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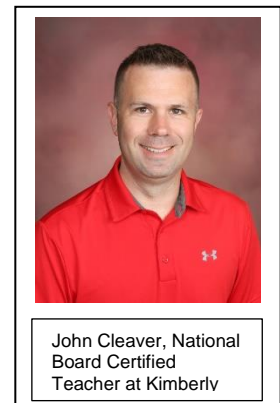
NEWS RELEASE

FOR IMMEDIATE RELEASE

Two Kimberly Teachers Earn National Board Certification

Kimberly, Wis. – December 11, 2019 – The [Kimberly Area School District](http://www.kimberly.k12.wi.us) is pleased to add two more names to its list of National Board Certified Teachers. John Cleaver and Shannon Glenn, both teachers at [Kimberly High School](http://www.kimberly.k12.wi.us), recently attained their [National Board Certification](http://www.nbpts.org). They join thirteen other teachers in the District who have completed their certification. Like board certification in medicine or accounting, National Board Certification is teaching's highest professional credential and is awarded by the [National Board for Professional Teaching Standards \(NBPTS\)](http://www.nbpts.org).

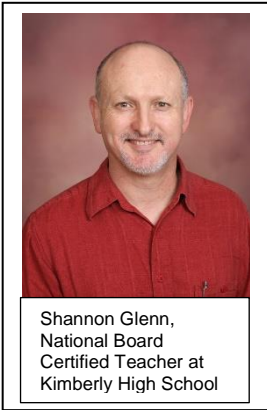
John Cleaver is in his third year as a math teacher at Kimberly High School. He earned a Bachelor of Science degree from Bemidji State University and is a Certified Athletic Administrator through the NIAAA. "Through the National Board Certification process, I have abundantly sharpened my classroom skills of lesson planning, capturing, assessing, recording, reflecting and adjusting future instruction," commented Cleaver. "Through my improvements in learning, students will improve in their learning."



John Cleaver, National Board Certified Teacher at Kimberly

Shannon Glenn is in his 15th year of teaching Science at Kimberly High School. He received his Bachelor's Degree in Biology and Chemistry in 1994, and his teaching certification in 1999, both from Lawrence University. He later received his Master's Degree in Education (Pedagogy) from Viterbo University in 2009.

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“National Board Certification made me aware of how closely tied the goals of KASD are with what is taught in this process” he said, “Teachers are the number one factor for student success; I hope that my being certified will help my students to achieve their goals.”

National Board Certification, recognized as the gold standard in teacher certification, was established as a vehicle for defining and recognizing accomplished teaching. The process

is an extensive series of performance-based assessments that include teaching portfolios, student work samples, videotapes and thorough analysis of the candidate’s classroom teaching and student learning.

It also requires teachers to complete a series of written exercises that probe the depth of their knowledge in a subject matter, as well as their understanding of how to then teach those subjects to students; a process that can take from one to three years to complete. John and Shannon join their colleagues Megan Berger, Jessica Evers, Aimee Froze, Tracie Halfmann, Jason Jansen, Kelly Jansen, Jodi King, Jen Loomis, Martin O’Donnell, Amy Reed, Stacy Shrode, Kristin Smits and Phil Yunk in earning their National Board Certification.

About the Kimberly Area School District

The Kimberly Area School District is a progressive public school district committed to providing the best possible education available to students. Its responsibility is to help lead the way in developing well-rounded students and future citizens. The District wants every student to be given the opportunity to reach their potential through academics, the arts and co-curricular activities. It encompasses approximately 17 square miles and serves over 5,100 students in one 4K center, four elementary schools (5K-4), two intermediate schools (5-6), one middle school (7-8) and one high school (9-12). To learn more about the Kimberly Area School District, call (920)788-7900 or visit www.kimberly.k12.wi.us.