School Board Members present: Ann Baron, Mark Lassila, Amy Hardwig-Eberspacher, Gerald Bolstad, Darrell Wagner, Robin Baumchen, and Percy Lingen-Superintendent

School Board Members absent: Alysa Ruelle-Student Member

Media Present: Alan Dearing-CFOB/B93, Jenny Gray-The Daily Journal

January students of the month awards were presented by Cathy Engelking and Gordon Dault to Mallory Robb and Jeff Anderson.

Rachel Olson and Emily Halla gave the student council report.

An Open Forum was conducted with Susan Boyle speaking to the Holler Realignment Issue and Mick Kuryla voicing his concern about the POSSE Committee. Brenda Jones spoke about why the POSSE Committee was formed.

Heard a presentation from Kari Lagoo, Ashley Mitchell and Leah Pressler on their experiences with the Health Careers Class.

Heard a presentation from Malissa Bahr from the Blandin Leadership Foundation on the Blandin Education Leadership Program for school districts. Moved by G. Bolstad, seconded by R. Baumchen to participate in the Blandin Leadership Program. Motion carried by a unanimous vote.

Chairperson A. Baron pulled item 13b from the Personnel Consent Agenda. Moved by D. Wagner, seconded by G. Bolstad to approve the agenda as amended. Motion carried by a unanimous vote.

Moved by G. Bolstad, seconded by R. Baumchen to elect D. Wagner as Chairperson. Motion carried by a unanimous vote.

Moved by G. Bolstad, seconded by R. Baumchen to elect A. Baron as Clerk. Motion carried by a unanimous vote.

Moved by R. Baumchen, seconded by A. Hardwig-Eberspacher to elect M. Lassila as Treasurer. Motion carried by a unanimous vote.

Moved by A. Baron, seconded by M. Lassila to elect A. Hardwig-Eberspacher as Vice-Chairperson. Motion carried by a unanimous vote.
Moved by A. Baron, seconded by G. Bolstad to freeze school board compensation rates at the current rates of:

- **Chairperson** - $3,812.00/yr
- **Vice Chairperson** - $3,467.00/yr
- **Treasurer** - $3,467.00/yr
- **Clerk** - $3,467.00/yr
- **Director** - $3,467.00/yr

Motion carried by a unanimous vote.

Moved by M. Lassila, seconded by A. Baron that the per diem rate of $125.00 be paid for eight hour meetings, full-day negotiation sessions and out-of-town meetings. Those voting in favor were: M. Lassila, D. Wagner, G. Bolstad and A. Baron. Those voting against were H. Hardwig-Eberspacher and R. Baumchen. Motion carried by a 4-2 vote.

Moved by R. Baumchen, seconded by A. Hardwig-Eberspacher to hold the regular school board meetings on the third Monday of each month with meeting to begin at 7:00 p.m. If the meeting coincides with a legal holiday it will be moved to Tuesday. Motion carried by a unanimous vote.

Chairperson D. Wagner set the following committees and appointed the board representatives as follows:

- **A. Administrative Salary Committee**: M. Lassila, D. Wagner, R. Baumchen
- **B. Local 510 Salary Committee**: G. Bolstad, A. Baron, R. Baumchen
- **C. Local 331 Salary Committee**: A. Baron, A. Hardwig-Eberspacher, D. Wagner
- **D. Paraprofessional Salary Committee**: G. Bolstad, A. Hardwig-Eberspacher, M. Lassila
- **E. Recreation Commission**: G. Bolstad, A. Hardwig-Eberspacher
- **F. MSBA Legislative Representative**: D. Wagner
- **G. MSHSL representative**: G. Bolstad
- **H. Continuing Education Committee**: R. Baumchen
- **I. Community Education Advisory Committee**: G. Bolstad, M. Lassila
- **J. Interagency Early Intervention Committee**: R. Baumchen
- **K. Citizens Advisory Committee**: M. Lassila
- **L. Systems Accountability Team**: A. Hardwig-Eberspacher
- **M. Meet & Confer Committee**: G. Bolstad, R. Baumchen
- **N. Insurance Committee**: A. Baron
- **O. Technology Committee**: M. Lassila
- **P. Grievance Committee**: G. Bolstad, D. Wagner
- **Q. Collaborative Committee**: A. Baron
- **R. Policy Committee**: A. Hardwig-Eberspacher
- **S. Communications Committee**: standing member is D. Wagner with other board members to rotate into second position.

Moved by A. Hardwig-Eberspacher, seconded by G. Bolstad to approve the minutes of the regular meeting of December 15, 2003. Motion carried by a unanimous vote.
Moved by G. Bolstad, seconded by A. Baron to approve the bills due and payable amounting to $383,356.71 including check numbers 55900 through 62251 and investments as of December 31, 2003. Motion carried by a unanimous vote.

Moved by G. Bolstad, seconded by A. Baron to accept the consent agenda items a-c as follows. Motion carried by a unanimous vote.

a. Accept donations in the amount of $3,785.57
b. Appoint Gerry Hilfer as LEA Representative in filing an application for funds as provided under Public Law 103-382 for Title I, II, IV and V funding for the 2004-2005 school year.
c. Approve an agreement with DMG Maximus for human resource services with rates determined by type of service provided on an as-needed basis.

Moved by A. Hardwig-Eberspacher, seconded by R. Baumchen to accept the personnel consent agenda item as follows. Motion carried by a unanimous vote.

a. Approve three days of unpaid leave for Rhonda Wood

Moved by A. Baron, seconded by M. Lassila to deny the overload for one section of psychology for second semester and staff psychology by reducing the technical support time. Those voting in favor: M. Lassila, G. Bolstad, R. Baumchen and A. Baron. Those voting against: A. Hardwig-Eberspacher, D. Wagner. Motion carried by a 4-2 vote.

Moved by G. Bolstad, seconded by A. Hardwig-Eberspacher to adopt the revised FY2004 Budget. Motion carried by a unanimous vote.

G. Hilfer gave a report on the Holler Realignment Committee’s progress to date and asked the board to give the committee more time to come to a consensus on their recommendation. Moved by G. Bolstad, seconded by A. Baron to schedule a special meeting for 7:00 p.m. on Monday, February 2nd, 2004 to hear the final report from the Holler Realignment Committee. Motion carried by a unanimous vote.

Beth Parmeter, Gordon Dault and Tim Everson gave a report on the four-period, modified block schedule. No action was taken.

P. Lingen – Superintendent of Schools gave the following report:

- A letter was sent to open enrollment parents to inform them of the January 15th application deadline for reenrollment in our district for the 2004-2005 school year.
- Bids have been let for the small vehicle. If satisfactory bids are not obtained, the State Purchasing Venture will be pursued.
- Jeff Veeder is obtaining information for the potential sale of Holler.
- Revenue projections will soon be determined for the next budget.

A. Hardwig-Eberspacher, Robin Baumchen and Darrell Wagner gave brief reports on the sessions they attended at MSBA.
Moved by M. Lassila, seconded by A. Hardwig-Eberspacher to close the meeting at 10:26 p.m. for negotiations planning. Motion carried by a unanimous vote.

Moved by A. Baron, seconded by A. Hardwig-Eberspacher to reopen the meeting at 11:16 p.m. Motion carried by a unanimous vote.

Moved by A. Baron, seconded by D. Wagner to adjourn the meeting at 11:16 p.m. Motion carried by a unanimous vote.

Attest: A. Baron - Clerk