

12-Month FCTA Pay Scales 2021-22

STEP	LANE 020 MA or 30 HRS		LANE 030 45 HRS		LANE 040 60 HRS		LANE 050 75 HRS		LANE 060 90 HRS	
	Year	Min. 21 Grad Credits	Year	Min. 21 Grad Credits AND 3 Yrs Tch Exp	Year	Min. 30 Grad Credits AND 3 Yrs Tch Exp	Year	Min. 36 Grad Credits AND 3 Yrs Tch Exp	Year	Min. 36 Grad Credits AND 3 Yrs Tch Exp
1	1	\$ 61,662								
2	2	\$ 62,441								
3	3	\$ 63,349								
4	4	\$ 65,017	4	\$ 67,828	4	\$ 71,008	4	\$ 73,734	4	\$ 76,461
5	5	\$ 66,854	5	\$ 69,580	5	\$ 72,761	5	\$ 75,486	5	\$ 78,213
6	6	\$ 68,736	6	\$ 71,462	6	\$ 74,643	6	\$ 77,369	6	\$ 80,095
7	7	\$ 70,878	7	\$ 73,605	7	\$ 76,784	7	\$ 79,511	7	\$ 82,236
8	8	\$ 73,474	8	\$ 76,201	8	\$ 79,380	8	\$ 82,107	8	\$ 84,833
9	9	\$ 76,071	9	\$ 78,797	9	\$ 81,977	9	\$ 84,703	9	\$ 87,429
10	10	\$ 78,667	10	\$ 81,393	10	\$ 84,573	10	\$ 87,300	10	\$ 90,025
11	11	\$ 81,782	11	\$ 84,509	11	\$ 87,688	11	\$ 90,415	11	\$ 93,141
12	12	\$ 84,898	12	\$ 87,625	12	\$ 90,804	12	\$ 93,531	12	\$ 96,256
13	13	\$ 88,013	13	\$ 90,740	13	\$ 93,920	13	\$ 96,646	13	\$ 99,372
14	14	\$ 91,129	14	\$ 93,856	14	\$ 97,035	14	\$ 99,762	14	\$ 102,487
15	15	\$ 94,244	15	\$ 96,971	15	\$ 100,151	15	\$ 102,877	15	\$ 105,603
16	16	\$ 95,802	16	\$ 98,529	16	\$ 101,708	16	\$ 104,435	16	\$ 107,160
17	17	\$ 97,360	17	\$ 100,087	17	\$ 103,266	17	\$ 105,993	17	\$ 108,718
18	18	\$ 98,918	18	\$ 101,644	18	\$ 104,824	18	\$ 107,551	18	\$ 110,276
19	19	\$ 100,475	19	\$ 103,202	19	\$ 106,382	19	\$ 109,108	19	\$ 111,834
20	20+	\$ 102,033	20	\$ 104,760	20	\$ 107,939	20	\$ 110,666	20	\$ 113,391
21			21	\$ 106,318	21	\$ 109,497	21	\$ 112,224	21	\$ 114,949
22			22	\$ 107,875	22	\$ 111,055	22	\$ 113,782	22	\$ 116,507
23			23+	\$ 109,433	23	\$ 112,613	23	\$ 115,339	23	\$ 118,065
24					24	\$ 114,170	24	\$ 116,897	24	\$ 119,623
25					25	\$ 115,728	25	\$ 118,455	25	\$ 121,180
26					26	\$ 115,728	26	\$ 118,455	26	\$ 121,180
27					27	\$ 115,728	27	\$ 118,455	27	\$ 121,180
28					28+	\$ 119,103	28+	\$ 122,674	28	\$ 125,400
29									29+	\$ 126,049
30										
31	*31	\$ 111,188			*31-32	\$ 119,584				
32	*32	\$ 113,814			*33	\$ 122,421				
33	*33+	\$ 118,574			*34+	\$ 128,330				

*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/30 or 60 HR Scale.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.