

TEACHER SCALE EFFECTIVE JULY 1, 2019***

ATHLETIC DIRECTOR

STEP	ENTER YEAR	LANE 020 MA/36 HRS	ENTER YEAR	LANE 030 45 HRS	ENTER YEAR	LANE 040 60 HRS	ENTER YEAR	LANE 050 75 HRS	STEP
A1	1	\$ 59,120	1		1		1		A1
B2	2	\$ 59,679	2		2		2		B2
C3	3	\$ 60,237	3		3		3		C3
D4	4	\$ 62,080	4	\$ 64,608	4	\$ 68,106	4	\$ 70,465	D4
E5	5	\$ 63,923	5	\$ 66,451	5	\$ 69,949	5	\$ 72,308	E5
F6	6	\$ 65,766	6	\$ 68,294	6	\$ 71,792	6	\$ 74,151	F6
G7	7	\$ 67,609	7	\$ 70,137	7	\$ 73,635	7	\$ 75,994	G7
H8	8	\$ 69,843	8	\$ 72,371	8	\$ 75,478	8	\$ 77,837	H8
I9	9	\$ 72,077	9	\$ 74,605	9	\$ 77,712	9	\$ 80,071	I9
J10	10	\$ 74,311	10	\$ 76,839	10	\$ 79,946	10	\$ 82,305	J10
K11	11	\$ 76,992	11	\$ 79,520	11	\$ 82,180	11	\$ 84,539	K11
L12	12	\$ 79,673	12	\$ 82,201	12	\$ 84,861	12	\$ 87,220	L12
M13	13	\$ 82,354	13	\$ 84,882	13	\$ 87,541	13	\$ 89,900	M13
N14	14	\$ 85,034	14	\$ 87,562	14	\$ 90,222	14	\$ 92,581	N14
O15	15-19	\$ 87,715	15-19	\$ 90,243	15-21	\$ 92,903	15-21	\$ 95,262	O15
P16	20	\$ 89,056	20	\$ 91,584	22	\$ 95,584	22	\$ 97,943	P16
Q17	21	\$ 90,396	21	\$ 92,924	23	\$ 96,924	23	\$ 99,283	Q17
R18	22	\$ 91,736	22	\$ 94,264	24-25	\$ 98,265	24-25	\$ 100,624	R18
S19	23-24	\$ 93,077	23-24	\$ 95,605	26	\$ 99,605	26	\$ 101,964	S19
T20	25	\$ 94,417	25	\$ 96,945	27	\$ 100,945	27	\$ 103,304	T20
U21	26	\$ 94,417	26	\$ 98,286	28	\$ 102,286	28	\$ 104,645	U21
V22	27	\$ 94,417	27	\$ 99,626	29-30	\$ 103,626	29-30	\$ 105,985	V22
W23	28	\$ 94,417	28+	\$ 100,966	31-32	\$ 104,967	31-32	\$ 107,326	W23
X24	29*	\$ 99,831			33-35	\$ 106,307	33-35	\$ 108,666	X24
Y25	30-31*	\$ 102,376			36-37*	\$ 107,647	36+	\$ 110,006	Y25
Z26	32-24*	\$ 104,920			38-40*	\$ 112,890			Z26
AA27	35-36*	\$ 107,466			41*	\$ 115,639			AA27
BB28	38*	\$ 110,011			42*	\$ 118,387			BB28
CC29	39*	\$ 110,429			43*	\$ 119,179			CC29
DD30	40+*	\$ 110,429			44+*	\$ 119,179			DD30

*These figures are for teachers who entered their 26th year of experience or more in 2016 and who choose to remain on Lane 020, the MA/36-hour lane.

**These figures are for teachers who entered their 35th year or more years of service in the 2016-17 school year and who choose to remain on the 040, 60-hour scale.

***This scale is in effect for the 2018-19 school year only. It is a part of a transition plan. Future salaries cannot be determined by this scale. Refer to the transition plan in the Negotiated Agreement to view proposed future salary scales.

All newly hired 10-month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent on funding.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.