

Wenatchee School District 2012-2013 - Comprehensive Evaluation Scoring

- Each teacher's criterion scores are established using at least 50% of the components from each criteria and 100% of the student growth components.
- The Summative Criteria Score is the sum of the eight criterion scores and is determined by the summative scoring band.
- The Student Growth Impact Rating is generated by combining the five student growth rubric components from criteria 3, 6, and 8, and is determined by the Student Growth approved scoring band.
- Teachers with a "Distinguished" Summative Criteria Score and a "Low" Student Growth Impact Rating **cannot** be rated higher than "Proficient."
- A "Low" Student Growth Impact Rating triggers a student growth inquiry regardless of Summative Criteria Score.**

Criterion 1: Expectations



= Criterion 1

Criterion 2: Instruction



= Criterion 2

Criterion 3: Differentiation



= Criterion 3

Criterion 4: Content Knowledge



= Criterion 4

Criterion 5: Learning Environment



= Criterion 5

Criterion 6: Assessment



= Criterion 6

Criterion 7: Families and Community



= Criterion 7

Criterion 8: Professional Practice



= Criterion 8 score

= Criterion 8

Marzano Rubric Components (each scored 1-4)

- Student Growth Component
- Instructional and Professional Practice Component

Teacher:

Criterion scores will be determined using the following table.

# of Components	1	2	3	4
1	1	2	3	4
2	2	3-4	5-6	7-8
3	3-4	5-7	8-10	11-12
4	4-5	6-9	10-13	14-16
5	5-6	7-12	13-17	18-20
6	6-8	9-14	15-20	21-24
7	7-10	11-17	17-24	25-28
8	8-11	12-18	19-26	27-32

Final Summative Score

The sum of all eight criterion scores

8-14	15-21	22-28	29-32
U	B	P	D*

* A teacher with a summative rating of "D", and a "Low" Student Growth Impact Rating will receive a summative rating of "P".

Student Growth Impact Rating

The sum of all five student growth components from criteria 3, 6, and 8

5-12	13-17	18-20
Low*	Average	High

* A score of "1" in any of the student growth components results in a "Low" Student Growth Impact Rating.

Final Rating: Unsatisfactory Basic Proficient Distinguished