

10-Month FCTA Pay Scale 2021-22

STEP	LANE 010 BA/BS		LANE 020 MA or 30 HRS		LANE 030 45 HRS		LANE 040 60 HRS		LANE 050 75 HRS		LANE 060 90 HRS	
	Year		Year		Year		Year		Year		Year	
			Min. 21 Grad Credits		Min. 21 Grad Credits AND 3 Yrs Tch Exp		Min. 30 Grad Credits AND 3 Yrs Tch Exp		Min. 36 Grad Credits AND 3 Yrs Tch Exp		Min. 36 Grad Credits AND 3 Yrs Tch Exp	
1	1	\$ 46,690	1	\$ 48,213	1		1		1		1	
2	2	\$ 47,299	2	\$ 48,822	2		2		2		2	
3	3	\$ 48,010	3	\$ 49,532	3		3		3		3	
4	4	\$ 49,314	4	\$ 50,836	4	\$ 53,034	4	\$ 55,521	4	\$ 57,652	4	\$ 59,784
5	5	\$ 50,750	5	\$ 52,273	5	\$ 54,404	5	\$ 56,891	5	\$ 59,022	5	\$ 61,154
6	6	\$ 52,222	6	\$ 53,744	6	\$ 55,876	6	\$ 58,363	6	\$ 60,494	6	\$ 62,626
7	7	\$ 53,897	7	\$ 55,419	7	\$ 57,551	7	\$ 60,037	7	\$ 62,169	7	\$ 64,300
8	8	\$ 55,571	8	\$ 57,449	8	\$ 59,581	8	\$ 62,067	8	\$ 64,199	8	\$ 66,330
9	9	\$ 57,246	9	\$ 59,479	9	\$ 61,611	9	\$ 64,097	9	\$ 66,229	9	\$ 68,360
10	10	\$ 58,921	10	\$ 61,509	10	\$ 63,641	10	\$ 66,127	10	\$ 68,259	10	\$ 70,390
11	11	\$ 58,921	11	\$ 63,945	11	\$ 66,077	11	\$ 68,563	11	\$ 70,695	11	\$ 72,826
12	12	\$ 58,921	12	\$ 66,381	12	\$ 68,513	12	\$ 70,999	12	\$ 73,131	12	\$ 75,262
13	13	\$ 58,921	13	\$ 68,817	13	\$ 70,949	13	\$ 73,435	13	\$ 75,567	13	\$ 77,698
14	14	\$ 58,921	14	\$ 71,253	14	\$ 73,385	14	\$ 75,871	14	\$ 78,003	14	\$ 80,134
15	15	\$ 58,921	15	\$ 73,689	15	\$ 75,821	15	\$ 78,307	15	\$ 80,439	15	\$ 82,570
16	16	\$ 58,921	16	\$ 74,907	16	\$ 77,039	16	\$ 79,525	16	\$ 81,657	16	\$ 83,788
17	17	\$ 58,921	17	\$ 76,125	17	\$ 78,257	17	\$ 80,743	17	\$ 82,875	17	\$ 85,006
18	18+	\$ 59,794	18	\$ 77,343	18	\$ 79,475	18	\$ 81,961	18	\$ 84,093	18	\$ 86,224
19			19	\$ 78,561	19	\$ 80,693	19	\$ 83,179	19	\$ 85,311	19	\$ 87,442
20			20+	\$ 79,779	20	\$ 81,911	20	\$ 84,397	20	\$ 86,529	20	\$ 88,660
21					21	\$ 83,129	21	\$ 85,615	21	\$ 87,747	21	\$ 89,878
22					22	\$ 84,347	22	\$ 86,833	22	\$ 88,965	22	\$ 91,096
23					23+	\$ 85,565	23	\$ 88,051	23	\$ 90,183	23	\$ 92,314
24							24	\$ 89,269	24	\$ 91,401	24	\$ 93,532
25							25	\$ 90,487	25	\$ 92,619	25	\$ 94,750
26							26	\$ 90,487	26	\$ 92,619	26	\$ 94,750
27							27	\$ 90,487	27	\$ 92,619	27	\$ 94,750
28							28+	\$ 93,126	28+	\$ 95,918	28	\$ 98,049
29											29+	\$ 98,557
30												
31			*31	\$ 86,937			*31-32	\$ 93,502				
32			*32	\$ 88,990			*33	\$ 95,720				
33			*33+	\$ 92,712			*34+	\$ 100,340				

*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/30 or 60 HR Scale.

All newly hired 10 and 11 month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent on funding.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.