School Safety in Frederick County
Objectives

1. Provide an overview of the FCPS Security & Emergency Management Department and resources
2. Identify Partner Organizations, Alternative Programs and services available to FCPS
3. Provide an overview of the Law Enforcement supports and adequate coverage for FCPS
4. Policies and procedures for responding to school based threats
5. See Something, Say Something. Report it, Don’t Repost it
Frederick County Public Schools

• @46,000 Students - @7,000 Employees
• 39 Elementary School buildings
• 13 Middle Schools
• 10 High Schools
• 9 Specialized Programs (Charter, Alternative, Special Education, Career & Technology)
• 5 Staff occupied buildings
• 76 FCPS facilities
Frederick County Public Schools
Security and Emergency Management Department

- Director, School Security Specialist, 2 Security Technicians, Administrative Support
- @1700 IP and Analog cameras
- Physical access control and badge identification – proximity cards
- AI Phone – buzzer entry system
- ALERTUS mass notification system
- Emergency 800 mhz radios
- Visitor Management System
- Systemic & Local School Emergency Plans
- Reunification plans
- District & School Threat Assessment Teams
- S&EM training (ADD, ICS, LSEP, SRP, SRM)
Partner Organizations

Frederick County State’s Attorney’s Office
Juvenile Division – JEDI, Youthful Offender Program (diversion programs)

Frederick County Department of Social Services (Child Protective Services)

Maryland Department of Juvenile Services
ALTERNATIVE PROGRAMS

Mental Health Association - 211

Frederick County Hotline
Providing supportive listening, information and referrals, crisis intervention, and suicide prevention

For Families In Crisis
Families are much more than groups of people who share the same genes or the same address. Ideally, they are a source of support and encouragement; however, this does not mean that everyone gets along all the time. Conflicts are a part of family life, and sometimes we need somewhere to turn for help.

Need Help?
Call 2-1-1
In Crisis?
301.662.2255 (local)
800.422.0009 (statewide)

Supplies available in over 150 languages
The Mobile Crisis Program provides intensive crisis intervention to Frederick County residents in crisis, for whom there are mental health concerns. Program personnel are available to conduct face-to-face assessments and interventions between the hours of 1:00 p.m to 9 p.m, 7 days a week, and to provide referrals with follow-up services to ensure that individuals are connected with appropriate service providers and community resources.
Community Partnerships for Hometown Security

Mental Health education and awareness

FCPS: Mental Health and School Security Coordinators
Uniformed Law Enforcement in Frederick County

Frederick County Sheriff’s Office (SROs)
Provides service to unincorporated areas of the County and those incorporated areas without municipal police departments. Resident Deputies in Towns of Middletown & Emmitsburg & Myersville (667 square miles).

Frederick Police Department (SROs)
Provides service within the 23 square miles of the City of Frederick

Maryland State Police
Provides service to unincorporated areas of the County on state routes & interstates (some exceptions). Resident Troopers also patrol the town of Walkersville.

Brunswick Police Department (SRO)
Provides service within City of Brunswick

Thurmont Police Department
Provides service within the Town of Thurmont

Mount Airy Police Department
Provides service within the town of Mount Airy (two counties)
FCSO SRO Program Mission

The School Resource Program is a service of the Frederick County Sheriff’s Office (FCSO) that places a Deputy Sheriff in each Frederick County Public Schools (FCPS) high school feeder pattern to aid in creating and maintaining safe, secure, and orderly school environments for students, teachers and staff. The School Resource Officer (SRO) will serve as a law enforcement officer, instructor, counselor, and role model.

This program supports the Sheriff’s Office commitment to service as it works to improve the quality of life in Frederick County, and specifically, the safety and security of the school system.
SRO Program Goals

1. Maintain a highly visible uniformed presence at assigned schools.

2. To increase crime prevention efforts targeted at students, staff and teachers.

3. To assist in identification of physical changes in the school environment that may reduce crime in and around the school.

4. To foster a working relationship between the Law Enforcement providers and the school community through positive interaction and alternative youth activities that seek to reduce crime.

5. To address crime and disorder problems, gangs, drug activity affecting the schools and the community at large.

6. To strengthen the larger crime reduction mission through gathering information in support of patrol operations, and criminal and narcotics investigations.

7. To promote school safety through enforcement of criminal and vehicle and traffic laws of the State of Maryland in and around Frederick County Public Schools.
Frederick County Sheriff’s Office SRO Program: Supervisors

Lieutenant Trevor Hajjar
Commander
FCSO Patrol Operations

Sergeant Kevin Britt
Supervisor
FCSO School Resource Program
Rock Creek School

Frederick County Sheriff’s Office SRO Program
FCSO
School Resource Officers

Corporal Randy Barrera
Supervisor

DFC Robert Eyler
Frederick High

DFC Dustin Turner
Gov Thomas Johnson High

DFC Seth Pilarcik
Oakdale High

Corporal Chris Hadeed
Supervisor

DFC Robert Davis
Catoctin High

DFC Amber Owens
Gov Thomas Johnson High

DFC Bret Hartle
Brunswick High
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<td>Tuscarora High</td>
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Frederick Police
School Resource Officer Program

