

Salary and Contract

A regionally competitive compensation package, with an annual salary of not less than \$X, will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

Superintendent Search Timeline

Announce vacancy	May 8, 2015
Application deadline	May 31, 2015
Screening	June 1, 2015
Interviews begin	June 8, 2015
Approve contract	Week of June 22, 2015
Superintendent begins	July 1, 2015

Screening Team

A team from the Minnesota School Boards Association (MSBA) has been selected to assist the School Board in securing and screening applicants. The team will be facilitated by Amy Fullenkamp-Taylor, Associate Director of Management Services, MSBA.

Application Procedure

MSBA uses an online application process. Applicants will need to establish a username and password to log on.

Applicants begin the application process at: <http://www.applitrack.com/msba/onlineapp>.

To be considered for this position, an applicant's completed file must be received by the MSBA office by 11:59 p.m. on May 31, 2015, and must include the completed online application and the following uploaded documents:

- A cover letter indicating a desire to be a candidate for the "La Crescent-Hokah Public Schools" superintendency;
- Legal proof or other evidence (i.e., certificate/license) showing the candidate's qualification to be a superintendent in the state of Minnesota;
- A set of up-to-date credentials, which includes a current resume, at least three letters of recommendation, and a copy of the candidate's official transcript(s) (upon hire, originals must be submitted to the District).

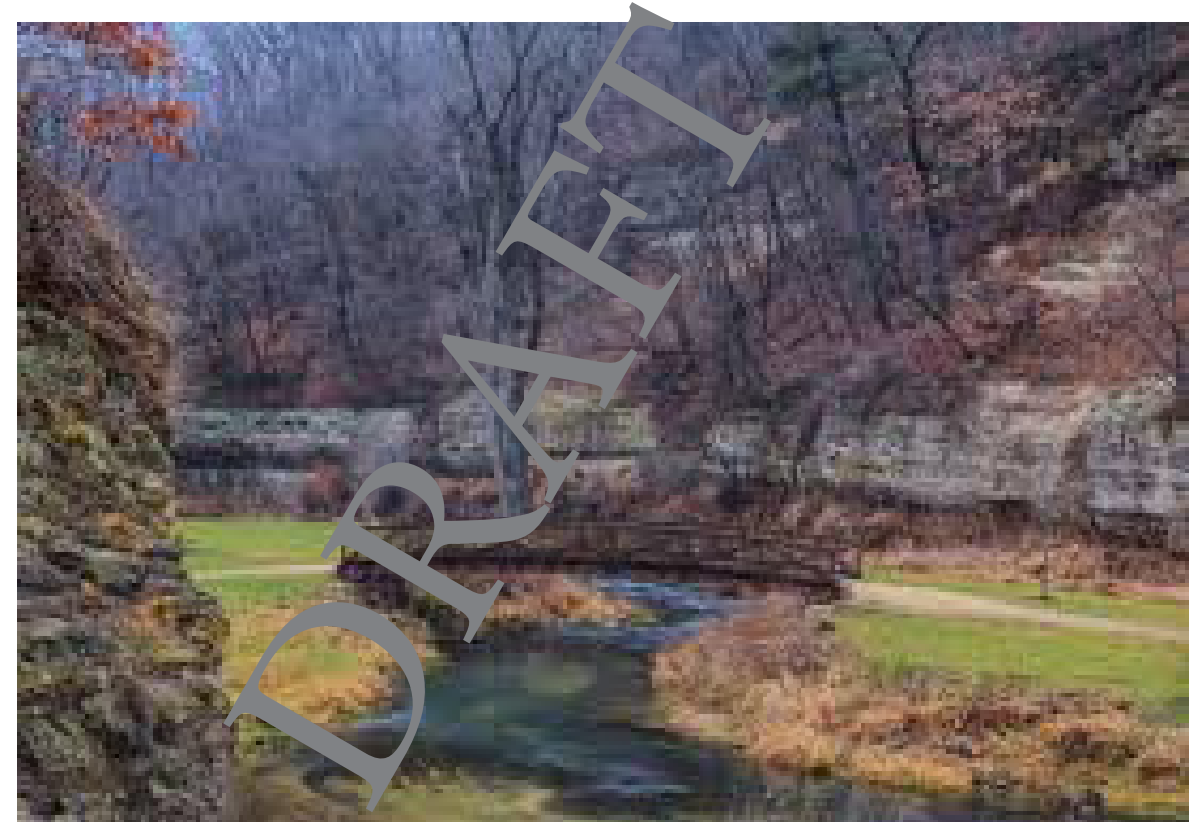
In addition, applicants are asked to distribute two Character Reference forms (downloadable from MSBA's Job Openings site) to persons who are familiar with their work history and not otherwise listed as references to complete and return directly to the MSBA Superintendent Search Service, Attention: Amy Fullenkamp-Taylor, 1900 W. Jefferson Ave., St. Peter, MN 56082, or electronically at ataylor@mnmsba.org.

