

**10 Month Teacher Salary Scale 2019-20**

LANE 010		BA/BS	LANE 020 MA or 36 HRS		LANE 030 45 HRS		LANE 040 60 HRS		LANE 050 75 HRS	
			Min. 21 Grad Credits		Min. 21 Grad Credits AND 3 Yrs Tch Exp		Min. 30 Grad Credits AND 3 Yrs Tch Exp		Min. 36 Grad Credits AND 3 Yrs Tch Exp	
Step	Year		Year		Year		Year		Year	
1	1	\$ 46,000	1	\$ 47,500	1		1		1	
2	2	\$ 46,600	2	\$ 48,100	2		2		2	
3	3	\$ 47,300	3	\$ 48,800	3		3		3	
4	4	\$ 48,585	4	\$ 50,085	4	\$ 52,250	4	\$ 54,700	4	\$ 56,800
5	5	\$ 50,000	5	\$ 51,500	5	\$ 53,600	5	\$ 56,050	5	\$ 58,150
6	6	\$ 51,450	6	\$ 52,950	6	\$ 55,050	6	\$ 57,500	6	\$ 59,600
7	7	\$ 53,100	7	\$ 54,600	7	\$ 56,700	7	\$ 59,150	7	\$ 61,250
8	8	\$ 54,750	8	\$ 56,600	8	\$ 58,700	8	\$ 61,150	8	\$ 63,250
9	9	\$ 56,400	9	\$ 58,600	9	\$ 60,700	9	\$ 63,150	9	\$ 65,250
10	10	\$ 58,050	10	\$ 60,600	10	\$ 62,700	10	\$ 65,150	10	\$ 67,250
11	11	\$ 58,050	11	\$ 63,000	11	\$ 65,100	11	\$ 67,550	11	\$ 69,650
12	12	\$ 58,050	12	\$ 65,400	12	\$ 67,500	12	\$ 69,950	12	\$ 72,050
13	13	\$ 58,050	13	\$ 67,800	13	\$ 69,900	13	\$ 72,350	13	\$ 74,450
14	14	\$ 58,050	14	\$ 70,200	14	\$ 72,300	14	\$ 74,750	14	\$ 76,850
15	15	\$ 58,050	15	\$ 72,600	15	\$ 74,700	15	\$ 77,150	15	\$ 79,250
16	16,17,18,19	\$ 58,050	16	\$ 73,800	16	\$ 75,900	16	\$ 78,350	16	\$ 80,450
17	20	\$ 58,050	17	\$ 75,000	17	\$ 77,100	17	\$ 79,550	17	\$ 81,650
18	21+	\$ 58,910	18	\$ 76,200	18	\$ 78,300	18	\$ 80,750	18	\$ 82,850
19			19	\$ 77,400	19	\$ 79,500	19	\$ 81,950	19	\$ 84,050
20			20	\$ 78,600	20	\$ 80,700	20	\$ 83,150	20	\$ 85,250
21			21	\$ 78,600	21	\$ 81,900	21	\$ 84,350	21	\$ 86,450
22			22	\$ 78,600	22	\$ 83,100	22	\$ 85,550	22	\$ 87,650
23			23	\$ 78,600	23	\$ 84,300	23	\$ 86,750	23	\$ 88,850
24			24	\$ 78,600	24	\$ 84,300	24	\$ 87,950	24	\$ 90,050
25			25	\$ 78,600	25	\$ 84,300	25	\$ 89,150	25	\$ 91,250
26			26,27	\$ 78,600			26	\$ 89,150	26	\$ 91,250
27			28	\$ 78,600			27	\$ 89,150	27	\$ 91,250
28			29	\$ 81,508			28	\$ 90,250	28	\$ 93,000
29			30*	\$ 83,631			29,30*	\$ 90,250		
30			31*	\$ 85,652			31*	\$ 91,000		
31			32,33,34*	\$ 87,675			32,33*	\$ 92,120		
32			35*	\$ 89,842			34,35,36*	\$ 94,305		
33							37*	\$ 97,357		
34										

\*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/36 or 60 HR Scale.

All newly hired 10 and 11 month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent on funding.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.