



MANNHEIM SCHOOL DISTRICT 83

WHERE CARING AND LEARNING SHINE!

**Board of Education
November 12, 2020
Administration Center
Board Room
Regular Minutes**

The Regular Meeting of the Mannheim School District 83 Board of Education, Cook County, Illinois was held November 12, 2020 at the Mannheim District 83 Administration Center Board Room. President Anderson called the meeting to order at 6:30 p.m., Secretary Ayala read the roll call:

Present: Marianne Anderson, President
Humberto Chaidez, Vice President
Maribel Ayala, Secretary
Nancy Tobin, Member
Joe Klinger, Member
Tammy Campeotto, Member

Absent: Sandra Mich, Member

Pledge of Allegiance was recited.

BOARD APPRECIATION DAY CELEBRATION.

- Mrs. Petrasek presented a gift to each of the Board Members and thanked them for all they do for District 83.

BOARD RETIREMENT CELEBRATION FOR BOARD MEMBER NANCY TOBIN

- Mrs. Anderson thanked Mrs. Tobin for her 37 years of service to District 83. Mrs. Tobin was presented with a certificate and a gift.
- Mr. Petrasek thanked Mrs. Tobin for her dedication to District 83.
- Board Members congratulated Mrs. Tobin on her retirement from the School Board as well as sharing the journeys they had taken together through the years.

SCHOOL IMPROVEMENT PLAN PRESENTATIONS

- *Mannheim Middle School Presentation.*
Presenters: Mr. Daley, Mrs. Moore and Mr. Szczesniak
- *Westdale School Presentation.*
Presenters: Mrs. Kjome and Mr. Petroline
- *Enger School Presentation.*
Presenter: Erica Granada

CONSENT AGENDA

Kim Petrasek announced the items listed on the Consent Agenda, which included the following:

Approval of Minutes

- Regular Board Meeting Minutes - October 8, 2020.
- Closed Session Board Meeting Minutes - October 8, 2020.
- Special Board Meeting Minutes - October 22, 2020.
- Special Board Meeting Minutes - October 28, 2020.
- Special Board Meeting Minutes - November 6, 2020.

New Hire

- Amanda Bratton - Enger School/MMS Speech and Language Pathologist - Replacing Erin Oreshkov. Effective October 13, 2020.
- Christian De Leon - MMS - Custodian - Replacing Joel Huziar. Effective October 15, 2020.
- Maria Ficarella - Roy School - Teacher- Replacing Shannon Stephenson. Effective November 3, 2020.

Resignation

- Amanda Brandt - Roy School Teacher - Effective September 28, 2020. Adriana Leanos - Roy School - Classroom Aide. Effective October 16, 2020.
- Shannon Stephenson - Roy School - Teacher. Effective November 3, 2020.
- Shelly Flannery - Mannheim Middle School - Lunchroom Supervisor. Effective November 2, 2020.

Leaves

- Kevin Paulus requesting FMLA commencing on October 28, 2020 and concluding on November 13, 2020.
- Marrisa Barlock is requesting FMLA commencing on April 28, 2021 and concluding on May 24, 2021.
- Jennifer Muisenga is requesting FMLA commencing on January 3, 2021 and concluding on March 22, 2021.

Bills

LASEC Action Item

Second Reading and Adoption of Board Policies

- *Policy 2.260 AP1*- Guideline for investigating complaints. The policy, Legal References, Cross References, and footnotes are update.
- *Policy 4.180 AP1*- School Action Steps for Pandemic Influenza or Other Virus/Disease

- RENAMED. The procedure and footnotes are updated in response to the COVID-19 pandemic guidance and in response to a five-year review.
- *Policy 2.25 E2* - Immediately Available District Public Records and Web-Posted Reports and Records The exhibit is updated.

