

Name _____

Teams come in all shapes and sizes: group work in class, being on a sports team, or working at a job. Whether you enjoy working with others or prefer working alone, you'll likely be required to work on a team at some point.

Positive roles

In successful teams, members assume positive roles that help the group complete their task.

- ▶ **Leader** – takes charge of the group
- ▶ **Secretary** – records the group's ideas and plans
- ▶ **Encourager** – supports and helps group members stay positive
- ▶ **Contributor** – offers new ideas and ways to complete tasks

Negative Roles

Unfortunately, people sometimes take on negative roles that make group work more difficult.

- ▶ **Blocker** – opposes every idea, but doesn't offer suggestions
- ▶ **Disrupter** – uses group time to play around or be in the spotlight
- ▶ **Non-participant** – doesn't contribute or do his/her share of the work

Think about it!

Think about a time you assumed one of the above positive or negative roles in a group. How did your actions affect the success of the group?
