

MINUTES OF THE OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
BOARD OF EDUCATION REGULAR MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, MARCH 16, 2016
EXECUTIVE SESSION – 6:00 P.M. IN ROOM 128
GENERAL SESSION – 7:00 P.M. IN THE LGI
VOLUME 15-16
#13

Call to Order Board President Bruscato called the open meeting to order at 6:20 p.m.

	Present	Absent
Roll Call		
Mary Bruscato, President	X	
Frank Parisi, Vice President	X	
Susan Capraro, Secretary	X	
Lauren Platt		X
Andrea Sciallo	X	
Cindi Stazzone	X	
Peter Volpe		X

Executive Session

Purpose:

Purpose: To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to convene to Executive Session at 6:21 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Visitors

Dr. Anderson and Dr. Hlavacek

**Adjournment of
Executive Session**

The motion was made by Mrs. Sciallo and seconded by Mrs. Stazzone to adjourn the Executive Session and Reconvene into Open Session at 6:56 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscatto	X			

The President declared the motion carried.

Reconvene into Open Session in the LGI at **7:04 p.m.**

Pledge of Allegiance The Board recited the Pledge of Allegiance.

President and Superintendent's Announcements and Recognitions	<p>Dr. Anderson made an announcement to amend the agenda by removing Report #1306 and summarized the Village of Elmwood Park's request to use the high school grounds for their 4th of July events. There was a short discussion regarding the need to choose the School Board Members who will be the middle school and high school graduation speakers.</p> <p>The School Board recognized the District Spelling Bee Winner, Triton College and Metro Suburban Art Award Winners and High School Wrestlers State Qualifiers and All Conference.</p>
Student Liaison Representative Reports	Students from all five schools presented current events information to the Board.
Communications to the Board	None

Superintendent Reports

Report #1301

Textbook Adoption-Health Board Goal 2.b.1)

Principal of Elm Middle School Dr. Porreca and Assistant Principal Cody Huisman presented their recommendation for the purchase of new Health books from Pearson for the 2016–2017 school year.

Report #1302**Snowball After Prom Activity and Bus Funding Discussion**

For the past several years, the board has given \$1,000 to apply toward the cost of the charter buses for post prom. The organizers of the Snowball Club would be grateful if that would continue this year as well. As of now, post prom is set for Friday, April 1, 2016.

Last year, the motion was made by Mr. Scheidt and seconded by Mr. Parisi to approve the Snowball After-Prom Activity and Bus Funding of a minimum of \$1,000 up to a maximum of \$1,500, as needed. This year's post prom event is being held at Enchanted Castle in Lombard. The approximate cost is around \$750 per bus and we anticipate the need for two buses for a total of \$1,500. The cost per student for the post prom event will be approximately \$40 and will cover the entry fee, food and drinks.

Report #1303**Building and Grounds Update** Board Goal 1.c.1)

Dr. Anderson and members of the Buildings and Grounds committee presented information about the miscellaneous summer work costs planned across the District.

For Action:**Report #1304 Snowball After Prom Activity and Bus Funding Approval**

The motion was made by Mrs. Capraro and seconded by Mrs. Sciallo to approve the Snowball After Prom Activity and Bus Funding a minimum of \$1,000 up to a maximum of \$1,500, as needed.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Report #1305 Approval of Resolution and Notice for the Honorable Dismissal of Teacher(s)

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to adopt the Resolution and Notice for the Honorable Dismissal of Teachers Amy Van der Kloot and John Freeman.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

RECOMMENDATION REPORT REMOVED BY DR. ANDERSON

~~Report #1306 Approval of Resolution and Notice for the Honorable Reduction of Teacher(s)~~

Report #1307 Approval of Resolution and Notice for the Non-Renewal of First through Third Year Probationary Teacher(s)

The motion was made by Mr. Parisi and seconded by Mrs. Capraro to adopt the Resolution and Notice for the Non-Renewal of First through Third Year Probationary Teachers Toni Ames, Kelly Baird, and Kristine Kandl.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

Regular Meeting Minutes

February 17, 2016

Executive Session Minutes

February 17, 2016

Report #1308 Approval of the Recommendations of Executive Session Minutes and Destruction of Verbatim Recordings from Executive Sessions

Report #1309 IHSA Membership Renewal Approval

Report #1310 Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)

Report #1311 Personnel Reports Approval

Report #1312 Acceptance of the Suspension Reports

NEW HIRES TEACHING STAFF 2015-16 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	TENTATIVE DATES
Tobey, Nicole	Fourth Grade Substitute Teacher for FMLA	John Mills	\$130 per day	March 29, 2016-last day of classes

NEW HIRE COACH COACHING STAFF SALARY PER CONTRACT**

NAME	ASSIGNMENT	SCHOOL	STARTING DATE
Solyom, Hannah	JV Softball Coach	Elmwood Park High	March 2, 2016

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

LEAVE OF ABSENCE 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Belluomini, Karen	Second Grade Teacher	John Mills	2016-2017 SY (Second Year Leave)
Teipe, Laura (See below FMLA)	Science Teacher	Elmwood Park High	November 3, 2016-end of the 2016-17 SY

RESIGNATIONS 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT
Park, James	Chemistry Teacher	Elmwood Park High	May 26, 2016 (end of the SY)

RETIREMENT 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT
Hewak, Mary Ann	Principal's Secretary	John Mills	June 8, 2016 (end of the SY)

FMLA 2015-2016 SY FYI

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Breitzman, Cami	Reading Specialist	John Mills	April 4-26, 2016 (12 sick days <i>pending medical certification</i>)
Devore, Kimberly	Library Aide	Elm Middle	May 19, 2016-last day of classes (5 sick days)
Johnson, Megan	Fourth Grade Teacher	John Mills	March 29-May 25, 2016 (will work teacher workday 37 paid FMLA days)
Predovich, Roberta	Second Grade Teacher	Elmwood	February 29-March 11, 2016 (10 paid FMLA days)

FMLA 2016-17 SY FYI

NAME	ASSIGNMENT	SCHOOL	DATES
Teipe, Laura (See above Leave of Absence)	Science Teacher	Elmwood Park High	August 11-November 2, 2016 (58.5 paid+2 non-work FMLA days=60.5 FMLA days)

The motion was made by Mrs. Stazzone and seconded by Mrs. Sciuillo to approve the consent agenda.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt				X
Andrea Sciuillo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Communications from Visitors – None

Freedom of Information Requests - Elvis Hernandez – Personnel and Construction Contracts, Book Orders, Behind the Wheel Expenses, and General Accounts Information

Board Comments & Board Committee Reports – None

Adjournment Time: 7:56 p.m.

The motion was made by Mrs. Capraro and seconded by Mrs. Stazzone to adjourn the open session.

Voice Vote: Aye: 5 Nay: 0 Present: 0 Absent: 2

Approved:

Mary Bruscato
Board President

Respectfully submitted and Certified,

Susan Capraro
Board Secretary