

MINUTES OF THE OPEN SESSION
ELMWOOD PARK COMMUNITY UNIT SCHOOL DISTRICT #401
BOARD OF EDUCATION REGULAR MEETING
ELMWOOD PARK HIGH SCHOOL
WEDNESDAY, JUNE 15, 2016
EXECUTIVE SESSION – 6:00 P.M. IN ROOM 128
GENERAL SESSION – 7:00 P.M. IN THE LGI
VOLUME 15-16
#17

Call to Order Board President Bruscato called the open meeting to order at 6:05 p.m.

	Present	Absent
<u>Mary Bruscato, President</u>	x	
<u>Frank Parisi, Vice President</u>	x	
<u>Susan Capraro, Secretary</u>		x arrived at 6:07 p.m.
<u>Lauren Platt</u>	x	secretary <i>pro tem</i> until 6:07 p.m.
<u>Andrea Sciallo</u>	x	
<u>Cindi Stazzone</u>		x
<u>Peter Volpe</u>	x	

Executive Session

Purpose:

Purpose: To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline issues.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The motion was made by Mr. Volpe and seconded by Mr. Parisi to convene to Executive Session at 6:06 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro				X
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone				X
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Visitors

Dr. Anderson and Jim Jennings

**Adjournment of
Executive Session**

The motion was made by Mr. Parisi and seconded by Mrs. Sciuillo to adjourn the Executive Session and Reconvene into Open Session at 6:52 p.m.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciuillo	X			
Cindi Stazzone				X
Peter Volpe	X			
Mary Bruscato	X			

The President declared the motion carried.

Peter Volpe left the meeting.

Reconvene into Open Session in the LGI at 7:00 p.m.

Pledge of Allegiance The Board and audience recited the Pledge of Allegiance.

President and Superintendent's Announcements and Recognitions	The Board recognized Dr. Paula Hlavacek, assistant superintendent for curriculum and instruction. She retired on June 30, 2016.
Communications to the Board	Secretary Capraro read thank you notes from Peggy Lopata and Roger Crum

Superintendent Reports

For Discussion:

Report #1701

Technology Plan Funding Discussion Board Goal 2.c.3) and 2.c.2)

Dr. Anderson and Dr. Wade presented the latest information concerning the budget for the recently approved Instructional Technology Plan. It is anticipated that there will be sufficient funds for the hiring of both PD technology coordinators based on the review of the current budget. The plan is to have eight half day training sessions for teachers. The new technology committee will start meeting this summer.

Report #1702

Student Growth Guidebook Overview

Dr. Hlavacek presented the new Student Growth Guidebook, which has been developed over the course of the past several years. This guidebook outlines the

processes to be used in teacher evaluations in relation to the student growth component. Many variables and summative scores were discussed. A joint committee met and came up with a plan that was completed before the PERA Implementation date of September 2016.

Report #1703

Buildings and Grounds Update Board Goal 1.c.1)

Dr. Anderson and Mr. Zelek presented information about the recommended bid for the replacement of the ramp and front steps at Elmwood. A construction update was presented. Elmwood School, Elm Middle School and high school construction timelines were reviewed.

Report #1704

Student and Parent Handbook 2016-2017 Changes – Second Reading Board Goal 3.

Annually, the Board reviews changes to the school handbooks which reflect new policies and laws. This is the second review of changes to the 2016-2017 handbooks. John Mills School meal balance information was discussed and will be revised/removed from the handbook.

Report #1705

Board Policy Updates 6:130, 6:300, 7:150, 7:190, 7:200, 7:210, 7:220, 7:240, 7:305– Second Reading Board Goal 3.

PRESS-PLUS provides the District with regular updates to their policy handbook. The following policies were reviewed for updating, with anticipated approval in the consent agenda.

6:130	Program for the Gifted	7:200	Suspension Procedures
6:300	Graduation Requirements	7:210	Expulsion Procedures
7:150	Agency and Police Interviews	7:220	Bus Conduct
7:190	Student Behavior (renamed and rewritten used to be Student Discipline)	7:240	Conduct Code for Participants Extracurricular Activities
Option 1: Prohibit use or possession of cell phones, etc. unless authorized by the Building Principal.		7:305	Student Athlete Concussions and Head Injuries
<u>Recommendation:</u> <u>Keep original wording in #5.</u>			

<p>Option 2: Restrict all suspended students from school grounds and school activities;</p> <p><u>Recommendation:</u> <u>replace “may” with “shall”</u></p> <p>Option 3: Restrict all expelled students from school grounds and school activities;</p> <p><u>Recommendation:</u> <u>replace “may” with “shall”</u></p>	
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Report #1706

Investment Meeting Update

Mr. Zelek, Dr. Anderson, and Mr. Volpe met with a representative of PMA to discuss the manner in which investments are handled for the District. Mr. Zelek gave an overview of the meeting.

For Action:

Report #1707 Elmwood Elementary School Accessibility Ramp Replacement Bid Approval

The motion was made by Mr. Parisi and seconded by Mrs. Capraro to approve the Elmwood Elementary School Accessibility Ramp Replacement Bid from Expedia Construction, with a Base Bid of \$89,900.00 and the Alternate Bid of \$44,500.00 as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone				X
Peter Volpe				X
Mary Bruscatto	X			

The President declared the motion carried.

