

OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
BOARD OF EDUCATION REGULAR MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, MARCH 18, 2015
EXECUTIVE SESSION - 6:00 P.M. IN ROOM 128, GENERAL SESSION - 7:00 P.M. IN THE LGI
VOLUME 14-15
#14

Call to Order Board President Bruscato called the open meeting to order at 6:10 p.m.

	Present	Absent
Roll Call		
Mary Bruscato, President	x	
Frank Parisi, Vice President	x	
Susan Capraro, Secretary	x	
Michael Scheidt	x	
Jason Shipinski	x	
Cindi Stazzone	x	
Peter Volpe		x

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The motion was made by Mr. Scheidt and seconded by Mr. Parisi to convene to Executive Session at 6:11 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				x
Mary Bruscato	X			

The President declared the motion carried.

Visitors Dr. Anderson, Mr. Jennings and Mr. Shanahan

**Adjournment of
Executive Session**

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to adjourn the Executive Session and Convene to Open Session at 6:50 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Reconvene to Open Session in the LGI Room at 7:05 p.m.

Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

President and Superintendent's Announcements	The Board recognized the Illinois Music Educators Association Honors Choir and Illinois Future Music Educators' Award Winner; Robotics Elm Middle School Team Members; State, All-Conference and Regional Champion Wrestler; and Spelling Bee Winners.
Student Liaison Reports	Students from all five schools presented information to the Board.
Communications to the Board	Mrs. Capraro read Penny Dahmer's sympathy thank you card.

Superintendent Reports

For Discussion:

Report #1401 Snowball After Prom Activity and Bus Funding Discussion

For the past several years, the board has given \$1,000 to apply toward the cost of the charter buses for post prom. The organizers of the Snowball Club would be grateful if that would continue this year as well. As of now, post prom is set for Friday, May 1, 2015 at the iO Improvisation Theater in Chicago.

Last year, the motion was made by Mr. Scheidt and seconded by Mr. Volpe to approve the Snowball After-Prom Activity and Bus Funding of a minimum of \$1,000 and a maximum of

\$1,500. They also stated that the Snowball sponsors may approach the Board for additional funds if needed.

Report #1402 Social Studies Credit and Democracy School Presentation (Board Goal 2.a.1.)

The high school administration presented their proposal for increasing the required graduation credits in social studies from 2 to 3. They also be discussed the opportunity to participate in a civics recognition program called "Democracy School."

Report #1403 Building and Grounds Update (Board Goal 1)

Dr. Anderson and members of the Building and Grounds Committee presented current updates for the high school and John Mills School. Information about the John Mills School bids were also shared. The science labs are progressing. During Spring Break, entrance three windows and doors will be replaced as well as the gym floor at Elmwood School. Over the summer, work will be done on the the beam support at Elmwood School.

For Action:

Report #1404 Snowball After Prom Activity and Bus Funding Approval

The motion was made by Mr. Scheidt and seconded by Mr. Parisi to approve the Snowball After-Prom Activity and Bus Funding of a minimum of \$1,000 up to a maximum of \$1,500, as needed.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Report #1405 Approval of Recommended Bids for the Secured Entrance Remodeling Construction Project at John Mills School -REVISED

The motion was made by Mr. Parisi and seconded by Mrs. Capraro to Approve the Excavation/Landscaping Project at John Mills School Bid from DuPage Topsoil, Inc. for \$276,215.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mrs. Capraro and seconded by Mr. Scheidt to Approve the Concrete Project at John Mills School Bid from Daker Corporation for \$120,000.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to Approve the Steel Project at John Mills School Bid from McKinney Steel and Sales, Inc. for \$105,115.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to Approve the Masonry Project at John Mills School Bid from MPZ Masonry, Inc. for \$225,700.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to Approve the Roofing Project at John Mills School Bid from DCG Roofing, Inc. for \$72,100.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to Approve the General Trades Project at John Mills School Bid from CMM Group, Inc. for \$873,100.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Shipinski and seconded by Mr. Scheidt to Approve the Glazing Project at John Mills School Bid from Krull Window Co., Inc. for \$92,458.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to Approve the Flooring Project at John Mills School Bid from Kingston Tile Co., Inc. for \$115,270.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to Approve the Casework Project at John Mills School Bid from Cornerstone Carpentry Contractors for \$100,317.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Scheidt and seconded by Mrs. Stazzone to Approve the Plumbing/Site Utilities Project at John Mills School Bid from Adler Plumber for \$119,000.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to Approve the HVAC Project at John Mills School Bid from Mechanical Concepts of Illinois for \$205,000.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to Approve the Temperature Controls Project at John Mills School Bid from Precision Control Systems of Chicago, Inc. for \$134,590.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mrs. Capraro and seconded by Mr. Scheidt to Approve the Electrical Project at John Mills School Bid from Moran Electrical Contracting Co. for \$313,565.00.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to Approve the Project Soft Costs and Contingency Fees as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1406 Change Order Approval RFP 018 Library Window Replacement and Door 3 Replacement at the High School (Board Goal #1)-REVISED

The motion was made by Mr. Scheidt and seconded by Mr. Parisi to Change Order Approval RFP 018 Library Window Replacement and Door 3 Replacement at the High School for \$209,594.57.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1407 Approval of Asbestos Abatement at John Mills School (Board Goal 1.c.2.)

The motion was made by Mrs. Capraro and seconded by Mr. Shipinski to table the recommendation to approve the Asbestos Contractor to Remove Asbestos at John Mills School for further information.

Voice vote was as follows:

Voice Vote: Aye: 6 Nay: 0 Present: 0 Absent: 1

The President declared the motion carried.

