

## **Teacher Evaluation Pilot Meeting**

### **Monday, November 29, 2010**

**Present:** Chris Cloke, Fay Crawford, Jodi Smith, Evelyn Kellogg, John Waldren, John Spencer, Gayle Northcutt, Lisa Turner, Susan Cox

**Excused:** Kory Kalahar, Coni Carlquist

The committee met with the Principal Evaluation Committee to draft summative descriptions for the 4-tier rating scale. Jon DeJong explained the task. Each pilot district is being asked for a description of each tier for the summative evaluation of teacher and principal. Scott Poirier provided sample language for the teacher evaluation.

Process:

1. Identify domains
2. Write a description statement of each tier including elements of the domains.
3. Pass to the left and underline what you think is important.
4. List words and phrases on the easel that are highlighted to then draft the description.

The committee agreed to the three domains suggested by Scott:

1. Content/knowledge
2. Pedagogical competence (instructional competence)
3. Professional Practice

Tier 1: Unsatisfactory

The teacher does not understand or demonstrate the content knowledge, pedagogy/instruction, and/or professional practice necessary to improve student learning.

The team agreed to this description. We then ran out of time. Members of the team will make suggestions for tiers 2,3,4 through email using reply all. **We will meet at 8 a.m. on Friday, December 3, to edit.**

Please look over the rubrics that Scott sent to us to prepare for our work on Friday, December 3. We meet 8:30 a.m.-2:30 p.m. at the District Office. Lunch will be provided.