 16,494.81
CICCOTELLI	MARY	Teacher	\$ 106,890.86	1	0	15	\$ -	\$ -	\$ -	\$ 10,937.45
CICHON	KIMBERLY	Teacher	\$ 61,371.91	1	0	15	\$ -	\$ -	\$ -	\$ 2,091.43
CICHY	ELIZABETH	Teacher	\$ 38,667.50	0.5	0	15	\$ -	\$ -	\$ -	\$ 5,048.93
CIVINELLI	SALLY	Teacher	\$ 78,624.48	1	0	15	\$ -	\$ -	\$ -	\$ 10,172.57
CLISHEM	ANTHONY	Teacher	\$ 126,989.46	1	0	15	\$ -	\$ -	\$ -	\$ 13,857.97
COHEN	LINNA	Teacher	\$ 108,712.69	1	0	15	\$ -	\$ -	\$ -	\$ 14,430.28
CONDON	MARY	Social Worker	\$ 52,779.96	0.5	0	15	\$ -	\$ -	\$ -	\$ 1,493.15
COPPOLA	CATHLEEN	Teacher	\$ 70,925.34	1	0	12	\$ -	\$ -	\$ -	\$ 16,786.31
CORBETT	SHARON	Teacher	\$ 66,994.34	1	0	15	\$ -	\$ -	\$ -	\$ 16,667.65
CORLETT	CHRISTINE	Teacher	\$ 100,142.91	1	0	15	\$ -	\$ -	\$ -	\$ 10,757.65
CORSELLO	KAREN	Teacher	\$ 51,455.80	1	0	15	\$ -	\$ -	\$ -	\$ 7,139.47
COSENTINO	URSULA	Teacher	\$ 80,650.16	1	0	15	\$ -	\$ -	\$ -	\$ 13,667.62
COURSEY LONES	MAUREEN	Teacher	\$ 93,873.43	1	0	15	\$ -	\$ -	\$ -	\$ 17,412.38
CRESPO	ELIZABETH	Teacher	\$ 75,694.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,116.39
CWIERTNIAK	MICHELLE	Teacher	\$ 95,646.49	1	0	15	\$ -	\$ -	\$ -	\$ 10,635.47
DABE	KARA	Teacher	\$ 77,919.69	1	0	15	\$ -	\$ -	\$ -	\$ 10,153.43
DALY	COLLEEN	Teacher	\$ 94,321.00	1	0	15	\$ -	\$ -	\$ -	\$ 14,043.69



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
DAMIANIDES	LINDA	Teacher	\$ 103,807.76	1	0	15	\$ -	\$ -	\$ -	\$ 10,850.13
DAVIES	CYNTHIA	Teacher	\$ 89,567.08	1	0	15	\$ -	\$ -	\$ -	\$ 13,656.52
DE LA PASQUA	KATE	Teacher	\$ 94,490.68	1	0	15	\$ -	\$ -	\$ -	\$ 2,627.50
DE MANO	ROBERT	Teacher	\$ 79,081.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,170.07
DECICCO	CETTINA	Teacher	\$ 64,913.58	1	0	15	\$ -	\$ -	\$ -	\$ 9,871.18
DEINES	LEE	Teacher	\$ 94,468.41	1	0	15	\$ -	\$ -	\$ -	\$ 13,001.88
DELUCA	JENNIFER	Teacher	\$ 77,317.88	1	0	15	\$ -	\$ -	\$ -	\$ 2,554.36
DEMARINIS	GEORGETTE	Teacher	\$ 84,799.10	1	0	15	\$ -	\$ -	\$ -	\$ 10,340.42
DERWIN	CAMILLE	Teacher	\$ 110,689.18	1	0	15	\$ -	\$ -	\$ -	\$ 17,851.85
DEVERMAN	CARA	Teacher	\$ 50,104.36	1	0	10	\$ -	\$ -	\$ -	\$ 10,075.51
DEWITT	COLLEEN	Teacher	\$ 73,681.93	1	0	15	\$ -	\$ -	\$ -	\$ 6,096.23
DI MASO	CAROLINE	Teacher	\$ 90,597.27	1	0	15	\$ -	\$ -	\$ -	\$ 12,896.49
DIEDEN	ERICA	Teacher	\$ 99,323.06	1	0	15	\$ -	\$ -	\$ -	\$ 17,559.63
DIEKMAN	LINDA	Teacher	\$ 68,493.00	1	0	10	\$ -	\$ -	\$ -	\$ 10,558.35
DILEGGE	REBECCA	Teacher	\$ 70,235.81	1	0	15	\$ -	\$ -	\$ -	\$ 1,967.83
DOHENY	JEANNE	Teacher	\$ 85,535.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,360.38
DONATO	ANNAMARIE	Teacher	\$ 106,294.35	1	0	15	\$ -	\$ -	\$ -	\$ 10,925.05
DOUGLASS	SUSAN	Teacher	\$ 81,264.46	1	0	15	\$ -	\$ -	\$ -	\$ 13,674.12
DUERKOP	F	Teacher	\$ 91,955.00	1	0	15	\$ -	\$ -	\$ -	\$ 17,319.45
DURKIN	THERESA	Teacher	\$ 64,231.34	1	0	15	\$ -	\$ -	\$ -	\$ 9,780.97
DWYER	KEVIN	Other Administrator	\$ 124,556.00	1	20	15	\$ 3,317.95	\$ -	\$ -	\$ 42,172.22
DYCKMAN	ERIN	Teacher	\$ 83,806.71	1	0	15	\$ -	\$ -	\$ -	\$ 10,313.60
DZIEDZIC	SONJA	Teacher	\$ 105,475.71	1	0	15	\$ -	\$ -	\$ -	\$ 10,882.72
ENGLE	KELSEY	Teacher	\$ 46,392.89	1	0	10	\$ -	\$ -	\$ -	\$ 8,949.66
ESCHENBAUM	LINNEA	Teacher	\$ 46,022.99	1	0	10	\$ -	\$ -	\$ -	\$ 1,309.21
EVEN	JAMES	Other Administrator	\$ 123,000.00	1	20	12	\$ 5,811.54	\$ -	\$ -	\$ 27,101.76
EVERETT	JANE	Teacher	\$ 111,313.04	1	0	15	\$ -	\$ -	\$ -	\$ 11,013.65



