Appendix A-3: 12 Month Pay Scales

	BA	MA/36		45		60		75		90 (Feb 1, 2021)	
		Min. 21 Grad Credits		Min. 21 Grad Credits		Min. 30 Grad Credits		Min. 36 Grad Credits		Min. 36 Grad Credits	
Step		Years		Years		Years		Years		Years	
1		1	55,100								
2		2	55,796								
3		3	56,608								
4		4	58,099	4	60,610	4	63,452	4	65,888	4	68,408
5		5	59,740	5	62,176	5	65,018	5	67,454	5	69,974
6		6	61,422	6	63,858	6	66,700	6	69,136	6	71,656
7		7	63,336	7	65,772	7	68,614	7	71,050	7	73,570
8		8	65,656	8	68,092	8	70,934	8	73,370	8	75,890
9		9	67,976	9	70,412	9	73,254	9	75,690	9	78,210
10		10	70,296	10	72,732	10	75,574	10	78,010	10	80,530
11		11	73,080	11	75,516	11	78,358	11	80,794	11	83,314
12		12	75,864	12	78,300	12	81,142	12	83,578	12	86,098
13		13	78,648	13	81,084	13	83,926	13	86,362	13	88,882
14		14	81,432	14	83,868	14	86,710	14	89,146	14	91,666
15		15	84,216	15	86,652	15	89,494	15	91,930	15	94,450
16		16	85,608	16	88,044	16	90,886	16	93,322	16	95,842
17		17	87,000	17	89,436	17	92,278	17	94,714	17	97,234
18		18	88,392	18	90,828	18	93,670	18	96,106	18	98,626
19		19	89,784	19	92,220	19	95,062	19	97,498	19	100,018
20		**20+**	**91,176**	20	93,612	20	96,454	20	98,890	20	101,410
21				21	95,004	21	97,846	21	100,282	21	102,802
22				22	96,396	22	99,238	22	101,674	22	104,194
23				**23+**	**97,788**	23	100,630	23	103,066	23	105,586
24						24	102,022	24	104,458	24	106,978
25						**25**	**103,414**	**25**	**105,850**	**25**	108,370
26						26	103,414	26	105,850	26	108,370
27						27	103,414	27	105,850	27	108,370
28						**28+**	**106,190**	28	106,350	28	108,870
29								**29+**	**109,380**	**29**	111,900
										30+	**112,400**
		30*	99,193			32*	109,421				
		31*	101,539			33,34,35*	111,956				
		32,33*	103,887			36+*	114,934				
		34+*	105,732								

*These figures are for teachers with 25 years of experience or more in 2016-17 school year and who choose to remain on the MA/36 or 60 Hr scale because of years of service.