

**FREDERICK COUNTY PUBLIC SCHOOLS
ADMINISTRATIVE SUPERVISORY SCALE
EFFECTIVE JULY 1, 2021
11 MONTH**

	Pupil Personnel Worker		Assistant Principal Elementary School		Assistant Principal Career Tech
	School Psychologist		Assistant Principal Middle School		Assistant Principal Heather Ridge
					Assistant Principal High School
STEP	AS-1		AS-2		AS-3
1	\$ 69,134		\$ 71,617		\$ 74,102
2	\$ 71,272		\$ 73,833		\$ 76,393
3	\$ 73,476		\$ 76,116		\$ 78,756
4	\$ 75,864		\$ 78,589		\$ 81,316
5	\$ 78,330		\$ 81,144		\$ 83,959
6	\$ 80,876		\$ 83,871		\$ 86,687
7	\$ 83,504		\$ 86,504		\$ 89,505
8	\$ 86,218		\$ 89,316		\$ 92,413
9	\$ 89,020		\$ 92,219		\$ 95,416
10	\$ 91,913		\$ 95,215		\$ 98,518
11	\$ 94,900		\$ 98,310		\$ 101,719
12	\$ 97,985		\$ 101,505		\$ 105,025
13	\$ 101,169		\$ 104,804		\$ 108,439
14	\$ 104,457		\$ 108,210		\$ 111,963
15	\$ 107,852		\$ 111,727		\$ 115,601
16	\$ 111,358		\$ 115,349		\$ 119,359
17	\$ 114,976		\$ 119,107		\$ 123,237
18	\$ 118,712		\$ 122,978		\$ 127,242

NOTE: For Doctorate Degree , add \$4000 to appropriate grade and step.
For National Board Teacher Certification (NBPTS), add \$2000 to appropriate grade and step.
For Lead curriculum Specialist, add \$5000 to appropriate grade and step.

STEP
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