



MANNHEIM SCHOOL DISTRICT 83

WHERE CARING AND LEARNING SHINE!

Board of Education
October 8, 2020
Administration Center
Board Room
Regular Minutes

The Regular Meeting of the Mannheim School District 83 Board of Education, Cook County, Illinois was held October 8, 2020 at the Mannheim District 83 Administration Center Board Room. President Anderson called the meeting to order at 6:30 p.m., Secretary Ayala read the roll call:

Present: Marianne Anderson, President
Maribel Ayala, Secretary
Nancy Tobin, Member
Joe Klinger, Member
Tammy Campeotto, Member
Sandra Mich, Member

Absent: Humberto Chaidez, Vice President

Pledge of Allegiance was recited.

CONSENT AGENDA

Kim Petrasek announced the items listed on the Consent Agenda, which included the following:

Approval of Minutes

- Regular Meeting Minutes - September 10, 2020
- Special Board Meeting Minutes – September 20, 2020.

Resignation

- Amanda Brandt - Roy School Teacher - Effective September 28, 2020.

Position Changes

- Guadalupe Chaidez - Moved from Westdale School Leap Tutor to Scott School Classroom Aide.
- Maria Castillejo - Moved from Scott School Leap Tutor to Enger School Classroom Aide.
- Joann Poellot - Moved from Scott School Lunch Monitor to Roy School Classroom Aide.

Leaves

- Susan Gonzalez is requesting FMLA commencing December 7, 2020 and concluding on January 9, 2021.
- Lorena Kopacz is requesting FMLA commencing December 7, 2020 and concluding on January 19, 2021.

Released

- Anarlet Fernandez - Enger School - Classroom Aide- Effective September 24, 2020.
- Patricia Moreno-Guzman - Enger School - Classroom Aide - Effective September 28, 2020.

Second Reading and Adoption of Board Policies

- Policy 2:150- AP Superintendent Committees – *Updated to reference all relevant PRM policies.*
- Policy 2:260 – Uniform Grievance Procedure – *Legal references, cross references, and footnotes are updated to Title IX regulations and to explicitly direct any sexual harassment complaints involving Title IX.*
- Policy 2:260 - AP2 – Nondiscrimination Coordinator and Complaint Manager – *Procedure updated to reference all relevant PRM policies*
- Policy 2:265 – Title IX Sexual Harassment Grievance Procedure – *NEW policy created to facilitate implementation of Title IX regulations, which require districts to take a number of actions to respond to reports of sexual harassment in the education program or activity.*
- Policy 2:265-AP1- Title IX Sexual Harassment Response – *New. Procedure created for reason discussed in 2:265.*
- Policy 2:265-AP2 – Formal Title IX Sexual Harassment Complaint and Grievance Process – *NEW. Procedure is created for the reason discussed in 2:265.*
- Policy 2:265-E – Title IX Sexual Harassment Glossary of Terms – *NEW. This exhibit created for reasons discussed in 2:265.*
- Policy 5:10 – Equal Employment Opportunity and Minority Recruitment – *Cross references and footnotes are updated in response and explicitly reference the Title IX Coordinator.*
- Policy 5:20 – Workplace Harassment Prohibited – *Cross references and footnotes are updated for reasons discussed in 2:260.*
- Policy 5:90-AP – Coordination with Children’s Advocacy Center – *Procedure updated to reference New policy 2:265.*
- Policy 7:10 – Equal Educational Opportunities – *Cross references and footnotes are updated in response to the Title IX regulations, to explicitly reference the Title IX Coordinator.*
- Policy 7:20- AP – Harassment of Student Prohibited – *Updated to reference NEW policy 2:265.*
- Policy 7:180 – Prevention of and Response to Bullying, Intimidations, and Harassment – *Updated in response to Title IX regulations and to reference NEW policy 2:265.*
- Policy 7:185 – Teen Dating Violence – *Cross references are updated to reference NEW policy 2:265.*

First Reading of Board Policy

- *Policy 2.260 AP1- Guideline for investigating complaints. The policy, Legal References, Cross References, and footnotes are update.*
- *Policy 4.180 AP1- School Action Steps for Pandemic Influenza or Other Virus/Disease RENAMED. The procedure and footnotes are updated in response to the COVID-19 pandemic guidance and in response to a five-year review.*
- *Policy 2.25 E2 - Immediately Available District Public Records and Web-Posted Reports and Records The exhibit is updated.*