Lieutenant Steve Corbett
Frederick Police
SRO Commander

Sergeant Rebecca Carrado
Frederick Police Department
Outreach Program, SRO Supervisor

Frederick Police Community Involvement
Frederick Police
School Resource Officer Program

Officer Tyler Branche
West Frederick MS, Parkway ES, Waverley ES

Officer James Clark
Monocacy ES, Career & Tech Center, Monocacy Valley Montessori Charter, Whittier ES

Officer Robert Quintin
Governor Thomas Johnson MS, North Frederick ES, Frederick Classical Charter

Officer Amy Brum
Hillcrest ES, Monocacy, MS, Butterfly Ridge ES
SRO Training

Frederick County School Resource Officers attend the MCSS Maryland Model SRO/SSE Training Program and are certified to the standard curriculum guidelines:


Many SROs also attend the NASRO Advanced SRO Training Course:

https://nasro.org/training/nasro-training-courses/
Responding to School Based Threats

School and Workplace Safety – Behavior Threat Assessment: establishes procedures for assessment and intervention of individuals whose behaviors pose a threat to the safety of the school and work environment
Threat Information Received During School Hours

Share Information (Including other law enforcement agencies)

Generally FCPS Lead with Law Enforcement Support*

Search of Student by FCPS and/or SRO*

Parent Contact

Determine access to weapons*

School Discipline

Emergency Evaluation

Arrest
School Threat Investigations

Threat Information After Hours

Law Enforcement Lead with FCPS Support*

Search by Law Enforcement

Parent Contact

Determine access to weapons*

Emergency Evaluation

Arrest

School Discipline

Students investigated after hours need to be escorted to school by parents/guardians the following school day in most circumstances.*
EMERGENCY MANAGEMENT PROCEDURES

AVOID, DENY, DEFEND (Active Assailant)

STUDENTS
- React: rapidly move away from the danger
  - Help: assist the teacher/adult in barricading the area (if appropriate) or move to the "safe area of the room"; silence cell phones; identify secondary exits (if appropriate)

ADULTS
- React: rapidly direct students to move away from the danger
  - Help: quickly secure and barricade doors; shelve/kids down; lights out, out of sight; quiet (silence all cell phones); move all students to the "safe area"; identify secondary exits
  - DEFEND: identify non-traditional weapons in the area and be prepared to utilize them; understand that if engaged in conflict, there is still an opportunity for others to Avoid

HOLD! In your room or area. Clear the halls

STUDENTS
- Clear the hallways and remain in the room or area until "All Clear" is announced
- Do business as usual

ADULTS
- Confirm door is closed and locked
- Account for students and adults
- Do business as usual

SECURE! Get inside. Lock outside doors.

STUDENTS
- Return to inside of building
- Do business as usual

ADULTS
- Bring everyone indoors
- Lock outside doors
- Increase situational awareness
- Account for students and adults
- Do business as usual

LOCKDOWN! Locks, lights, out of sight.

STUDENTS
- Move away from sight
- Maintain silence
- Do not open the door

STUDENTS AND ADULTS:
- When locking down is not an option, Avoid, Deny, Defend

ADULTS
- Recover students from hallway (if possible)
- Confirm door is locked and shut
- Turn out the lights
- Move away from sight
- Maintain silence
- Do not open the door
- Prepare to avoid or defend

EVACUATE! (A location may be specified)

STUDENTS
- Leave stuff behind if required to
- If possible, bring your phone
- Follow instructions

ADULTS
- Lead students to evacuation location
- Account for students and adults
- Notify of missing, extra, or injured persons

SHELTER! Hazard and safety strategy.

STUDENTS
- Use appropriate safety strategy for the hazard
  - Hazard
  - Safety strategy
  - Tornado: Devalue to shelter area
  - Hazmat: Seal the room
  - Earthquake: Drop, cover, hold
  - Tsunami (flood): Get to high ground

ADULTS
- Lead safety strategy
- Account for students and adults
- Notify of missing, extra, or injured persons
Personal safety and school security concerns are most effectively and efficiently processed when reported to trusted adults.

Parents should directly notify school staff and/or law enforcement.

Report by phone or in person contact, not email or social media.
IF YOU SEE SOMETHING, SAY SOMETHING

If you see something on social media:
• Take a screen-shot and show it to an adult.
• Tell a teacher; tell an administrator; tell a school resource officer.
• Report it to police.
• Do not like, share, or re-post.

Don’t contribute to the rumors.

KEEP OUR SCHOOLS SAFE!

DON’T REPEAT IT  REPORT IT
• If a trusted adult is not available, the #Safe Schools Maryland tip line is an option
  • Call in a tip (1-833-632-7233)
  • Download the app (App store or Google play)
  • Report a tip online www.safeschoolsmd.org

• Ensure the information provided is thorough and appropriate so the school and possibly law enforcement can investigate
Community Partnerships for Hometown Security

Connect with Us:

FCPS Find out First
ALERT Frederick County
Social Media/Apps: FCPS, Law Enforcement Agencies, Principals, Schools

Homeland Security Starts with Hometown Security