MINUTES OF THE OPEN SESSION ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401 BOARD OF EDUCATION REGULAR MEETING ELMWOOD PARK HIGH SCHOOL WEDNESDAY, APRIL 20, 2016 EXECUTIVE SESSION – 6:00 P.M. IN ROOM 128 GENERAL SESSION – 7:00 P.M. IN THE LGI VOLUME 15-16 #14

Call to Order Board President Bruscato called the open meeting to order at 6:05 p.m.

		Present	Absent
Roll Call			
	Mary Bruscato, President	х	
	Frank Parisi, Vice President	х	
	Susan Capraro, Secretary		x
	Lauren Platt	x secret	ary pro tem
	Andrea Sciullo	х	
	<u>Cindi Stazzone</u>	х	
	Peter Volpe		x

Executive Session

Purpose:

Purpose: To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

The motion was made by Mr. Parisi and seconded by Mrs. Sciullo to convene to Executive Session at 6:06 p.m.

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				Х
Mary Bruscato	Х			

Roll call vote was as follows:

The President declared the motion carried.

Visitors

Dr. Anderson

Adjournment of Executive Session

The motion was made by Mrs. Stazzone and seconded by Mr. Parisi to adjourn the Executive Session and Reconvene into Open Session at 6:58 p.m.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				Х
Mary Bruscato	Х			

The President declared the motion carried.

Reconvene into Open Session in the LGI at 7:02 p.m.

Pledge of Allegiance The Board recited the Pledge of Allegiance.

Public Hearing for 2015-16 School Year Budget Amendment

Call to Order Time: 7:03 p.m.

The Board Secretary read the budget hearing notice to the audience.

Comments or Questions – Melissa Rodde reviewed the changes to the budget due to grant amendments, construction projects and adjustments due to Skyward, the District's database.

Members of the audience comments – None

Questions or comments from the Board Members - None

Hearing Adjournment – Time: 7:06 p.m.

President and	Recognition of the Music Educators Association Honors Choir, Future Music Educators'
Superintendent's	Award Winner and All State Choir I
Announcements and Recognitions	Introduction of the High School's new Assistant Principal-Curriculum and Instruction Sheri Costello
	Elmwood Park's 4 th of July parade was discussed and agreed that the Board members will participate.
	The Board suggested that May 2 as the meeting date to review the summer work bids.

	The Board announced that District 401 received a Citation of Excellence Award featured in <i>Learning by Design</i> Magazine for the High School's new science addition. This is a national recognition award.
Student Liaison	Students from all five schools presented information to the Board.
Representative	
Reports	
Communications	A thank you card from the high school's Snowball Club regarding the Board's support
to the Board	and bus funding for the Post Prom Event was read.

Superintendent Reports

Report #1401Textbook Adoption-Science Grades K-5 - First Reading Board Goal 2.a.Christopher Pietroski, Morgan Schertz and Elizabeth Murray members of the K-5 science
curriculum committee presented the Board the recommendation for a new K-5 science
curriculum and materials from STEMScope. This will be the first review, with the intent
to approve the purchase in May.

Report #1402 Technology Initiative Follow-up Discussion Board Goal 2.c.3) and 2.c.2) Members of the Technology Committee presented additional information concerning

the planning process for improving technology acquisition and usage across the District. Professional Development and new hire technology support staff and instructional tech coaches were discussed.

Dr. Anderson discussed the two computer leasing packages for the summer. The devices will be for the teachers/staff and students. The action items will be brought to the Board at the May Board Meeting.

Report #1403Buildings and Grounds UpdateBoard Goal 1.c.1)Dr. Anderson shared information about the status of summer projects in the District.Projects included locker updates at Elm Middle School, bids for construction work will
be presented at the May 2 Board Meeting, parking lot resurfacing, ball fields and dugout
covers and cages at the high school.

For Action:

Report #1404 HVAC Maintenance Agreement Approval -REVISED

The motion was made by Mrs. Sciullo and seconded by Mrs. Stazzone to approve the HVAC Preventive Maintenance Agreement Bid to be awarded to RMC Mechanical Services for a Term of Three Years.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				X
Mary Bruscato	Х			

The President declared the motion carried.

Report #1405 Textbook Adoption-Health Second Reading Board Goal 2.a.

The motion was made by Mrs. Platt and seconded by Mr. Parisi to approve the Health Textbook Adoption to be awarded to Pearson.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				Х
Mary Bruscato	Х			

The President declared the motion carried.

Report #1406 Approval of Change Orders (3)

The motion was made by Mr. Parisi and seconded by Mrs. Platt to approve the three International Contractors Inc. Change Orders as presented.

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				Х
Mary Bruscato	Х			

Roll call vote was as follows:

The President declared the motion carried.

