

Teacher Evaluation Pilot Committee December 3, 2010 Minutes

Present: Evelyn Kellogg, Chris Cloke, Gayle Northcutt, Kory Kalahar, Lisa Turner, Susan Cox, John Waldren, John Spencer, Coni Carlquist, Marilyn Everhart, Jodi Smith, Fay Crawford

The committee met from 8 – 8:30 a.m. to do final edits to Summative 4-Tier descriptors.

Teacher 4-tier summative descriptions

1- Unsatisfactory

The teacher does not understand or demonstrate how to use effectively the content knowledge, pedagogy (the strategies for and styles of teaching), and/or professional practice necessary to improve student learning.

2 - Basic

The teacher occasionally demonstrates a fundamental understanding of the content knowledge, pedagogy (the strategies for and styles of teaching), and/or professional practice necessary to improve effectively student learning and should also be demonstrating a developing understanding and application of these skills in the classroom.

3 - Proficient

The teacher understands and consistently demonstrates the effective use of content knowledge, pedagogy (the strategies for and styles of teaching), and/or professional practice necessary to improve student learning.

4 - Distinguished

The teacher understands and masterfully demonstrates as an integral system the content knowledge, pedagogy (the strategies for and styles of teaching), and/or professional practice necessary to improve student learning. This teacher's influence spreads beyond his/her classroom, and this teacher is viewed as a mentor/leader to other faculty members.

Scott Poirier led the committee through the process for developing the language for Tier 1 and Tier 4. The committee broke into groups and finished this for Criteria 4-8. Then each group scheduled time on December 10 to develop the language for Tiers 2 and 3. The committee will review the language and edit on Friday, 1-7-11. These draft rubrics will then be sent to Charlotte Danielson for feedback. The Steering Committee will meet with Charlotte Danielson on Thursday, January 20, in Spokane. Our next meeting is Friday, February 11, 2011. It will be 8:30 a.m.-2:30 p.m. at the District Office. Scott Poirier will work with both the teacher and principal groups.