

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64  
Minutes of the Special Board of Education Meeting held at 6:30 p.m.  
April 14, 2014  
Field Elementary School – North Gym  
707 N. Wisner Avenue  
Park Ridge, IL 60068**

Board President Anthony Borrelli called the meeting to order at 6:06 p.m. Other Board members in attendance were Dan Collins, Dathan Paterno, Scott Zimmerman, John Heyde, Vicki Lee and Terry Cameron. Also present were Superintendent Philip Bender, Assistant Superintendent Joel T. Martin, Director of Special Education/Pupil Services Jim Even, Business Manager Becky Allard, Public Information Coordinator Bernadette Tramm, Director of Facility Management Scott Mackall, and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at:

<http://www.d64.org/subsite/dist/page/board-education-meetings-984>

**BOARD ADJOURNS TO CLOSED SESSION**

At 6:11 p.m., it was moved by Board President Borrelli and seconded by Board member Heyde to adjourn to closed session to discuss: discipline or performance of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity [5 ILCS 120/2 (c)(1)]; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)]; and, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. [5 ILCS 120/2(c)(11)].

Board  
Adjourns to  
Closed Session

The votes were cast as follows:

AYES: Collins, Paterno, Zimmerman, Borrelli, Cameron, Heyde, Lee

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

The Board adjourned from closed session at 8:03 p.m. and resumed the special Board meeting. In addition to those mentioned previously, also present were 6 additional members of the public.

## PUBLIC COMMENTS

Public  
Comments

Board President Borrelli invited public comments; none were received.

## PUBLIC HEARING ON PROPOSED HONORABLE DISMISSALS OF TEACHERS FOR ECONOMIC NECESSITY

Public Hearing on  
Proposed Honorable  
Dismissals of  
Teachers for  
Economic Necessity

Assistant Superintendent for Human Resources Martin reported that the hearing is required to address a number of reduction in force (RIF) dismissals due to staffing for projected enrollment in the 2014-15 school year, and that the Board would also be reducing staff due to the transition of the before and after school care program to the Park Ridge Park District, and teacher assistants to match up with the contractual work year.

Board President Borrelli invited any public comments; none were received. He then asked for any further Board comments; none were received.

Board President Borrelli concluded the public hearing at 8:11 p.m.

## CONSENT AGENDA

Consent Agenda

- A. PERSONNEL REPORT, including
  - Resolution # 1115 Non-Reemployment of Part-Time Educational Support Personnel Employees
  - Resolution #1117 Honorable Dismissal of Teachers
  - Resolution #1118 Honorable Dismissal and Reduction of Teachers
  - Resolution #1119 Reduction of Full-Time Educational Support Personnel Employees
  - Resolution #1120 Dismissal of Probationary Educational Support Personnel Employees

Maria Cullotta	Employ as Lunchroom Supervisor effective April 7, 2014 - \$12.00.
Tom Fuller	Employ as Part-time Substitute Custodian effective March 24, 2014 - \$12.00.
Melissa Walters	Request Maternity / FMLA as C of C-Math/LA Teacher effective 5/30/14 – 6/13/14 (tentative) - Lincoln School.
Jessica Hutchison	Resign as Principal at Washington School effective June 30, 2014.
Holly Handler	Resign as 3rd Grade Teacher at Roosevelt School effective June 13, 2014.
Ashley Wasserman	Resign as Special Needs Teacher at Roosevelt School effective June 13, 2014.
Firdous Afreen	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Saima Akram	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.

Jane Berg	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Cathleen Blachut	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Lynn Bohahoom	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Kathy Carney-Pierucci	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Cheryl Carr	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Mary Chaput	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Tim Ciprian	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Ingrid Czech	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Stephanie Debon	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Roberta Dietz	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Elina Eramia	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Patrice Faulkner	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Elizabeth Hattam	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Jean Hoffman	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Pierce Hoffman	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Patricia Janas	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.

Patricia Keady	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Debra Keehn	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Claire Kirchner	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Sandra Koljovic	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Maria Kroschel	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Lawrence Sanetra	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
James Lawson	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Ana Lazanyi	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Roxann Lewis	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Jim McMahon	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Jill Michalski	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Doris Moss	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Carm Mueller	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Terry Musynski	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Anthony Pierucci	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Peter Pierucci	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.

