

FREDERICK COUNTY PUBLIC SCHOOLS
RETIRED EMPLOYEE MONTHLY INSURANCE RATES
HEALTH AND DENTAL RATES EFFECTIVE 8-1-2020

The contributions paid by Frederick County Public Schools for an employee's individual retirement health premiums are based on the employee's years of service in Frederick County as described in the table below. An employee must have at least ten (10) years of service with Frederick County Public Schools in order to be eligible for the premium contributions paid by the school system.

RETIREE'S SHARE OF THE COST		Tier 2 10-24 YEARS SERVICE (35%)			Tier 1 25+ YEARS SERVICE (20%)	
Employee Health Cost	√	Employee Cost Per Month	Employer Cost Per Month	√	Employee Cost Per Month	Employer Cost Per Month
Retiree - Medicare Eligible (BlueChoice Advantage PPO)		\$182.95	\$339.76		\$104.54	\$418.17
Retiree - Non Medicare Eligible (BlueChoice Advantage PPO)		\$251.99	\$467.99		\$143.99	\$575.99
PLUS						
Dependent Health Cost	√	Employee Cost Per Month	Employer Cost Per Month	√	Employee Cost Per Month	Employer Cost Per Month
Medicare Eligible (BlueChoice Advantage PPO)		\$385.07	\$100.52		\$385.07	\$100.52
Non Medicare Eligible (BlueChoice Advantage PPO)		\$767.49	\$168.48		\$767.49	\$168.48
PLUS						
Delta Dental Standard	√	Employee Cost Per Month	Employer Cost Per Month	√	Employee Cost Per Month	Employer Cost Per Month
Standard Coverage - Retiree Individual (\$1,500 Maximum)		\$33.84	\$0.00		\$33.84	\$0.00
Standard Coverage - Retiree & Dependent (\$1,500 Maximum)		\$71.77	\$0.00		\$71.77	\$0.00
OR, you can choose the Dental Buyup Option						
Delta Dental Buy-Up	√	Employee Cost Per Month	Employer Cost Per Month	√	Employee Cost Per Month	Employer Cost Per Month
Dental Buyup - Retiree Individual (\$2,500 Maximum)		\$45.77	\$0.00		\$45.77	\$0.00
Dental Buyup - Retiree & Dependent (\$2,500 Maximum)		\$97.12	\$0.00		\$97.12	\$0.00
TOTAL						
<i>Select your options above then add to determine your cost per month.</i>		\$			\$	

* Subject to change upon completion of bargaining unit negotiations and final adoption of the Board of Education's Fiscal Year 2021 budget