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
FALLICO	REBECCA	Teacher	\$ 77,475.92	1	0	15	\$ -	\$ -	\$ -	\$ 2,558.65
FARRELL	LOUISE	Teacher	\$ 70,565.00	1	0	15	\$ -	\$ -	\$ -	\$ 16,776.55
FEHRMAN	TAMARA	Teacher	\$ 40,432.50	0.50	0	15	\$ -	\$ -	\$ -	\$ 1,157.05
FERNANDEZ	JOANNA	Teacher	\$ 79,838.52	1	0	15	\$ -	\$ -	\$ -	\$ 17,017.01
FERRARO	CHRISTINE	Teacher	\$ 78,849.22	1	0	15	\$ -	\$ -	\$ -	\$ 10,178.56
FIGGINS	MARGARET	Teacher	\$ 94,131.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,617.67
FITZSIMONS	BARBARA	Teacher	\$ 77,807.09	1	0	15	\$ -	\$ -	\$ -	\$ 10,150.32
FLORENCE	DOUGLAS	Teacher	\$ 82,657.79	1	0	15	\$ -	\$ -	\$ -	\$ 10,282.21
FLYKE	JULIE	Teacher	\$ 53,631.00	0.60	0	15	\$ -	\$ -	\$ -	\$ 1,516.06
FORREST	KARA	Teacher	\$ 94,029.66	1	0	15	\$ -	\$ -	\$ -	\$ 10,591.49
FOZAILOFF	ALIZA	Teacher	\$ 77,219.20	1	0	15	\$ -	\$ -	\$ -	\$ 16,884.98
FRANCIS	CHRISTOPHER	Teacher	\$ 95,173.21	1	0	15	\$ -	\$ -	\$ -	\$ 2,967.58
FRANCKOWIAK	LEONARDA	Teacher	\$ 80,874.14	1	0	15	\$ -	\$ -	\$ -	\$ 10,217.42
FRANK	KATIE	Social Worker	\$ 55,348.09	1	0	10	\$ -	\$ -	\$ -	\$ 7,107.61
FRIESE	HEATHER	Teacher	\$ 48,364.58	0.55	0	15	\$ -	\$ -	\$ -	\$ 9,268.15
FULARA	MERYL	Teacher	\$ 71,448.00	1	0	15	\$ -	\$ -	\$ -	\$ 9,977.33
FULLER	KERRIE	Teacher	\$ 76,175.59	1	0	15	\$ -	\$ -	\$ -	\$ 7,880.18
GABEL	JENNIFER	Teacher	\$ 98,050.52	1	0	15	\$ -	\$ -	\$ -	\$ 14,115.00
GARCIA	LISA	Teacher	\$ 105,008.26	1	0	15	\$ -	\$ -	\$ -	\$ 14,334.54
GESCHKE	CHARLENE	Teacher	\$ 103,777.75	1	0	15	\$ -	\$ -	\$ -	\$ 17,654.57
GIBBONS	JEANNE	Teacher	\$ 89,242.08	1	0	15	\$ -	\$ -	\$ -	\$ 13,974.71
GILGUNN	MARY	Teacher	\$ 85,199.86	1	0	15	\$ -	\$ -	\$ -	\$ 17,174.55
GILLIGAN	COLLEEN	Teacher	\$ 103,508.57	1	0	15	\$ -	\$ -	\$ -	\$ 10,849.49
GIOVANNINI	TONI	Post Retirement	\$ 19,277.00	0	0	0	\$ -	\$ -	\$ -	\$ 279.52
GLASS	BARBARA	Social Worker	\$ 90,669.00	1	0	15	\$ -	\$ -	\$ -	\$ 12,898.60
GLAUSER	GRETCHEN	Teacher	\$ 92,789.43	1	0	15	\$ -	\$ -	\$ -	\$ 10,557.86
GLEASON	TIMOTHY	Other Administrator	\$ 125,316.90	1	20	15	\$ 2,713.01	\$ 1,000.00	\$ -	\$ 18,609.03
GLICKMAN	MELISSA	Teacher	\$ 70,514.11	1	0	12	\$ -	\$ -	\$ -	\$ 9,951.96



# **Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
GLINES	SUSAN	Teacher	\$ 96,181.28	1	0	15	\$ -	\$ -	\$ -	\$ 10,626.35
GOLBECK	NANCY	Teacher	\$ 95,161.61	1	0	15	\$ -	\$ -	\$ -	\$ 10,595.27
GOMEZ	TINA	Teacher	\$ 98,440.07	1	0	15	\$ -	\$ -	\$ -	\$ 10,711.52
GORCIK	MARGARET	Teacher	\$ 86,034.80	1	0	15	\$ -	\$ -	\$ -	\$ 2,397.56
GOVIS	ALEX	Teacher	\$ 97,796.44	1	0	15	\$ -	\$ -	\$ -	\$ 10,682.44
GRAACK	KRISTEN	Teacher	\$ 85,584.03	1	0	15	\$ -	\$ -	\$ -	\$ 2,376.63
GRAY	ELIZABETH	Teacher	\$ 103,392.59	1	0	15	\$ -	\$ -	\$ -	\$ 15,776.37
GRAZIANO	DEBBIE	Teacher	\$ 98,215.28	1	0	15	\$ -	\$ -	\$ -	\$ 10,653.40
GROSSO	BESSIE	Teacher	\$ 75,546.61	1	0	15	\$ -	\$ -	\$ -	\$ 2,112.22
GUCCIONE	LAURIE	Teacher	\$ 61,858.79	1	0	15	\$ -	\$ -	\$ -	\$ 9,623.87
HAASE	DALE	Teacher	\$ 108,656.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,973.39
HAM	ANNE	Teacher	\$ 87,690.75	1	0	15	\$ -	\$ -	\$ -	\$ 13,837.15
HAMILTON	JULIE	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 17,656.73
HAMMER	CHRISTOPHER	Teacher	\$ 46,125.68	1	0	10	\$ -	\$ -	\$ -	\$ 8,983.11
HAMMOND	JOSHUA	Teacher	\$ 68,324.53	1	0	15	\$ -	\$ -	\$ -	\$ 2,309.84
HANDLON	TARYN	Teacher	\$ 12,804.90	1	0	15	\$ -	\$ -	\$ -	\$ 1,578.45
HARRINGTON	LINDSEY	Teacher	\$ 81,878.18	1	0	15	\$ -	\$ -	\$ -	\$ 2,590.85
HARSCH	BARBARA	Social Worker	\$ 103,782.67	1	0	15	\$ -	\$ -	\$ -	\$ 14,291.16
HARVALLIS	KRISTIE	Teacher	\$ 63,869.31	1	0	15	\$ -	\$ -	\$ -	\$ 9,770.98
HASTIE	KAREN	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ 365.11
HAYES	NICOLE	Teacher	\$ 9,668.88	0.20	0	10	\$ -	\$ -	\$ -	\$ 262.93
HEAVEY	JOANI	Post Retirement	\$ 21,320.70	0	0	0	\$ -	\$ -	\$ -	\$ 309.15
HECKER	JILL	Teacher	\$ 74,412.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,081.53
HEFFELFINGER	THERESA	Teacher	\$ 71,927.43	1	0	15	\$ -	\$ -	\$ -	\$ 16,801.92
HEFFNER	KAREN	Teacher	\$ 105,656.46	1	0	15	\$ -	\$ -	\$ -	\$ 14,335.57
HEJZA	LINDSEY	Teacher	\$ 60,224.44	1	0	15	\$ -	\$ -	\$ -	\$ 13,116.33
HERGUTH	SUZANNE	Teacher	\$ 92,608.77	1	0	15	\$ -	\$ -	\$ -	\$ 2,945.04
HERNANDEZ	AMANDA	Teacher	\$ 75,990.12	0.84	0	15	\$ -	\$ -	\$ -	\$ 2,398.80
HESS	KAREN	Teacher	\$ 80,118.35	1	0	15	\$ -	\$ -	\$ -	\$ 10,213.15