Panagiota Radaios	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Mira Radosavljevic	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Mary Roach	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Michelle Romanek	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Maria Sewinski	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Eileen Spina	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Rosanna Stacey	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Nancy Stummer	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Lucia Tinaglia	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Joyce VanDerKloot	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Louise Wacker	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Margaret Walsh	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Andrea Weihs	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Susan Zwirek	Approval of Formal Resolution Authorizing Non-Reemployment of Part-Time Educational Support Personnel Employees.
Lidys Aguirrie	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Ashley Arsenault	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Andrew Bielenda	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.

Jen Buti	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Ashley Edge	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Keith Engeriser	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Kelsey Engle	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Cara Filipiak	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Joan Hoffman	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Chris Hylton	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Norita Kramer	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Shelli Mata	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Jackie Mayer	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Brandi Medal	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Jacqueline Phillips	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Cassandra Prejzner	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Patti Radaios	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Laura Rousakis	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Roberta Stavrides	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Julie Vukmarkaj	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
Dana Wessel	Approval of Formal Resolution Authorizing Honorable Dismissal of Teachers.
William Connor	Approval of Formal Resolution Authorizing Honorable Dismissal and Reduction of Teachers.
Erin Liebman	Approval of Formal Resolution Authorizing Honorable Dismissal and Reduction of Teachers.
Patti McLean	Approval of Formal Resolution Authorizing Honorable Dismissal and Reduction of Teachers.
Mary Satchwell	Approval of Formal Resolution Authorizing Honorable Dismissal and Reduction of Teachers.
Patrick Swanson	Approval of Formal Resolution Authorizing Honorable Dismissal and Reduction of Teachers.

Paula Levin	Approval of Formal Resolution Authorizing Reduction in Position of Full-Time Educational Support Personnel Employees.
Linda Adamowski	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Angela Baker	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Tyler Cempre	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
John Crowl	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Olivia Elkins	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Caitlin Eskew	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Mary Hallerduff	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Eliza Hamer	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Suzanne Jobski	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Pamela Johnson	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Elizabeth Kim	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Megan Magnuson	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Sara Malecki	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Alexis Migon	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Pauline Ronan	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.

Lisa Szydlowski	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.
Kathie Walsh	Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees.

If additional information is needed, please contact Assistant Superintendent for Human Resources Joel T. Martin.

## B. BILLS

10 – Education Fund -----	\$760,038.99
20 – Operations and Maintenance Fund -----	104,660.01
30 – Debt Services -----	1,785.00
40 – Transportation Fund -----	41,753.79
50 – Retirement (IMRF / SS / Medicare) -----	-
60 – Capital Projects -----	-
80 – Tort Immunity Fund -----	-
90 – Fire Prevention and Safety Fund -----	-

Checks Numbered: 116935 – 117059

Total: \$908,237.79

Accounts Payable detailed list can be viewed on the District 64 website  
[www.d64.org](http://www.d64.org) > Departments > Business Services.

## C. APPROVAL OF INTERGOVERNMENTAL AGREEMENT FOR SHARED VISION / O&M SERVICES

### ACTION ITEM 14-04-1(a)

It was moved by Board member Heyde and seconded by Board member Cameron that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda of April 14, 2014, which includes the Personnel Report, including Resolution #1115 Non-Reemployment of Part-Time Educational Support Personnel Employees, Resolution #1117 Honorable Dismissal of Teachers, Resolution #1119 Reduction in Position of Full-Time Educational Support Personnel Employees, Resolution #1120 Dismissal of Probationary Educational Support Personnel Employees; Bills; and Approval of Intergovernmental Agreement for Shared Vision/ O&M Services.

Action Item  
14-04-1(a)

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Zimmerman, Paterno, Collins



NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

ACTION ITEM 14-04-1 (b)

Action Item  
14-04-1(b)

It was moved by Board member Heyde and seconded by Board member Cameron that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve Resolution #1118 with the exception that William Connor is deleted from the list of teachers to be dismissed.

The votes were cast as follows:

AYES: Collins, Cameron, Heyde

NAYS: Paterno, Zimmerman, Borrelli, Lee

PRESENT: None.

