

MINUTES OF THE OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
REGULAR BOARD MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, NOVEMBER 19, 2014
EXECUTIVE SESSION - 6:00 P.M. IN ROOM 128, GENERAL SESSION - 7:00 P.M. IN THE LGI
VOLUME 14-15
#07

**Call to Order
in Room 128**

Board President Bruscato called the open meeting to order at 6:06 p.m.

Roll Call

	Present	Absent
Mary Bruscato, President	<u>x</u>	
Frank Parisi, Vice President	<u>x</u>	
Susan Capraro, Secretary	<u>x</u>	
Michael Scheidt	<u>x</u>	
Jason Shipinski		<u>x</u> <i>arrived at 6:13 p.m.</i>
Cindi Stazzone	<u>x</u>	
Peter Volpe	<u>x</u>	

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to convene to Executive Session at 6:07 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski				X
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Visitors

Dr. Anderson, Mr. Zelek, and Dr. Hlavacek

**Adjournment of
Executive Session**

The motion was made by Mr. Volpe and seconded by Mr. Shipinski to adjourn the Executive Session and Convene to Open Session at 7:02 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Reconvene to Open Session in the LGI Room at 7:08 p.m.

II. Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

President and Superintendent's Announcements	Dr. Anderson and President Bruscato acknowledged all the staff in recognition of American Education Week and recognized Coach Kingsmill and Anichini, the Cross Country State Qualifying Teams and Individuals, and the High School Soccer Regional Champions
Student Liaison Reports	Students from all five schools presented information to the Board and a gift to each Board Member in celebration of School Board Members Day.
Communications to the Board	Secretary Capraro read a sympathy thank you card from the Benakos and Kirsch families.

Superintendent Reports

For Discussion:

Report #0701 Building and Grounds Update

Dr. Anderson and Mr. Zelek presented recent information from the District's projects. Mike Zolezzi from ICI was on hand to share current progress on the construction projects. Mr. Volpe asked for individual fund balances.

Report #0702 Curriculum Update

Dr. Hlavacek presented information about current curriculum efforts in the District, including preparation for PARCC testing, lessons related to Common Core, and the new State Report Cards.

Report #0703 High School Sports Uniform Discussion

Mr. Noyes led a discussion with the Board about current practices related to ordering and replacing sports uniforms in the District. He discussed former and current budget levels, the ordering cycle for uniforms, and reasons impacting design changes over the years. The Board asked for the athletic budget to be reviewed and the possibility of separately funds and find additional funds to purchase additional uniforms. There was also a discussion about trying to find funds for the District to launder the uniforms instead of the students bringing them home to wash.

For Action:**Report #0704 Change Order Request Letter No. 007 ADA Toilet Room**

The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to approve the Change Order Request Letter No. 007 RFP 004 ADA Toilet Room at a cost of \$25,956.57.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

Regular Meeting October 15, 2014

Special Meeting October 22, 2014

Executive Session Minutes October 15, 2014 and October 22, 2014

Report #0705 Board Goals 2014-15 School Year

Report #0706 Resolution Authorizing the Execution of the O'Hare Noise Compatibility Commission Intergovernmental Agreement

Report #0707 High School Band Uniform Approval

Report #0708 Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)

Report #0709 Approval of Personnel Report—*amended removing Director of Buildings and Grounds recommendation*

Report #0710 Approval of the Suspension Reports

NEW HIRES – TEACHERS*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Barrington, Victoria	Special Education PreK Teacher .5 FTE afternoons	Early Childhood Center	\$20,351.04, which includes TRS	October 27, 2014
Bielko, Leszek	Math Substitute Teacher for FMLA	Elm Middle	\$130 per day	October 29-December 19, 2014
Ehlert, Lauren	Technology Substitute Teacher for FMLA	John Mills	\$130 per day	November 14, 2014-January 30, 2015
Harris, Kari	Title I Reading Specialist/Coach	Elmwood and John Mills	\$37,479.75, which includes TRS	November 6, 2014

NEW HIRE PARAPROFESSIONAL*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Cynthia Viruet	PreK Special Education Aide .5 FTE afternoons	Early Childhood Center	\$13.89 per hour	October 20, 2014
Yvette Rivera	Special Education Classroom Aide .5 FTE afternoons	Early Childhood Center	\$13.89 per hour	November 5, 2014

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

RESIGNATION-COACH

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATE
Kozyra, Paige	Golf Coach	Elmwood Park High	November 10, 2014

FMLA FYI only

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATE
Flynn, Kathryn	Speech and Language Pathologist	John Mills and Elm Middle	October 29-November 12, 2014 (10 paid+1 FMLA non-work day=11 FMLA days)
Kuhn, Matthew	Special Education Teacher	John Mills	January 20-30, 2015 (9 paid FMLA days)

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to approve the Consent Agenda as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Communications from Visitors-None

Freedom of Information Requests

Union Election Integrity Unit – Teacher Absences Near the Current November Election
Jonathan Rivera – D401 Employees and Substitute Teacher list of names.

Board Comments & Board Committee Reports – Peter Volpe delivered a Village liaison update.

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees .

The motion was made by Mr. Scheidt and seconded by Mr. Volpe to convene to Executive Session at 9:30 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

**Adjournment of
Executive Session**

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to adjourn the Executive Session at 10:45 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Approved:

Mary Bruscato
Board President

Respectfully submitted and Certified,

Susan Capraro
Board Secretary