

MINUTES OF THE OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
REGULAR BOARD MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, DECEMBER 17, 2014
EXECUTIVE SESSION - 6:00 P.M. IN ROOM 128, GENERAL SESSION - 7:00 P.M. IN THE LGI
VOLUME 14-15
#10

**Call to Order
in Room 128**

Board President Bruscato called the open meeting to order at 6:09 p.m.

	Present	Absent
Roll Call		
<u>Mary Bruscato, President</u>	<u>x</u>	
<u>Frank Parisi, Vice President</u>	<u>x</u>	
<u>Susan Capraro, Secretary</u>	<u>x</u>	
<u>Michael Scheidt</u>	<u>x</u>	
<u>Jason Shipinski</u>	<u>x</u>	
<u>Cindi Stazzone</u>	<u>x</u>	
<u>Peter Volpe</u>		<u>x</u>

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel and student discipline issues.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to convene to Executive Session at 6:11 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Visitors

Dr. Anderson, Mr. Zelek

**Adjournment of
Executive Session**

The motion was made by Mr. Parisi and seconded by Mr. Shipinski to adjourn the Executive Session and Convene to Open Session at 6:38 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Reconvene to Open Session in the LGI Room at 7:00 p.m.

II. Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

President and Superintendent's Announcements	Dr. Anderson read a congratulatory statement from Chairman-Founder Dr. William Spears of Cenergistic to note the District's receipt of the Chairman's Sustainability Award and presented a certificate of energy savings to the Board of Education. A letter from Cenergistic's Chief Executive Officer Dr. Randy Hoff was read and a recognition award was presented to Albert Bruscato.
Communications to the Board	None

Public Hearing for the 2014 Tax Levy

President Bruscato called to order the Public Hearing for the Tax Levy.

A. Call to Order Time: 7:10 p.m.

Mr. Zelek shared with the Board that there were no any changes to the proposed Tax Levy and no questions from community members.

B. Comments or Questions – Mr. Zelek

There were no questions from the audience.

Board Members did not have any additional questions or comments.

The Board President declared the public hearing for the Tax Levy closed.

C. Adjournment: 7:12 p.m.

Superintendent Reports

For Discussion:

Report #1001 Building and Grounds Update Board Goal 1
High School construction projects are on schedule. Over winter break they will link the new construction to the school. Elmwood School construction is almost completed. The John Mills entrance is scheduled to be completed in 2015. Dr. Anderson announced that the regular monthly scheduled January 21 Board Meeting will be at Elmwood School, and the Dedication Reception and Ceremony of the new cafeteria and classrooms will start at 5:30 p.m.

Report #1002 Revised Prevention of and Response to Bullying, Intimidation, and Harassment Board Policy 7:180
Recent legislation regarding school policies around all types of bullying has called for school districts to enact revisions to their current policies. This legislation has required districts to formally approve this policy change as quickly as possible. Normally, we would read the policy one month and approve the next month. In this case, we are proposing that the reading and approval both take place at the same meeting. A copy of the revision was provided to Board members in their previous Weekly Update on December 12, 2014.

For Action:

Report #1003 Approval of Additional Legal Counsel: Alan Srage, Teri Engler, and Cynthia Baasten

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to approve additional legal counsel: Alan Srage, Teri Engler, and Cynthia Baasten.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	x			
Frank Parisi	x			
Michael Scheidt	x			
Jason Shipinski	x			
Cindi Stazzone	x			
Peter Volpe				x
Mary Bruscato	x			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

Regular Meeting November 19, 2014
Special Meeting December 3, 2014
Executive Session Minutes November 19, 2014 and December 3, 2014
Report #1004 Approval of the Revised Prevention of and Response to Bullying, Intimidation, and Harassment Board Policy 7:180
Report #1005 Approval of Skyward the New School District Administrative Software
Report #1006 Proposed 2014 Tax Levy Recommendation
Report #1007 Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #1008 Approval of Personnel Report
Report #1009 Approval of the Suspension Reports

NEW HIRE ADMINISTRATOR*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Zamora, Alejandro	Director of Buildings and Grounds	District-wide	\$80,550	To be determined

NEW HIRE PARAPROFESSIONAL*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Gamboa, Edgar	One-on-One Instructional Aide	Elmwood	\$13.89 per hour	November 21, 2014

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

RESIGNATION-COACH

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE
Whelan, Michael	Football Coach	Elmwood Park High	November 17, 2014
Anichini, Debbie	Assistant Cross Country Coach	Elmwood Park High	December 5, 2014

Other Leave Request

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATE
Wendt, Jamie	English Teacher	Elmwood Park High	March 19, 2015-end of the school year (5 paid+36.5 unpaid=41.5 days)

FMLA FYI only

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATE
Boyd, Allan	Head Custodian	Elmwood Park High	December 15, 2014-February 16, 2015 (14 paid days+25 unpaid days+7 holidays=46 FMLA days)
Coia, Hilary	Special Education Teacher	Elmwood Park High	March 23, 2015-end of the school year (15.5 paid+24 unpaid+1 non work FMLA days=40.5 FMLA days)

The motion was made by Mr. Scheidt and seconded by Mr. Parisi to approve the Consent agenda as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				
Frank Parisi				
Michael Scheidt				
Jason Shipinski				
Cindi Stazzone				
Peter Volpe				
Mary Bruscatto				

The President declared the motion carried.

Communications from Visitors - None

Freedom of Information Requests

Jonathan Rivera – D401 Substitute Teacher Job Requirements and Application Process

Board Comments & Board Committee Reports – The Technology Committee Meeting was scheduled for January 6.

Adjournment Time: 7:20 p.m.

The motion was made by Mrs. Capraro and seconded by Mrs. Stazzone to adjourn the open session.

Voice Vote: Aye: 6 Nay: 0 Present: 0 Absent: 0

The President declared the motion carried.

Approved:

Respectfully submitted and Certified,

Mary Bruscato
Board President

Susan Capraro
Board Secretary