

MINUTES OF THE OPEN SESSION
 ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
 BOARD OF EDUCATION REGULAR MEETING
 ELMWOOD PARK HIGH SCHOOL
 WEDNESDAY, SEPTEMBER 21, 2016
 EXECUTIVE SESSION – 6:00 P.M. IN ROOM 192 CONFERENCE ROOM
 GENERAL SESSION – 7 P.M. IN THE LARGE GROUP INSTRUCTION ROOM
 VOLUME 16-17
 #05

Call to Order Board President Bruscato called the open meeting to order at 6:10 p.m.

	Present	Absent
<u>Mary Bruscato, President</u>	x	
<u>Frank Parisi, Vice President</u>	x	
<u>Susan Capraro, Secretary</u>	x	
<u>Lauren Platt</u>	x	
<u>Andrea Sciuillo</u>	x	
<u>Cindi Stazzone</u>	x	
<u>Peter Volpe</u>		x

Executive Session

Purpose: To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective negotiating matters.

The motion was made by Mr. Parisi and seconded by Mrs. Platt to convene to Executive Session at 6:11 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciuillo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	x			

The President declared the motion carried

Visitors Dr. Anderson, Dr. Wade, Ms. Klein and Mr. Sraga

Adjournment of Executive Session

The motion was made by Mrs. Capraro and seconded by Mrs. Platt to adjourn the Executive Session and Reconvene to Open Session at 7:00 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciuillo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Reconvene into Open Session in the LGI at 7:05 p.m.

Pledge of Allegiance The Board recited the Pledge of Allegiance.

President and Superintendent's Announcements and Recognitions	High School Soccer Coach Marty Blake, Elm Middle School Soccer Coach Sam Cannici, and elementary principals accepted the generous soccer equipment donations from the Elmwood Park AYSO Soccer Program. The Board discussed the Teachers' Coffee with the Board Event that will be October 19 at 3:30 p.m.
Student Liaison Representative Reports	Students from all five schools presented information to the Board.

Public Hearing for 2016-17 School Year Budget

Call to Order Time: 7:29 p.m.

The Board Secretary read the Budget Hearing Notice to the audience.

Comments or Questions from the Audience and Board Members: Mr. Zelek – None

Hearing Adjournment – Time: 7:31 p.m.

Communications to the Board	None
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Superintendent Reports

For Discussion:

Report #0501

Democracy School Presentation

Elmwood Park High School has been named as one of 54 high schools in the State of Illinois as a recipient of the Democracy School Scholarship. This award is based on the work of the social studies/history department in moving our classes into the forefront of 21st Century social studies instruction. Mr. Mario Fiorito described the award and projects. Mr. Fiorito explained that civics teaches the fundamentals of American government to build the foundation for more engaged citizens in the future. We want our students to be active participants in their local, state and federal Government. Civics provides students with the tools to develop a voice in their community and school.

Report #0502

Technology Policy/AR Update Board Goal 2.c.3) and 2.c.2)

As the District is moving forward with the new technology plan, it is necessary to review and revise our Acceptable Use Policy and other related components of student and teacher technology usage. Jessica Iovinelli presented the recommended changes to the Board.

Report #0503

Building Project Updates Board Goal 1.c.1)

Mr. Zelek and Dr. Anderson shared current information about the state of District projects.

- Tuckpointing at the High School
- Determination of band/choir changes
- Elm Middle School construction by the main entrance will be complete by the second week of October
- Planning for future projects: turf, stages, etc.
- EP Youth Baseball/Softball waiver was denied

Report #0504

Board Policy 5:185 Family and Medical Leave Revision – First Reading

The current policy contains effective dates for FMLA leave that start will after the beginning of our school year. The recommended change to the policy moves the dates to a July 1 – June 30 calendar rather than Sept. 1 – August 31.

Report #0505

Board Long Range Goals

Dr. Anderson shared the changes recommended at the recent Board Retreat. The Board will have the chance to review and discuss these changes and any needed revisions. The new District 401 website should be up by October 15, 2016.

For Action:

Report #0506 Approval of the 2016-2017 School Year Budget

The motion was made by Mrs. Capraro and seconded by Mr. Parisi to approval of the Budget for the 2016-2017 School Year as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

<u>Regular Meeting</u>	August 17, 2016
<u>Special Meetings</u>	August 16, August 29 and September 7, 2016
<u>Executive Session Minutes</u>	August 16 and August 29, 2016
Report #0507	Administrator and Teacher Salary and Benefits Report 2016
Report #0508	Approval of the Application for Recognition of Schools
Report #0509	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J) - REVISED
Report #0510	Ratification to Pay the Additional August 2016 Bills List
Report #0511	Approval of Personnel Report - REVISED
Report #0512	Acceptance of the Suspension Reports

NEW HIRES TEACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	TENTATIVE DATES
Konczal, Candice	Math Substitute Teacher for Leave	Elm Middle School	\$130 per day Hourly employee	August 15- December 21, 2016
Memmel, Toni	Business Substitute Teacher for Leave	Elmwood Park High	\$130 per day Hourly employee	August 15- October 6, 2016