- *Policy 4.180 AP1-* , School Action Steps for Pandemic Influenza or Other Virus/Disease RENAMED. The procedure and footnotes are updated in response to the COVID-19 pandemic guidance and in response to a five-year review.
- *Policy 5.100* - Staff Development Program - The Legal References, Cross References, Administrative Procedure References, and footnotes are updated in response.
- *Policy 5.200* - Terms and Conditions of Employment and Dismissal The policy is unchanged. Footnotes have been updated.
- *Policy 5.220* - Substitute Teachers Footnotes have been updated.
- *Policy 5.330* - Sick Days, Vacation, Holidays, and Leaves The policy and footnotes are updated in response to 2020 Election Day designated as a legal school holiday for purposes of 105 ILCS 5/24.
- *7.190 E2* - Student Handbook Checklist- The exhibit is updated for the reasons discussed in 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment, above, and for continuous improvement.
- *Policy 7.10 AP1* - Accommodating Transgender Students or Gender Non-Conforming Students. The procedure is updated in response to Ill. State Board of Education non-regulatory guidance, Supporting Transgender, Nonbinary and Gender Nonconforming Students.
- *Policy 7.20-* Harassment of Students Prohibited. The policy, Cross References, and footnotes are updated.
- *Policy 7.345 AP* - Use of Educational Technologies; Student Data Privacy and Security. The procedure is update to correct the dates of Jan. 31 and July 31.

It was moved by Mrs. Mich and seconded by Mrs. Campeotto to approve the Consent Agenda.

Roll Call:

Ayes: Anderson, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Chaidez

Abstain: None

Nays: None

Motion Carried

SUPERINTENDENT'S REPORT

Buildings, Grounds, and Transportation - Ron Carleton

- Bid Opening was held on Tuesday, October 6, 2020. Five interested in putting in a bid ultimately only 3 responded:

	Base Bid	Alternate No.1
Argon Electric -	\$2,775,000.00	(\$125,000.00)
Meany, Inc. -	\$3,069,000.00	(\$158,650.00)
Courtesy Electric -	\$3,580,000.00	(\$100,000.00)
BME Electric	No Bid	No Bid
Leyden Electric	No Bid	No Bid

- The Board was asked to accept the low bid from Argon Electric in the amount of \$2,775,000.00.
- Punch list items completed from Summer Work.

It was moved by Mrs. Tobin and seconded by Mr. Klinger to accept the bid from Argon Electric in the amount of \$2,775,000.00 for the Mannheim Middle School Electrical Improvements.

Roll Call:

Ayes: Anderson, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Chaidez

Abstain: None

Nays: None

Motion Carried

OLD BUSINESS

- Delegate needed to attend the Delegate Assembly that will be held on Saturday, November 14, 2020, at 10:00 a.m.

NEW BUSINESS

- West Cook Division Meeting – will be held virtually on October 29, 2020 at 5:30 p.m.
- IASB Virtual Summit – November 20, 2020, 9:00 a.m. – 3:00 p.m.

MISCELLANEOUS

- Board and Administrator – September 2020 Edition

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING APPOINTMENT, EMPLOYMENT, PERSONNEL, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES AND/OR REAL ESTATE.

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to adjourn to Closed Session.

Roll Call:

Ayes: Anderson, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Chaidez

Abstain: None

Nays: None

Motion Carried

It was moved by Mrs. Mich and seconded by Mrs. Campeotto to reconvene to Regular Meeting.

Roll Call:

Ayes: Anderson, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Chaidez

Abstain: None

Nays: None

Motion Carried

There being no further business to come before the Board, it was moved by Mrs. Mich and seconded by Mrs. Ayala to adjourn the Regular Meeting at 7:42 p.m.

Roll Call:

Ayes: Anderson, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Chaidez

Abstain: None

Nays: None

Motion Carried

President Anderson adjourned the meeting at 7:42 p.m. The next Regular Meeting will be held Thursday, November 12, 2020 at the Mannheim School District 83 Administration Center, 10401 Grand Avenue, Franklin Park, IL 60131.



Maribel Ayala, Secretary
Board of Education Mannheim District 83



Marianne Anderson, President
Board of Education Mannheim District 83