Report #1407 Approval of the Parking Lots Rehabilitation Project

The motion was made by Mr. Parisi and seconded by Mrs. Sciullo to approve the Parking Lot Rehabilitation Project to Arrow Road Construction Company, under the supervision of Christopher Burke Engineering Company as Construction Manager.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				X
Mary Bruscato	Х			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

Regular Meeting M	<u>inutes</u>	March 16, 2016
Executive Session N	<u>/linutes</u>	March 16, 2016
Report #1408	Approval of the	e Budget Amendment 2015-16 SY
Report #1409	Approval of Fin	ancial Reports (A,B,C,D,E,F,G,H,I,J)
Report #1410	Approval of the	e Additional April Bills List
Report #1411	Personnel Repo	orts Approval - <mark>REVISED</mark>
Report #1412	Acceptance of	the Suspension Reports
Report #1413		horizing Transfer from the Educational Fund to the Maintenance Elmwood Park CUSD #401, Cook County,

NEW HIRES TEACHING STAFF 2015-16 SY*

NEW HIRED TEACHING STATT 2013-10 51					
NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	TENTATIVE DATES	
Fox, Jeanne	Third Grade Substitute Teacher for FMLA	John Mills	\$110 per day	April 18 – May 6, 2016	

NEW HIRES PARAPROFESSIONAL STAFF 2015-16 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	TENTATIVE DATES	
Zucker, David	Special Education Classroom Aide	John Mills	\$13.89 per hour	March 16, 2016	

NEW HIRES COACHING STAFF 2015-16 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	START DATE
Mack, Dylan	Head Football Coach	Elmwood Park	per contract	April 21, 2016
		High		

NEW HIRES ADMINISTRATION STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	START DATE
Costello, Sheri	Assistant Principal	Elmwood Park High	\$110,000.00	July 1, 2016

NEW HIRES TEACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	<mark>GROSS</mark> SALARY	START DATE
Andrews, Angela	Science Teacher	Elmwood Park High	<mark>\$54,155.00</mark>	August 11, 2016
Soni, Falguni	Science Teacher	Elmwood Park High	<mark>\$73,205.00</mark>	August 11, 2016

ASSIGNMENT AND FTE CHANGE TEACHING STAFF 2016-17 SY*							
NAME	ASSIGNMENT CHANGE	<mark>START DATE</mark>					
Obrecht, Emily	FROM: ELL and Spanish Teacher at Elm Middle	FROM: 1.00 FTE	August 11, 2016				
	School	TO: .50 FTE					
	TO: .5 Spanish Teacher						

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

OTHER LEAVE OF ABSENCE

NAME	CURRENT ASSIGNMENT	SCHOOL	TENTATIVE DATES
<mark>Manzano, Sarah</mark>	Special Education Aide	<mark>Elmwood</mark>	Recommendation to Deny
			November 1, 2016-May 25, 2017
			(122 unpaid days)
Marzillo, Lisa	First Grade Teacher	Elmwood	March 29 2016 - April 8, 2016
			(4 paid days+5 unpaid days=9 days)
Walaszek, Dana	Math Teacher	Elmwood Park	Recommendation to Deny
		High	August 11, 2016-end of the SY

RESIGNATION

RESIGNATION					
NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT		
Freeman, John	Head Football Coach	<mark>Elmwood Park</mark> High	April 6, 2016		

FMLA FYI 2015-16 SY and 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Bantel, Elizabeth	Italian Teacher	Elmwood Park	August 11-October 14, 2016
		High	(45.5 paid days+2 work FMLA
		Ũ	days=47.5 FMLA days)
Manzano, Sarah	Special Education Aide	Elmwood	August 15-October 31, 2016
			(54 unpaid days+2 non-work FMLA
			days=56 FMLA days)
Serpico Sage, Amanda	Fourth Grade Teacher	John Mills	May 16 - October 14, 2016
			(54 paid days+2 non-work FMLA
			days=56 FMLA days)

The motion was made by Mrs. Platt and seconded by Mr. Parisi to approve the consent agenda.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				Х
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				Х
Mary Bruscato	Х			

The President declared the motion carried.

Communications from Visitors

Freedom of Information Requests

- Ron Schleicher and Chrissy O'Donnell RE: HVAC Maintenance Agreement
- One Chance Illinois Research RE: High School Course Listing
- SmartProcure RE: Purchase Order Information Since December 2015-current
- IRTA RE: Retiring teacher and administrator information

Board Comments & Board Committee Reports

Reconvene to Executive Session

Purpose:

Purpose: To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

The motion was made by Mrs. Platt and seconded by Mrs. Stazzone to reconvene to Executive Session at 8:55 p.m.

Name	Ауе	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciullo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	Х			

Roll call vote was as follows:

The President declared the motion carried.

Visitors

Adjournment of Executive Session

The motion was made by Mrs. Platt and seconded by Mrs. Stazzone to adjourn the Executive Session and Reconvene into Open Session at 9:32 p.m.

Roll call vote was as follows:

Name	Ауе	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	Х			
Lauren Platt	Х			
Andrea Sciullo	Х			
Cindi Stazzone	Х			
Peter Volpe				X
Mary Bruscato	Х			

The President declared the motion carried.

Adjournment Time: 9:35 p.m.

The motion was made by Mr. Parisi and seconded by Mrs. Sciullo to adjourn the open session.

Voice Vote: Aye: 5 Nay: 0 Present: 0 Absent: 2

Approved:

Respectfully submitted and Certified,

Mary Bruscato Board President Lauren Platt Board Secretary Pro Tem