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
HESTAD	JAMIE	Teacher	\$ 56,308.64	1	0	15	\$ -	\$ -	\$ -	\$ 9,171.61
HEITZKE	ANDREA	Teacher	\$ 89,138.86	1	0	15	\$ -	\$ -	\$ -	\$ 10,451.08
HILL	CORA	Teacher	\$ 62,858.00	1	0	10	\$ -	\$ -	\$ -	\$ 8,010.56
HINTON	LORI	Other Administrator	\$ 141,318.00	1	20	10	\$ 6,269.22	\$ -	\$ -	\$ 29,155.63
HOBART	JANE	Teacher	\$ 95,913.48	1	0	15	\$ -	\$ -	\$ -	\$ 10,638.65
HOLTZ	CHRISTY	Teacher	\$ 70,554.52	1	0	15	\$ -	\$ -	\$ -	\$ 13,397.35
HOMANN	KATHRYN	Teacher	\$ 51,577.01	1	0	12	\$ -	\$ -	\$ -	\$ 7,224.53
HROBSKY	EMILY	Teacher	\$ 51,255.14	1	0	10	\$ -	\$ -	\$ -	\$ 9,449.22
HULLING	ION	Teacher	\$ 108,731.42	1	0	15	\$ -	\$ -	\$ -	\$ 10,918.84
HURLEY	KATHLEEN	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 4,056.34
HUTCHISON	JESSICA	Other Administrator	\$ 79,499.94	1	0	10	\$ 2,500.00	\$ -	\$ -	\$ 26,448.38
JACOBI	BRIAN	Teacher	\$ 114,200.39	1	0	15	\$ -	\$ -	\$ -	\$ 11,088.39
JACOBSEN	NATALIE	Teacher	\$ 108,840.25	1	0	15	\$ -	\$ -	\$ -	\$ 17,320.17
JANICKI	KRISTIE	Teacher	\$ 98,460.01	1	0	15	\$ -	\$ -	\$ -	\$ 10,712.07
JENSEN	NANCY	Teacher	\$ 123,743.91	1	0	15	\$ -	\$ -	\$ -	\$ 11,399.82
JOHNSON	CHRISTINE	Teacher	\$ 57,761.45	1	0	15	\$ -	\$ -	\$ -	\$ 1,628.59
JOHNSON	JENNIFER	Teacher	\$ 52,364.11	1	0	15	\$ -	\$ -	\$ -	\$ 9,458.32
JOHNSON	MELISSA	Teacher	\$ 89,505.40	1	0	15	\$ -	\$ -	\$ -	\$ 24,861.18
JOHNSON	MICHAEL	Teacher	\$ 56,899.56	1	0	10	\$ -	\$ -	\$ -	\$ 2,666.56
JONAS	JUSTIN	Teacher	\$ 84,345.71	1	0	15	\$ -	\$ -	\$ -	\$ 12,947.07
JONES	MARY	Teacher	\$ 98,118.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,702.88
JOYCE	BRITNEY	Teacher	\$ 56,044.50	1	0	10	\$ -	\$ -	\$ -	\$ 13,685.51
JURCZAK	RENEE	Teacher	\$ 94,635.13	1	0	15	\$ -	\$ -	\$ -	\$ 17,431.54
KABAT	BRIAN	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 3,262.34
KANECKI	KIMBERLY	Teacher	\$ 51,249.88	1	0	12	\$ -	\$ -	\$ -	\$ 1,845.40
KAPLAN	SUZANNE	Teacher	\$ 91,118.82	1	0	15	\$ -	\$ -	\$ -	\$ 12,516.91
KAPOLNEK	MAURA	Teacher	\$ 55,834.00	1	0	10	\$ -	\$ -	\$ -	\$ 10,214.27



