iObservation

What is it?

iObservation is a web-based system that the WSD is using to support our evaluation process. iObservation is also an instructional improvement system that collects, manages and reports longitudinal data from classroom walkthroughs, teacher evaluations and teacher observations. In addition, it provides a professional development component that is differentiated to the individual learning needs of every classroom teacher to help increase their classroom effectiveness.

How will it be used?

iObservation will be used to guide us through our self-assessment, goal-setting, and observation cycle processes.

It can also serve as a depository for teachers to upload any artifacts that they want to be considered as evidence in their evaluation. Teachers will be able to monitor their progress over time and utilize the tool to conduct professional development activities on their own or in groups.

Training

Training in the use of iObservation will take place at your school site. At the beginning of the school year, teachers will learn how to sign in and then learn how to take a self-assessment and develop professional goals. Additional trainings will be provided by school sites as the year progresses.

Implications: It is unrealistic to assume that a school staff can learn everything about iObservation in a single training. Use the Evaluation Timeline to schedule trainings for the school staff spaced out over the school year.