

## 12 Month Teacher Salary Scales 2019-20

Step	LANE 020 MA or 36 HRS		LANE 030 45 HRS		LANE 040 60 HRS		LANE 050 75 HRS	
	Year	Min. 21 Grad Credits	Year	Min. 21 Grad Credits AND 3 Yrs Tch Exp	Year	Min. 30 Grad Credits AND 3 Yrs Tch Exp	Year	Min. 36 Grad Credits AND 3 Yrs Tch Exp
1	1	\$ 55,100						
2	2	\$ 55,796						
3	3	\$ 56,608						
4	4	\$ 58,099	4	\$ 60,610	4	\$ 63,452	4	\$ 65,888
5	5	\$ 59,740	5	\$ 62,176	5	\$ 65,018	5	\$ 67,454
6	6	\$ 61,422	6	\$ 63,858	6	\$ 66,700	6	\$ 69,136
7	7	\$ 63,336	7	\$ 65,772	7	\$ 68,614	7	\$ 71,050
8	8	\$ 65,656	8	\$ 68,092	8	\$ 70,934	8	\$ 73,370
9	9	\$ 67,976	9	\$ 70,412	9	\$ 73,254	9	\$ 75,690
10	10	\$ 70,296	10	\$ 72,732	10	\$ 75,574	10	\$ 78,010
11	11	\$ 73,080	11	\$ 75,516	11	\$ 78,358	11	\$ 80,794
12	12	\$ 75,864	12	\$ 78,300	12	\$ 81,142	12	\$ 83,578
13	13	\$ 78,648	13	\$ 81,084	13	\$ 83,926	13	\$ 86,362
14	14	\$ 81,432	14	\$ 83,868	14	\$ 86,710	14	\$ 89,146
15	15	\$ 84,216	15	\$ 86,652	15	\$ 89,494	15	\$ 91,930
16	16	\$ 85,608	16	\$ 88,044	16	\$ 90,886	16	\$ 93,322
17	17	\$ 87,000	17	\$ 89,436	17	\$ 92,278	17	\$ 94,714
18	18	\$ 88,392	18	\$ 90,828	18	\$ 93,670	18	\$ 96,106
19	19	\$ 89,784	19	\$ 92,220	19	\$ 95,062	19	\$ 97,498
20	20	\$ 91,176	20	\$ 93,612	20	\$ 96,454	20	\$ 98,890
21	21	\$ 91,176	21	\$ 95,004	21	\$ 97,846	21	\$ 100,282
22	22	\$ 91,176	22	\$ 96,396	22	\$ 99,238	22	\$ 101,674
23	23	\$ 91,176	23	<b>\$ 97,788</b>	23	\$ 100,630	23	\$ 103,066
24	24	\$ 91,176	24	\$ 97,788	24	\$ 102,022	24	\$ 104,458
25	25	\$ 91,176	25	\$ 97,788	25	\$ 103,414	25	<b>\$ 105,850</b>
26	26	\$ 91,176	26+	\$ 97,788	26	\$ 103,414	26	\$ 105,850
27	27	\$ 91,176			27	\$ 103,414	27	\$ 105,850
28	28	\$ 91,176			28,29*	\$ 104,690	28,29	\$ 105,850
29	29*	\$ 96,845			30*	\$ 104,690	30+	\$ 107,880
30	30*	\$ 99,193			31*	\$ 106,886		
31	31,32*	\$ 101,539			32,33,34*	\$ 109,421		
32	33,34*	\$ 103,887			35,36*	\$ 111,956		
33	35+*	\$ 104,232			37+*	\$ 112,934		

\*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/36 or 60 HR Scale.

FCPS and contingent on funding.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.