



Plumber/Boiler

Reports to: Director of M&O
Salary Schedule: A
FLSA Status: Hourly

Bargaining Unit: Wenatchee PSE-M&O
EEO Class: 6
Revised Date: April 2011

SUMMARY

Under general supervision performs skilled maintenance of mechanical, plumbing, electrical, pneumatic and special systems to ensure full, safe, and productive use of district facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Perform a competent level of plumbing, pipefitting, and heating plant maintenance.
- Maintain a competent level of knowledge of UPC, as well as local jurisdictional plumbing and building codes.
- Alter, maintain, repair, replace, or install secondary wiring including cables, switches and controls on mechanical/plumbing systems.
- Modify, adjust, maintain, repair, replace or install electric motors, electrical equipment, and instruments such as pumps, electrical timers, fans and motors on mechanical/plumbing systems.
- Operate, maintain, repair, and replace low-pressure steam boilers, gas or electric hot water tanks and heating plants.
- Inspect and diagnose malfunctions; repair, maintain and test plumbing, heating, cooling and other process piping systems; clear plugged waste lines.
- Maintain, repair, replace, and install all types of plumbing fixtures such as water closets, sinks, sloan valves, drinking fountains, showers, kitchen equipment, laboratory and other equipment.
- Install and test backflow prevention devices including check valve, double check, pressure vacuum breaker, and reduced pressure assemblies.
- Maintain, repair or install piping for steam, water, air, gas and drain systems of all types of piping including but not limited to copper, PVC, ABS, galvanized and black pipe.
- Work closely with the state and local regulatory agencies to ensure the district is in compliance with routine inspections of regulated systems (backflow, septic, boilers, etc.).
- Drive service truck; load and unload materials and supplies.
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following competencies:

Planning/Organizing – Ability to work independently and prioritize and plan work activities; Uses time efficiently; Plans for additional resources; Manages multiple ongoing tasks, Develops realistic action plans; Conserves organizational resources.

Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests.

Delegation - Delegates work assignments to Trades Assistant;

Problem Solving - Identifies and resolves problems in a timely manner; Generates creative solutions; Demonstrates attention to detail; Develops alternative solutions; Works well in group problem solving situations.

Interpersonal Skills - Keeps emotions under control; Remains open to others' ideas and tries new things. Shows respect and sensitivity for cultural differences; promotes a harassment-free environment.

Oral and Written Communication - Listens and gets clarification; Responds well to questions; Participates in meetings; Read and comprehend written and verbal instructions. Writes clearly and informatively.

Judgment - Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions.

Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments. Provide excellent customer service and peer support to the public and educational staff in the primary mission of Wenatchee School District.

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; Reports potentially unsafe conditions; Uses equipment and materials properly.

Attendance/Punctuality - Is consistently at work and on time; Arrives at meetings and appointments on time.

Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions. Meets commitments; Follows policies and procedures.

EDUCATION AND/OR EXPERIENCE

Minimum of 5 years of commercial plumbing maintenance experience, including fire and sprinkler system maintenance excluding testing. Proficiency in soldering, brazing and stainless steel and iron welding. Competency in reading blueprints.

COMPUTER SKILLS

To perform this job successfully, an individual should have knowledge of desktop and web based e-mail and Internet software. Know how to perform Internet research into materials, pricing and solutions. Basic knowledge of Microsoft Excel and Microsoft Word preferred.

CERTIFICATES, LICENSES, REGISTRATIONS

Possession of valid Washington State driver's license or ability to obtain.
Current Washington State (L&I) Plumber Certification – full journeyman.
Washington State Backflow Assembly Tester (BAT) Certification.
Asbestos Worker Certification preferred (WSD can provide training).
Welding certification from a recognized organization preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and talk or hear. The employee is occasionally required to taste or smell. The employee must regularly lift and /or move up to 25 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is frequently exposed to fumes or airborne particles and risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; toxic or caustic chemicals; outside weather conditions and vibration. The noise level in the work environment is usually moderate