Contact Amy Fullenkamp-Taylor, 507-934-2450, ext. 140, or ataylor@mnmsba.org with any questions regarding the Search. Please mark any correspondence and/or envelopes "La Crescent-Hokah Public Schools Superintendent Search." Applicants are requested to not contact School Board members unless called for an interview.

La Crescent-Hokah Public Schools is an equal opportunity employer, and the Minnesota School Boards Association is an equal opportunity search agency.

LA CRESCENT-HOKAH PUBLIC SCHOOLS

Developing Global Citizens



La Crescent-Hokah Public Schools
is seeking qualified applicants for the position of
Superintendent

Application deadline: May 31, 2015

The Search

The La Crescent-Hokah Public Schools School Board is seeking qualified applicants for the position of superintendent.

The Community

The La Crescent-Hokah Public School District is nestled in the scenic bluffs of southeast Minnesota. The District’s eastern border is the mighty Mississippi River, which is full of recreational opportunities. Many people consider the District fortunate to have the comforts of small town living, with easy access to the employment, shopping, recreational, and dining opportunities of a city right next door in the greater La Crosse, WI area.

La Crosse is home to two major medical centers- Gundersen Health System and the Mayo Clinic, and both organizations operate local clinics in La Crescent as well.

The District has an ongoing relationship with the education department at Winona State University, located 30 miles north/northwest of La Crescent. Winona is also home to MN State College-Southeast Technical and St. Mary’s University. La Crosse is home to the University of Wisconsin-La Crosse, Viterbo University, and Western Technical College.

Many active service organizations are within the District and they include the La Crescent Area Chamber of Commerce, Lions, Rotary, La Crescent Area Healthy Community Partnership and the organization that puts on our annual community celebration, La Crescent Apple Festival.

About the School District

The La Crescent-Hokah Public Schools is an innovative educational system designed to prepare all learners to thrive in an ever-changing global society. The La Crescent-Hokah Public Schools is a K-12 school system covering an estimated 96 square-miles and serving approximately 1,150 students from the communities of Hokah, La Crescent,, The District maintains three academic buildings.

- La Crescent-Hokha Elementary School
- La Crescent-Hokha Middle School
- La Crescent-Hokha High School



The District employs 90 licensed staff, 88 nonlicensed staff, two principals, one assistant principal/activities director, and central office staff including a superintendent, business manager, payroll and benefits clerk, administrative assistant to the superintendent/school board, and a part-time accounts payable clerk. The District contracts its food service and transportation service programs.

Leadership Profile

The La Crescent-Hokah Public Schools is searching for a new superintendent. The ideal candidate is a visionary leader who can inspire: someone who is an effective communicator and collaborator, knowledgeable of student learning and achievement, and Minnesota school district finances. The school board is committed to finding a candidate who:

- Has a strong academic background with successful experience in curriculum development and evaluation and demonstrated ability to provide leadership in implementing educational priorities;
- Has a solid understanding of school finance and business practices and provides oversight to the fiscal operations of the district;
- Has proven ability to create an atmosphere of mutual trust and respect by being ethical and honest in dealings with the School Board, the staff, and the community;
- Has proven ability to write understandable administrative procedures that implement School Board policy;
- Has proven ability to develop and implement short- and long-range student enrollment management plans;
- Has demonstrated personnel management skills needed to hire, direct, and mentor high-quality staff, and hold self and others accountable for results;
- Is a visible, community-oriented person with an interest and desire to build partnerships and work with a broad range of businesses, community groups, and local government;
- Is a good listener with good people skills, effectively mediates and accommodates different perspectives;
- Teaching and district-level administrative leadership experience is preferred.

2014-15 Financial Highlights

General Fund Revenue	\$X	Unassigned Fund Balance	\$X
General Fund Expenditures	\$X	Total Fund Balance	\$X

School Board

The La Crescent-Hokah Public Schools School Board is comprised of citizens dedicated to providing the best education possible for every student it serves: Chuck Dockendorff, Chair (11 years) | Bryan Tornow, Vice Chair (11 years) | Eric Morken, Treasurer (2 years) | Ruth Nissen, Clerk (13 years) | Nate Byom (1 year) | Kent Summerfield (11years)| Wade Welper (1 year)