

**11 Month Teacher Salary Scales 2019-20**

LANE 010		BA/BS	LANE 020 MA or 36 HRS		LANE 030 45 HRS		LANE 040 60 HRS		LANE 050 75 HRS	
			(Min. 21 Grad Credits)		Min. 21 Grad Credits AND 3 Yrs Tch Exp		Min. 30 Grad Credits AND 3 Yrs Tch Exp		Min. 36 Grad Credits AND 3 Yrs Tch Exp	
Step	Year		Year		Year		Year		Year	
1	1	\$49,404	1	\$51,015	1		1		1	
2	2	\$50,048	2	\$51,659	2		2		2	
3	3	\$50,800	3	\$52,411	3		3		3	
4	4	\$52,180	4	\$53,791	4	\$56,116	4	\$ 58,747	4	\$61,003
5	5	\$53,700	5	\$55,310	5	\$57,566	5	\$ 60,197	5	\$62,453
6	6	\$55,257	6	\$56,868	6	\$59,124	6	\$ 61,755	6	\$64,010
7	7	\$57,029	7	\$58,640	7	\$60,896	7	\$ 63,527	7	\$65,783
8	8	\$58,802	8	\$60,788	8	\$63,044	8	\$ 65,675	8	\$67,931
9	9	\$60,574	9	\$62,936	9	\$65,192	9	\$ 67,823	9	\$70,079
10	10	\$62,346	10	\$65,084	10	\$67,340	10	\$ 69,971	10	\$72,227
11	11	\$62,346	11	\$67,662	11	\$69,917	11	\$ 72,549	11	\$74,804
12	12	\$62,346	12	\$70,240	12	\$72,495	12	\$ 75,126	12	\$77,382
13	13	\$62,346	13	\$72,817	13	\$75,073	13	\$ 77,704	13	\$79,959
14	14	\$62,346	14	\$75,395	14	\$77,650	14	\$ 80,282	14	\$82,537
15	15	\$62,346	15	\$77,972	15	\$80,228	15	\$ 82,859	15	\$85,115
16	16,17,18,19	\$62,346	16	\$79,261	16	\$81,517	16	\$ 84,148	16	\$86,403
17	20	\$62,346	17	\$80,550	17	\$82,805	17	\$ 85,437	17	\$87,692
18	21+	\$63,276	18	\$81,839	18	\$84,094	18	\$ 86,726	18	\$88,981
19			19	\$83,128	19	\$85,383	19	\$ 88,014	19	\$90,270
20			20	\$84,416	20	\$86,672	20	\$ 89,303	20	\$91,559
21			21	\$84,416	21	\$87,961	21	\$ 90,592	21	\$92,847
22			22	\$84,416	22	\$89,249	22	\$ 91,881	22	\$94,136
23			23	\$84,416	23	\$90,538	23	\$ 93,170	23	\$95,425
24			24	\$84,416	24	\$90,538	24	\$ 94,458	24	\$96,714
25			25	\$84,416	25	\$90,538	25	\$ 95,747	25	\$98,003
26			26	\$84,416	26+	\$90,538	26	\$ 95,747	26	\$98,003
27			27	\$84,416			27	\$ 95,747	27	\$98,003
28			28	\$84,416			28	\$ 96,847	28+	\$99,770
29			29*	\$89,745			29*	\$ 96,847		
30			30*	\$91,918			30*	\$ 97,847		
31			31,32*	\$94,091			31,32*	\$ 99,069		
32			33,34*	\$96,502			33,34*	\$ 101,281		
33			35,36,37*	\$96,502			35,36,37*	\$ 103,504		
34			38+*	\$96,502			38+*	\$ 105,304		

\*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and chose to remain on the MA/36 or 60 HR Scale.

All newly hired 10 and 11 month teachers may be assigned additional days prior to the first duty day.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.