# **Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
KAPPOS	IRENE	Teacher	\$ 106,468.72	1	0	15	\$ -	\$ -	\$ -	\$ 9,398.37
KEATING	MATTHEW	Teacher	\$ 45,808.28	1	0	10	\$ -	\$ -	\$ -	\$ 6,891.00
KEEFER	MEGHAN	Teacher	\$ 89,687.86	1	0	15	\$ -	\$ -	\$ -	\$ 9,236.11
KEENAN	REBECCA	Teacher	\$ 75,024.89	1	0	15	\$ -	\$ -	\$ -	\$ 10,074.61
KELLY	KATHERINE	Other Administrator	\$ 75,015.00	1	0	15	\$ -	\$ -	\$ -	\$ 35,144.43
KENNEDY	BRENDA	Teacher	\$ 103,167.08	1	0	15	\$ -	\$ -	\$ -	\$ 10,840.25
KENNEDY	MICHAEL	Teacher	\$ 106,603.57	1	0	15	\$ -	\$ -	\$ -	\$ 10,933.77
KEYES	F	Teacher	\$ 94,962.38	1	0	15	\$ -	\$ -	\$ -	\$ 10,636.24
KIEM	MADELINE	Teacher	\$ 51,296.46	1	0	12	\$ -	\$ -	\$ -	\$ 9,429.12
KIRILUK	ELLAINE	Teacher	\$ 103,327.97	1	0	15	\$ -	\$ -	\$ -	\$ 10,397.58
KLONSKY	FREDERICK	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ -
KNOBLAUCH	JAMIE	Teacher	\$ 82,032.96	1	0	15	\$ -	\$ -	\$ -	\$ 3,318.89
KOHBERGER	BARBARA	Teacher	\$ 81,462.87	1	0	15	\$ -	\$ -	\$ -	\$ 10,249.64
KOMENDA	MEGAN	Teacher	\$ 97,250.84	1	0	15	\$ -	\$ -	\$ -	\$ 10,672.46
KOSINSKI	DIANE	Teacher	\$ 103,167.08	1	0	15	\$ -	\$ -	\$ -	\$ 22,917.07
KOTIS	EUGENIA	Teacher	\$ 80,803.93	1	0	15	\$ -	\$ -	\$ -	\$ 14,240.48
KOZELKA	MARCIA	Teacher	\$ 94,924.50	1.08	0	15	\$ -	\$ -	\$ -	\$ 13,949.79
KRAMER	NORTA	Teacher	\$ 73,424.10	1	0	15	\$ -	\$ -	\$ -	\$ 10,068.74
KUCHARSKI	DIANE	Teacher	\$ 72,781.84	1	0	15	\$ -	\$ -	\$ -	\$ 13,452.60
KUHAR	KELLY	Teacher	\$ 89,257.76	1	0	15	\$ -	\$ -	\$ -	\$ 2,879.01
KULNIG	JEAN	Teacher	\$ 69,067.05	1	0	15	\$ -	\$ -	\$ -	\$ 16,724.07
KWASNYY	JESSICA	Teacher	\$ 35,325.57	0.74	0	10	\$ -	\$ -	\$ -	\$ 6,817.82
LABUZ	RACHEL	Teacher	\$ 56,960.00	1	0	10	\$ -	\$ -	\$ -	\$ 1,606.90
LALLY	MARY	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 17,668.35
LAPPING	LESLYE	Other Administrator	\$ 104,934.00	1	20	12	\$ 2,825.15	\$ -	\$ -	\$ 27,531.55
LARSON	MICHELE	Teacher	\$ 97,946.08	1	0	15	\$ -	\$ -	\$ -	\$ 10,644.93
LAWSON	ERIC	Teacher	\$ 61,298.00	1	0	15	\$ -	\$ -	\$ -	\$ 9,701.19



**Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the  
School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
LEN	TRICIA	Teacher	\$ 72,159.90	1	0	15	\$ -	\$ -	\$ -	\$ 16,819.99
LESLIE	KATHERINE	Teacher	\$ 78,759.02	1	0	15	\$ -	\$ -	\$ -	\$ 13,387.82
LEWIS	TIFFANY	Teacher	\$ 59,327.69	1	0	12	\$ -	\$ -	\$ -	\$ 1,671.16
LIDDELL	KEITH	Teacher	\$ 101,687.60	1	0	15	\$ -	\$ -	\$ -	\$ 17,106.25
LOFTUS	KATHLEEN	Teacher	\$ 72,307.48	1	0	10	\$ -	\$ -	\$ -	\$ 9,468.95
LOHENS	NICOLE	Teacher	\$ 78,167.88	1	0	15	\$ -	\$ -	\$ -	\$ 16,975.81
LOPRESTI	CHRIS	Teacher	\$ 109,494.94	1	0	15	\$ -	\$ -	\$ -	\$ 17,836.15
LORING	JENNIFER	Teacher	\$ 38,489.50	0.50	0	15	\$ -	\$ -	\$ -	\$ 1,104.47
LUCAS	KATHRYN	Teacher	\$ 88,297.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,435.49
LUDKOWSKI	LILLIAN	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 14,284.00
LUIF	SUSAN	Teacher	\$ 103,377.95	1	0	15	\$ -	\$ -	\$ -	\$ 3,194.71
LUXTON	GEORG	Teacher	\$ 104,180.65	1	0	15	\$ -	\$ -	\$ -	\$ 10,867.68
MABRITO	LAURA	Teacher	\$ 83,197.00	1	0	15	\$ -	\$ -	\$ -	\$ 3,880.91
MACHON	MADOLYN	Teacher	\$ 74,690.90	1	0	15	\$ -	\$ -	\$ -	\$ 10,363.65
MAJESKI	JULIE	Teacher	\$ 98,654.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,717.11
MALAGOLI	SUSANNE	Teacher	\$ 97,110.26	1	0	15	\$ -	\$ -	\$ -	\$ 17,433.13
MALARTSIK	PATRICIA	Teacher	\$ 75,135.01	1	0	15	\$ -	\$ -	\$ -	\$ 10,739.10
MALONEY	SHANNON	Teacher	\$ 47,281.31	1	0	12	\$ -	\$ -	\$ -	\$ 12,764.13
MANZI	EAYE	Teacher	\$ 105,823.69	1	0	15	\$ -	\$ -	\$ -	\$ 10,877.15
MARCELL	BARCLAY	Teacher	\$ 83,262.06	1	0	15	\$ -	\$ -	\$ -	\$ 17,110.20
MARKS	SANDI	Teacher	\$ 104,251.27	1	0	15	\$ -	\$ -	\$ -	\$ 10,793.04
MAROLT	TARA	Teacher	\$ 88,297.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,459.07
MARTH	ALAINA	Teacher	\$ 61,961.24	1	0	12	\$ -	\$ -	\$ -	\$ 7,505.92
MARTIN	ELIZABETH	Teacher	\$ 95,681.08	1	0	15	\$ -	\$ -	\$ -	\$ 10,636.56
MARTIN	JOEL	Other Administrator	\$ 128,000.00	1	20	12	\$ 5,946.17	\$ -	\$ -	\$ 43,047.71
MARX	ERICH	Teacher	\$ 64,987.76	1	0	15	\$ -	\$ -	\$ -	\$ 20,020.05
MASTERTON	SEAN	Teacher	\$ 65,073.94	1	0	15	\$ -	\$ -	\$ -	\$ 7,700.59
MATA	LAWRENCE	Teacher	\$ 66,821.16	1	0	15	\$ -	\$ -	\$ -	\$ 9,559.29