ABSENT: None.

The motion failed.

ACTION ITEM 14-04-1 (c)

Action Item  
14-04-1(c)

It was moved by Board member Zimmerman and seconded by Board member Paterno that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve resolution #1118 Honorable Dismissal and Reduction of Teachers.

The votes were cast as follows:

AYES: Lee, Heyde, Cameron, Borrelli, Zimmerman, Paterno, Collins

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

**DISCUSSION ON SPECIAL EDUCATION**

Discussion on  
Special  
Education

Director of Special Education/Pupil Services Even presented an in-depth overview of special education in District 64, and responded to Board member questions throughout the presentation. He began with the legal

framework manifested from federal law to state law and then Board policy and administrative procedures. He pointed out that District 64 has about 700 children of approximately 4,300 enrolled, accounting for about 13-14% who have an Individualized Education Program (IEP), and another approximately 200 who have a 504 plan. Mr. Even noted that about one in five students, therefore, have some type of legal oversight for their education. He observed that although this percentage is higher than in other districts, it is actually diminishing through effective implementation of the Response to Intervention (RtI) process, and that District 64's higher level is not unusual among other affluent communities where more parents advocate for their children.

Mr. Even noted that District 64 had transitioned from the Maine Township Special Education Program (MTSEP), which dissolved a year ago, to become a stand-alone district in 2013-14. He described the free, appropriate public education (FAPE) continuum of appropriate alternative placements available to meet the needs of children for special education and related services. He pointed out that in recent years, District 64 has made changes so that a variety of supports are provided to students at their home schools, rather than being congregated in specialized programs at specific schools. He also described District 64's obligations under Child Find to actively seek out and identify children from birth through age 14 within District 64 who may be eligible for special education and related services. Mr. Even then reviewed the list of 14 disabilities and impairments that are used to evaluate and determine if a student is eligible for services. He also related that when discrepancies are noted in student performance, a problem-solving process is conducted at each school with interventions developed as part of a grade-level review or through problem-solving teams focused on individual students.

Mr. Even further described the IEP, which includes both a statement of the child's present level of academic achievement and functional performance, and a statement of measurable annual goals that reflect consideration of the State goals for learning and the Illinois Learning Standards/CCSS, as well as benchmarks or short-term objectives, developed in accordance with the child's present levels of educational performance. He noted that the goal is to close the gap in the child's deficit areas, and reviewed the important components that must be included in every IEP. He also discussed the least restrictive environment requirement for students with disabilities to participate to the maximum extent appropriate with nondisabled children in nonacademic and extracurricular activities. Mr. Even then reviewed the additional requirements District 64 must follow to provide extended school year services as needed; transitioning of children at age 3; and serving students who attend non-public schools or who are home-schooled. Mr. Even also detailed the procedural safeguards followed as well as behavior intervention and discipline guidelines, and placement in private/public day therapeutic programs. Ms. Allard responded to a Board member question about special education transportation costs and reimbursements from the State. Mr. Even also responded to further Board member questions about costs of providing special education services. He concluded by noting that RtI has changed the mindset and culture for educators to focus on giving students the services they need without labeling them, so that educators as a group can plan

how to meet student needs without compartmentalizing them into special education or general education.

Board President Borrelli thanked Mr. Even for his thorough background on special education and the depth and breadth of services District 64 provides to children who need them.

## **OTHER DISCUSSION**

Other  
Discussion

Board President Borrelli brought forward two items related to communication at Lincoln Middle School regarding the Illinois Youth Survey (IYS) and an anti-bullying program. In response to Board member questions, Dr. Bender and Mr. Even provided further background about the IYS, the notification procedure to parents, and how the data is used by the Maine Community Youth Assistance Foundation (MCYAF) to support its efforts to address teen alcohol and drug use. Dr. Bender and Mr. Even also provided further information about how school administration had handled a recent request from a small number of students who chose to participate in an annual Day of Silence sponsored by a national organization that is focused on raising awareness of bullying and harassment of LGBT students.

## **ADJOURNMENT**

Adjournment

At 9:57 p.m., it was moved by Board member Zimmerman and seconded by Board member Lee to adjourn, which was passed by voice vote.

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President

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Secretary