

Teacher Evaluation Pilot Committee

November 2, 2010 Minutes

Present: John Waldren, Evelyn Kellogg, Chris Cloke, Gayle Northcutt, Lisa Turner, Fay Crawford (until 9:30 a.m.), Susan Cox, Kory Kalahar, Coni Carlquist, Jodi Smith, John Spencer (absent)

October 26, 2010 Minutes: Reviewed

Resources for Unpacking Criteria:

Lisa shared other school districts using 4-tiered rating scale. Gayle shared how to access Charlotte Danielson's rubrics from OSPI's TPEP website. Members of the committee then broke into partners to start unpacking the criteria.

Criteria #1 and #4: Chris and Gayle

Criterion #2: Jodi and Susan

Criteria #3 and #5: John and Evelyn

Criteria #6 and #8: Fay and Kory

Criteria #7 and #9: Coni and Lisa

The teams worked until lunch. We shared our work after lunch. Some of our observations:

- Using multiple means of teacher assessment reflects and honors the complexity of the job.
- Look at Guiding Principles of Peninsula SD
- Does "differentiates" include re-teaching strategies?
- Should more explicit relationship to planning be part of Criteria #2 and #4?
- Are substitute plans part of Criterion #8?
- Does School Community mean other professionals in the building and district?
- Should we broaden the definition of collegial work in #8 to include: Monday Teams, Articulation Teams, Community Classrooms, Cadres, District Learning Teams?
- Do we need Criteria #9; Professional Responsibility?

Next Meeting: November 15, 2010

Noon-3 p.m. Main Board Room

Scott Poirier, WEA, will present process for creating rubrics to both the teacher and principal committees. Lunch will be provided.

Homework:

Prepare notes on Criteria # 2,5,7,8 for December 3 meeting.

8:30 a.m.-2:30 p.m. in Main Board Room

Adjusted Meeting Schedule:

December 10: 8:30 a.m.-2:30 p.m. in North Board Room

January 7: 8:30 a.m.-2:30 p.m. in North Board Room

February 9: 9:30 a.m.-3:00 p.m. in North Board Room

February 23: 8:30 a.m.-2:30 p.m. in Main Board Room

March 8: 8:30 a.m.-2:30 p.m. in Curriculum Library

March 22: 8:30 a.m.-2:30 p.m. in Main Board Room

April 12: Cancelled