

## Facts about your FCPS Tuition Benefits

A&S/AMT - FCASA	
Eligibility	All A&S and AMT staff are eligible
Amount of benefit	<p>Tuition reimbursement for Non-Doctoral Graduate Coursework – flat rate of \$7,500 per fiscal year, with lifetime maximum of \$15,000</p> <p>Tuition reimbursement for Doctorate degree – flat rate of \$10,000 per fiscal year, with lifetime maximum of \$25,000</p>
Direct Pay Program	<p>Participating colleges: Hood College, McDaniel College, Mount Saint Mary’s University, University of Phoenix, Walden University, Frostburg State University at Hagerstown, Trinity Washington University, and University of Maryland University College.</p> <p>You must sign up for Direct Pay before the class starts. Registration is cutoff BEFORE the semester starts. Deadlines can be found on the FCPS website under For Staff &gt; Benefits &gt; Tuition &amp; Education.</p>
<p>Course Approval</p> <p>Requirements for Reimbursement</p>	<p>Course approval submitted online PRIOR to enrollment in course(s) (<a href="https://coursereg.fcps.org/">https://coursereg.fcps.org/</a>)</p> <p>A grade of C or better in the course. If college provides “pass” or “satisfactory” grade, documentation must be provided by college to demonstrate grade is equivalent to a ‘C’ or better.</p> <p>Supporting documentation uploaded into approved request by deadline.</p> <ul style="list-style-type: none"> <li>• Official transcript</li> <li>• Proof of payment (credit card receipts not accepted)</li> </ul>
Deadlines	<p>Course approval 30 days prior to enrolling.</p> <p>Tuition Reimbursement – must submit all documentation by:</p> <p style="padding-left: 40px;">Oct 15 for <u>summer courses</u> ending by August 31</p> <p style="padding-left: 40px;">Mar 1 for <u>fall courses</u> ending by December 31</p> <p style="padding-left: 40px;">June 30 for <u>spring courses</u> ending by June 1</p> <p>Deadlines can be found on the FCPS website under For Staff&gt; Benefits &gt; Tuition &amp; Education.</p>
Repayment obligations	Employees who voluntarily leave the employ of FCPS within three years of receiving a Doctoral degree must repay any tuition reimbursed.