

FREDERICK COUNTY PUBLIC SCHOOLS
ADMINISTRATIVE SUPERVISORY SCALE
EFFECTIVE JULY 1, 2020
12 MONTH

	Achievement Specialist		Assistant Principal Elementary School		Assistant Principal Career Tech		Principal Elementary		Principal Career Tech Center	
	Pupil Personnel Worker		Assistant Principal Middle School		Assistant Principal Heather Ridge		Principal Middle		Principal Heather Ridge	
	Reporting Specialist		Coordinator		Assistant Principal High School				Principal High School	
	School Psychologist		Project Manager, Personalized Learning		Curriculum Specialist Supervisor				Principal Virtual School	
STEP	AS-1		AS-2		AS-3		AS-4		AS-5	STEP
1	\$ 79,901		\$ 82,772		\$ 85,643		\$ 91,384		\$ 97,125	1
2	\$ 82,372		\$ 85,331		\$ 88,291		\$ 94,210		\$ 100,129	2
3	\$ 84,920		\$ 87,971		\$ 91,022		\$ 97,124		\$ 103,226	3
4	\$ 87,680		\$ 90,829		\$ 93,980		\$ 100,280		\$ 106,581	4
5	\$ 90,529		\$ 93,782		\$ 97,034		\$ 103,539		\$ 110,044	5
6	\$ 93,471		\$ 96,830		\$ 100,188		\$ 106,904		\$ 113,620	6
7	\$ 96,509		\$ 99,976		\$ 103,444		\$ 110,378		\$ 117,313	7
8	\$ 99,646		\$ 103,226		\$ 106,805		\$ 113,966		\$ 121,126	8
9	\$ 102,884		\$ 106,581		\$ 110,276		\$ 117,670		\$ 125,063	9
10	\$ 106,228		\$ 110,044		\$ 113,861		\$ 121,494		\$ 129,127	10
11	\$ 109,680		\$ 113,620		\$ 117,561		\$ 125,443		\$ 133,324	11
12	\$ 113,245		\$ 117,313		\$ 121,382		\$ 129,519		\$ 137,657	12
13	\$ 116,926		\$ 121,126		\$ 125,327		\$ 133,728		\$ 142,131	13
14	\$ 120,725		\$ 125,063		\$ 129,400		\$ 138,075		\$ 146,750	14
15	\$ 124,649		\$ 129,127		\$ 133,605		\$ 142,562		\$ 151,519	15
16	\$ 128,700		\$ 133,313		\$ 137,948		\$ 147,195		\$ 156,444	16
17	\$ 132,882		\$ 137,657		\$ 142,431		\$ 151,979		\$ 161,528	17
18	\$ 137,201		\$ 142,131		\$ 147,060		\$ 156,919		\$ 166,778	18

NOTE: For Doctorate Degree , add \$4000 to appropriate grade and step.
For National Board Teacher Certification (NBPTS), add \$2000 to appropriate grade and step.
For Lead Curriculum Specialist, add \$5000 to appropriate grade and step.