



Threat Assessment Protocol

A threat is an expression of intent to harm someone that may be spoken, gestured, or communicated in some other form, such as via text messaging, email, or other electronic means. An expression of intent to harm someone is considered a threat regardless of whether it is communicated to the intended victim(s) and regardless of whether the intended victim is aware of the threat. This protocol does NOT address threats to damage property, threats made by non-students, fights with no threat, or verbiage such as slurs, insults, or verbal abuse that does not constitute a threat. Threats may be implied or stated in an indirect manner if a recipient would reasonably regard the behavior as a threat.

In Grayslake District 127 all threats of violence are taken seriously and are investigated. The threat assessment procedure is a comprehensive approach to school safety that has proven to be effective and productive. Upon notification of a potential threat, the staff member will immediately refer the matter to a member of the school administrative team. The Assistant Principal for Student Services, or another member of the administrative team, will coordinate an investigation to be conducted by a multidisciplinary team. This team will include at least one member representing each of the following positions: administrator, dean, teacher, school counselor, school psychologist, school social worker, and law enforcement officer. The threat assessment is a violence prevention strategy that involves: identifying student threats, determining the serious nature of the threat, and creating an intervention plan to address the initial problem or conflict that stimulated the behavior.