

MINUTES OF THE OPEN SESSION  
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401  
BOARD OF EDUCATION REGULAR MEETING  
ELMWOOD PARK HIGH SCHOOL  
WEDNESDAY, DECEMBER 16, 2015  
EXECUTIVE SESSION – 6:00 P.M. IN ROOM 128  
GENERAL SESSION – 7:00 P.M. IN THE LGI  
VOLUME 15-16  
#10

**Call to Order** Board President Bruscato called the open meeting to order at 6:06 p.m.

	<b>Present</b>	<b>Absent</b>
<u>Mary Bruscato, President</u>	<b>x</b>	
<u>Frank Parisi, Vice President</u>	<b>x</b>	
<u>Susan Capraro, Secretary</u>		<b>x arrived at 6:09 p.m.</b>
<u>Lauren Platt</u>	<b>x</b>	
<u>Andrea Sciuillo</u>	<b>x</b>	
<u>Cindi Stazzone</u>		<b>x arrived at 6:51 p.m.</b>
<u>Peter Volpe</u>	<b>x</b>	

**Executive Session**

**Purpose:**

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

The motion was made by Mr. Volpe and seconded by Mrs. Platt to convene to Executive Session at 6:07 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciuillo	X			
Cindi Stazzone				X
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

**Visitors** Dr. Anderson, Dr. Hlavacek, Dr. Porreca, and Cody Huisman

**Adjournment of  
Executive Session**

The motion was made by Mr. Parisi and seconded by Mrs. Capraro to adjourn the Executive Session and Reconvene into Open Session at 7:08 p.m.

Roll call vote was as follows:

<b>Name</b>	<b>Aye</b>	<b>Nay</b>	<b>Present</b>	<b>Absent</b>
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo				X <i>left the meeting at 6:46 p.m.</i>
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

*Mrs. Sciallo returned to the meeting at 7:12 p.m.*

Reconvene into Open Session in the LGI at **7:13 p.m.**

**Pledge of Allegiance** The Board recited the Pledge of Allegiance.

<b>President and Superintendent's Announcements</b>	Mr. Jennings, principal of the Elmwood Park High School presented the school's Illinois State Scholars to the Board.
<b>Communications to the Board</b>	Mrs. Capraro read a thank you sympathy card from Gail and Tom Zelek to the Board for the donation to the American Lung Association.

**Public Hearing for the 2015 Tax Levy**

President Bruscato called to order the Public Hearing for the Tax Levy at 7:21 p.m.

The District has complied with State regulations by publishing a notice in the Elmwood Park Elm Leaves regarding this Public Hearing.

Mr. Zelek shared information regarding the proposed Tax Levy.

Board and audience comments or questions to Mr. Zelek - None

President Bruscato declared the public hearing for the Tax Levy closed at 7:22 p.m.

## Superintendent Reports

### **Report #1001      Dental Smiles Dental Program Board Goal 3**

Dr. Anderson shared information about a dental program offered by Dental Smiles for check-ups for students in grades prek-12. This program is covered through a state reimbursement to the Dental Smiles office, so it would be of no cost or liability to the District. The Board discussed the procedures and parental approvals with Lena Halikias, CEO of Dental Smiles . Dr. Anderson will work with Dental Smiles for possible school visits in the future.

### **MOVED UP**

**Communications from Visitors** – Dean Pritt expressed his concern and discussed suggestions for the maintenance of the recreation area and fields near John Mills School.

### **Report #1002      Buildings and Grounds Update Board Goal 1.c.1)**

Dr. Anderson and Mr. Zelek shared the latest information about projects around the district for Elm Middle School's front entrance, possible lights projecting on the name of the high school on the new addition, entrance steps at Elmwood School, and resurfacing the district schools' parking lots. In addition, they shared the recommendation of the Building and Grounds Committee concerning a change to the District's facility use administrative procedures (8:20-AP) which requests a fee from non-school youth sports programs to use the outdoor facilities at the high school.

### **Report #1003      Board Policies from IASB - Second Reading Board Goal 3.**

Dr. Anderson and members of the Policy Committee shared recent responses from IASB PRESS PLUS concerning our corrections noted at the November Board meeting. One area that we are unable to change completely involves staff members on military leave and how their time counts toward time in the District. This item requires a legislative change in wording, so we should approve the wording as it stands and then address any future legal changes when they come up.

