

MINUTES OF THE OPEN SESSION
 ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
 REGULAR BOARD MEETING
 ELMWOOD PARK HIGH SCHOOL
 WEDNESDAY, OCTOBER 15, 2014
 EXECUTIVE SESSION - 6:00 P.M. IN ROOM 128, GENERAL SESSION - 7:00 P.M. IN THE LGI
 VOLUME 14-15
 #05

**Call to Order
in Room 128**

Board President Bruscato called the open meeting to order at 6:06 p.m.

Roll Call

	Present	Absent
<u>Mary Bruscato, President</u>	x	
<u>Frank Parisi, Vice President</u>	x	
<u>Susan Capraro, Secretary</u>		x
<u>Michael Scheidt</u>		x
<u>Jason Shipinski</u>	x	
<u>Cindi Stazzone</u>	x	
<u>Peter Volpe</u>	x	<i>appointed secretary pro tem</i>

Executive Session

Purpose:

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

The motion was made by Mr. Volpe and seconded by Mr. Parisi to convene to Executive Session at 6:07 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Michael Scheidt				x
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Visitors

Dr. Anderson, Dr. Hlavacek and Mr. Jennings

**Adjournment of
Executive Session**

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to adjourn the Executive Session and Convene to Open Session at 6:49 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Michael Scheidt				X
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Reconvene to Open Session in the LGI Room at 7:00 p.m.

II. Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

<u>MOVED UP</u> Student Liaison Reports	Students from all five schools presented information to the Board. Marianne DiFrisco spoke to the Board and thanked them for hiring a new third grade teacher to add a new section.
President and Superintendent's Announcements	Dr. Anderson presented information regarding the next VEI Trade Show Trip in Pigeon Forge, Tennessee. Dr. Anderson read a statement regarding an incident at John Mills School and the resources used to provide the information to parents. The use of social media and guidelines were reviewed.
Communications to the Board	None

Superintendent Reports

For Discussion:

Report #0501

High School Band Uniform Report

At the request of the Board, Mr. Kyle Rhoades presented information about the status of the marching band uniforms currently used at EPHS. He reviewed fundraising efforts toward new uniforms, and showed examples of possible new designs.

Report #0502**Audit Report**

Mike Malatt, a representative of our audit firm Baker Tilly, will be on hand to go over the recent District 401 audit and to answer questions. The District is in great shape and following auditing procedures.

Report #0503**Building and Grounds Update**

Information from the October 8 Building and Grounds committee was shared. In addition, updates about the Elmwood School addition, the John Mills School elevator, windows and building entrance were provided by Mike Zolezzi from ICI.

Report #0504**Preliminary Levy Presentation**

Mr. Zelek presented preliminary information about the annual D401 levy.

Report #0505**Administrator and Teacher Salary and Benefits Presentation**

Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district which was submitted in the Employment Information System along with the salary and benefits for *all* instructional staff members. For the purposes of this requirement, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.

This information must be presented at a regular school board meeting and then posted on the Internet website of the school district, if any.

For Action:**Consent Agenda**

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

<u>Regular Meeting</u>	September 17, 2014
<u>Special Meeting</u>	September 10, 2014
<u>Executive Session Minutes</u>	September 17, 2014
Report #0506	Approval of the Illinois Municipal Retirement Fund Resolution
Report #0507	Approval of the Emergency and Crisis Response Annual Review Report
Report #0508	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #0509	Approval of Personnel Report
Report #0510	Approval of the Suspension Reports
Report #0511	Expulsion Hearing #1514001

NEW HIRES – TEACHERS*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Hagins, Stephanie	Special Ed Resource/SC Teacher	Elmwood	\$44,261.36, which includes TRS	October 1, 2014

Justiniano Pascoe, Marissa	Homebound Instruction Special Education Preschool Teacher	Early Childhood Center Student	\$35.00, per hour	September 26, 2014
Lacni, Maureen	Math Substitute Teacher for FMLA	Elmwood Park High	\$130.00 per day	October 15-December 19, 2014
Romano-Adler, Rosemarie	Third Grade Teacher	Elmwood	\$40,340.26, which includes TRS	September 26, 2014

NEW HIRES – PARAPROFESSIONAL*

NAME	ASSIGNMENT	SCHOOL	SALARY	EFFECTIVE DATE
Díaz, Rosa	Special Education Aide .5 FTE	Early Childhood Center	\$13.89 per hour	September 24, 2014
Rubino, Marsha	Special Education One-on-One Aide	Elmwood Park High	\$13.89 per hour	October 6, 2014

TRANSFER AIDE*

NAME	ASSIGNMENT	SCHOOL	ADJUSTMENT	EFFECTIVE DATE
Rivera, Matthew	Special Education Aide	FROM: Early Childhood Center TO: John Mills	FROM: .5 FTE TO: 1.0 FTE	September 24, 2014

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

Other Leave Request

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATES
Quercio, Carmen	Courier	District-wide	October 6, 2014-TBD
Quirk, Meghan	Math Teacher	Elm Middle	February 6, 2015-end of the School Year (69 unpaid days) also SEE BELOW FMLA Request
Sohl, Michele	Speech and Language .49 FTE	Elmwood/Elmwood Park High School	November 24, 2014-May 20, 2015, with a possible end date change

FMLA FYI only

NAME	ASSIGNMENT	SCHOOL	TENATIVE EFFECTIVE DATE
Quirk, Meghan	Math Teacher	Elm Middle	November 3, 2014-February 5, 2015 (25.50 paid days+30.50 unpaid days+4 non-work FMLA days=60 FMLA days) also SEE ABOVE Other Leave Request
Weldon, Matthew	Social Studies Teacher	Elmwood Park High	October 30-November 5, 2014 (five FMLA paid days)

The motion was made by Mr. Volpe and seconded by Mr. Parisi to approve the Consent agenda as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Michael Scheidt				X
Jason Shipinski	X			
Cindi Stazzone	X			
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Communications from Visitors – Matthew Melick regarding the John Mills incident

Freedom of Information Requests -

NBC5 Chicago –Type of Football Helmets and the Amounts of Each in Our Inventory

April Giannosa – Maintenance Procedures at the Early Childhood Center (two requests)

David Stachura – May 2014 Regular Board Meeting Agenda and Information on the Director of Communications, if applicable

Board Comments & Board Committee Reports - None

Adjournment Time: 8:25 p.m.

The motion was made by Mr. Parisi and seconded by Mrs. Stazzone to adjourn the open session.

Voice Vote: Aye: 5 Nay: 0 Present: 0 Absent: 2

The President declared the motion carried.

Approved:

Mary Bruscato
Board President

Respectfully submitted and Certified,

Peter Volpe
Board Secretary *pro tem*