Santos, Kelly	English Substitute Teacher for FMLA	Elmwood Park High	\$130 per day Hourly employee	September 19- December 9 2016
Saindon, Eric	Social Studies Teacher	Elmwood Park High	\$48,421.47 Exempt employee	October 3, 2016

NEW HIRES PARAPROFESSIONAL STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	START DATE
Glancy, Devra	Special Education Aide	Elmwood	\$13.89 per hour Hourly employee	September 19, 2016
Sullivan, Laura	Instructional (Reading) Aide	Early Childhood Center	\$13.89 per hour Hourly employee	August 24, 2016
Vukosavljevic, Jovanka	Special Education One-on-One Aide	Elmwood Park High	\$13.89 per hour Hourly employee	August 26, 2016 - TBD by student's IEP
Woodard, Carol	Special Education Aide	John Mills	\$13.89 per hour Hourly employee	September 16, 2016

NEW HIRES COACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	START DATE
Kraft, Joseph	Assistant Football Coach	Elmwood Park High	\$5,927.66	August 29, 2016

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

FTE AND TEACHING STAFF CHANGE 2016-17 SY*

NAME	ASSIGNMENT	FTE CHANGE	SCHOOL	START AND END DATES
Salsgiver, John	FROM: In School Suspension Supervisor (Classified IMRF) TO: In School Supervision Instructor (Certified TRS)	FROM: .40 FTE TO: .55 FTE (subject to change each semester)	Elmwood Park High	August 25 2016 \$29,785.25 (100 days) (Stipend subject to change based on the FTE per semester)

TEMPORARY FTE ADJUSTMENT TEACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	START AND END DATES
Bernas, Marcia	FROM: 1.00 FTE Business Teacher TO: .50 FTE Business Teacher	Elmwood Park High	September 16-October 6, 2016 (returning to 1.00 FTE on October 7, 2016)

CHANGE OF EMPLOYMENT STATUS

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE
Manzano, Sarah	FROM: Special Education Aide and BASEC Supervisor TO: BASEC Supervisor (only)	Elmwood	August 15, 2016

DARE Program - Bruce Bogg Stipend (See Attached)

EPHS Athletic Coaches 2016-17 SY (See Attached)

LEAVE OF ABSENCE 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Flores, Sharan	Custodian .5 FTE	Elmwood Park High School	August 18, 2016 - September 19, 2015
Viruet, Cynthia	Special Education Aide	Early Childhood Center	September 21-October 17, 2016 (18 paid days) and October 18-November 18, 2016 (23 unpaid days)

FMLA FYI 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	TENTATIVE DATES
Ferguson, Amy	Fourth Grade Teacher	Elmwood	October 11-December 16, 2016 (25.5 paid+20.5 unpaid+5 non-work FMLA days=51 FMLA days)
Leonette, Jessica	English Teacher	Elmwood Park High	September 19-December 9, 2016 (25 paid+30.5 unpaid=5 non-work FMLA days=60.5 days)
Pietroski, Chris	Fifth Grade Teacher	John Mills	August 15-19, 2016 5 paid work days
Ramirez, Maureen	Speech and Language	Early Childhood	September 6-November 25, 2016 (26 paid+29 unpaid+5 non-work FMLA days=60 FMLA days)
Thomas, Monica	First Grade Teacher	Elmwood	October 17, 2016-January 20, 2017 (55 paid+0 unpaid + 5 non-work FMLA days=60 FMLA days)

RESIGNATION

NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT
Barnett, Salithya	Temporary Front Desk Security Clerk	Elm Middle	August 19, 2016
Bassuk, Raquel	Social Worker .5 FTE	Early Childhood Center	September 19, 2016
Gentile, Dawn	Instructional Reading Aide	Early Childhood	August 11, 2016

The motion was made by Mrs. Platt and seconded by Mrs. Stazzone to approve the consent agenda.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciuillo	X			
Cindi Stazzone	X			
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Communications from Visitors- None

Freedom of Information Requests

- Better Government Association RE: Collective Bargaining Agreements, Administrator Contracts, 2016-17 Budget, Legal Settlements, district Employee Payroll
- Municipal Research Service RE: Number of Employees
- Sheila Yvonne Solon RE: Student Records
- Daune Flores, Ed.S, LEC RE: Student Records

Board Comments & Board Committee Reports

Board Member Mrs. Platt thanked the Board for her baby gift. EPET President Patty Faldani commented that the District Google training sessions for teachers were very good. Board Member Mrs. Sciuillo complimented the parent teacher association for their recent pool party/Family Night Out Event.

Adjournment Time: 8:25 p.m.

The motion was made by Mrs. Sciuillo and seconded by Mr. Parisi to adjourn the open session.

Voice Vote: Aye: 6 Nay: 0 Present: 0 Absent: 1

The President declared the motion carried.

Approved:

Respectfully submitted and Certified,

Mary Bruscato
Board President

Susan Capraro
Board Secretary