 - *Policy 4.180 AP1-* , School Action Steps for Pandemic Influenza or Other Virus/Disease RENAMED. The procedure and footnotes are updated in response to the COVID-19 pandemic guidance and in response to a five-year review.
 - *Policy 5.100* - Staff Development Program - The Legal References, Cross References, Administrative Procedure References, and footnotes are updated in response.
 - *Policy 5.200* - Terms and Conditions of Employment and Dismissal The policy is unchanged. Footnotes have been updated.
 - *Policy 5.220* - Substitute Teachers Footnotes have been updated.
 - *Policy 5.330* - Sick Days, Vacation, Holidays, and Leaves The policy and footnotes are updated in response to 2020 Election Day designated as a legal school holiday for purposes of 105 ILCS 5/24.
 - *7.190 E2* - Student Handbook Checklist- The exhibit is updated for the reasons discussed in 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment, above, and for continuous improvement.
 - *Policy 7.10 AP1* - Accommodating Transgender Students or Gender Non-Conforming Students. The procedure is updated in response to Ill. State Board of Education non-regulatory guidance, Supporting Transgender, Nonbinary and Gender Nonconforming Students.
 - *Policy 7.20-* Harassment of Students Prohibited. The policy, Cross References, and footnotes are updated.
 - *Policy 7.345 AP* - Use of Educational Technologies; Student Data Privacy and Security. The procedure is update to correct the dates of Jan. 31 and July 31.

It was moved by Mrs. Tobin and seconded by Mr. Chaidez to approve the Consent Agenda.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto, Mich

Absent: Mich

Abstain: None

Nays: None

Motion Carried

SUPERINTENDENT'S REPORT

Buildings, Grounds, and Transportation - Ron Carleton

- PPE programs are in place and are being implemented.
- When students return everything will already be in place.
- Supplies will be kept up. Supplies will be purchased now for a lower price than later at a higher price.
- Low Voltage project is on schedule. They are working 3:00 – 11:00 p.m.
- There will be no gym classes this school year, even when students return, currently working on amending the budget. Designs will be presented at the December Board Meeting. Work will start in March.

Business Department – Alicia Cieszykowski, Business Manager/CSBO

- Mrs. Cieszykowski presented information regarding the Tentative 2020 Tax Levy and Truth in Taxation Resolution.

It was moved Mrs. Anderson and seconded by Mrs. Campeotto to accept the 2020 Tentative Tax Levy and Truth in Taxation Resolution.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto

Absent: Mich

Abstain: None

Nays: None

Motion Carried

OLD BUSINESS

- Mrs. Anderson will represent District 83 at the Delegate Assembly that will be held on Saturday, November 14, 2020, at 10:00 a.m.

NEW BUSINESS

- IASB Virtual Summit – November 20, 2020, 9:00 a.m. – 3:00 p.m. Please contact Daria Bernardi and she will register you.

MISCELLANEOUS

- Board and Administrator - October 2020 Edition
- Board and Administrator - November 2020 Edition

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING APPOINTMENT, EMPLOYMENT, PERSONNEL, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES AND/OR REAL ESTATE.

It was moved by Mr. Chaidez and seconded by Mrs. Ayala to adjourn to Closed Session Meeting.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto
Absent: Mich
Abstain: None
Nays: None
Motion Carried

It was moved by Mrs. Campeotto and seconded by Mrs. Tobin to reconvene to Regular Meeting.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto
Absent: Mich
Abstain: None
Nays: None
Motion Carried

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to accept the resignation of Dr. Michael Dziallo, effective June 30, 2022.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto
Absent: Mich
Abstain: None
Nays: None
Motion Carried

There being no further business to come before the Board, it was moved by Mrs. Tobin and seconded by Mr. Klinger to adjourn the Regular Meeting at 7:49 p.m.

Roll Call:

Ayes: Anderson, Chaidez, Ayala, Tobin, Klinger, Campeotto
Absent: Mich
Abstain: None
Nays: None
Motion Carried

President Anderson adjourned the meeting at 7:49 p.m. The next Regular Meeting will be held Thursday, December 10, 2020 at the Mannheim School District 83 Administration Center, 10401 Grand Avenue, Franklin Park, IL 60131.



Maribel Ayala, Secretary
Board of Education Mannheim District 83



Marianne Anderson, President
Board of Education Mannheim District 83