Report #1708 Paper Bid Approval

The motion was made by Mrs. Platt and seconded by Mr. Parisi to approve the Paper Bid from Midland for \$73,191.69 as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone				X
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Report #1709 Expulsion Hearing Approval #151608

The motion was made by Mrs. Capraro and seconded by Mrs. Sciallo to approve the disciplinary recommendation from the Expulsion Hearing #151608 as discussed in executive session.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone				X
Peter Volpe				X
Mary Bruscato	X			

The President declared the motion carried.

Consent Agenda

Consent items may be removed from the Consent Agenda for further discussion prior to taking any action.

<u>Regular Meeting Minutes</u>	May 18, 2016
<u>Executive Session Minutes</u>	May 18, 2016
Report #1710	Approval of the Student and Parent Handbook 2016-2017 Changes – Second Reading Board Goal 3.
Report #1711	Board Policy Updates 6:130, 6:300, 7:150, 7:190, 7:200, 7:210, 7:220, 7:240, 7:305– Second Reading Board Goal 3
Report #1712	Adoption of Prevailing Wage Resolution
Report #1713	Adoption of the Tort Interest Earning Resolution
Report #1714	Approval of Financial Reports (A,B,C,D,E,F,G,H,I,J)
Report #1715	Approval of the Additional June and July Bills List
Report #1716	Disposal of Unused and Broken Technology Equipment
Report #1717	Personnel Reports Approval REMOVED OUT OF CONSENT
Report #1718	Acceptance of the Suspension Reports
Report #1719	West 40 Intergovernmental Agreement 2016-2017

NEW HIRES ADMINISTRATION STAFF 2015-16 SY*

NAME	ASSIGNMENT	BUILDING	GROSS SALARY	START DATE
Klein, Jessica	Human Resource Manager	District Office	\$75,000	May 25, 2016 12-month administrator
Iovinelli, Jessica	Instructional Tech Coordinator	District Office	\$82,000.00	200-day flexible schedule

NEW HIRES TEACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALAR	START DATE
Mazanek, Eileen	Math Teacher	Elmwood Park High	\$49,455.00	August 11, 2016

NEW HIRES PARAPROFESSIONAL STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALAR	START DATE
Benitez-Merlos, Lizbeth	ELL/Bilingual Aide-Spanish	John Mills	\$13.89 per hour	August 15, 2016

NEW HIRES OFFICE STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALAR	START DATE
Espana, Jennifer	Office Clerk	John Mills	\$12.50 per hour	July 28, 2016

NEW HIRES COACHING STAFF 2016-17 SY*

NAME	ASSIGNMENT	SCHOOL	GROSS SALARY	START DATE
Eberhard, Tim	Assistant Football Coach	Elmwood Park High	per contract	June 1, 2016
Grendzinski, Heather	Head Cheer Coach	Elmwood Park High	per contract	June 1, 2016
Nardi, Chad	Assistant Football Coach	Elmwood Park High	per contract	June 1, 2016

*Subject to change due to verification of NCLB highly qualified approval, experience, credits, education, hours worked, background check and other conditions of employment established by Board Policy.

RESIGNATION

NAME	ASSIGNMENT	SCHOOL	LAST DATE OF EMPLOYMENT
Egan-Harris, Tera	Social Worker .5 FTE	Early Childhood Center	May 26, 2016

RETIREMENT

NAME	ASSIGNMENT	SCHOOL	EFFECTIVE DATE
Bocka, Barbara	Kindergarten Teacher	Early Childhood Center	The end of the 2019-2020 School Year

FMLA FYI 2016-17 SY

NAME	ASSIGNMENT	SCHOOL	DATES
Leonette, Jessica	English Teacher	Elmwood Park High	October 3-December 22, 2016 (26.5 paid+28 unpaid+5 FMLA days=59.5 FMLA days)

The motion was made by Mrs. Platt and seconded by Mrs. Capraro to approve the consent agenda.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo	X			
Cindi Stazzone				X
Peter Volpe				X
Mary Bruscatto	x			

The President declared the motion carried.

Report #1717 Personnel Reports Approval

The motion was made by Mr. Parisi and seconded by Mrs. Platt to approve the personnel report as presented.

Roll call vote was as follows:

Name	Aye	Nay	Present	Absent
Susan Capraro	X			
Frank Parisi	X			
Lauren Platt	X			
Andrea Sciallo			X	
Cindi Stazzone				X
Peter Volpe				X
Mary Bruscatto	x			

The President declared the motion carried.

Communications from Visitors

Freedom of Information Requests

- Indiana, Illinois, and Iowa Foundation for Fair Contracting – RE: 2016 Asphalt Repairs
Chicago Tribune – RE: Water Quality Testing and Associated Environmental Testing

Board Comments & Board Committee Reports - None

Adjournment Time: 8:10 p.m.

The motion was made by Mrs. Sciallo and seconded by Mrs. Capraro to adjourn the open session.

Voice Vote: Aye: 5 Nay: 0 Present: 0 Absent: 0

Approved:

Respectfully submitted and Certified,

Mary Bruscato
Board President

Susan Capraro
Board Secretary