

**FREDERICK COUNTY PUBLIC SCH
ADMINISTRATIVE SUPERVISORY
EFFECTIVE JULY 1, 2021
12 MONTH**

	Achievement Specialist		Assistant Principal Elementary School		Assistant Principal Career Tech
	Pupil Personnel Worker		Assistant Principal Middle School		Assistant Principal Heather Ridge
	Reporting Specialist		Coordinator		Assistant Principal High School
	School Psychologist		Project Manager, Personalized Learning		Curriculum Specialist
					Supervisor
STEP	AS-1		AS-2		AS-3
1	\$ 81,100		\$ 84,014		\$ 86,928
2	\$ 83,608		\$ 86,611		\$ 89,615
3	\$ 86,194		\$ 89,291		\$ 92,387
4	\$ 88,995		\$ 92,191		\$ 95,390
5	\$ 91,887		\$ 95,189		\$ 98,490
6	\$ 94,873		\$ 98,282		\$ 101,691
7	\$ 97,957		\$ 101,476		\$ 104,996
8	\$ 101,141		\$ 104,774		\$ 108,407
9	\$ 104,427		\$ 108,180		\$ 111,930
10	\$ 107,821		\$ 111,695		\$ 115,569
11	\$ 111,325		\$ 115,324		\$ 119,324
12	\$ 114,944		\$ 119,073		\$ 123,203
13	\$ 118,680		\$ 122,943		\$ 127,207
14	\$ 122,536		\$ 126,939		\$ 131,341
15	\$ 126,519		\$ 131,064		\$ 135,609
16	\$ 130,631		\$ 135,313		\$ 140,017
17	\$ 134,875		\$ 139,722		\$ 144,567
18	\$ 139,259		\$ 144,263		\$ 149,266

NOTE: For Doctorate Degree , add \$4000 to appropriate grade and step.
For National Board Teacher Certification (NBPTS), add \$2000 to appropriate grade and step.
For Lead Curriculum Specialist, add \$5000 to appropriate grade and step.

**IOOLS
SCALE**

	Principal Elementary		Principal Career Tech Center	
	Principal Middle		Principal Heather Ridge	
			Principal High School	
			Principal Virtual School	
	AS-4		AS-5	STEP
	\$ 92,755		\$ 98,582	1
	\$ 95,623		\$ 101,631	2
	\$ 98,581		\$ 104,774	3
	\$ 101,784		\$ 108,180	4
	\$ 105,092		\$ 111,695	5
	\$ 108,508		\$ 115,324	6
	\$ 112,034		\$ 119,073	7
	\$ 115,675		\$ 122,943	8
	\$ 119,435		\$ 126,939	9
	\$ 123,316		\$ 131,064	10
	\$ 127,325		\$ 135,324	11
	\$ 131,462		\$ 139,722	12
	\$ 135,734		\$ 144,263	13
	\$ 140,146		\$ 148,951	14
	\$ 144,700		\$ 153,792	15
	\$ 149,403		\$ 158,791	16
	\$ 154,259		\$ 163,951	17
	\$ 159,272		\$ 169,280	18