Report #1408 Approval of Personnel Report – REVISED**NEW HIRES TEACHING STAFF***

NAME	ASSIGNMENT	SCHOOL	SALARY	TENTATIVE EFFECTIVE DATE
Mitchell, Gloria	English Substitute Teacher for LOA	Elmwood Park High	\$130 per day	March 19, 2015 until the end of school year

NEW HIRE PARAPROFESSIONAL*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Diaz, Rosa	Special Education Aide .5 FTE, afternoons	Early Childhood Center	\$13.89 per hour	February 23, 2015

This new assignment will change your FTE to total 1.00.

NEW HIRES ADMINISTRATION 2015-16 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY AMENDED	EFFECTIVE DATE
Seibel, Kevin	Principal	Elmwood	\$100,000, for a 220-day contract year	July 22, 2015

NEW HIRE COACHES - SALARY PER CONTRACT*

NAME	ASSIGNMENT	SCHOOL	STARTING DATE
Walsh, Margaret	Boys' Volleyball Coach	Elm Middle School	March 16, 2015

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

FTE CHANGE TEACHING STAFF 2015-16 SY*

NAME	ASSIGNMENT	SCHOOL	FTE ADJUSTMENT
Schulte-DeAngelo, Jennifer	Special Education Teacher	From: ECC To: John Mills	From: .5 FTE To: 1.0 FTE

RESIGNATIONS TEACHING STAFF 2015-16 SY

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE
Ibarra, Pedro	ESL Teacher	John Mills	End of the 2014-2015 School Year

Kuhn, Matthew	Special Education Teacher	John Mills	End of the 2014-2015 School Year
Salas, Cindy	Bilingual Spanish PreKindergarten Teacher	Early Childhood Center	End of the 2014-2015 School Year

TERMINATION COACH 2015-16 SY

NAME	ASSIGNMENT	SCHOOL	STARTING DATE
Stefanski, Kellye	Head Girls' Basketball Coach	Elmwood Park High	March 13, 2015

RESIGNATIONS COACHES 2015-16 SY

NAME	ASSIGNMENT	SCHOOL	STARTING DATE
Heinen, Josh	Assistant Girls' Basketball Coach	Elmwood Park High	March 2, 2015
Peache, Stephanie	Assistant Girls' Basketball Coach	Elmwood Park High	March 2, 2015

FMLA FYI only

NAME	ASSIGNMENT	SCHOOL	TENTATIVE EFFECTIVE DATES
Kanas, Jamie	Teacher	Elmwood School	August 17-November 6, 2015 (58 days + 2 FMLA non-work days=60 days)
Sierant, Bozena	Teacher Aide	Elmwood Park High	February 24-March 12, 2015 (12 sick days and 1 non-work FMLA days=13 FMLA days)
Vravosinos, Mary	Teacher	Elmwood School	May 5-22, 2015 and August 24-October 23, 2015 (intermittent leaves totaling 57 work paid days and 2 FMLA non-work days=59 days)

The motion was made by Mrs. Bruscato and seconded by Mrs. Capraro to approve the Personnel Report amended to reflect a \$100,000.00 salary for the new Elmwood School Principal Kevin Seibel.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1409 Resolution and Notice for Classified Staff (A&B)

- a. The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to Approve the Resolution and Notice for Honorably Dismissing Educational Support Personnel Rosa Diaz, Yvette Rivera, Marsha Rubino and Cynthia Viruet.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

- b. The motion was made by Mr. Parisi and seconded by Mrs. Bruscato to Approve the Resolution and Notice for Dismissing Educational Support Personnel Sue Jankowski.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

MOVED DOWN

Report #1410 Expulsion Hearing Recommendation #141503

MOVED DOWN

Report #1411 Expulsion Hearing Recommendation #141504

MOVED DOWN

Report #1412 Expulsion Hearing Recommendation #141506

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

<u>Regular Meeting</u>	February 18, 2015 and February 25, 2015
<u>Executive Session Minutes</u>	February 18, 2015 and February 25, 2015
Report #1413	Approval of the Recommendations of Executive Session Minutes and Destruction of Verbatim Recordings from Executive Sessions (Board Goal #3)
Report #1414	IHSA Membership Renewal Approval
Report #1415	High School Textbook Adoptions-AP Chemistry, AP Government and Civics Approval (Board Goal 2)
Report #1416	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #1417	Approval of the Suspension Reports

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to approve the Consent agenda as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Communications from Visitors**Freedom of Information Requests**

Better Government Association ➦ Superintendent's Salary and Benefits TRS information

Board Comments & Board Committee Reports

Executive Session in Room 128**Purpose:**

To discuss student discipline issues.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to reconvene to Executive Session at 8:40 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Visitors

Dr. Anderson, Mr. Jennings and Mr. Shanahan

**Adjournment of
Executive Session**

The motion was made by Mrs. Stazzone and seconded by Mrs. Capraro to adjourn the Executive Session and Reconvene to Open Session at 9:17 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1410 Expulsion Hearing Recommendation #141503

The motion was made by Mr. Parisi and seconded by Mrs. Capraro to approve the disciplinary recommendation from the Expulsion Hearing #141503 as discussed in executive session.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1411 Expulsion Hearing Recommendation #141504

The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to approve the disciplinary recommendation from the Expulsion Hearing #141504 as discussed in executive session.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi		X		
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Report #1412 Expulsion Hearing Recommendation #141506

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to approve the disciplinary recommendation from the Expulsion Hearing #141506 as discussed in executive session.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried.

Adjournment Time: 9:24 p.m.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to adjourn the open session.

Voice Vote: Aye: 6 Nay: 0 Present: 0 Absent: 1

The President declared the motion carried.

Approved:

Mary Bruscato
Board President

Respectfully submitted and Certified,

Susan Capraro
Board Secretary