

MINUTES OF THE OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
REGULAR BOARD MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, SEPTEMBER 17, 2014
EXECUTIVE SESSION - 6:00 P.M. IN ROOM 128, GENERAL SESSION - 7:00 P.M. IN THE LGI
VOLUME 14-15
#03

**Call to Order
in Room 128**

Board President Bruscato called the open meeting to order at 6:14 p.m.

	Present	Absent
Roll Call		
Mary Bruscato, President	x	
Frank Parisi, Vice President	x	
Susan Capraro, Secretary	x	
Michael Scheidt	x	
Jason Shipinski	x	
Cindi Stazzone	x	
Peter Volpe		x

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The motion was made by Mr. Parisi and seconded by Mr. Scheidt to convene to Executive Session at 6:15 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Visitors Dr. Anderson, Mr. Zelek and Jim Jennings

Adjournment of Executive Session The motion was made by Mrs. Capraro and seconded by Mr. Parisi adjourn the Executive Session and Convene to Open Session at 6:57 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Reconvene to Open Session in the LGI Room at 7:14 p.m.

II. Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

President and Superintendent's Announcements	Dr. Anderson thanked the staff and administration for a good start to the new school year.
Student Liaison Reports	Students from all five schools presented information to the Board.

Public Hearing for 2014-2015 Budget

The President called the Public Hearing to order at 7:30 p.m.

The Board Secretary read the Budget Hearing Notice to the audience.

The District has complied with State regulations by publishing a notice in the Elm Leaves regarding this Public Hearing.

Mr. Zelek shared additional information regarding the proposed 2014-15 Budget with the Board and stated that no community members contacted his office regarding the budget.

The audience did not have any questions.

Mr. Shipinski asked questions about funding in two revenue areas of the budget.

The President declared the Public Hearing for the 2014-15 Budget closed at 7:34 p.m.

Communications to the Board	A thank you sympathy card was read from the Kulinich/Capraro family.
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Superintendent Reports

For Discussion:

Report #0301 Security Plan Update

Mr. Zelek and Dr. Anderson presented current information about steps being taken to address the security audit conducted by RETA, Inc. This included the Raptor systems, P.A. systems, radio upgrades, practice drills, etc. The Board also discussed how the school cameras are online and connected to both River Grove and Elmwood Park Police Departments.

Report #0302 Building and Grounds Update

Current information about facility and grounds issues were shared, including project High School and Elmwood School construction updates from DLA and ICI.

Report #0303 Curriculum Projects for the 2014-15 Year

Dr. Hlavacek presented information about the many curriculum projects that are on-going in the District throughout the year. Topics included curriculum alignment to the Common Core as well as training based on State requirements and mandated subject areas.

Report #0304 Repair or Disposal of the Auditorium Piano

Mr. Jennings presented information related to the Steinway grand piano located in the high school auditorium. This piano is in need of extensive repair if it is to be of any use by school music groups. Mr. Jennings would like to put forth a plan for either repairing or selling the piano, with proceeds used to purchase newer electronic pianos for concerts and productions. The Board will follow up with an approval at a future Board Meeting.

For Action:

Report #0305 Window Replacements at John Mills School

The motion was made by Mr. Scheidt and seconded by Mr. Parisi to approve the design and bid process for the replacement of the building windows on the northwest side of John Mills School as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Report #0306 Elmwood School Gym Repairs

The motion was made by Mr. Shipinski and seconded by Mr. Scheidt to approve the design and bid process for the replacement of the gym floor and updating of the gymnasium walls, ceiling, and bleachers at Elmwood School.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

<u>Regular Meeting</u>	August 13, 2014
<u>Executive Session Minutes</u>	August 13, 2014
Report #0307	Approval of the Recommendations of Executive Session Minutes and Destruction of Verbatim Recordings from Executive Sessions
Report #0308	Approval of the Application for Recognition of Schools
Report #0309	Approval of the Budget for the 2014-15 School Year
Report #0310	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #0311	Approval of Personnel Report
Report #0312	Approval of the Suspension Reports

NEW HIRES – TEACHERS*

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE	SALARY
Alexander, Jennifer	Special Education Teacher	Elmwood	August 11, 2014	\$52,775, which includes TRS
Ibarra, Pedro	ELL Teacher	John Mills	August 11, 2014	\$58,775, which includes TRS
McCormick, Tracy	BTW Instructor	Elmwood Park High	September 8, 2014	\$38 per hour
White, Marie	Fourth Grade Substitute Teacher for FMLA	Elmwood	September 2 to November 7, 2014	\$130 per day

NEW HIRES – PARAPROFESSIONAL*

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE	SALARY
Devore, Kimberly	FROM: Special Education Aide TO: Library Aide	Elm Middle	August 18, 2014	\$15.09 per hour
Malkowski, Margaret (Malgorzata)	Instructional Aide for Extended Day p.m. Class .5 FTE (1.0 FTE now)	Early Childhood Center	August 18, 2014	\$14.45 per hour
Panzarella, Mary	Library Aide	Elmwood	August 18, 2014	\$13.89 per hour
Rivera, Matthew	Special Education Aide .5 FTE (a.m.)	Early Childhood Center	August 25, 2014	\$13.89 per hour

NEW HIRES – DISTRICT/SCHOOL STAFF*

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE	SALARY
Bogan, Marsha	Accounts Payable/Nutrakids Clerk	District Office	August 25, 2014	\$18.50 per hour
Nunez, Mario	BASEC Childcare Assistant	Elmwood	August 29, 2014	\$8.50 per hour

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

FMLA FYI only

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Berkery, Lisa	Technology Teacher	John Mills	November 17-January 30, 2014 (20 paid days+21 unpaid days+4 FMLA non-work days=45 FMLA days)
Kiska, Brooke	Math Teacher	Elmwood Park High	October 15-December 19, 2014 (44.5 paid days+4 FMLA non-work days=48.5 FMLA days)

RESIGNATIONS – 2013-14 SY

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Corral, Sandra	Special Education One-one-Aide	Elmwood Park High	September 5, 2014
Meco, Mirela	BASEC Childcare Provider	Elmwood	August 21, 2014
Shewan, Megan	Special Education Aide	Early Childhood Center	August 14, 2014
Wagemann, Lindsay	Special Education Aide	John Mills	September 19, 2014

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to approve the Consent agenda as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Michael Scheidt	X			
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Communications from Visitors

Freedom of Information Requests - Freedom of Information Requests

Illinois Policy Institute RE: Teachers Hudson rights, Beck rights, "fair share" union fees
and

Carl La Monica RE: Information regarding an incident at John Mills School

Board Comments & Board Committee Reports

Adjournment Time: 8:21 p.m.

The motion was made by Mr. Scheidt and seconded by Mrs. Capraro to adjourn the open session.

Voice Vote: Aye: 6 Nay: 0 Present: 0 Absent: 1

The President declared the motion carried.

Approved:

Mary Bruscato
Board President

Respectfully submitted and Certified,

Susan Capraro
Board Secretary