

**Niles School District 71
2016-2017
Superintendent Goals/Strategic Plan**

District Goals

1. Improvement of Academic Achievement

1.1 Goal: Create a supportive Professional Learning Community (PLC) that uses student assessment data to guide curriculum decisions and improve instruction.

Activities:

1. Provide professional development opportunities in Professional Learning Communities systems including book study, workshops, and seminars.
2. Implement writing, reading, and math vertical PLCs to provide professional development and best practice instructional strategies in core content areas.
3. Staff will review class and grade level student achievement test data in PLC teams to set goals according to student strengths and weaknesses.
4. Establish yearly goal setting process for staff regarding opportunities for personal and grade-level specific growth.
5. Staff will collaborate to adjust math and reading curriculum based on student formative assessment data.
6. Provide the Board regular updates regarding student achievement on PARCC, MAP and other local assessments.

1.2. Goal: Ensure that all students actively engage in a rigorous curriculum aligned to the Common Core and New Science Standards.

Activities:

1. Review scope and sequence of middle school math programs to ensure that all key content areas are appropriately taught.
2. Implement elementary math lab approach to provide teacher support and training in common core curriculum and assessment and instructional best practices.

3. Work with reading coaches to provide teacher support and training in Daily 5, SRA reading and writing across the curriculum strategies.
4. Provide struggling students supports in reading and math through extended MTSS programming.
5. Implement newly adopted science curriculum and resources that are aligned to the new Next Generation Science Standards.
6. Provide the Board a plan to revise the enrichment program to provide high achieving students challenging curricular activities for meaningful growth.

2. Teaching, Learning, and Working with Technology

Goal: Continue our technology plan to support student learning, professional development, and district operations through meaningful use of 1:1 technology.

Activities:

1. Prepare a three-year plan technology plan describing a clear technology vision for fully integrating the use of technology into our curriculum and instruction.
2. Provide elementary students with a dedicated technology special to foster students' use of educational apps in 21st century learning experiences.
3. Provide professional development to faculty and staff to ensure meaningful integration of technology in instruction and district operations.
4. Implement Vernier science probes for STEAM lessons in math and science classes.
5. Communicate technology expectations to parents in a timely fashion.

3. Maintain a Positive, Supportive Environment for Students and Staff

3.1 Goal: Provide a positive school climate and culture with key stakeholders through targeted communication and collaboration opportunities.

Activities:

1. Complete staff team building activities and celebrate school successes at faculty and grade level meetings.

2. Create opportunities for shared decision-making opportunities through the school's PLC and committee structure.
3. Implement the revised District teacher evaluation program to meet state requirements regarding the use of student assessment data.
4. Fully implement middle school advisory curriculum to focus on grade level themes and specific social emotional outcomes for students.
5. Provide middle school students recess opportunities.
6. Collaborate with staff to enhance school-wide behavior expectations. Review and revise the student behavior matrix. Collaborate with staff to implement best practice PBIS behavior approaches.

4. Ensure the Financial Stability of the District

4.1 Goal: Maintain long-term financial stability while continuing to improve and expand the quality of programs and opportunities for students.

Activities:

1. Prepare a balanced budget and provide Board monthly updates regarding expenditures and revenues.
2. Provide the Board comprehensive long-term financial projections for the district.
3. Continue to develop the District's financial reporting standards to meet the requirements of the Comprehensive Annual Financial Report (CAFR) program.
4. Successfully negotiate and implement the new Union contract.

5. Maintain Safe and Productive School Facilities

5.1 Goal: Maintain a school building that facilitates instruction and supports 21st century learning strategies.

Activities:

1. Continue the environmental testing program to determine if the building meets environmental standards and remediate any identified deficiencies.

2. Develop a list of school maintenance needs for Board prioritization including HVAC, playground, and school entrances.
3. Collaborate with the Village of Niles and Groot to enhance the school recycling and composting program. Prepare grant for recycling program materials.
4. Develop a list of school safety projects for Board prioritization and complete items of high priority.

6. Effective Communication and Community Engagement

6.1 Goal: Provide positive communication between Niles SD 71, parents and community members.

Activities:

1. Continue to build awareness of innovation in teaching and learning at Niles SD 71 with local stakeholders through community newsletters, press releases, local articles, and school web pages.
2. Expand, revise, and update the district web site and related software.
3. Provide the Board options and support for a strategic planning process to begin during the spring 2016-2017 school year.
4. Hold two parent coffee meetings with the superintendent to communicate district priorities and gather community feedback.