

Facts about your FCPS Tuition Benefits

A&S/AMT - FCASA	
Eligibility	All A&S and AMT staff are eligible
Amount of benefit	<p>Tuition reimbursement for Masters' degree – flat rate of \$7,500 per fiscal year, with lifetime maximum of \$15,000</p> <p>Tuition reimbursement for Doctorate degree – flat rate of \$10,000 per fiscal year, with lifetime maximum of \$25,000</p>
Direct Pay Program	<p>Participating colleges: Hood College, McDaniel College, Mount Saint Mary's University, University of Phoenix, Walden University, Frostburg State University at Hagerstown, Trinity Washington University, and University of Maryland University College.</p> <p>You must sign up for Direct Pay before the class starts. Registration is cutoff BEFORE the semester starts. Deadlines can be found on the FCPS website under For Staff > Benefits > Tuition & Education.</p>
<p>Course Approval</p> <p>Requirements for Reimbursement</p>	<p>Course approval submitted PRIOR to enrollment in course(s).</p> <p>A grade of C or better in the course.</p> <p>Supporting documentation submitted by deadline.</p> <ul style="list-style-type: none"> • Original transcript • Proof of payment (credit card receipts not accepted)
Deadlines	<p>Course approval BEFORE enrolling.</p> <p>Tuition Reimbursement – must submit all documentation by Oct 15 for <u>summer courses</u> ending by August 31 Mar 1 for <u>fall courses</u> ending by December 31 June 30 for <u>spring courses</u> ending by June 1</p> <p>Direct Pay – must sign up before the class starts.</p> <p>Deadlines can be found on the FCPS website under For Staff> Benefits > Tuition & Education.</p>
Repayment obligations	Employees who voluntarily leave the employ of FCPS within three years of receiving a Doctoral degree must repay any tuition reimbursed.