### **Report #1004      2016-2017 District Calendar Proposal– First Reading Board Goal 3**

Mr. Noyes presented the work of the District Calendar and Professional Development Committee. He outlined the process used to develop the calendar and the reasoning behind various decisions.

### **Report #1005      Web/Media Content Editor Position Discussion Board Goal #3a.2)**

Mr. Kinane presented his candidate to fill the new position of Web/Media Specialist for the District. This position was approved last spring and the administration is recommending in the Personnel Report to hire Mr. David Porreca. He will be based at the high school and travel to all schools as needed.

**Report #1006 PARCC/5Essentials Update** Board Goal 2

The Illinois State e-Report cards have now been released, including PARCC scores from the 2015 testing. Unfortunately, score mistakes are numerous and ISBE has been swamped in helping districts make corrections or find reasons for “odd” scores and participation rates. Therefore, Dr. Anderson shared information about this process and why the District is not comfortable putting much emphasis on these scores at this time. We hope that the scores will eventually be corrected at a future date. Dr. Anderson discussed the upcoming presentations in January by building principals concerning the 5Essentials school climate survey conducted in 2015.

**For Action:****Report #1007 Expulsion Hearing Recommendation #151606**

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to approve the disciplinary recommendation from the Expulsion Hearing #151606 as discussed in executive session.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone			x	
Peter Volpe	X			
Mary Bruscatto	X			

The President declared the motion carried.

**Consent Agenda**

*Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.*

<u>Regular Meeting Minutes</u>	November 18, 2015
<u>Special Meeting Minutes</u>	November 10, 2015
<u>Executive Session Minutes</u>	November 10, 2015 and November 18, 2015
Report #1008	O'Hare Noise Compatibility Commission Agreement Board Goal 3
Report #1009	Board Policies from IASB - Second Reading Board Goal 3.
Report #1010	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #1011	Personnel Reports Approval
Report #1012	Acceptance of the Suspension Reports
Report #1013	Approval of the 2015 Tax Levy

**NEW HIRES TEACHING STAFF\***

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	TENTATIVE DATES
Soverino, Jennifer	Preschool Blended Substitute Teacher .5 FTE (p.m.) for FMLA	Early Childhood Center	\$65 per day	December 9, 2015-February 11, 2016

**NEW HIRES CLASSIFIED STAFF\***

NAME	ASSIGNMENT	BUILDING	GROSS SALARY	STARTING DATE
Porreca, David	Web/Media Specialist (12-month staff)	District-wide	\$40,000	January 4, 2016

**NEW HIRES COACHING STAFF\***

NAME	ASSIGNMENT	BUILDING	GROSS SALARY	STARTING DATE
Benke, Jacob	Freshmen Boys' Basketball Coach	Elmwood Park High	\$3,423.75	December 2, 2015
Fryer, Matt	Freshmen Boys' B Basketball Coach	Elmwood Park High	PER CONTRACT SALARY	November 11, 2015

\*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

**Alejandro Zamora, Director of Buildings and Grounds – Pay increase of 2 percent following one year of employment**

**RESIGNATIONS**

NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT
DeMaria, Joseph	Custodian - 2nd Shift	Elm Middle	December 18, 2015
Heinen, Josh	Frosh/Soph Football Coach	Elmwood Park High	November 20, 2015
Sylvester, Anthony	Varsity Football Assistant Coach	Elmwood Park High	November 20, 2015

**FMLA FYI only**

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Maione, Domenica	Reading Specialist	Elmwood	February 22 - May 10, 2016 (40 paid+9 unpaid+3 FMLA non-work days = 52 FMLA days)
Marzillo, Lisa	First Grade Teacher	Elmwood	January 19 – April 1, 2016 (20 sick+30 unpaid+4 FMLA non-work = 54 FMLA days)

The motion was made made by Mrs. Platt and seconded by Mr. Volpe to approve the consent agenda.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciullo	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

**Freedom of Information Requests** - SmartProcure ➦ Purchase Order Information Since June 2015-current

**Board Comments & Board Committee Reports**- Mrs. Capraro commented about the new gym floor mats at Elmwood School and noted that the acoustics in the Elmwood School gym have improved.

**Adjournment Time:** 8:42 p.m.

The motion was made by Mrs. Platt and seconded by Mrs. Capraro to adjourn the open session.

Voice Vote: Aye: 7 Nay: 0 Present: 0 Absent: 0

Approved:

Respectfully submitted and Certified,

Mary Bruscato  
Board President

Susan Capraro  
Board Secretary