

FREDERICK COUNTY PUBLIC SCHOOLS

RETIRED EMPLOYEE PROJECTED MONTHLY

HEALTH AND DENTAL RATES EFFECTIVE 7-1-16*

The contributions paid by Frederick County Public Schools for an employee's individual retirement health premiums are based on the employee's years of service in Frederick County as described in the table below. An employee must have at least ten (10) years of service with Frederick County Public Schools in order to be eligible for the premium contributions paid by the school system.

RETIREE'S SHARE OF THE COST	10 YEARS SERVICE 35%	25 YEARS SERVICE 20%
TYPE OF COVERAGE	RETIREE'S COST (What you pay per month)	
Individual retiree – Non-Medicare Eligible:		
UnitedHealthcare Choice Plus	\$242.22	\$138.41
Standard Dental Plan: \$1,000 Maximum Benefit	33.84	33.84
Buy Up Dental Plan: \$2,000 Maximum Benefit	45.77	45.77
Individual retiree – Medicare Eligible:		
UnitedHealthcare Options PPO	\$175.84	\$100.48
Standard Dental Plan: \$1,000 Maximum Benefit	33.84	33.84
Buy Up Dental Plan: \$2,000 Maximum Benefit	45.77	45.77
Retiree & dependent – Non-Medicare Eligible:		
UnitedHealthcare Choice Plus	\$975.47	\$871.66
Standard Dental Plan: \$1,000 Maximum Benefit	71.77	71.77
Buy Up Dental Plan: \$2,000 Maximum Benefit	97.12	97.12
Retiree & dependent:		
Retiree – Medicare Eligible (Options PPO)	\$175.84	\$100.48
Dependent – Non-Medicare Eligible (Choice Plus)	733.25	733.25
Standard Dental Plan: \$1,000 Maximum Benefit	71.77	71.77
Buy Up Dental Plan: \$2,000 Maximum Benefit	97.12	97.12
Retiree & dependent:		
Retiree – Non-Medicare Eligible (Choice Plus)	\$242.22	\$138.41
Dependent – Medicare Eligible: (Options PPO)	370.12	370.12
Standard Dental Plan: \$1,000 Maximum Benefit	71.77	71.77
Buy Up Dental Plan: \$2,000 Maximum Benefit	97.12	97.12
Retiree & Dependent – Medicare Eligible:		
UnitedHealthcare Options PPO	\$545.96	\$470.60
Standard Dental Coverage: \$1,000 Maximum Benefit	71.77	71.77
Buy Up Dental Plan: \$2,000 Maximum Benefit	97.12	97.12

*Subject to change upon completion of bargaining unit negotiations and final adoption of the Board of Education's Fiscal Year 2017 budget.