# **Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
MATA	SHELLI	Teacher	\$ 47,084.46	1	0	10	\$ -	\$ -	\$ -	\$ 9,009.19
MATHE	JUDYTH	Teacher	\$ 77,363.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,520.45
MAY	KATHERINE	Teacher	\$ 70,617.94	1	0	15	\$ -	\$ -	\$ -	\$ 16,705.43
MAYER	JACQUELINE	Teacher	\$ 21,928.44	1	0	10	\$ -	\$ -	\$ -	\$ 11,672.60
MAYER	PATRICIA	Teacher	\$ 84,898.12	1	0	15	\$ -	\$ -	\$ -	\$ 10,343.27
MCCABE	MARY	Teacher	\$ 84,004.40	1	0	15	\$ -	\$ -	\$ -	\$ 10,318.79
MCCALL	KELLY	Teacher	\$ 68,185.97	1	0	12	\$ -	\$ -	\$ -	\$ 1,912.00
MCCARTEN	CAITLIN	Teacher	\$ 48,011.44	1	0	12	\$ -	\$ -	\$ -	\$ 9,339.58
MCCARTHY	JUDITH	Teacher	\$ 104,208.31	1	0	15	\$ -	\$ -	\$ -	\$ 19,865.09
MCCOY	ERIN	Teacher	\$ 66,102.37	1	0	12	\$ -	\$ -	\$ -	\$ 9,831.97
MCDANIEL	SAMANTHA	Teacher	\$ 51,404.41	1	0	12	\$ -	\$ -	\$ -	\$ 9,432.30
MCGOVERN	SUSAN	Teacher	\$ 66,161.95	1	0	15	\$ -	\$ -	\$ -	\$ 1,857.04
MCGRAITH	KATHLEEN	Teacher	\$ 82,552.68	1	0	15	\$ -	\$ -	\$ -	\$ 2,696.68
MIGASI	KATHLEEN	Teacher	\$ 80,204.76	1	0	15	\$ -	\$ -	\$ -	\$ 12,512.37
MILEWSKI	KATHERINE	Teacher	\$ 55,403.51	1	0	15	\$ -	\$ -	\$ -	\$ 9,533.43
MILLER	ROBERT	Teacher	\$ 104,077.70	1	0	15	\$ -	\$ -	\$ -	\$ 10,864.89
MILLER	SUSAN	Teacher	\$ 59,470.00	1	0	15	\$ -	\$ -	\$ -	\$ 1,675.14
MOON	MELANIE	Teacher	\$ 77,324.68	1	0	15	\$ -	\$ -	\$ -	\$ 13,581.43
MOORE	TIMOTHY	Teacher	\$ 103,284.53	1	0	15	\$ -	\$ -	\$ -	\$ 13,212.87
MORRIS	DEBRA	Teacher	\$ 104,567.06	1	0	15	\$ -	\$ -	\$ -	\$ 16,323.77
MORRISON	JAMES	Other Administrator	\$ 125,256.00	1	20	12	\$ 3,372.28	\$ -	\$ -	\$ 29,222.77
MULVIHILL	JEREMIAH	Teacher	\$ 98,645.39	1	0	15	\$ -	\$ -	\$ -	\$ 24,079.70
MULVIHILL	JOANNE	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,844.86
MULVIHILL	LAURA	Teacher	\$ 89,962.13	1	0	15	\$ -	\$ -	\$ -	\$ 4,064.79
MURGES	CATHERINE	Teacher	\$ 107,372.26	1	0	15	\$ -	\$ -	\$ -	\$ 17,258.24
MURPHY	BARBARA	Teacher	\$ 108,715.09	1	0	15	\$ -	\$ -	\$ -	\$ 10,990.88
MURRAY	ANTHONY	Other Administrator	\$ 118,318.00	1	20	10	\$ 3,150.00	\$ -	\$ -	\$ 32,239.28



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
MUSTARI	KARIN	Teacher	\$ 105,968.82	1	0	15	\$ -	\$ -	\$ -	\$ 17,732.33
NAGAI	BRIDGET	Teacher	\$ 84,992.72	1	0	15	\$ -	\$ -	\$ -	\$ 2,763.37
NAGEL	TRICIA	Teacher	\$ 71,552.68	1	0	15	\$ -	\$ -	\$ -	\$ 7,754.21
NARDI	TAMARA	Teacher	\$ 108,780.75	1	0	15	\$ -	\$ -	\$ -	\$ 2,472.11
NASHAN	THOMAS	Teacher	\$ 93,680.42	1	0	15	\$ -	\$ -	\$ -	\$ 10,594.42
NAVEZ	REBECCA	Teacher	\$ 87,184.78	1	0	15	\$ -	\$ -	\$ -	\$ 2,428.89
NELSON	LISA	Teacher	\$ 93,254.39	1	0	15	\$ -	\$ -	\$ -	\$ 10,570.45
NEUMANN	VEDA	Teacher	\$ 86,027.50	1	0	15	\$ -	\$ -	\$ -	\$ 10,373.71
NOBILING	NADINE	Teacher	\$ 81,230.06	1	0	15	\$ -	\$ -	\$ -	\$ 10,170.87
NORMAN	ELIZABETH	Teacher	\$ 73,131.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,014.27
NORRIS	NOELA	Post Retirement	\$ 16,660.80	0	0	0	\$ -	\$ -	\$ -	\$ 241.58
OCONNOR	DAWN	Teacher	\$ 86,273.44	1	0	15	\$ -	\$ -	\$ -	\$ 10,380.43
ODONNELL	TINA	Teacher	\$ 78,713.02	1	0	15	\$ -	\$ -	\$ -	\$ 13,843.50
OLSON	DIANNE	Teacher	\$ 85,794.84	1	0	15	\$ -	\$ -	\$ -	\$ 4,146.23
OMALLEY	MICHAEL	Teacher	\$ 106,628.73	1	0	15	\$ -	\$ -	\$ -	\$ 10,933.38
ONEIL	BETH	Teacher	\$ 66,801.12	1	0	12	\$ -	\$ -	\$ -	\$ 2,268.47
OPENHEIM	PAMELA	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ 362.50
OTTO	NANCY	Teacher	\$ 84,254.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,349.35
PANCINI	KATHLEEN	Teacher	\$ 79,619.06	1	0	15	\$ -	\$ -	\$ -	\$ 23,561.91
PANCINI	MARK	Teacher	\$ 95,176.96	1	0	15	\$ -	\$ -	\$ -	\$ 4,194.95
PANKAU	CAROL	Teacher	\$ 70,001.92	1	0	15	\$ -	\$ -	\$ -	\$ 9,937.92
PAPPAS	DINA	Teacher	\$ 63,138.87	1	0	10	\$ -	\$ -	\$ -	\$ 15,781.97
PARK	KRISTIN	Teacher	\$ 81,060.18	1	0	15	\$ -	\$ -	\$ -	\$ 10,238.73
PARR	JENNIFER	Teacher	\$ 47,487.00	1	0	10	\$ -	\$ -	\$ -	\$ 9,346.70
PASIER	EMILIA	Teacher	\$ 92,089.98	1	0	15	\$ -	\$ -	\$ -	\$ 10,533.81
PATER	SHIRLEE	Teacher	\$ 72,859.45	1	0	15	\$ -	\$ -	\$ -	\$ 16,827.34
PEKIC	AMY	Teacher	\$ 69,091.27	1	0	15	\$ -	\$ -	\$ -	\$ 13,357.47
PELSOR	AMANDA	Teacher	\$ 67,615.41	1	0	10	\$ -	\$ -	\$ -	\$ 14,285.65
PETKOSKI	MARGARET	Nurse	\$ 88,985.90	1	0	0	\$ -	\$ -	\$ -	\$ 10,454.27



**Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the  
School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
PETRICCA	ANNA	Teacher	\$ 105,397.55	1	0	15	\$ -	\$ -	\$ -	\$ 3,294.52
PETRIE	MARLENE	Teacher	\$ 92,670.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,544.41
PETROLINE	KEVIN	Other Administrator	\$ 116,879.44	1	0	15	\$ -	\$ -	\$ -	\$ 40,763.46
PHILIPPSEN	MEGHAN	Teacher	\$ 58,338.49	1	0	12	\$ -	\$ -	\$ -	\$ 1,644.28
PHILLIPS	JACQUELINE	Teacher	\$ 45,589.84	0.50	0	15	\$ -	\$ -	\$ -	\$ 1,297.40
POLINSKI	RENEE	Teacher	\$ 71,089.17	1	0	15	\$ -	\$ -	\$ -	\$ 7,756.28
PORRELLO	ALYSIA	Teacher	\$ 70,051.24	1	0	12	\$ -	\$ -	\$ -	\$ 16,750.92
POTTINGER	KARA	Teacher	\$ 88,271.87	1	0	15	\$ -	\$ -	\$ -	\$ 10,383.25
PREJZNER	CASSANDRA	Teacher	\$ 15,904.62	1	0	10	\$ -	\$ -	\$ -	\$ 3,111.78
PROENZA	KIM	Teacher	\$ 92,068.49	1	0	15	\$ -	\$ -	\$ -	\$ 17,349.98
PROFFER	JENNIFER	Teacher	\$ 75,455.00	1	0	15	\$ -	\$ -	\$ -	\$ 13,525.49
PROKOS	OURANIA	Teacher	\$ 95,116.65	1	0	15	\$ -	\$ -	\$ -	\$ 17,430.82
PUMO	SANDRA	Teacher	\$ 75,694.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,116.39
PYTLARZ - SMEE	COURTNEY	Teacher	\$ 85,355.03	1	0	15	\$ -	\$ -	\$ -	\$ 10,331.77
RANDEL	DANA	Teacher	\$ 104,568.97	1	0	15	\$ -	\$ -	\$ -	\$ 17,668.04
REEDER	DENISE	Teacher	\$ 87,271.00	1	0	15	\$ -	\$ -	\$ -	\$ 17,195.56
REICHART	KATIE	Teacher	\$ 54,371.00	1	0	12	\$ -	\$ -	\$ -	\$ 9,512.78
RICHARDS	JANE	Teacher	\$ 103,367.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,802.29
RISK	JULIA	Teacher	\$ 58,451.00	1	0	10	\$ -	\$ -	\$ -	\$ 10,285.26
RODE	MARTHA	Teacher	\$ 80,189.88	1	0	15	\$ -	\$ -	\$ -	\$ 12,184.19
RODGERS	ALEXIS	Teacher	\$ 70,812.50	1	0	15	\$ -	\$ -	\$ -	\$ 1,896.13
RODRIGUEZ	SHANNON	Teacher	\$ 92,747.26	1	0	15	\$ -	\$ -	\$ -	\$ 10,556.70
ROHN	KATHRYN	Teacher	\$ 50,560.44	1	0	12	\$ -	\$ -	\$ -	\$ 9,408.90
ROIG	LINDA	Teacher	\$ 98,522.68	1	0	15	\$ -	\$ -	\$ -	\$ 14,158.24
ROMEY	JAMES	Teacher	\$ 94,624.36	1	0	15	\$ -	\$ -	\$ -	\$ 10,595.37
ROSS	KATHLEEN	Post Retirement	\$ 17,102.90	0	0	0	\$ -	\$ -	\$ -	\$ 247.99
ROTHENBERGER	JANICE	Teacher	\$ 89,385.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,882.64
RUBENSTEIN	ALEX	Teacher	\$ 72,232.00	1	0	15	\$ -	\$ -	\$ -	\$ 9,585.59



# **Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
RUBEO	CRISTIE	Teacher	\$ 64,922.00	1	0	15	\$ -	\$ -	\$ -	\$ 2,217.24
RUSSELL	MYRA	Teacher	\$ 60,545.97	1	0	15	\$ -	\$ -	\$ -	\$ 16,504.14
RYAN	KATHERINE	Teacher	\$ 21,610.34	1	0	12	\$ -	\$ -	\$ -	\$ 612.18
RYBAK	SEAN	Teacher	\$ 58,846.25	1	0	15	\$ -	\$ -	\$ -	\$ 16,457.79
SACOR	AMY	Teacher	\$ 66,655.17	1	0	12	\$ -	\$ -	\$ -	\$ 16,658.63
SAMMONS	PAMELA	Teacher	\$ 61,486.88	1	0	12	\$ -	\$ -	\$ -	\$ 1,721.05
SCHAAB	CAROLINE	Teacher	\$ 89,733.46	1	0	15	\$ -	\$ -	\$ -	\$ 17,250.02
SCHALKE	MARK	Teacher	\$ 77,867.80	1	0	15	\$ -	\$ -	\$ -	\$ 2,569.29
SCHAUER	AARON	Teacher	\$ 108,893.83	1	0	15	\$ -	\$ -	\$ -	\$ 17,337.03
SCHAYER	KATHLEEN	Teacher	\$ 77,465.49	1	0	15	\$ -	\$ -	\$ -	\$ 10,134.57
SCHIMMEL	ELIZABETH	Teacher	\$ 57,729.23	1	0	12	\$ -	\$ -	\$ -	\$ 9,578.36
SCHMIDT	REGINA	Teacher	\$ 107,339.84	1	0	15	\$ -	\$ -	\$ -	\$ 10,947.17
SCHMITT	ROBYN	Teacher	\$ 67,485.29	1	0	15	\$ -	\$ -	\$ -	\$ 9,856.43
SCHROEDER	JANET	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ 362.50
SCHUETZ	NATALIE	Teacher	\$ 87,449.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,412.60
SCHWICHTENBER	BRITTANEY	Teacher	\$ 47,644.27	1	0	10	\$ -	\$ -	\$ -	\$ 9,024.60
SCIMECA	GAIL	Teacher	\$ 8,646.76	0.16	0	10	\$ -	\$ -	\$ -	\$ 235.22
SEBO	CARLA	Teacher	\$ 83,202.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,297.04
SEDLACEK	AMANDA	Teacher	\$ 3,361.59	0.20	0	10	\$ -	\$ -	\$ -	\$ 91.45
SELLAS	BETTY	Social Worker	\$ 103,167.08	1	0	15	\$ -	\$ -	\$ -	\$ 10,840.25
SENF	STEVEN	Teacher	\$ 111,269.17	1	0	15	\$ -	\$ -	\$ -	\$ 13,459.24
SEPUTIS	CYNTHIA	Teacher	\$ 104,558.89	1	0	15	\$ -	\$ -	\$ -	\$ 10,878.08
SEWELL	ELISA	Social Worker	\$ 97,712.15	1	0	15	\$ -	\$ -	\$ -	\$ 2,653.27
SHAFFER	MATTHEW	Social Worker	\$ 70,565.00	1	0	15	\$ -	\$ -	\$ -	\$ 9,941.12
SHAH	DEEPA	Teacher	\$ 9,130.58	0.16	0	10	\$ -	\$ -	\$ -	\$ 248.25
SHIEL-REARDON	CATHY	Social Worker	\$ 47,942.27	0.50	0	15	\$ -	\$ -	\$ -	\$ 7,141.21
SHORT	LAURI	Teacher	\$ 57,939.00	1	0	10	\$ -	\$ -	\$ -	\$ 10,271.43
SIANIS	SARA	Teacher	\$ 61,428.87	1	0	15	\$ -	\$ -	\$ -	\$ 16,528.07
SIMMONS	DANIEL	Teacher	\$ 100,207.76	1	0	15	\$ -	\$ -	\$ -	\$ 17,577.59



# Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the School Code (ISBE)

Last Name	First Name	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
SKIDMORE	SUSAN	Teacher	\$ 91,064.44	1	0	15	\$ -	\$ -	\$ -	\$ 10,044.52
SLAGER	STEPHANIE	Teacher	\$ 25,231.77	0.50	0	10	\$ -	\$ -	\$ -	\$ 737.12
SLIMAK	SARA	Teacher	\$ 64,457.61	1	0	15	\$ -	\$ -	\$ -	\$ 7,703.25
SMOLKA	CYNTHIA	Post Retirement	\$ 26,072.50	0	0	0	\$ -	\$ -	\$ -	\$ 383.85
SODOS	DENA	Social Worker	\$ 103,738.97	1	0	15	\$ -	\$ -	\$ -	\$ 17,630.45
SOLDAN	GERALYN	Teacher	\$ 103,044.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,787.73
SORENSEN	JUNE	Teacher	\$ 87,500.82	1	0	15	\$ -	\$ -	\$ -	\$ 13,443.48
SORENSEN	MICHAELA	Teacher	\$ 69,650.08	1	0	15	\$ -	\$ -	\$ -	\$ 7,717.29
SPEILBURG	CHRISTOPHER	Teacher	\$ 59,178.25	1	0	15	\$ -	\$ -	\$ -	\$ 9,643.50
STAKE	SHARON	Teacher	\$ 62,313.37	1	0	15	\$ -	\$ -	\$ -	\$ 16,516.02
STARON	MOLLY	Teacher	\$ 51,228.70	1	0	12	\$ -	\$ -	\$ -	\$ 1,393.39
STAVRIDES	ROBERTA	Teacher	\$ 16,166.76	1	0	0	\$ -	\$ -	\$ -	\$ 506.28
STEFANIK	MARK	Teacher	\$ 103,339.13	1	0	15	\$ -	\$ -	\$ -	\$ 10,807.36
STEVENS	SUZANNE	Teacher	\$ 77,777.91	1	0	15	\$ -	\$ -	\$ -	\$ 16,946.50
STONELAKE	AILEEN	Teacher	\$ 58,451.00	1	0	12	\$ -	\$ -	\$ -	\$ 9,623.75
SULLIVAN	DRU	Teacher	\$ 69,110.26	1	0	15	\$ -	\$ -	\$ -	\$ 16,731.83
SULTAN	KELLIE	Teacher	\$ 55,528.99	1	0	15	\$ -	\$ -	\$ -	\$ 9,544.27
SUPERFINE	MELISSA	Teacher	\$ 64,952.49	1	0	12	\$ -	\$ -	\$ -	\$ 13,783.31
SUTSCHEK	MICHELLE	Nurse	\$ 55,711.36	1	0	0	\$ -	\$ -	\$ -	\$ 16,662.27
SUTTER	MEGAN	Teacher	\$ 83,147.94	1	0	15	\$ -	\$ -	\$ -	\$ 10,295.61
SWAIN	LISA	Teacher	\$ 104,556.58	1	0	15	\$ -	\$ -	\$ -	\$ 10,872.94
SWEENEY	NANCY	Teacher	\$ 88,018.94	1	0	15	\$ -	\$ -	\$ -	\$ 10,422.06
SZAFIARSKI	RICHARD	Teacher	\$ 91,727.95	1	0	15	\$ -	\$ -	\$ -	\$ 10,514.13
TAGLIA	MICHAEL	Teacher	\$ 87,721.04	1	0	15	\$ -	\$ -	\$ -	\$ 10,419.83
TEBO	JAMES	Teacher	\$ 107,162.51	1	0	15	\$ -	\$ -	\$ -	\$ 10,948.76
TESS	KELLY	Other Administrator	\$ 71,999.98	1	0	10	\$ -	\$ -	\$ -	\$ 19,077.64
THELEN	CHRISTINE	Teacher	\$ 82,699.80	1	0	15	\$ -	\$ -	\$ -	\$ 10,283.59
THOMAS	LINDA	Teacher	\$ 75,299.51	1	0	15	\$ -	\$ -	\$ -	\$ 10,025.67



**Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the  
School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
THOMAS	TRACIE	Teacher	\$ 89,687.58	1	0	15	\$ -	\$ -	\$ -	\$ 17,251.76
THOMSON	BILLIE	Teacher	\$ 94,321.00	1	0	15	\$ -	\$ -	\$ -	\$ 10,599.29
TIMPERLEY	LOREEN	Teacher	\$ 101,604.27	1	0	15	\$ -	\$ -	\$ -	\$ 10,797.45
TINAGLIA	LISA	Teacher	\$ 54,882.20	1	0	12	\$ -	\$ -	\$ -	\$ 1,492.82
TOM	HARLEY	Teacher	\$ 106,165.95	1	0	15	\$ -	\$ -	\$ -	\$ 8,710.28
TOREN	MATTHEW	Teacher	\$ 81,119.96	1	0	15	\$ -	\$ -	\$ -	\$ 10,240.29
TRUCHON	ELIZABETH	Teacher	\$ 96,567.36	1	0	15	\$ -	\$ -	\$ -	\$ 14,088.03
TUFTS	JANE	Post Retirement	\$ 25,000.00	0	0	0	\$ -	\$ -	\$ -	\$ 362.50
TURCK	JOANNE	Teacher	\$ 65,259.40	1	0	15	\$ -	\$ -	\$ -	\$ 9,808.92
VAN HORN	KELLY	Teacher	\$ 77,478.24	1	0	15	\$ -	\$ -	\$ -	\$ 2,164.96
VELASCO	KELLY	Teacher	\$ 47,862.52	1	0	12	\$ -	\$ -	\$ -	\$ 9,336.00
VENN	KERRY	Teacher	\$ 44,801.08	0.50	0	15	\$ -	\$ -	\$ -	\$ 1,408.26
VERDUN	JON	Teacher	\$ 98,741.73	1	0	15	\$ -	\$ -	\$ -	\$ 2,743.31
VLAHAKIS	ELAINE	Teacher	\$ 71,191.52	1	0	15	\$ -	\$ -	\$ -	\$ 9,918.31
VOLDEN	VICKI	Teacher	\$ 98,118.13	1	0	15	\$ -	\$ -	\$ -	\$ 2,726.22
VONDRUSKA	MICHELE	Teacher	\$ 88,204.09	1	0	15	\$ -	\$ -	\$ -	\$ 10,433.25
WAGNER	AMALYA	Teacher	\$ 53,792.24	1	0	10	\$ -	\$ -	\$ -	\$ 1,916.95
WALSH	AMANDA	Teacher	\$ 76,007.61	1	0	12	\$ -	\$ -	\$ -	\$ 10,043.84
WALSH	DANIEL	Other Administrator	\$ 158,997.90	1	20	15	\$ 6,119.81	\$ 1,000.00	\$ -	\$ 24,676.68
WALSH	KATHLEEN	Teacher	\$ 78,264.00	1	0	15	\$ -	\$ -	\$ -	\$ 12,528.36
WALSH	SUSAN	Other Administrator	\$ 119,340.00	1	20	12	\$ 3,213.00	\$ -	\$ -	\$ 25,796.29
WALTERS	MELISSA	Teacher	\$ 80,130.50	1	0	15	\$ -	\$ -	\$ -	\$ 10,208.43
WARNEKE	PATRICIA	Teacher	\$ 93,950.46	1	0	15	\$ -	\$ -	\$ -	\$ 10,589.42
WEAVER	CATHERINE	Post Retirement	\$ 24,997.50	0	0	0	\$ -	\$ -	\$ -	\$ 368.27
WEIL	KRISTIA	Teacher	\$ 102,473.56	1	0	15	\$ -	\$ -	\$ -	\$ 3,230.89
WELLER	PEGGY	Teacher	\$ 103,220.22	1	0	15	\$ -	\$ -	\$ -	\$ 2,833.44
WESOLOWSKI	LESLIE	Teacher	\$ 93,732.46	1	0	15	\$ -	\$ -	\$ -	\$ 10,548.00

**Administrator and Teacher Salary and Benefits Report - Per Sections 10-20.47 and 34-18.38 of the  
School Code (ISBE)**

LastName	FirstName	Position	Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Benefits
WESSEL	DANA	Teacher	\$ 26,770.00	0.50	0	15	\$ -	\$ -	\$ -	\$ 3,011.37
WIESKA	CATHLEEN	Teacher	\$ 57,755.00	1	0	12	\$ -	\$ -	\$ -	\$ 16,416.39
WILLIAMS	CHERYL	Teacher	\$ 68,686.69	1	0	15	\$ -	\$ -	\$ -	\$ 9,902.14
WINGADER	LISA	Teacher	\$ 68,091.36	1	0	15	\$ -	\$ -	\$ -	\$ 9,885.97
YAZDANI	ASMA	Teacher	\$ 65,889.20	1	0	15	\$ -	\$ -	\$ -	\$ 7,686.54
ZAJAC	KATHLEEN	Teacher	\$ 28,540.09	1	0	10	\$ -	\$ -	\$ -	\$ 776.20
ZASKY	PAMELA	Teacher	\$ 92,791.93	1	0	15	\$ -	\$ -	\$ -	\$ 10,506.17
ZUKAS	HELENE	Teacher	\$ 78,681.44	1	0	15	\$ -	\$ -	\$ -	\$ 7,454.28
ZUR	JACQUELINE	Teacher	\$ 68,568.31	1	0	15	\$ -	\$ -	\$ -	\$ 9,849.10
ZWIK	LYNN	Teacher	\$ 74,468.56	1	0	15	\$ -	\$ -	\$ -	\$ 2,476.99
ZYDEK	CAROL	Teacher	\$ 107,374.04	1	0	15	\$ -	\$ -	\$ -	\$ 10,954.60



# SUMMER 2013 CONSTRUCTION UPDATE

I have included some photos of the projects. While the district is still waiting for final cost it appears that the projects as a whole will be lower than budgeted with Franklin being about 1% higher due to some additional sanitary line repairs. The needed repairs were discovered inside a wall chase during the project.

# FRANKLIN'S OLD BOILER ROOM



# FRANKLIN'S NEW BOILER ROOM



# LINCOLN'S OLD BOILERS





# LINCOLN'S NEW BOILERS



# CARPENTER'S OLD BOILERROOM



# CARPENTERS NEW BOILER ROOM



# CARPENTER'S NEW BOILER ROOM





# FIELD NORTH

## GYM A/C UNIT



TO: Members of the Board of Education  
Dr. Philip Bender, Superintendent

FROM: Scott Mackall, Directory of Facility Management

DATE: September 23, 2013

RE: Security Update

Paul Timm, Physical Security Professional, provided the following summary updating security from RETA Security, Inc.

- Physical security assessment of each school – completed.
- Draft assessment reports submitted for review – completed.
- Meeting with Park Ridge & Niles emergency responders to develop emergency procedures – completed.
- Development of final assessment report – in process: tentative delivery date: 09/20 (Friday).
- Development of emergency procedures – in process: tentative delivery date: 09/20 (Friday).

As always, please do not hesitate to contact me if you have any questions or comments.